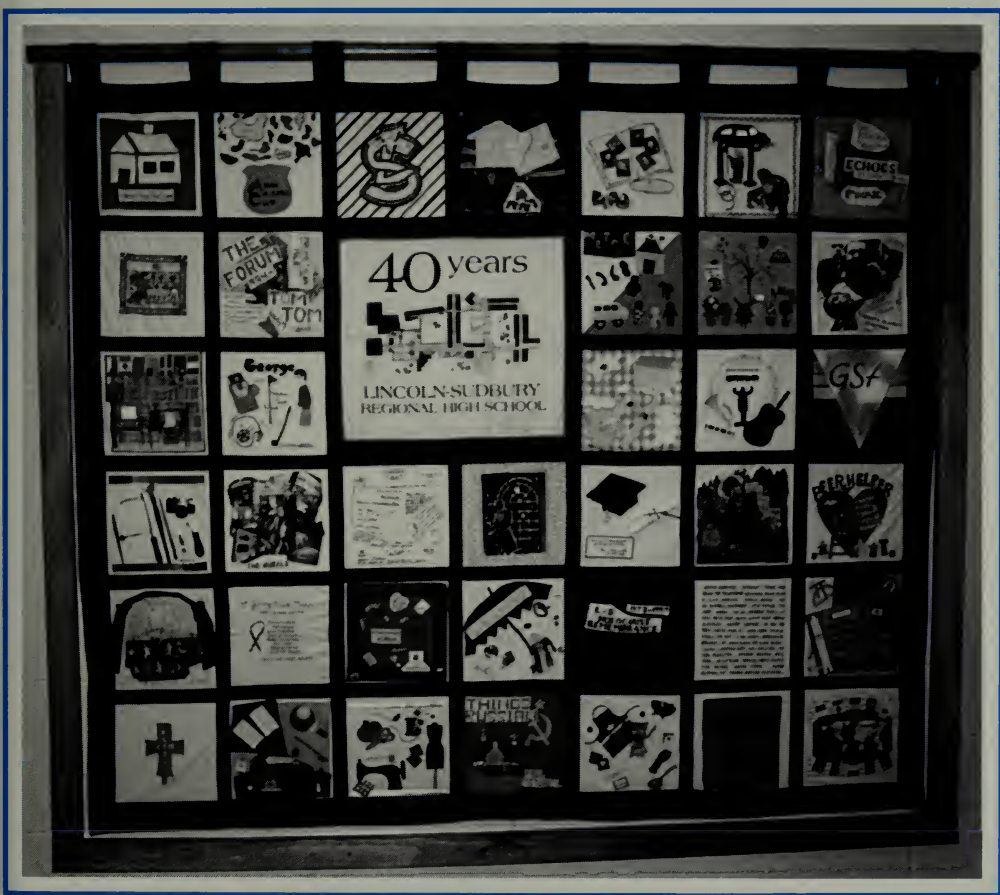


LINCOLN PUBLIC LIBRARY MASS



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LINCOLN 1997



COVER: As part of the Lincoln-Sudbury Regional High School's 40th Anniversary, 40 of the school's teachers made contributions to this quilt, bringing to mind ways that a community harnesses its many talents to the common good. It is this spirit of volunteerism, involvement, and caring which has pervaded Lincoln since its founding, and has helped make it the unique town that it is.

REPORT

of the

OFFICERS AND COMMITTEES

of the

TOWN OF LINCOLN

FOR THE YEAR 1997



LINCOLN, MASSACHUSETTS

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TOWN CALENDAR

SELECTMEN	Monday evenings, 7:30 p.m., Town Offices Building, 259-2600
LINCOLN SCHOOL COMMITTEE	Generally held two Mondays per month; call the Superintendent's Office for dates and times, 259-9409
LINCOLN SUDBURY REGIONAL SCHOOL COMMITTEE	Second and Fourth Tuesdays of the month, 7:30 p.m. High School Conference Room
BOARD OF ASSESSORS	Second and Fourth Tuesdays of the month, 8:00 p.m. Town Offices Building, call 259-2611
PLANNING BOARD	First and Third Wednesdays of the month, 8:00 p.m. Town Offices Building, call 259-2610
CONSERVATION COMMISSION	First and Third Wednesday of each month, 7:30 p.m. Town Offices Building, call 259-2612
HOUSING COMMISSION	Second and Fourth Mondays of each month, 7:30 p.m. Town Offices Building, call 259-2613
OTHER COMMITTEES	See bulletin board, Town Offices Building
POPULATION	5,249
TOWN AREA	14.56 square miles
1997-98 TAX RATE	\$12.07
ANNUAL TOWN MEETING	March 28, 1998 (Saturday before last Monday in March, except when it falls on the Saturday before Easter Sunday, then it is held on the Saturday following Easter)
ANNUAL ELECTION OF OFFICERS	March 30, 1998
QUALIFICATION FOR REGISTRATION	Residence in the Town of Lincoln
REGISTERED VOTERS	3,391 (as of December, 1997)
TOWN OFFICES	Open Monday through Friday 8:30 a.m. to 4:30 p.m. (Closed Saturdays) Telephone - 259-2600 - Selectmen's Office - 259-2607 - Town Clerk's Office

GENERAL GOVERNMENT

BOARD OF SELECTMEN

John S. Kerr, II
Peter C. Sugar
Rosamond P. Delori, Chair

"Lincoln is a town that cherishes its rural, agricultural character, its small town heritage, its open space, and its historical legacy. The town is committed to:

- Achieving a balance between preserving these values while making reasonable provision for citizens' safety and convenience;
- Fostering economic, racial/ethnic, and age diversity among its citizenry through its educational, housing, and other public policy;
- Excellence in its public educational system, and
- The Town meeting form of government and traditions of civic leadership and volunteer public service."¹

During 1997, this sense of the town's character has guided our decisions on a wide variety of projects, from the conduct of routine business (curb cut approvals, appointments to numerous committees, execution of contracts) to major undertakings such as the renovation of the Public Safety Building. Below is a summary of our activities for the year. In every case, we have been enormously helped by other townspeople, Town Offices staff, and the town's employees.

PERSONNEL

Early in the year, having resolved several long-standing issues, we signed new three-year contracts with union employees of the Department of Public Works, the Fire Department, and the Police Department. We value greatly the cooperation and understanding shown by everyone involved in achieving this result. In addition to a modest cost of living adjustment to wages, the contracts reflect reorganization of the town's health insurance program, standardization of employee benefits across town departments, an educational incentive for police officers and the town's desire to provide services efficiently.

In addition, through our Executive Secretary, Tim Higgins, we have begun the implementation of a progress review system for employees in Selectmen departments, with the dual goals of maintaining simplicity and encouraging frank discussion of expectations and evaluation of accomplishments. We "piloted" the system during our evaluation of Tim's first three years in Lincoln. Our unanimous decision to renew his contract for an additional three years was grounded in our mutual agreement on his success in accomplishing our objectives, our goals for the coming three years, and our high regard for his work.

PUBLIC WAYS

In 1997, we completed basic planning for one of our most significant public investments: our public ways, including pavement, stone walls, roadside paths and roadside utilities. Representatives of the Planning Board, DPW, Traffic Committee and Tree Warden joined our board and consultants from Vanesse Hangen Brustlin to prepare a comprehensive roadway pavement maintenance plan and design guidelines for improvements to all physical features in the public right of way. This plan and the accompanying guidelines will serve as the basis for

¹ Springboard '97

long term protection of Lincoln's roads and rural character. The Traffic Committee has helped us identify and systematically address current problem areas: line painting, brush clearing, signage, intersection configuration, truck routes, etc., within the context of these guidelines. Also, Ken Bassett has been charged with preparing recommendations regarding a similar systematic approach to public lighting in town.

In addition, we constructed another segment of our roadside path system on Bedford Road, connecting the Minuteman National Historic Park and its paths, Lincoln neighborhoods north of Route 2 and the network of paths to its south. We also completed the design of a path on South Great Road, connecting neighborhood residents with the Mount Misery conservation lands and the network of other roadside paths.

On a larger scale, with the Planning Board and the Conservation Commission, we continued to work on the design of safety improvements to Route 2 by supporting detailed local neighborhood input to the Massachusetts Highway Department's environmental review of the proposed reconstruction of Crosby's Corner. We expect public hearings early in 1998 to finalize the preferred treatment of the multiple concerns of townspeople.

MUNICIPAL PROPERTY

Early in the year we received a grant from the Codman Trust to assist the town in providing affordable housing. We applied for the grant because we saw the opportunity to relocate an affordable residence owned by Codman Community Farms from the Minuteman National Historical Park to municipally-owned land off Mill Street. Unfortunately, the Mill Street site proved unsuitable. We continue to look for other opportunities to use the Codman grant to maintain housing diversity in town.

In late March we broke ground on the long-awaited renovations and addition to the Public Safety Building. Although an unforeseen utility relocation delayed construction initially, the project is well underway at this time. Without any further delays, it will be ready for occupancy before the end of 1998. Consistent with wishes expressed at the 1997 Annual Town Meeting, we plan to form a committee to study the process by which the Public Safety Building renovations were projected, constructed, and overseen in order to document what we have to learn from this large municipal project as we move on to others in the future.

As a result of debate at the 1997 Annual Town Meeting, we conducted a thorough study of the Transfer Station. We charged a committee consisting of members from the Board of Health, the League of Women Voters, the Recycling Committee, DPW and Selectmen to make recommendations about how the Transfer Station could be made more efficient and "user friendly" for recycling and solid waste disposal. We will propose physical improvements to the existing facility at the 1998 Annual Town Meeting.

With the collaboration of the Conservation Commission, we investigated the cause of poor drainage through Pierce Park land and ponds. At the 1998 annual Town Meeting, we will propose repairs to the existing drainage system to reduce the volume of road run-off that reaches the ponds, to replace broken drainage pipes, and to restore pond skating in Pierce Park.

EXTERNAL FORCES

During 1997, we saw renewed activity by agencies outside Lincoln that have a direct bearing on Lincoln's character. Many townspeople have joined us to represent Lincoln's interests with Massport/Hanscom Field, the US Postal Service, NESWC (our regional solid waste disposal facility), Sprint PCS, Middlesex County, Winter Street—Waltham developers, Minuteman National Historical Park (MMNHP), and Freedom's Way Heritage Corridor.

We were deeply involved in Massport/Hanscom Field planning. We sponsored and saw the 1997 Town Meeting pass important resolutions to safeguard Lincoln's character and to guide Lincoln's position regarding this facility. Lincoln's representative acted as Chair of Hanscom Area Towns Selectmen (HATS) and we participated fully in the Generic Environmental Impact Statement process, the Hanscom Area Master Planning process, Massport's process to develop a Request for Proposals for development of non-aviation land and the Ad Hoc Committee on Aviation Development.

During 1997 the U. S. Postal Service continued to look for larger facilities in Lincoln. The Selectmen encouraged them to work with the Rural Land Foundation of Lincoln, and the owners of the Lincoln Shopping Mall to keep the main Post Office in that location. In conjunction with our support for a South Lincoln location for the Post Office, we hosted meetings and then joined other boards and committees at a major fall meeting sponsored by the Moderator to discuss South Lincoln land use. (We will soon launch a South Lincoln planning effort jointly with the Planning Board.) We expect this group to work with design professionals to create a plan for future development that is consistent with Lincoln's character.

Although primarily an issue for the Planning Board, we followed closely the application by Sprint PCS to erect a communication tower at Farrington Memorial, under the Town's 1997 Telecommunications Zoning Bylaw Amendment. We expect consideration of amendments to the bylaw at the 1998 Town Meeting.

In addition, we monitored closely mounting local opposition to the North Andover incinerator facility and proposals by NESWC to renegotiate the current contract; we observed the abolition of Middlesex County; we made new appointments to the 128 Committee so that they could renew their focus on the Lincoln impacts of development by Leggat McCall and others in the Winter Street area of Waltham; we collaborated frequently with representatives of MMNHP as they shaped the park with new paths and stone walls, removing pavement and improving visitor facilities in Lincoln, and we have heard of the efforts of neighboring towns to create Freedom's Way Heritage Corridor, which could bring more visitors to Lincoln.

LOOKING FORWARD

As we move into 1998, we will continue many projects begun in previous years, begin new ones and phase out others. For example, we expect our recommendations to the 1998 Town Meeting regarding long-term tenancy for Codman Community Farms at town-owned Codman Farm, to investigate the formation of a Commission on Disabilities, to prepare guidelines for signs in the public way, and to re-evaluate SpringBoard meetings.

Several years ago we committed the Board of Selectmen to open, participative decentralized ways of doing Lincoln's business. We believe that this year is a good example of the results of this commitment. With the help of the League of Women Voters of Lincoln survey, we listened to the town's view of itself and its future. We created consensus-based plans in collaboration with a large number of ad hoc committees and our peers on other boards. We built and maintained public property at a scale appropriate to Lincoln. We hired town employees who promise to work for the Town with enthusiasm and dedication. We believe that this has been an effective year for the Board and we look forward to continuing to serve the Town in this spirit.

OFFICERS AND COMMITTEES

Term Expires

MODERATOR

John B. French	1999
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TOWN CLERK

Nancy J. Zuelke	1998
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BOARD OF SELECTMEN

Rosamond Delori, Chairman	1998
John S. Kerr, II	1999
Peter C. Sugar	2000

TOWN TREASURER

Roy M. Raja	1998
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BOARD OF ASSESSORS

L. Bruce Long	1999
Paul Marsh	1998
William B. Stason, Chairman	2000

COLLECTOR OF TAXES

Roy M. Raja	1998
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SCHOOL COMMITTEE

Stephen Johnson	1998
Patricia M. Mostue	1999
Terry Perlmutter, Chairman	2000
Patrick Phillipps	1999
Patricia Salem	1998

WATER COMMISSIONERS

Ellin Fuller	2000
Andrew Hall, Chairman	1998
Margaret B. Marsh	1999

BOARD OF HEALTH

Magruder C. Donaldson, Chairman	1998
Diane Haessler	2000
Frederick L. Mansfield	1999

Term Expires

REGIONAL DISTRICT SCHOOL COMMITTEE

Donna K. Coutu (Resigned)	1998
Sharl Heller (Appointed)	1998
Janet Miller	1999
Charles Schwager	2000
Andrew Schwarz	2000
Stephen Silverman	1999
David Wilson, Chairman	1998

CEMETERY COMMISSIONERS

Martha DeNormandie, Chairman	1998
Natalie Faddoul	1999
Ann B. Janes	2000

PLANNING BOARD

Crawley Cooper, Chairman	2002
Margery P. Faran	2000
Alex MacLean	1998
Dilla G. Tingley	1999
James B. White	2001

MEASURER OF WOOD AND BARK

Marcia Roehr	1998
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FENCE VIEWER

Sarah Cannon Holden	1998
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COMMISSIONERS OF TRUST FUNDS

Stephen Gray	1998
Joseph Lufkin	1999
Conrad Todd	2000

TRUSTEES OF BEMIS FUND

Dan P. Dimancescu	1999
Sara Mattes	2000
Debra Wilder	1998

TRUSTEES OF LINCOLN LIBRARY

Emily Althausen	Self-Perpetuating
Craig Hill, Chairman	" "
Joseph Sussman	" "
Linda May (Elected by Town)	1998
Ann Rote (School Committee's Appointee)	1997
Bruce Bare (Selectmen's Appointee)	1999

DECORDOVA AND DANA MUSEUM AND PARK

"A" TRUSTEES

Joseph L. Bower	2000
Jonathan Cohen	2001
Robert C. Frank	1999
Heather D. Hill	1998

"B" TRUSTEES

Laurie Dewey (Selectmen's Appointee)	1999
Phyllis Rappaport (School Committee's Appointee)	1998
Jan Nyquist (Library Appointee)	2000

HOUSING COMMISSION

Daniel Ladd	1999
Sara Mattes (Selectmen's Appointee)	2000
Kenneth Newton (State Appointee)	2000
Katharine Preston	1998
Betty-Jane Scheff, Chairman	2000

RECREATION COMMITTEE

John Adams, Chairman (Elected Post)	1998
Donna Johnson (Elected Post)	1999
John Dumont (Elected Post)	2000
Jane Tatlock (Selectmen's Appointee)	1999
Nicholas Etchevery (Selectmen's Appointee)	2000
Sandra Storer (Selectmen's Appointee)	1998

OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

	<u>Term Expires</u>
<u>EXECUTIVE SECRETARY</u>	
Timothy S. Higgins	2000
<u>TOWN ACCOUNTANT/FINANCE DIRECTOR</u>	
Suzanne C. Marchand	2000
<u>ASSISTANT EXECUTIVE SECRETARY</u>	
Blythe C. Robinson	1998
<u>TOWN COUNSEL</u>	
David Dinwoodey	1998
Thomas Arnold	1998
<u>SUPERINTENDENT OF PUBLIC WORKS</u>	
Vincent DeAmicis	1998
<u>SUPERINTENDENT OF WATER DEPARTMENT</u>	
Patrick Allen	1998
<u>ASSISTANT ASSESSOR</u>	
Julia Miller	1998
<u>CHIEF OF POLICE</u>	
Allen Bowles	1998
<u>LIEUTENANT</u>	
Kevin Mooney	1998
<u>POLICE SERGEANT</u>	
David Davis	1998

POLICE OFFICERS

John Fitzgerald	1998
Robert Gallo	1998
Laura Hohmann	1998
Andrew Kennedy	1998
Sean Kennedy	1998
Gerald Mahoney	1998
Richard McCarty	1998
Thomas Moran	1998
Jon Wentworth	1998

CONTABLES

Allen Bowles	1998
Robert Paul Millian	1998
Barbara A. Hartnett	1998

DOG OFFICER

Leslie Boardman	1998
-----------------	------

FIRE CHIEF

Allen Bowles	1998
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DEPUTY FIRE CHIEF

Richard Goddard	1998
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TREE WARDEN

LOCAL SUPT. OF SHADE TREE MANAGEMENT

Kenneth Bassett	1998
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FOREST WARDEN

Allen Bowles	1998
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SEALER OF WEIGHTS & MEASURES

Earl Midgley	1998
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BUILDING INSPECTOR

Earl Midgley	1998
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WIRING INSPECTOR

Kenneth Desmond	1998
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PLUMBING INSPECTOR

Russell J. Dixon	1998
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	<u>Term Expires</u>
<u>EMERGENCY MANAGEMENT</u>	
Thomas B. Moran	1998
<u>COMMUNICATIONS OFFICER</u>	
Curtis A. Risley	1998
<u>ASSISTANT COMMUNICATIONS OFFICER</u>	
F. John Solman	1998
<u>HAZARDOUS WASTE COORDINATOR</u>	
Richard Goddard	1998
<u>VETERANS' AGENT</u>	
Conrad Todd	1998
<u>VETERANS' GRAVE OFFICER</u>	
Conrad Todd	1998
<u>TOWN HISTORIAN</u>	
Margaret M. Martin	1997
<u>REGISTRARS OF VOTERS</u>	
Peggy Elliott	1998
Marshall Sandock	2000
Jacquelyn Snelling	1999
Nancy J. Zuelke, Ex officio	
<u>MINUTEMAN HOME CARE</u>	
Wendy Palu	1998
<u>CONSERVATION COMMISSION</u>	
Roger Bergen	1998
Peter Conrad	2000
Jonathan Donaldson, Chairman	2000
Christy Foote-Smith	1998
Douglas Harding	1998
David Katsuki	1999
Thomas Walker	1999

COUNCIL ON AGING

Albert Avery	2000
Alice Boyce	2000
Florence Caras	2000
John Caswell	1999
Marie Gavin	1998
Allan Greaves	1998
Barbara Grim	2000
Russell Mahan, Secretary/Treasurer	1998
Ruth Morey	2000
Julie Pugh	1998
Wendy Palu-Kusik	1998
Jane Tatlock	1999

LINCOLN HISTORICAL COMMISSION

Elizabeth Donaldson (At Large)	1998
Eleanor Fitzgerald (Realtor)	1998
Kenneth Hurd (Architect)	1999
Colin Smith, Chairman (District)	2000
Mary Spindler (Society)	1999

HISTORIC DISTRICT COMMISSION

Elizabeth Donaldson (At Large)	1998
Eleanor Fitzgerald (Realtor)	1998
Kenneth Hurd (Architect)	1999
Colin Smith, Chairman (District)	2000
Mary Spindler (Society)	1999
James White (Planning Bd.)	2000
Alex MacLean (Planning Bd.)	1998
Abigail Congdon, Alternate (District)	1999
, Alternate	1994

PIERCE PROPERTY COMMITTEE

Judy Gross	1999
Jean Y. Horne	1999
Ray A. Levy	1999
Lucia MacMahon	1999

LINCOLN CULTURAL COUNCIL

Diane Braun	1997
Marcia Ciaramaglia	1998
Suze Craig, Co-Chair	1998
Sherl Heller	1998
Ingrid Neri	1998
Clive Russ	1997
Barbara Stecher	1998
Margie J. Topf	1997
Sheila Williams, Co-Chair	1997

REPRESENTATIVES TO HANSCOM FIELD ADVISORY COMMISSION

James Hogan, "At Large" Representative	2000
Elliott Curtis, Alternate	1998

REPRESENTATIVES TO HANSCOM AREA STUDY COMMITTEE (HATS)II

Elliott Curtis, Selectmen's Appointee
Terrence Fenton, Member at Large
Palmer Faran, Planning Board Appointee
James Hogan, At Large (AFAC Rep.)

REPRESENTATIVE TO MBTA ADVISORY BOARD

Barbara Marcks	1998
William Gnichtel, Alternate	1998

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL (MAPC)

William Constable	1998
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REPRESENTATIVE TO MIDDLESEX COUNTY ADVISORY BOARD

Rosamond Delori	1998
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REPRESENTATIVE TO NORTH EAST SOLID WASTE COMMITTEE

Timothy S. Higgins	1999
, Alternate	1998

RESPRESENTATIVES TO CAMBRIDGE WATERSHED ADVISORY COMMITTEE

Rosamond Delori (Selectmen)	1998
Crawley Cooper (Planning Board)	1998
Addie Kim (Conservation Commission)	1997

BOARD OF APPEALS

Despena Billings	2001
Morton Braun, Chairman	1998
Buckner M. Creel	2000
Peter H. Guldberg	1999
Amalie Kass	2002
Pamela Green, Associate Member	2000
Susan Hall Mygatt, Associate, Member	1998

CELEBRATION COMMITTEE

Neil Feinberg, Co-Chairman	1998
Bruce Hoar, Co-Chairman	1999
Walter Martin	1999
Richard Silver	1999

ROUTE 128 AREA COMMITTEE

Dan Bakinowski
Thomas Curren
Earl Flansburgh
Ann F. Ries, Chairman
David Ries
David Sykes

BEMIS HALL ADVISORY COMMITTEE

Barbara Beal (Representative of Friends of the Library)
Elaine Bloom (Council on Aging Coordinator)
Debra Haiduven (Recreation Director)
John Manzelli (Representative of First Parish Church)
(Representative of Lincoln Players)
Natalie Faddoul (Representative of the Lincoln Grange)
Blythe Robinson, Ex officio

RECYCLING COMMITTEE

Peggy Elliott
Welsey Frost
Inge Richardson
Diana Smith
Nancy Thomas

TRANSFER STATION REDESIGN COMMITTEE

Rosamond Delori
Craig Donaldson
Wesley Frost
Susan Klem
Cynthia Moller

PUBLIC SAFETY BUILDING COMMITTEE

Kenneth Bassett
Chief Allen Bowles
Timothy Higgins
Hugo Liepmann
Neil Middleton
Ear Midgley
Morris Levy
Joseph Robbat, Jr., Chairman
David Whalen

SPECIAL POLICE

Leo Algeo
John Barbetti
Dennis A. Botelho
John Ciraso
Brian Cotoni
Joseph Cotoni, Sr.
Neil Duane
John Finnerty
Shirley Foley
Frank Gordon, Jr.
Frank Gordon, Sr.
Richard Hallett
Thomas Hennessey
Herbert Kelley, Jr.
Joseph Miller
Michael O'Leary
Ronald Tolwinski
Richard Turcotte
John Whalen
William Whalen, Jr.

APPOINTED BY THE TOWN CLERK

ASSISTANT TOWN CLERK

Jane Barnet	1998
Nancy Ritchie	1998

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Donna A. Madden	1998
-----------------	------

APPOINTED BY THE COLLECTOR OF TAXES

DEPUTY COLLECTOR OF TAXES

Donna A. Madden	1998
-----------------	------

APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Nancy J. Zuelke	1998
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INSPECTOR OF ANIMALS

Jane Barnet	1998
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APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Thomas Black	1998
Susan Brooks	1998
Mary Cancian	2000
Paul Giese	2000
Georgine Herschbach (Resigned)	1998
Jacquelyn Lenth	1999
Alvin Schmertzler	1999
Gary Taylor, Chairman	2000

PERSONNEL BOARD

Elliot Curtis	2000
Kathryn Nicholson	1998
Ann Sutherland Ries, Chairman	1999

REPRESENTATIVE TOMINUTEMAN SCIENCE-TECHNOLOGY
HIGH SCHOOL

Sarah Bobbitt	1998
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ZONING BY-LAW STUDY COMMITTEE

Douglas Adams	
Thomas DeNormandie	
Jeffery Eaton	
Katherine McHugh	
Peter Pease	
Virginia Wells	

CAPITAL PLANNING COMMITTEE

Douglas Harding (Conservation Commission Representative)
 Stephen Johnson (School Committee Representative)
 Edward Rolfe (At Large)
 Alvin Schmertzler (Finance Committee Representative)
 Edward Schwartz (At Large)
 Peter Sugar (Selectmen Representative)
 Joseph Sussman (Library Trustee Representative)
 Timothy Higgins (Ex officio)
 Suzanne Marchand (Ex officio)

APPOINTED BY THE PLANNING BOARD

ROADSIDE PATH COMMITTEE

Sonja Johansson
 Mark Naiman

APPOINTED BY THE PLANNING BOARD & THE BOARD OF SELECTMEN

TRAFFIC COMMITTEE

Kajaz Barbarudi	1999
John Caswell	1998
Eleanor Fitzgerald	1998
	2000
Jane L. Ward	1998
Robert G. Wolf	2000
	1999

APPOINTED BY CONSERVATION COMMISSION &
 LINCOLN LAND TRUST

WILDLIFE ADVISORY COMMITTEE

Cathleen Calmer
 Steven Ells
 Susan Klem
 Jane Layton
 Gwyneth Loud, Co-chairman
 Geoffrey McGean, Co-chairman
 James Meadors
 Ellen Meadors
 Cynthia Moller
 Simon Perkins
 Mary Rosenfeld

APPOINTED BY VARIOUS BOARDS AND COMMITTEE

SCHOLARSHIP FUND COMMITTEE

James Birmingham (Moderator's Appointee)	2000
Karen Goddard (Selectmen's Appointee) (Appointed	1998
Linda Pejchar (School Committee's Appointee)	1999

SCHOOL BUILDINGS COMMITTEE

Douglas Adams	Patricia Salem, Chairman
Kenneth Bergen	William Stason
Esther Braun	Laurence Zuelke
Susyrati Bunanta	
Crawley Cooper	
Priscilla Damon	
Mark Deck	
Rita DiGiovanni	
Earl Flansburgh	
George Georges	
Priscilla Kern	
Robert Lemire	
Sara Mattes	
Henry Morgan	

TOWN CLERK

Nancy J. Zuelke

The Town Clerk is the official recorder of town events and activities and issues licenses and certificates. The duties include recording the proceedings at Town Meetings and Elections, and notifying the Selectmen and other officers concerned with appropriations which have been voted.

As chief election official the Town Clerk oversees the preparation of all elections, administers campaign finance laws, certifies nomination papers and initiative petitions, and prepares the official election results for the Secretary of State. The Clerk supervises voter registrations, conducts the annual town census, prepares the street list, voters list, school list, and furnishes the jury list to the Office of the Jury Commissioner.

ANNUAL TOWN ELECTION MARCH 25, 1997

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were opened at 7:30 a.m. by Town Clerk, Nancy J. Zuelke. The following wardens assisted Mrs. Zuelke throughout the day: Peggy Elliott, Marshall Sandock, Jacquelyn Snelling, Laurence Zuelke. The polls were declared closed at 8:00 p.m. The total number of votes cast was 621 out of 3391 registered voters. Results were as follows:

Office	Candidate	Total
Town Clerk (1 yr)	Nancy J. Zuelke	549
	Blanks	<u>72</u>
		621
Board of Selectmen (3 yrs)	Peter C. Sugar	479
	Neil Feinberg	10
	Scattering	7
	Blanks	<u>125</u>
		621
Town Treasurer (1 yr)	Roy M. Raja	476
	Scattering	1
	Blanks	<u>144</u>
		621
Board of Assessors (3 yrs)	William B. Stason	488
	Scattering	2
	Blanks	<u>131</u>
		621
School Committee (3 yrs)	Terry Perlmutter	486
	Scattering	1
	Blanks	<u>134</u>
		621
Water Commissioner (3 yrs)	Ellin Fuller	458
	Blanks	<u>163</u>
		621

Office	Candidate	Total
Board of Health (3 yrs)	Diane Haessler	492
	Blanks	<u>129</u>
		621
Cemetery Commissioner (3 yrs)	Ann B. Janes	484
	Scattering	1
	Blanks	<u>136</u>
		621
Planning Board (5 yrs)	E. Crawley Cooper	319
	Eleanor Fitzgerald	294
	Scattering	1
	Blanks	<u>7</u>
		621
Planning Board (1 yr)	Alexander S. MacLean	440
	Scattering	7
	Blanks	<u>174</u>
		621
Commissioner of Trust Funds (3 yrs)	Conrad Todd	469
	Scattering	2
	Blanks	<u>150</u>
		621
Commissioner of Trust Funds (2 yrs)	Joseph Lufkin	10
	Henry Morgan	7
	Scattering	18
	Blanks	<u>586</u>
		621
Trustee Bemis Fund (3 yrs)	Sara Mattes	465
	Scattering	2
	Blanks	<u>154</u>
		621
Trustee Bemis Fund (1 yr)	Deborah W. Wilder	460
	Blanks	<u>161</u>
		621
Trustee DeCordova & Dana Museum (4 yrs)	Jonathan Cohen	464
	Daniel Noah Eckhouse	135
	Blanks	<u>22</u>
		621
Housing Commission (3 yrs)	Betty-Jane Scheff	462
	Scattering	1
	Blanks	<u>158</u>
		621

Office	Candidate	Total
Housing Commission (2 yrs)	Daniel W. Ladd	432
	Scattering	2
	Blanks	<u>187</u>
		621
Recreation Committee (3 yrs)	John Edward Dumont	446
	Blanks	<u>175</u>
		621
Lincoln-Sudbury Regional School District (2) (3 yrs)	Charles Schwager	352
	Andrew Schwarz	319
	Scattering	4
	Blanks	<u>567</u>
		1242

ANNUAL TOWN MEETING

April 5, 1997

Pursuant to a Warrant duly served, the Meeting was called to order in the Donaldson Auditorium on April 5, 1997 by the Moderator, Mr. John B. French, at 9:43 a.m., and a quorum being present, (385 voters throughout the day) the following business was transacted:

ARTICLE 2: To bring in their for any Committees, Commissioners, Trustees, and other officers required by law to votes be elected by ballot or otherwise. (By Selectmen)

VOTED: (Unanimously)

That Sarah Cannon Holden be elected Fence Viewer and that Marcia Roehr be elected Measurer of Wood and Bark for the ensuing year.

ARTICLE 3: To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees. (By Selectmen)

VOTED: (Unanimously)

That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4: To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members. (By Selectmen)

VOTED: (Unanimously)

That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1997, and ending June 30, 1998, be fixed at the following amounts:

Town Clerk	500.00
Treasurer and Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on assessing duties at a salary not to exceed \$5,200., for the said fiscal period

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto. (By Finance Committee)

VOTED: (Unanimously)

That the Town adopt as separate appropriations the recommendations listed in the report of the Finance Committee, printed on pages 24 through 34, inclusive, of the Financial Section and Warrant for the 1997 Annual Town Meeting, except for the following items where the appropriation has been amended from the Financial Section and Warrant:

Dept 3310 Lincoln Sudbury Regional High School - Decrease appropriation to \$1,471,126.91.

Dept 3320 Minuteman Regional Vocational Technical School - Increase appropriation to \$88,324.00.

Dept 6100 Library expense - Increase appropriation to \$116,680.00.

and that all items be raised by taxation except to the following extent and to the extent provided in a second motion to be made under this article:

- Dept 1290 Town Offices - Personal Services - \$60,000.00 to be taken from Water Revenue, and \$71,000.00 to be taken from the Air Force School Fund.
- Dept 1710 Conservation Commission - Personal Services - \$3,715.00 to be taken from Wetlands Protection Fees - Receipts Reserved for Appropriation.
- Dept 3100 Education - Local School System - Personal Services - \$60,000.00 to be taken from Metco State Grant, - \$90.00 to be taken from the Grammar School Fund Income - Expendable Trust, and \$1,838.00 to be taken from the DeCordova School Equipment Fund Income - Expendable Trust.
- Dept 4910 Cemetery Department - Expense - \$5,000.00 to be taken from the Sale of Cemetery Lots - Receipts Reserved for Appropriation and \$700.00 to be taken from the Cemetery Perpetual Care Trust Fund Income - Expendable Trust.
- Dept 6110 Library - Personal Services - \$1,711.00 to be taken from County Dog Refund - Receipts Reserved for Appropriation.
- Dept 6510 Conservation Land - Personal Services - \$3,681.00 to be taken from Conservation - Receipts Reserved for Appropriation.
- Dept 7120 School Construction 1996 - Principal Long-Term Debt - \$225,000.00 to be taken from Stabilization Fund and \$196,000.00 from Landfill Capping Grant.
- Dept 4510 Water Department - Personal Services - \$195,607.00 to be taken from Water Revenue, Expense - \$175,400.00 to be taken from Water Revenue.
- Dept 4520 Debt Disinfection Facility - Interest on Short-Term Debt - \$29,303.00 to be taken from Water Revenue.

An amendment to reduce line item 3100, Local School System, by 4178,300 was defeated by a majority voice vote.

An amendment to reduce line item 3320, Minuteman Regional Vocational Technical School, by \$1.00 was defeated by a majority voice vote.

The total for General Purposes for the fiscal year beginning July 1, 1997, through June 30, 1998, is shown as \$16,159,487.91. After the application of the special funds as listed above, the amount to be raised is \$15,130,442.91.

At the conclusion of action on all money articles is was voted unanimously as follows (as a second motion under Article 5)

VOTED: That the sum of \$102,095.22 be taken from Free Cash to reduce the total amount to be raised by taxation, as voted under the first motion under this article.

(This second motion was TABLED following the first vote under Article 5 until action on Article 43 had been taken.)

ARTICLE 6. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts, or take any other action relative thereto. (By School Committee & Selectmen)

VOTED: (By Majority Voice Vote)
That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts.

ARTICLE 7. To see if the Town will vote to amend its Zoning By-laws with respect to lot coverage requirements by deleting the current text of Section 13.3, which reads as follows:

"13.3 Lot Coverage. The total area of the enclosed space and all buildings on any lot shall not exceed twenty-five (25) percent of the area of the lot."

and substituting the following:

"13.3 Lot Coverage.

13.3.1 For the R-1 District, the Gross Floor Area of all floor(s) of building(s) or structure(s) shall not exceed the greater of:

- (a) Eight percent (8%) of the area of the lot, or
- (b) 2500 square feet.

13.3.2 For all other zoning districts, the Gross Floor Area of all floor(s) of building(s) or structure(s) shall not exceed twenty-five percent (25%) of the lot area."

or take any other action relative thereto. (By Planning Board with substitute motion by Michael Tannert)

VOTED: (By Majority Voice Vote)
That the Town Moderator appoint a committee to study the current Zoning Bylaws in relation to current development trends to determine whether or not a change should be considered to govern or control the size of buildings, measured by some means in relation to the size of a lot or without regard to lot size. If appropriate, the committee shall study and evaluate alternative possibilities for public discussion and comment. The committee shall deliver a report to the Town by the next town meeting to include, if appropriate, specific recommendations for change to preserve the character of the community and be as fair as possible to all the citizens of Lincoln.

ARTICLE 8. To see if the Town will vote to raise and appropriate a sum of money, distinct from that authorized under Article 5 of the Warrant for the 1997 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee, or take any other action relative thereto. (By School Committee)

VOTED: (Unanimously)
That the Town vote to appropriate the sum of \$224,505.00 from free cash, distinct from that authorized under Article 5 of the Warrant for the 1997 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee.

ARTICLE 9. To see if the Town will vote to further alter the sources of funding for the construction of a CT disinfection facility for Flint's Pond water supply, authorization for which construction and funding was previously given by vote adopted under Article 1 of the Warrant for the March 27, 1993 Special Town Meeting, and subsequently amended by votes adopted under Article 30 of the Warrant for the 1994 Annual Town Meeting, Article 29 of the Warrant for the 1995 Annual Town Meeting, and Article 23 of the Warrant for the 1996 Annual Town Meeting, or take any other action relative thereto. (By Water Commissioners)

VOTED: (Unanimously)
That the Town vote to further alter the sources of funding regarding the original appropriation for the construction of a CT disinfection facility for Flint's Pond water supply, by appropriating the sum of \$500,000.00 from Water Department surplus in order to supplement \$797,000.00 previously appropriated for said purpose from Water Department surplus under Article 1 of the Warrant for the March 27, 1993 Special Town Meeting, Article 30 of the Warrant for the 1994 Annual Town Meeting, Article 29 of the Warrant for the 1995 Annual Town Meeting, and Article 23 of the Warrant for the 1996 Annual Town Meeting, and by voting to reduce the amount previously authorized to be borrowed for said purpose under Article 1 of the Warrant from the March 27, 1993 Special Town Meeting, under Article 30 of the 1994 Annual Town Meeting, under Article 29 of the 1995 Annual Town Meeting, and under Article 23 of the 1996 Annual Town Meeting from a sum of \$733,000.00 to \$233,000.00.

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the construction of a new roadside path on Bedford Road between Route 2 and Route 2A, or take any other action relative thereto. (By Planning Board)

VOTED: (Unanimously)
That the Town vote to appropriate the sum of \$120,000.00 from Free Cash for the construction of a new roadside path on Bedford Road between Route 2 and Route 2A.

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any combination thereof to extend the current roadside path on Rt. 117 on the south side from Rt. 126 to the Mt. Misery parking lot, or take any other action relative thereto. (By Petition)

VOTED: (By Majority Voice Vote)
That the Town vote to appropriate the sum of \$1.00 from Free Cash to extend the current roadside path on Rt. 117 on the south side from Rt. 126 to the Mt. Misery parking lot.

An amendment to increase the sum to \$100,000.00 was defeated by a majority voice vote.

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to continue the program initiated at the 1996 Annual Town Meeting for the design, engineering, construction and/or reconstruction, and maintenance of the Town's

playing fields, or take any other action relative thereto. (By Recreation Committee)

VOTED: (By Majority Voice Vote)

That the Town vote to appropriate the sum of \$135,000.00 from Free Cash to continue the program initiated at the 1996 Annual Town Meeting for the design, engineering, construction and/or reconstruction, and maintenance of the Town's playing fields.

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs, or take any other action relative thereto. (By Selectmen)

VOTED: (By Majority Voice Vote)

That the Town vote to raise and appropriate the sum of \$171,000.00 for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs.

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges, or take any other action relative thereto. (By Selectmen)

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$217,173.00 from available funds under G.L. Chapter 90 pursuant to Chapter 113, Section 2(A) of the Acts of 1996 to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges.

ARTICLE 15. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety department for the replacement of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto. (By Selectmen)

VOTED: (Consent Calendar)

That the Town vote to appropriate the sum of \$52,000.00 from Free Cash to be used by the public safety department for the replacement of two police cruisers and related equipment, and to authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety department for the purchase of a new vehicle and/or equipment, or take any other action relative thereto. (By Selectmen)

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$38,000.00 from Free Cash to be used by the public safety department for the purchase of a new four wheel drive vehicle and related equipment.

ARTICLE 17. To see if the Town will vote to amend its Zoning By-laws by (a) establishing a new Overlay District under Section 12, entitled "Wireless Communications Facilities Overlay District", for the purpose of allowing, subject to certain stated conditions, the siting, erection, installation and use of certain equipment and fixtures used by a public utility or an FCC-licensed commercial entity for the wireless transmission

and receipt of radio signals, in order to regulate the location and use of such facilities consistent with the requirements of the Federal Telecommunications Act of 1996, (b) designating on the Zoning Map those properties to be included in such new Overlay District, which are tentatively proposed by the Planning Board to include the parcels located on the Assessors' Map by the following Map and Parcel Descriptions: 5-9, 14-16, 18-6, 19-4, 39-6, 44-2, 45-11, 48-7, 55-1.01, 55-1.02, 55-5, 96-2, and 103-6, and (c) making any necessary conforming changes to other sections of the Zoning By-law, the text of which proposed By-law amendments (including proposed Zoning Map designations) are available for inspection at the office of the Town Clerk, or take any other action relative thereto. (By Planning Board)

VOTED: (150 in favor, 7 opposed)
That the Town vote to amend the Lincoln Zoning Bylaws, including the Zoning Map, by establishing a new Wireless Communications Facilities Overlay District as follows:

1. Add the following new definition to section 23:

23.29 A "Wireless Communications Facility" or "Facility" shall mean all types of fixtures, structures, or equipment used by or intended for use by a public utility or an FCC-licensed commercial entity for the wireless transmission and reception of radio signals including:

a) reception and transmission equipment and fixtures such as antennas and similar devices and

b) antenna support structures that are erected and used primarily to support such reception and transmission equipment. A Wireless Communications Facility may include accessory mechanical, electronic, or telephonic equipment necessary to operate such facility; provided, however, that such facility shall be a transmission and reception substation, not a principal facility for conducting a communication business.

2. In Section 12, add the words "and the WCF - Wireless Communications Facility Overlay District" after the words "NL - North Lincoln Planning District" in the first sentence of the introductory paragraph.

3. Add the following new Section 12.6:

12.6: WCF - WIRELESS COMMUNICATIONS FACILITIES OVERLAY DISTRICT

12.6.1. PURPOSE. The purpose of this section is to establish areas in which Wireless Communications Facilities may be provided while protecting Lincoln's unique community character. The WCF - Wireless Communications Facilities Overlay District ("WCF District") has been created

a) to provide for safe and appropriate siting of Wireless Communications Facilities consistent with the Telecommunications Act of 1996, and,

b) to minimize visual and other impacts of such facilities.

12.6.2. LOCATION: The WCF District shall consist of the following parcels:

<u>Assessors' Map Parcel No.</u>	<u>Location/Street Address</u>	<u>Approximate Acreage</u>
14-16	17 Cambridge Turnpike	30.47
18-6	Mill Street	36.61
19-4	Mill Street	37.15
48-7	295 Cambridge Turnpike	83.75
96-2	169 Lincoln Road	1.95
103-6	30 Lewis Street	3.28

The Zoning Map is hereby amended to include the foregoing parcels constituting the WCF District.

12.6.3. **APPLICABILITY:** The WCF District shall be construed as an overlay district with regard to said locations. All requirements of the underlying zoning shall remain in full force and effect, except as may be specifically superseded herein.

12.6.4 **SUBMITTAL REQUIREMENTS:** As part of any application for a special permit, applicants shall submit, at a minimum, the information required for site plan approval, as set forth herein at Section 17. Applicants shall also provide such specific information with regard to the proposed facility or matters related thereto as the Board may require.

12.6.5. **SPECIAL PERMIT.** A Wireless Communications Facility may be erected in the WCF District upon the issuance of a special permit by the Planning Board if the Board determines that the adverse effects of the proposed facility will not outweigh its benefits to the town, in view of the particular characteristics of the site, and of the proposal in relation to that site. The determination shall include consideration of each of the following:

- a) communications needs served by the facility;
- b) traffic flow and safety, including parking and loading;
- c) adequacy of utilities and other public services;
- d) impact on neighborhood character, including aesthetics;
- e) impacts on the natural environment, including visual impacts;
- f) potential fiscal impact, including impact on town services, tax base, and employment;
- g) new antenna support structures shall be considered only upon a finding that existing or approved antenna support structures or facilities cannot accommodate or reasonably be made to accommodate the equipment planned for the proposed antenna support structure.

12.6.6. CONDITIONS. All Wireless Communications Facilities shall be subject to the following conditions:

- a) To the extent feasible, service providers shall co-locate on a single antenna support structure. Antenna support structures shall be designed so far as is reasonable to structurally accommodate foreseeable future users.
- b) The highest point of an antenna support structure or any component thereof or attachment thereto shall not exceed 150 feet above finished grade of ground elevation, except that whip antennas, not exceeding ½" in diameter or five feet in height, may be allowed. Such finished grades shall not be distorted above the natural grade as a way to achieve additional height.
- c) Wireless Communications Facilities may be placed upon or inside existing buildings or structures. In such cases, the height of the antenna support structure or any component thereof or attachment thereto shall not exceed twelve (12) feet above the height of the existing structure or building.
- d) All structures associated with Wireless Communication Facilities shall be removed within one year of cessation of use. The Board may require a performance guarantee to effect this result.
- e) Existing on-site vegetation shall be preserved to the maximum extent practicable.
- f) The facility shall minimize, to the extent feasible, adverse visual effects on the environment. The Planning Board may impose reasonable conditions to ensure this result, including painting, lighting standards, landscaping and screening.
- g) Traffic associated with the facility shall not have a material adverse effect on public ways.
- h) Fencing may be required to control unauthorized entry to Wireless Communications Facilities.
- i) There shall be no more than two (2) antenna support structures or towers upon any single parcel located within the WCF District.

ARTICLE 18. To see if the Town will vote to authorize the Board of Selectmen to issue a request for proposals and subsequently to enter into negotiations with a wireless telecommunications carrier or carriers for the lease of Town land or buildings, or portions thereof, for cellular phone communications facilities and purposes, and to further authorize the Board of Selectmen, in its discretion, to enter into such lease or leases of Town-owned properties for the foregoing purposes containing such terms and conditions as the Board shall deem appropriate, or take any other action relative thereto. (By Selectmen)

VOTED: (By Majority Voice Vote)

That the Town vote to authorize the Board of Selectmen to issue a request for proposals for the lease of Town land or buildings, or portions thereof, for wireless communications facilities and purposes, and to further authorize the Board of Selectmen, in its discretion, to enter into such lease or leases of Town-owned properties, or portions thereof, with operators of wireless communications facilities containing such terms and conditions as the Board shall deem appropriate.

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the acquisition of new police and fire dispatch computer and communications equipment and the installation of a replacement antenna tower at the public safety complex, or take any other action relative thereto. (By Selectmen)

VOTED: (By Majority Voice Vote)

That the Town vote to appropriate the sum of \$35,000.00 from Free Cash for the acquisition of new police and fire dispatch communications equipment for the public safety complex.

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any combination thereof to extend the current roadside path on Rt. 117 from Rt. 126 to the Mt. Misery parking lot, or take any other action relative thereto.

VOTED; (Unanimously)

To pass over this article.

At 5:50 P.M. it was moved, seconded and unanimously voted to adjourn the meeting to Monday, April 7, 1997 at 7:30 P.M.

ADJOURNED TOWN MEETING
April 7, 1997

On Monday, April 7, 1997 the adjourned session of the April 5, 1997 Annual Town Meeting was called to order at 7:45 p.m. by the Moderator, Mr. John B. French and a quorum being present, (148 voters throughout the night), the following business was transacted.

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public works departments for the purchase of a new vehicle and/or equipment, or take any other action relative thereto. (By Selectmen)

VOTED: (By Majority Voice Vote)

That the Town vote appropriate the sum of \$80,000.00 from Free Cash to be used by the public works departments for the purchase of a new dump truck and related equipment.

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for design and engineering services related to the future removal and replacement of the underground fuel tank at the public works garage, or take any other action relative thereto. (By Selectmen)

VOTED: (Consent Calendar)

That the Town vote to appropriate the sum of \$15,000.00 from Free Cash to pay for design and engineering services related to the future removal and replacement of the underground fuel tanks at the public works garage.

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public works department for the redesign and reorganization of the transfer station site, including costs of engineering and construction or reconstruction, or take any other action relative thereto. (By Selectmen)

VOTED: (By Majority Voice Vote)

That the Town vote to appropriate the sum of \$7,000.00 from Free Cash to be used by the public works department for the redesign of the transfer station site, including costs of engineering.

An amendment to appropriate \$1.00 to support the efforts of the Recycling Committee and to bring a proposal for reengineering to next year's town meeting was defeated by a majority voice vote.

A certificate from the State Department of Environmental Protection was presented to Wesley Frost as being the Recycler of the Year.

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the replacement of the roof on the public works garage, or take any other action relative thereto. (By Selectmen)

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$57,000.00 from Free Cash for the replacement of the roof on the public works garage.

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the

installation of site lighting in the Smith School parking lot, or take any other action relative thereto. (By School Committee)

VOTED: (By Majority Voice Vote)

That the Town vote to appropriate the sum of \$22,000.00 from Free Cash for the installation of site lighting in the Smith School parking lot.

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the design, removal and replacement of oil tanks and furnaces in the Hartwell School pods, or take any other action relative thereto. (By School Committee)

VOTED: (By Majority Voice Vote)

That the Town vote to appropriate the sum of \$70,000.00 from Free Cash to be used for the design, removal and replacement of oil tanks and furnaces in the Hartwell School

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of undertaking necessary remodeling and/or repairs to the Brooks School bathrooms in order to improve access to handicapped persons, or take any other action relative thereto. (By School Committee)

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$17,000.00 from Free Cash for the purpose of undertaking necessary remodeling and/or repairs to the Brooks School bathrooms in order to improve access to handicapped persons.

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for design and engineering services in relation to an assessment of the Brooks School Fieldhouse roof, or take any other action relative thereto. (By School Committee)

VOTED: (Unanimously)

To pass over this article.

ARTICLE 28. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the renovation of Smith School room 125, or take any other action relative thereto. (By School Committee)

VOTED: (Unanimously)

To pass over this article.

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for renovation of the staff work area in the Lincoln Library including design services and purchase of related equipment, or take any other action relative thereto. (By Library)

VOTED: (Consent Calendar)

That the Town vote to appropriate the sum of \$15,000.00 from Free Cash to be used for renovation of the staff work area in the Lincoln Library including design services and purchase of related equipment.

ARTICLE 30. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the conservation department for the purchase of a replacement vehicle

and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto. (By Conservation Commission)

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$20,000.00 from Free Cash to be used by the conservation department for the purchase of a replacement pick up truck and related equipment, and authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

ARTICLE 31. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for repair of the Pierce Park drainage system, or take any other action relative thereto. (By Selectmen)

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$15,000.00 from Free Cash for repair of the Pierce Park drainage system.

ARTICLE 32. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the replacement of a postage machine and scale at the town offices, or take any other action relative thereto. (By Selectmen)

VOTED: Consent Calendar

That the Town vote to appropriate the sum of \$6,500.00 from Free Cash for the replacement of a postage machine and scale at the town offices.

ARTICLE 33. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the repair and maintenance of all Town buildings, or take any other action relative thereto. (By Selectmen)

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$71,915.00 from Free Cash for the repair and maintenance of all Town buildings.

ARTICLE 34. To see if the Town will vote to adopt a set of goals as filed with the Town Clerk in order to guide the actions of the Board of Selectmen, the Planning Board, and other Town officials in dealing with issues relating to the future use and development of Hanscom Field by the Massachusetts Port Authority; or take any other action relative thereto. (By Petition)

VOTED: (Unanimously)

To adopt a set of goals to support the Board of Selectmen, the Planning Board, and other Town officials in dealing with issues relating to the future use and development of Hanscom Field by the Massachusetts Port Authority. These goals being:

1. To protect the national historical and cultural heritage of this area, recognizing that our towns are the nation's birthplace and as such have a unique and higher responsibility in addition to the normal municipal and commercial interests and claims.
2. To protect the character and quality of life of Lincoln.
3. To prevent the increased noise, ground traffic and environmental pollution that would result from land development, the expansion of air traffic at Hanscom Field or changes in the character and use of the airport.

4. To protect our town and our residents from any significant financial costs or loss of economic opportunity caused by land development or aviation operations at Hanscom Field.
5. To ensure that Lincoln is recognized as a town that is affected by any land development at Hanscom Field, no matter in which community that development takes place, and is thus subject to the land use policy statement of Massport's Master Plan for Hanscom Field.
6. To work diligently to mitigate the impact of existing Hanscom-related noise and ground traffic conditions in our area.
7. To work towards a binding agreement with Massport which would ensure full and equal participation by the towns in any and all decisions that could result in aviation or other expansion, development, or changes in the character or use of Hanscom Field.

ARTICLE 35. To see if the Town will appropriate a sum of money for planning consultants and legal counsel to protect the Town's interests in connection with the future use and development of Hanscom Field; or act in any other manner in relation thereto. (By Petition)

VOTED: (Unanimously)

That we vote a sense of this meeting, to support the Selectmen's stated intention to utilize, as necessary, funds from other town sources, to procure technical consultants, planning studies and legal opinions to support ongoing efforts to complete the GEIR process and the Four Town Study or to address any other issues for the Town of Lincoln that may arise in the coming fiscal year regarding Massport's development activities at Hanscom Field. These funds would be available, if needed, to supplement existing legal, planning, and technical consultant services beyond those presently engaged.

ARTICLE 36. To see if the Town will vote to recommend that the Board of Selectmen present for approval by Town Meeting substantive agreements concerning plans for aviation and non-aviation development or changes relating to Hanscom Field and surrounding land owned by the Massachusetts Port Authority; determine the process for such approvals; advise the Board of Selectmen and the Planning Board in this matter; or act in any other manner in relation thereto. (By Petition)

VOTED: (Unanimously)

Because of the potential magnitude and long term effects of any aviation or non-aviation development or changes in use of Hanscom Field any agreements between Massport and the Town will require the full and careful deliberation of the Citizens of the Town to determine final approval. That the Board of Selectmen present for approval by Town Meeting any substantive agreement concerning plans for aviation and non-aviation development or changes relating to Hanscom Field and surrounding land owned by the Massachusetts Port Authority

ARTICLE 37. To get an unequivocal clarification at the 1997 annual Town Meeting from Town Counsel and the 3 Selectmen that the State's and Lincoln's Town laws are binding on ALL Lincoln residents, INCLUDING Town Officers and the Town itself. Clarification to include a Town Counsel demonstration that in spite of having only 1 of 3 warrants for the December 10th Special Town Meeting properly posted and although money was then appropriated for a prohibited use that the Selectmen were not bound by Lincoln's own bylaws or alternatively add language to Lincoln's General Bylaws and Lincoln's Zoning Bylaws saying that the Town of Lincoln and Lincoln's Town Officers are likewise bound by these Lincoln Bylaws. (By Petition)

DEFEATED: (By Majority Voice Vote)

That we get an unequivocal clarification at the 1997 annual Town Meeting from Town Counsel and the 3 Selectmen that the State's and Lincoln's Town laws are binding on ALL Lincoln residents, INCLUDING Town Officers and the Town itself. Clarification to include a Town Counsel demonstration that in spite of having only 1 of 3 warrants for the December 10th Special Town Meeting properly posted and although money was then appropriated for a prohibited use that the Selectmen were not bound by Lincoln's own bylaws or alternatively add language to Lincoln's General Bylaws and Lincoln's Zoning Bylaws saying that the Town of Lincoln and Lincoln's Town Officers are likewise bound by these Lincoln Bylaws.

ARTICLE 38. To see if the Town will vote to authorize the Board of Selectmen and/or the Board of Health to enter into an intermunicipal agreement with the Town of Concord in accordance with Chapter 40, Section 4A of the General Laws, in order to permit the Town of Concord, acting through its Health Division, to provide public health inspection services and related permitting, compliance and administrative services to the Town of Lincoln and its property owners and residents, and to provide for the obligations of the Town regarding payment or reimbursement for such services, or take any other action relative thereto. (By Selectmen & Board of Health)

VOTED: (By Majority Voice Vote)

That the Town vote to authorize the Board of Selectmen and/or the Board of Health to enter into an intermunicipal agreement with the Town of Concord in accordance with Chapter 40, Section 4A of the General Laws, in order to permit the Town of Concord, acting through its Health Division, to provide public health inspection services and related permitting, compliance and administrative services to the Town of Lincoln and its property owners and residents, and to provide for the obligations of the Town regarding payment or reimbursement for such services, said agreement to be for a maximum term of three (3) years and for a maximum total cost to the Town of \$80,363.40 for such term.

VOTED: (On Consent Calendar)

ARTICLE 39. To see if the Town will vote to accept the provisions of Chapter 41, Section 108L of the General Laws in order to establish an educational career incentive pay program offering base salary increases to police officers based on the completion of additional relevant education, or take any other action relative thereto. (By Selectmen)

VOTED: (Unanimously)

That the Town vote to accept the provisions of Chapter 41, Section 108L of the General Laws in order to establish an educational career incentive pay program offering base salary increases to police officers based on the completion of additional relevant education.

ARTICLE 40. To see if the Town will vote (a) to accept the provisions of the final paragraph of Chapter 59, Section 5 of the General Laws, in order to permit the Town, in its discretion, to increase annually the abatement granted pursuant to clause Seventeenth D of Chapter 59, Section 5 by an amount not to exceed the increase in the cost of living as determined by the Consumer Price Index for such year, and (b) to establish the amount of such annual increase in the abatement granted under said clause Seventeenth D at one hundred percent (100%) of the preceding year's increase in the cost of living as determined by the Consumer Price Index for such year, or take any other action relative thereto. (By Assessors)

VOTED: (Unanimously)

That the Town vote (a) to accept the provisions of the final paragraph of Chapter 59, Section 5 of the General Laws, in order to permit the Town, in its discretion, to

increase annually the abatement granted pursuant to clause Seventeenth D of Chapter 59, Section 5 by an amount not to exceed the annual increase in the cost of living as determined by the Consumer Price Index, and (b) to establish the amount of such annual increase in the abatement granted under said clause Seventeenth D at one hundred percent (100%) of the preceding year's increase in the cost of living as determined by the Consumer Price Index for such year.

ARTICLE 41. To see if the Town will vote to accept the provisions of Chapter 71, Section 71E of the General Laws, in order to authorize the School Committee to establish a revolving fund account in connection with the collection of fees for the use of school buildings by outside agencies, entities or private citizens pursuant to Chapter 71, Section 71 of the General Laws, and to thereby permit the School Committee to expend monies in such revolving account without further appropriation for expenses in making school property available for such use, or take any other action relative thereto. (By School Committee)

VOTED: (By Majority Voice Vote)

That the Town vote to accept the provisions of Chapter 71, Section 71E of the General Laws, in order to authorize the School Committee to establish a revolving fund account in connection with the collection of fees for the use of school buildings by outside agencies, entities or private citizens pursuant to Chapter 71, Section 71 of the General Laws, and to thereby permit the School Committee to expend monies in such revolving account without further appropriation for expenses in making school property available for such use.

ARTICLE 42. To see if the Town will vote to amend Article XI, Miscellaneous of its general by laws, by amending Paragraph A. of section 3A, Public Way Access Permits, so that such paragraph A shall read substantially as follows:

A. Purpose. It is the purpose of this By-law to provide for the review of public way access permit applications and to establish procedures for the predictable, timely and uniform review of such applications so as to ensure public safety. These procedures apply to public way access permit applications for: (1) new access to a public way; (2) physical modification to existing access to a public way; (3) use of new or existing access to serve the building or expansion of a facility or use that generates a substantial increase in or impacts traffic on a public way. Such procedures shall not be construed to apply to State numbered ways according to Massachusetts General Laws Chapter 81, section 21 (new language is underlined

or take any other action relative thereto.). (By Selectmen & Planning Board)

VOTED: (Unanimously)

That the Town vote to amend Article XI, Miscellaneous of its general by laws, by amending Paragraph A. of section 3A, Public Way Access Permits, so that such paragraph A shall read substantially as follows:

A. Purpose. It is the purpose of this By-law to provide for the review of public way access permit applications and to establish procedures for the predictable, timely and uniform review of such applications so as to ensure public safety. These procedures apply to public way access permit applications for: (1) new access to a public way; (2) physical modification to existing access to a public way; (3) use of new or existing access to serve the building or expansion of a facility or use that generates a substantial increase in or impacts traffic on a public way. Such procedures shall not be construed to apply to State owned ways according to Massachusetts General Laws Chapter 81, section 21 (new language is underlined).

ARTICLE 43. To see if the Town will vote to reallocate its required share of the Minuteman Regional Vocational Technical School District budget in accordance with the regional agreement as permitted by Section 16B of Chapter 71 of the General Laws, or take any other action relative thereto. (Minuteman Regional Science & Technology School Committee)

VOTED: (By Majority Voice Vote)

That the Town's share of the Minuteman Regional Vocational Technical School District budget be allocated in accordance with the regional agreement in order to restore equal per student assessments among the member communities.

At various stages throughout the Meeting tribute was paid to several officers as follows:

Marcia Roehr retiring from the Finance Committee

Sarah Canon Holden retiring from the Lincoln-Sudbury Regional School Committee.

There being no further business to come before the Meeting, it was moved, seconded and unanimously voted to dissolve the Meeting at 10:30 p.m.

FINANCE

TREASURER'S REPORT FOR THE YEAR 1996-97

	GENERAL FUNDS	TRUST FUNDS	TOTAL
Cash Balance 6/30/96			
Cash on Deposit	886,599.00	18,612.00	905,211.00
Pooled Investment	8,929,083.00	587,589.00	9,516,672.00
Securities		<u>457,063.00</u>	<u>457,063.00</u>
Balances 6/30/96	9,815,682.00	1,063,264.00	10,878,946.00
Cash on Deposits*	9,815,682.00	1,063,264.00	10,878,946.00
Receipts**			
7/1/96 - 6/30/97	42,350,160.49	222,818.22	42,572,978.71
Warrants***	43,310,391.79	176,532.00	43,486,923.79
7/1/96 - 6/30/97			
Cash Balance 6/30/97	8,855,450.70	1,109,550.22	9,965,000.92
Cash on Deposit	552,959.49	63,116.99	616,076.48
Pooled Investment	8,302,491.21	607,209.83	8,909,701.04
Securities		439,223.40	439,223.40
Balances 6/30/97	8,855,450.70	1,109,550.22	9,965,000.92

* Includes Pooled Investments

** Receipts include - departmental transfers

*** Warrants include - pay-off of temporary loans

	GENERAL FUNDS	TRUST FUNDS	TOTALS
Petty Cash	1,575.00		1,575.00
BankBoston	402,542.15		402,542.15
BankBoston (Repo)	1,110,163.81		1,110,163.81
BankBoston (Caf.)	108,178.28		108,178.28
BankBoston (Rec. Rev.)	27,286.43		27,286.43
BankBoston (NOW)	5,030.27		5,030.27
BankBoston (Hsg. Comm)	1,830.68		1,830.68
BankBoston (Air Force)	692,514.14		692,514.14
BankBoston (Sec. Adler)	11,092.61		11,092.61
BankBoston (Ambulance)	9,616.26		9,616.26
Cambridge Trust	28,965.13		28,965.13
Fleet Bank (Sec. Maillet)	8,130.00		8,130.00
Lexington Savings Bank (Sec. Adler)	37,651.17		37,651.17
Shawmut (Sec. Pickman)	25,206.67		25,206.67
State Street	2,295,620.41		2,295,620.41
Mass Muni Dep. Trust	4,090,047.69		4,090,047.69
Mass Muni Dep. Trust (Tr. Funds)		607,209.83	607,209.83
Fidelity Cash Reserve		63,116.99	63,116.99
Various Securities		<u>439,223.40</u>	<u>439,223.40</u>
	<u>8,855,450.70</u>	1,109,550.22	9,965,000.92
	TOTALS		

OUTSTANDING DEBT AT JUNE 30, 1997

250,000	General Obligation Bonds, 5.7696%, due \$250,000 March 15, 1998 and issued under Ch. 44, S. 7(3) and (3A) and 7(25), and Ch. 359 of the Acts of 1979, S. 3 of the G.L.
1,095,000	General Obligation Bond, 6.3481%, due \$365,000 each November 15, 1997-99, issued under Ch. 44 S. 7(3), S. 8(22), and S. 8(24) of the M.G.L.
14,282,000	General Obligation Bonds, 6.4295%, due \$942,000 in 1997; \$1,270,000 in 1998; \$1,265,000 in 1999 through 2002, inclusive; \$1,255,000 in 2003 and 2004; \$1,250,000 in 2005 and 2006; and \$1,000,000 in 2007 and 2008, issued under Ch. 645 of Acts of 1948 as amended and voted by the Town on March 27, 1993 and Ch. 44, S. 7 of the M.G.L.
<u>15,627,000</u> =====	TOTAL MUNICIPAL LOANS
<u>15,627,000</u> =====	TOTAL DEBT (BONDED)

Town of Lincoln, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 1997

	Governmental Fund Types			Proprietary	Fiduciary	General	Total
	General	Special	Capital	Fund Type	Fund Type	Long Term	(Memorandum
		Revenue	Projects	Enterprise	Agency	Debt Group	Only)
<u>Assets</u>							
Cash/Investments	\$4,241,464	\$972,107	\$2,444,916	\$940,325	\$828,942		\$9,427,754
Receivables:							
Property Taxes	279,225						279,225
Allowance for Abatements	(157,087)						(157,087)
and Exemptions	56,520			65,006			56,520
Excises				2,751,454			65,006
User Charges							2,751,454
Property, Plant and							
Equipment, net						15,593,000	15,593,000
Amount to be Provided for							
Payment of Bonds							
Total Assets	\$4,420,122	\$972,107	\$2,444,916	\$3,756,785	\$828,942	\$15,593,000	\$28,015,872
<u>Liabilities and Fund Equity</u>							
Liabilities:							
Warrants Payable	\$195,365	\$349,896	\$2,773	\$35,168	\$15,668		\$598,870
Employees' Withholding Payable	62,241						62,241
Due to Individuals	12,231				2,800		12,231
Due to Other Governments				29,500			2,800
Accrued Liabilities				733,000			29,500
Bonds Anticipation Notes Payable						15,593,000	733,000
Bonds Payable							15,593,000
Deferred Revenue:							
Property Taxes	98,296						98,296
Excises	(10,860)						(10,860)
User Charges				23,383			23,383
Total Liabilities	357,273	349,896	2,773	821,051	18,468		17,142,461

Town of Lincoln, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 1997

	Governmental Fund Types			Proprietary	Fiduciary	Total (Memorandum Only)
	General	Special Revenue	Capital Project Fund	Fund Type Enterprise	Fund Type Trust and Agency	
Fund Equity:						
Retained Earnings:						
Contributed Capital				2,706,307		\$2,706,307
Unreserved				(335,207)		(335,207)
Fund Balances:						
Reserved for Encumbrances	1,382,752	233,189	2,442,143	564,634	582,836	5,205,554
Reserved for Subsequent Year's Expenditures	298,095	74,107			227,638	599,840
Unreserved:						
Undesignated	2,482,578	314,915				2,797,493
Designated	(100,576)					(100,576)
Total Fund Equity	<u>4,082,849</u>	<u>622,211</u>	<u>2,442,143</u>	<u>2,335,734</u>	<u>810,474</u>	<u>10,873,411</u>
Total Liabilities and Fund Equity	<u>\$4,420,122</u>	<u>\$972,107</u>	<u>\$2,444,916</u>	<u>\$3,756,785</u>	<u>\$828,942</u>	<u>\$28,015,872</u>
					<u>0</u>	<u>\$15,593,000</u>

Town of Lincoln, Massachusetts
Combined Statement of Revenues, Expenditures and
Changes in Fund Balances - All Governmental
Fund Types and Expendable Trust Funds
For the Year Ended June 30, 1997

	Governmental Fund Types			Fiduciary Fund Type Expendable Trust	Total (Memorandum Only)
	General Fund	Special Revenue Funds	Capital Projects Funds		
Revenues:					
Property Taxes	\$11,226,993	\$		\$	\$11,226,993
Excises	620,872				620,872
Penalties and Interest	59,828				59,828
In Lieu of Taxes	50,486				50,486
Fees and Other Departmental	157,727	184,714		170,235	512,676
Charges For Services	225,146				225,146
Licenses and Permits	104,422				104,422
Intergovernmental	2,296,056	7,541,926	245,740		10,083,722
Fines and Forfeits	11,096				11,096
Interest Earnings	221,722				221,722
Miscellaneous	25,791				25,791
					0
					0
Total Revenues	15,000,139	7,726,640	245,740	170,235	23,142,754
Expenditures:					
General Government	1,025,398	33,769	101,086		1,160,253
Public Safety	1,895,133	156,977			2,052,110
Education	6,613,797	7,180,042	199,850		13,993,689
Highway and Public Works	1,063,514	38,035			1,101,549
Human Services	199,893				199,893
Culture and Recreation	955,166	39,957		115,106	1,110,229
Intergovernmental	239,660				239,660
Debt Services	1,249,709				1,249,709
Employee Benefits	1,470,456				1,470,456
Total Expenditures	14,712,726	7,448,780	300,936	115,106	22,577,548
Excess of Revenues Over (Under) Expenditures	<u>287,413</u>	<u>277,860</u>	<u>(55,196)</u>	<u>55,129</u>	<u>565,206</u>
Other Financing Sources (Uses):					
Operating Transfers In	472,298	0	230,000		702,298
Proceeds From Borrowing			14,282,000		14,282,000
Operating Transfers (Out)	(238,241)	(166,215)	(245,382)	(700)	(650,538)
Total Other Financing Sources (Uses)	<u>234,057</u>	<u>(166,215)</u>	<u>14,266,618</u>	<u>(700)</u>	<u>14,333,760</u>
Excess of Revenues and Other Sources Over (Under) Expenditures and Other Uses	521,470	111,645	14,211,422	54,429	14,898,966
Fund Balance, July 1, 1996	<u>3,912,740</u>	<u>557,132</u>	<u>(11,841,949)</u>	<u>0</u>	<u>(\$7,372,077)</u>
Prior Period Adjustments	(371,361)	(46,566)	72,669	641,715	\$296,457
Fund Balance, July 1, 1996 as restated	<u>3,541,379</u>	<u>510,566</u>	<u>(11,769,280)</u>	<u>641,715</u>	<u>(\$7,075,620)</u>
Fund Balance, June 30, 1997	\$4,062,849	\$622,211	\$2,442,142	\$696,144	\$7,823,346

Town of Lincoln, Massachusetts
Statement of Revenues and Expenditures
Budget (Non Gaap Basis) and Actual -General Fund -
For the Year Ended June 30, 1997

	<u>Final Budget</u>	<u>Actual</u>	Variance Favorable (Unfavorable)
Revenues and Other Sources:			
Property Taxes	\$11,176,192	\$11,226,993	\$50,801
Excises	410,536	620,872	210,336
Penalties and Interest	30,000	59,828	29,828
In Lieu of Taxes	80,000	50,486	(29,514)
Fees and Other Departmental	328,000	157,727	(170,273)
Charges For Services	38,000	225,146	187,146
Licenses and Permits	100,000	104,422	4,422
Intergovernmental	2,097,390	2,296,056	198,666
Fines and Forfeits	57,000	11,096	(45,904)
Interest Earnings	250,000	221,722	(28,278)
Miscellaneous	27,000	0	(27,000)
Operating Transfers In	472,298	472,298	0
Budgetary Fund Balance	<u>1,028,745</u>	<u>1,028,745</u>	<u>0</u>
Total Revenues and Other Sources	<u>16,095,161</u>	<u>16,475,391</u>	<u>380,230</u>
expenditure amts from c-40			
Expenditures and Other Uses:			
General Government	1,086,009	984,402	101,607
Public Safety	1,836,626	1,858,364	(21,738)
Education	6,814,147	6,810,427	3,720
Highway and Public Works	1,320,472	1,300,647	19,825
Human Services	188,642	192,602	(3,960)
Culture and Recreation	994,359	988,100	6,259
Debt Services	1,817,713	1,812,806	4,907
Intergovernmental	224,769	239,660	(14,891)
Employee Benefits	1,574,183	1,470,455	103,728
Operating Transfers Out	<u>238,241</u>	<u>238,241</u>	<u>0</u>
Total Expenditures and Other Uses	<u>16,095,161</u>	<u>15,895,704</u>	<u>199,457</u>
Excess of Revenues and Other Other Sources Over Expenditures and Other Uses	<u>\$0</u>	<u>\$579,687</u>	<u>\$579,687</u>

Town of Lincoln, Massachusetts
Combined Statement of Revenues, Expenses and Changes
In Retained Earnings - All Proprietary Fund Types
For The Year Ended June 30, 1997

	Proprietary Fund Type	Fiduciary Fund Type
	Water - Sewer Enterprise	Nonexpendable Trust Funds
Operating Revenues:		
Charges for Services	\$512,426	\$29,420
Miscellaneous Revenue	<u>2,714</u>	<u>0</u>
Total Operating Revenues	<u>515,140</u>	<u>29,420</u>
Operating Expenses:		
Personal Services	177,802	0
Nonpersonal Expenses	121,012	0
Depreciation	<u>124,620</u>	<u>0</u>
Total Operating Expenses	<u>423,434</u>	<u>0</u>
Operating Income	<u>91,706</u>	<u>29,420</u>
Nonoperating Revenues (Expenses):		
Interest on Long Term Debt	<u>(29,963)</u>	<u>0</u>
Total Nonoperating Revenues (Expenses)	<u>(29,963)</u>	<u>0</u>
Income Before Operating Transfers	<u>61,743</u>	<u>29,420</u>
Other Financing Sources (Uses):		
Operating Transfers In	923,241	0
Operating Transfers Out	(975,000)	0
Total Other Financing Sources (Uses)	<u>(51,759)</u>	<u>0</u>
Net Income	9,984	29,420
Retained Earnings July 1, 1996	2,813,102	636,440
Prior Period Adjustments	<u>112,648</u>	<u>(250,802)</u>
Retained Earnings June 30, 1997	<u>\$2,935,734</u>	<u>\$415,058</u>

Town of Lincoln, Massachusetts
Combined Statement of Cash Flows
All Proprietary Fund Types
For the Year Ended June 30, 1997
(Indirect Method)

	<u>Proprietary Fund Types</u>	<u>Fiduciary Fund Types</u>
	<u>Water - Sewer Enterprise</u>	<u>Nonexpendable Trust Funds</u>
Cash Flows from Operating Activities:		
Net Income (Loss)	\$91,706	\$ 29,420
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities:		
Depreciation	124,620	
Decrease in Accounts Receivable	218,405	
Increase in Accounts Payable	15,227	
Decrease in Other Liabilities	(27,797)	
Increase in Deferred Revenue	23,383	
Decrease in Amounts to be Provided for Bond Payments	<u>(182,000)</u>	<u>—</u>
Net Cash Flows from Operating Activities	<u>263,544</u>	<u>29,420</u>
Cash Flows from Investing Activities:	<u>—</u>	<u>0</u>
Net Cash Flows from Investing Activities	<u>0</u>	<u>0</u>
Cash Flows from Financing Activities:		
Operating Transfers In	923,241	
Operating Transfers Out	(975,000)	
Interest Paid BAN	(29,962)	
Acquisition of Capital Assets	<u>(79,702)</u>	<u>—</u>
Net Cash Flows from Financing Activities	<u>(161,423)</u>	<u>0</u>
Net Increase in Cash and Cash Equivalents	<u>102,121</u>	<u>29,420</u>
Cash and Cash Equivalents, July 1, 1996	838,204	389,857
Prior Period Adjustment	<u>—</u>	<u>(4,219)</u>
Cash and Cash Equivalents, June 30, 1997	<u>\$940,325</u>	<u>\$415,058</u>

BOARD OF ASSESSORS

L. Bruce Long, Jr.
Paul E. Marsh
William B. Stason, Chair

1997 Highlights

The Assessors Office was granted its triennial certification by the Massachusetts Department of Revenue indicating that Lincoln's proposed assessed values satisfied state requirements. Preparation for recertification required an enormous amount of work by Julie Miller, our Principal Assessor. Tasks included a data quality study, analysis of commercial property, revaluation of personal property, completion of data collection on tax-exempt properties, examination of new construction, and a detailed comparison of total assessed values for residential properties with the selling prices of properties of similar age, size, quality, location, and land configurations. We are very grateful to Julie for her diligent effort and the successful outcome.

New analytic software was finally installed during December, 1997. This will greatly facilitate our ability to update our database and analyze the effects of various house and land characteristics on assessed values.

The Assessing Task Force composed of Lincoln residents, Anna Hardman, David Levy, and Jim Stock, began its work examining Lincoln's database and those for neighboring towns obtained from Banker and Tradesman. We are thankful for their willingness to commit their time and energies. We look forward to working with them during 1998 as they examine the benefits of multivariable analysis and other analytic techniques in helping us to predict market values of properties in Lincoln more accurately.

Tax bills were issued on time on October 1, 1997. Abatement requests in response to these bills were only slightly more than half as many as last year. Though abatement requests increase the work of the Board of Assessors, they also provide a valuable opportunity to learn from property owners and to identify and correct errors in our database. We thank residents of Lincoln for bringing their issues to our attention. We are attempting to respond constructively to all of these requests.

Sarah Smith replaced Marci Nonni this year as our Administrative Assistant. Already Sarah has made an important contribution to the operations of the office.

Priorities for 1998

In addition to work as usual, our foremost objectives are to:

- continue to refine our database;
- work with the Assessing Task Force to examine the possible contributions of statistically sophisticated analytic techniques;
- examine the effects of setbacks, adjacency to conservation lands and wetlands, excess acreage, and traffic on the property values;
- work with the Article 7 Committee and other town boards on problems of mutual interest and explore opportunities for using our extensive database to facilitate the work of committees and boards.

**Board of Assessors
Recap of
Fiscal Year 1998**

Valuation

Taxable Real Estate	\$976,811,700
Personal Property	14,266,610
Exempt Property	222,851,500
TOTAL	\$1,213,929,810

Appropriations and Assessments

Town Appropriations	\$18,278,581.91	
State and County Charges	227,337.00	
Overlay	100,000.00	
TOTAL		\$19,124,226.75

Estimated Receipts

Cherry Sheet Receipts	\$2,351,824.00	
Over Estimates Cherry Sheet	891.00	
Local Estimated Receipts	1,729,962.33	
Free Cash	1,333,016.22	
Available Funds	1,746,218.00	
TOTAL		\$7,161,911.55

Net Amount to Raise **\$11,962,315.20**

Taxes for county, State & Town

Real Property	\$11,790,117.22	
Personal Property	172,197.98	
TOTAL		\$11,962,315.20

Tax Rate **\$12.07 per \$1,000**

Number of Parcels

Real Estate	2,200
Personal Property	84
Exempt Property	432

REPORT OF THE COLLECTOR OF TAXES
for Fiscal Year 1996 - 97

	<u>Total Outstanding</u> <u>7/1/96</u>	<u>Total</u> <u>Billed</u>	<u>Less</u> <u>Abatements</u>	<u>Less</u> <u>Receipts</u>	<u>Plus</u> <u>Refunds</u>	<u>Total Outstanding</u> <u>6/30/97</u>
1989 - 90 Real Estate Taxes	1,930.86					1,930.86
1990 - 91 Real Estate Taxes	7,078.72					7,078.72
1991 - 92 Real Estate Taxes	20,025.82			2,749.78		17,276.04
1992 - 93 Real Estate Taxes	61,575.56			27,579.09		33,996.47
1993 - 94 Real Estate Taxes	66,425.93			33,249.54		33,176.39
1994 - 95 Real Estate Taxes	68,506.87			28,317.74		40,189.13
1995 - 96 Real Estate Taxes	124,721.72			87,145.23	11,819.59	37,576.49
1996 - 97 Real Estate Taxes		11,103,601.97	78,680.55	10,962,773.85	15,134.76	77,282.33
1994 - 95 Pers. Property Taxes	555.92			326.33		229.59
1995 - 96 Pers. Property Taxes	968.37			282.81		685.56
1996 - 97 Pers. Property Taxes				168,707.84	2,226.02	987.78
Prior to 1989 Motor Veh. Excise	11,079.35		4,814.78	755.35		10,324.00
1989 Motor Vehicle Excise	4,985.32	172,284.38		16.25		4,969.07
1990 Motor Vehicle Excise	3,638.54			36.25		3,638.54
1991 Motor Vehicle Excise	2,525.41			16.25		2,489.16
1992 Motor Vehicle Excise	1,345.73			183.75		1,329.48
1993 Motor Vehicle Excise	1,564.69			668.76		1,380.94
1994 Motor Vehicle Excise	9,432.19			7,527.63		8,763.43
1995 Motor Vehicle Excise	12,814.26	2,069.06	420.85	132,389.02	223.86	7,158.70
1996 Motor Vehicle Excise	67,079.66	84,060.52	16,784.36	487,200.66	4,225.05	6,191.85
1997 Motor Vehicle Excise		520,009.37	18,857.94		3,105.21	17,055.98
November 1994 Water Usage	30.00					30.00
May 1995 Water Usage	3,737.70			2,631.76		1,105.94
November 1995 Water Usage	13,591.47			6,499.57		7,091.90
May 1996 Water Usage	32,657.48			26,885.56		5,771.92
November 1996 Water Usage		424,330.55	2,497.38	415,427.99		6,405.18
May 1997 Water Usage		266,092.95		224,280.36		41,812.59
TOTALS	516,271.57	12,572,448.80	133,875.45	12,615,651.37	36,734.49	375,928.04

REPORT OF THE COLLECTOR OF TAXES (cont.)
for Fiscal Year 1996 - 97

	<u>Receipts</u>
Water Connections	18,400.00
Water - Late Charge	1,670.25
Hydrant Services	60,000.00
Interest on Excise	4,793.85
Interest on Personal Property Taxes	177.92
Interest on Real Estate Taxes	54,856.70
License Marking Fees-Excise	740.00
Demand & Warrant Fees	4,210.00
Municipal Lien Certificate Fees	4,950.00
TOTALS	<u>149,798.72</u>

PROTECTION OF PERSONS & PROPERTY

FIRE AND POLICE DEPARTMENT

Allen Bowles, Chief

POLICE DEPARTMENT

The following is a report of the activity of the Lincoln Police Department for the calendar year 1997:

CRIMINAL ACTIVITY:

Breaking and Entering	13	
Larcenies	31	
Motor Vehicle Theft	4	
Assault	14	
Forgery	0	
Embezzlement	0	
Stolen Property	2	
Vandalism	61	
Narcotics Law Violation	11	
Disorderly Conduct	11	
Arrests	129	(12 Juv)
Trespass	8	
Civil Matters	33	
Juvenile Matters	68	
Ordinance/Bylaw Violations	5	
Reports of Missing Persons	23	
Domestic Matters	38	
Telephone Disturbance Calls	70	
Reports of Suspicious Activities	93	
General service Responses	73	
Animal Complaints	15	
Ambulance Calls	93	
Unattended Death Report	2	
Alarms Responded To	575	
Assists to Other Agencies	26	
Restraining Order Services	19	
Reports of Confused Persons	27	
Protective Custody	14	

TRAFFIC ACTIVITIES:

Operating Under the Influence	35
Motor Vehicle Complaints	155
Accidents Investigated	130
Traffic Citations	1,557

FIRE DEPARTMENT

The following is a report of the activities of the Lincoln Fire Department for the calendar year 1997:

Accidents Responded To	96
Alarms/Boxes Received	354
Ambulance Transports	219
Brush Fires	25
Building Fires	13
False Alarms	77
Inspections/Drills	269
Investigations	83
Lock-outs (Vehicle & Property)	113
Vehicle Fires	12
Mutual Aid Responses	83
Reports of Outside Burning	25
Special Services	62
Water Problems	11
Wires Down/Arcing	39

Construction on the new Public Safety Building began slowly in March, but gained momentum as time progressed. The Fire Department vacated their living and office space in the old facility and moved into on-site trailers in order to allow for the demolition of their former space.

Much effort was dedicated to personnel issues over the past year, including the creation of new job and position descriptions, formalizing a hiring process, and establishing promotional procedures and instituting entry level exams for job candidates. A Police Officer entrance exam was conducted in February which attracted 208 candidates. During the latter part of the summer we joined with the Sudbury, Maynard, Acton, and Wayland Fire Departments and held an entry-level Firefighter exam which attracted 153 candidates. I would like to thank the Lincoln Public School Administration and the Director of Plant Operations, Jim Baker, for their cooperation in making the Donaldson Auditorium at Brooks School available for the testing in both instances.

Firefighter Paul Domenichella resigned in the spring to accept a position with the Concord Fire Department; Call Firefighter Keith Cotoni was brought on board in a full-time capacity in July.

Dispatcher Michael LeBlanc resigned in October to accept a position with the North Reading Police Department.

In the continuation of our community-oriented Public Safety endeavors, members of both Departments have been involved with the public school system. Officers continue with the D.A.R.E. Program as well as the presentation of materials to students dealing with teen dating violence and stranger awareness. The Police Department is an active participant on the Health Advisory Council at Lincoln-Sudbury Regional High School.

Fire Department personnel continue to sponsor the S.A.F.E. Program for grades K - 4, and the lower school at Carroll School, as well as at private pre-schools in the community. Working closely with school staff, students are taught about fire prevention and related safety issues. The S.A.F.E. training trailer, which simulates a house fire using non-toxic fog, is a vital tool in demonstrating proper escape techniques to students, is shared with several surrounding communities.

The Fire Department participated in a number of joint exercises with the Concord Fire Department and numerous local departments in dealing with cold water recovery; with the Wayland Fire Department in a two-day controlled burning exercise, and continued their involvement with the Massachusetts Fire Academy-sponsored Firefighter I/II curriculum. They also continue to provide CPR training for Public Safety employees, the Department of Public Works, and groups within the community. Upon the invitation from Berryfield Farm, we co-sponsored a multi-fire department exercise demonstrating equine evacuation, barn safety, and fire prevention.

Police Department personnel continue with the annual 40-hour/mandated requirements to include fire arms qualification, breathalyzer certification, criminal law update, EMT/First Responder/CPR, as well as specialized course material dealing with domestic violence, juvenile issues and criminal investigation. Again this year we benefited from a number of grants through the Executive Office of Public Safety—an amount exceeding \$20,000 in support of community oriented policing, D.A.R.E. and the S.A.F.E. programs.

Over the past few years, the community has expressed growing concerns with the increased traffic flow and speed. Through a partnering effort between the Board of Selectmen, the Police Department, the Traffic Committee, and residents we have made strides in accident reduction attributable, we hope, to the stepped-up enforcement.

Police Department statistics for 1997 over 1996 indicate the following:

	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>Change</u>
Motor Vehicle Accidents Investigated	138	157	130	17% decrease
Citations Issued	1,296	1,133	1,557	37% increase
Arrests (54 MV related)	76	85	129	51% increase

This comparison is only for a one-year period, but we hope this pattern will continue. Fire Department motor vehicle accident response statistics also reflect a similar decrease.

We purchased a speed monitoring board through our Community Policing Grant which is being placed at various locations throughout the Town as time and weather permit. We have received positive community response regarding this method of enforcement and awareness.

In closing I thank all those who over the year have assisted and cooperated with the Fire and Police Departments to include Boards, Committees, Departments, and residents and I look forward to the same for 1998.

PUBLIC SAFETY BUILDING COMMITTEE

Kenneth Bassett
Chief Allen Bowles
Timothy S. Higgins
Morris Levy
Hugo Liepmann
Neil Middleton
Earl D. Midgley
David Whalen
Joseph Robbat, Jr., Chairman

The Public Safety Building Committee (Committee) is in the final phase of its charge to oversee the renovation and new construction of the Public Safety Building. Construction began in March, 1997 and to date has included initial site work, installation or relocation of utilities, relocation of fire department staff to temporary facilities, demolition of the fire department portion of the existing building, and erection of the new fire apparatus bay and connection of that structure to the existing portion of the building. The Committee also retained the services of a Clerk of the Works to monitor construction through completion of the project.

The budget of \$2,750,148.92 is, as of the date of this report, attainable, although the completion date may be pushed back to the fall of 1998. The cautionary note is that the renovation of the existing structure has not yet begun and may require use of existing contingency funds to cover unforeseen expenses.

BUILDING DEPARTMENT

Jane Barnet, Administrative Assistant
Kenneth A. Desmond, Wiring Inspector
Russell J. Dixon, Plumbing Inspector
Earl D. Midgley, Building Inspector

This year the renovations/additions to the Public Safety Building finally got underway and DeCordova has begun its final phase of construction with a new entryway and elevator.

New residential building starts more than doubled in 1997, and remodeling and additions escalated to just over ten and one half million dollars.

Below are the statistics for 1997.

Values as submitted by applicants –

Building	\$10,168,825.00
Plumbing (Residential)	522,300.00
Electrical (Residential)	538,911.00
Public Safety Building	2,327,230.00
Public Safety Building - Plumbing & Gas	134,000.00
Public Safety Building - Electrical	286,000.00

Building permits issued –

New Residential	16
Additions and Remodeling	95
Garages, Sheds, Barns	29
Swimming Pools	4
Greenhouses	0
Re-roofing	40
Tents (temporary)	12
Signs	4
Woodburning Stoves	3
Fences	3
Tennis Courts	1
Accessory Apartments	<u>2</u>
Total	209

Plumbing permits issued	178
Electrical permits issued	246

1997 totals –

Permit Fees Collected –
(Residential)

Building	\$ 49,919.00
Plumbing	12,436.00
Electrical	26,643.00
Woodburning Stoves	75.00
Recertifications	<u>240.00</u>
Total	\$ 89,313.00

SEALER OF WEIGHTS AND MEASURES

Earl D. Midgley

The General Laws of Massachusetts require that all devices used for weighing or measuring commodities be accurately checked and certified by "SEALS" at least once each year. These include the scales at Donelan's and the Three S Pharmacy and all the gasoline pumps at Doherty's, Tracey's and McCart's.

For the period commencing January 1, 1997, and ending December 31, 1997, inclusive, in compliance with Section 37, Chapter 98, General Laws as amended, the following number of devices have been certified:

Scales sealed	9
Gasoline pumps sealed	<u>14</u>
Total	23
Sealing fees collected	376.00

Scales and gasoline pumps not sealed require repairs or adjustments.

Any questions regarding weights and measures should be submitted to the Sealer of Weights and Measures at the Building Department, telephone 259-2613.

HEALTH AND WELFARE

BOARD OF HEALTH

Diane Haessler, R. N.
Frederick Mansfield, M. D.
Craig Donaldson, M. D., Chair

The Board of Health meets the first Wednesday of each month at 7:30 p.m. and more often as needed, with all meetings open to the public. Citizens wishing to be placed on the agenda should call Jane Barnet at Town Offices (259-2613) by the Thursday prior to the meeting if possible. Septic plans presented for review should be submitted to the Concord Board of Health 5 days before the next meeting.

This year the Board hired a new School/Town Nurse. Cardie MacFarland came to Lincoln from Virginia and is enjoying New England and her duties very much. The Board is exceedingly pleased with Mrs. MacFarland and she is well liked by all at the schools.

The staff of the Concord Board of Health continues to provide the Town with their services. Mike Moore and Stan Sosnicki witness soil tests and review plans for septic systems and Diane York performs the duties of Sanitarian. The Board is very pleased with these arrangements and looks forward to continued sharing with our neighboring town.

Reports of Board Activities:

1. Enforcement of Title V of the State Environmental Code:

The State mandates examinations of sites for sewage and septage disposal, issuance of permits, holding hearings, and granting of variances. Summary of activities is as follows:

Site investigations witnessed (percolation tests and test pits)	43
Septic system plans reviewed and approved	46
Installers permits issued	24
Septage handlers licenses issued	9

Fees collected by the Board were as follows:

Soil Test Witnessing	\$ 9,000.00
Plan Review	10,000.00
Disposal Installers Licenses	1,200.00
Septage Handler Licenses	350.00
Food Service Permits	<u>195.00</u>
Total	\$20,745.00

2. Sanitarian inspections:

The Sanitarian helped the Board enforce health regulations according to Chapter X of the State Sanitary Code. Regular inspections of food service establishments in Lincoln performed during the year, including restaurants and food service facilities in stores, schools, institutions, farm stands, as well as several facilities at Hanscom Field. The Codman Pool and Bathhouse, and the pool at Bunsai Gakuen College were also inspected periodically by the Sanitarian as were the three day camps and Farrington Memorial. Any complaints of possible food contamination are also investigated by the Sanitarian.

3. Flu Clinic:

Again this year, members of the Board of Health and The School/Town Nurse conducted a Flu Clinic, held on October 18th sponsored by the Council on Aging. This year inoculations were administered to 237 individuals who attended the clinic. Cardie MacFarland also provided flu shots to some of Lincoln's homebound elderly. A one dollar voluntary contribution was requested of those receiving shots.

4. School Health Program:

The School/Town nurse and the two Health Aides continued to play an important role in supporting and protecting optimal health at the public school campus. The Board and School Committee negotiated a shift in supervision of the nurse and health aides, placing them within the School Committee purview with a strong Board of Health advisory role. Dr. Stephen Jenkins served ably as school physician.

The school health personnel are as follows:

Cardie MacFarland, R.N., School/Town Nurse

Anne Marie Mahoney, School Health Aide

Laurel DiMatteo, School Health Aide

Stephen Jenkins, M.D., School Physician

5. Summary of Eliot Community Mental Health Center Activities:

This facility provides services to Lincoln residents and includes an outpatient clinic, geriatric, mental retardation, and therapeutic preschool programs. In 1997 there were 296 direct service contacts for Lincoln residents. Nine towns participate in funding these services and Lincoln's contribution to the Mental Health Center in 1997 was \$5,000.

6. Report of the East Middles Mosquito Control Project:

The East Middlesex Mosquito Control Project conducts a program in Lincoln consisting of mosquito and wetland surveillance, water management and public education. Lincoln's cost for the Project in 1997 was \$8,950.

The goal of the surveillance program is to target mosquito breeding areas and to monitor changes in the adult mosquito population with particular regard to possible emergence of equine encephalitis. Three sites in Lincoln are monitored and held to determine the need for

control. These sites are behind 58 Conant Road, 80 Tower Road below the Tower Road Well, and Mackintosh Lane by the pipeline.

Dr. Mansfield is the Board's representative to the Project.

7. Summary of Animal Inspector's Activities:

One of the Animal Inspector's responsibilities is to supply the Massachusetts Department of Food and Agriculture, Bureau of Animal Health and Dairying, with a list of animal owners, the number of livestock, and general health of animals in town.

8. A compilation of the 1997 animal census is as follows:

Number of Dairy Herds (one animal constitutes a herd)	13
Number of Beef Herds (" " " ")	42
Number of Swine Herds (" " ")	17
Number of Horses	78
Number of Ponies	10
Number of Donkeys	1
Number of Mules	2
Number of Sheep	81
Number of Goats	9
Number of Llamas	1
Number of Poultry	473
Number of Peacocks	7

Any dog known to have bitten a person must, by law, be quarantined for a period of 10 days in order to be observed for signs of rabies, and the findings thereof sent to the State Bureau of Animal Health and Dairying where they are kept on file for 7 years.

Out-of-state cattle entering Massachusetts must have their ear tag numbers recorded and forwarded to the State. If complaints arise with regard to the health of any livestock, the Animal Inspector investigates the circumstances in accordance with laws and regulations relating to animal health. This has happened but once in the past 13 years.

9. Recycling and Hazardous Waste:

By State mandate, the Board is responsible for maintenance of proper sanitation at the Transfer Station and must monitor each category of materials being recycled. The Board strongly supports efforts to enhance recycling.

LINCOLN COUNCIL ON AGING

Alice Boyce
Flo Caras
John Caswell
Jackie Gavin
Allan Greaves
B Grim
Russ Mahan, Vice Chair
Ruth I. Morey
Julie Pugh, Secretary/ Treasurer
Jane Tatlock
Wendy Palu
Albert M. Avery III, Chairperson

Elaine Bloom, Director
Liz King, Assistant Director

The goal of the Lincoln Council on Aging is to identify and meet the needs of approximately 1,000 Lincoln citizens over 60. It offers services and assistance with problem solving and information to help residents remain independent and in their own homes. In addition, COA resources are available to other Lincoln residents who may have questions or concerns about their aging families and friends.

The Council on Aging publishes a monthly Newsletter which is mailed to every Lincoln home. It publicizes a schedule of activities, programs and trips as well as pertinent information. Many of the programs and activities are open to all Lincoln residents. Fuel assistance for the town is available through the COA. AL Avery, John Caswell and Julie Pugh provide SHINE (Serving Health Information Needs of Elders) Counseling. Tax preparation assistance is also available.

One of the keys to remaining independent is to stay healthy, both mentally and physically. Money from the Pierce Fund provided monthly Blood Pressure and Podiatry Clinics. The Health Department held a Saturday Senior Flu Shot Clinic at Bemis Hall. Parmenter Health Clinic held a Cholesterol screening. Line Dancing led by Dot Manzelli, assisted by husband John, keep people moving and on their toes. Seniors learned "How To Tell the Doctor Where it Hurts", and how to deal with an aching back or memory loss. They also learned how to prepare "Good Tasting Meals Without Bad Ingredients" and how over-the-counter-drugs can interact with prescription drugs or alcohol. Bridge playing twice a week and Bridge classes offer fun and mental stimulation. Mary Kitses lead a Bereavement Support Group and offered a program on coping with the holidays. She also donated books and other reading materials which are available to help ease the grieving process.

In addition to the medical equipment like crutches, walkers bath seats, etc., which can be borrowed as needed, the COA also started a loan program for grandparents. Cribs, playpens, strollers, car seats and other baby equipment can be borrowed for visiting grandchildren. Thanks to a suggestion from Susan Sugar, there is also a large selection of jig saw puzzles which may be borrowed.

With a grant from the Lincoln Cultural Council, a local agency of the Massachusetts Cultural Council, we all enjoyed work by Lincoln artists at the Lincoln Artists' Gallery at Bemis Hall. Dilla Tingley spoke at Coffee & Conversation and talked about her fabric art. Her quilt with Lincoln buildings is the focal point of the COA living room. We all enjoyed the work of the students of art teacher Susan Richards Hallstein from the Brooks Middle School. John

Hammond and the Lincoln Historical Society presented Aerial Photographs of Lincoln Old and New. People enjoyed finding their house or studying the land their house is on as it appeared in 1932. Marion Donnell shared her marvelous photographs from their safaris to Africa and shared stories of their adventures. Jane Langton brought sketches that appear in her novels and fascinated people as she explained how the pictures were created and how they fit into the plots. Jennie Greeson's eclectic exhibit showed a history of her paintings. We were especially fascinated to learn how she was inspired. In April, we were delighted to accept and hang in our permanent collection a copy of an historically accurate painting, by William Barker, showing the Battle of the Bloody Angle in Lincoln.

The trip organizers, Flo Caras, Allan Greaves and Jane Tatlock planned some wonderful outings. There was a three day trip to the Hudson River Valley with a stay and tour of West Point, a trip to Providence for lunch and the Rhode Island Flower Show, a trip to Heritage Plantation in Sandwich just as the rhododendrons were in full bloom and a trip to the Museum of Fine Arts to view the Picasso exhibit. We also went to tea, visited historic Deerfield, went on a Whale Watch, took an Architectural Tour of Boston, and tried our luck at Foxwoods Casino. We went to the theater, went to the Science Museum for the Leonardo daVinci exhibit, took a cruise up the Charles and out into the Bay and went to Tanglewood.

In addition we had interesting and often entertaining programs at Bemis Hall. Geoff McGean showed us slides and told us all about Project Lincoln Salamanders. Tim Higgins and Debra Parkhurst answered questions about and got us ready for Town Meeting. Annabelle Debra showed slides and discussed Gropius House. Marcia Melnyck talked about Genealogy and how to leave a family history for our children. Steve Bloom discussed Tanglewood and the upcoming trip. Martha Lufkin made us smile by recalling some of her past columns from the Lincoln Journal. Helen and Bruce Bare showed their breathtaking slides and told us about their "Return to Paradise: New Zealand, the South Island". Jinx Ward and David Cope, Sally and Lake Bobbitt and Liz King shared their trip to Africa with us by sharing their slides, pictures, stories and memories. At Mary Dense's suggestion, we started a Women's Investment Group. We also enjoyed our annual Strawberry Ice cream Social and afternoons at the movies were very popular.

The community has included the seniors in many activities. We attended a lunch for the Lincoln/Sudbury Exchange Students and had breakfast with the area State Legislators. We attended a Thanksgiving dinner given by the Lincoln/Sudbury High School Key Club. The Garden Club created and delivered fragrant baskets of greens and holiday ornaments. The Concord players invited us to their dress rehearsals.

We very much enjoyed interacting with children. The Lincoln Girl Scouts gave a Christmas party complete with entertainment and craft projects that was enjoyed by everyone who attended. It took many of us back to our days as scouts or leaders. Cub and Girl scouts made holiday gifts and cards for shut ins. Many of the seniors participated in a project with the middle school where students tutored seniors on computers. The seniors made dozens of brightly colored hand puppets for the Children's Ward at Emerson Hospital and acted as reading partners in the elementary school.

Thanks to a grant from the Executive Office of Elder Affairs, we have been able to provide taxi transportation to doctor and dentist appointments and pay some of the cost of the Newsletter. We have also purchased and installed a dishwasher in the Bemis Hall kitchen.

As always we are grateful to the Friends of the Lincoln Council on Aging who help in so many ways. The following are currently serving on the Friends board:

Catherine Bronson, Treasurer

Priscilla Damon
Barbara Davis
Peggy Elliott
Natalie Faddoul, President
Bill Grim
Judy Gross
Cynthia Moller
Cynthia Ritscher
Elizabeth Snelling
Nancy Wood, Clerk

Each year the Friends of the Council on Aging raise money to support the COA. They host the gala Top of the Town holiday party and in the spring host a luncheon to thank all of the many COA volunteers. Richard Silver prepared the delicious food for the luncheon. Barbara Davis and her family invited all Lincoln seniors, "who would enjoy company", to come to her home for Thanksgiving and Christmas dinner. She also provided transportation and a supper to take home. These dinners were sponsored by the Friends. They also assisted in funding trips, podiatry clinics, purchased senior oriented publications and helped with the COA renovation costs. The LINC, a volunteer driving program, was coordinated by the Friends and took seniors to appointments and to shop and run errands.

We sincerely thank all of the people who have enriched the lives of Lincoln seniors; the merchants, businesses and others who have contributed money, products and services, the groups, organizations and individuals who have shared their talents. We especially thank the more than one hundred volunteers who have contributed their precious time and talents. They have acted as drivers for LINC and meals-on-wheels. They have folded and collated, been hostesses and hosts. They have been teachers, trainers, speakers, advisors, counselors and friends. They are the heart of the Council on Aging.

MINUTEMAN HOME CARE (MHC)

Wendy L. Palu-Kusik, President & Board Member
John Caswell, Member-at Large

Minuteman Home Care (MHC) is a non-profit social service agency which assists persons 60 years and older to live as independently as possible in their own homes and communities. The bulk of the Minuteman Home Care budget comes from State and Federal government funding sources.

The State Home Care Program provides services such as case management, homemaking, chores, transportation, respite care for care givers and some administrative expenses. In addition, MHC provides protective services, eating together programs, information and referral, senior aides, Alzheimer services, nursing home prescreening, companion care and money management programs.

Title III-B and Title III-C of the Older Americans Act provides federal funding for congregate care meals and home-delivered meals programs, legal services, transportation services and innovative community projects.

A portion of the MHC budget comes from sixteen member communities and private donations. These contributions are a critical part of the agency's support. Through payment of an annual "local share" Lincoln is entitled to be represented on the policy setting Board of Members of Minuteman Home Care which administers the services. The Board consists of twenty members and eight members-at-large. During the 1997 fiscal year the local share assessed to the Town of Lincoln is \$908.00. Local shares are assessed to each community on a formula based on the number of people 60 years of age and older living in the community.

Lincoln's participation through the appointed Board member to Minuteman Home Care and its "local share" is vital to the continued success of Minuteman Home Care and provision of needed services to elders in our region.

DOG OFFICER

In March 1990, the Lincoln Board of Selectmen entered into a contract with Mr. Leslie Boardman to provide 24 hours/day, 365 days/year dog officer services to the Town. The Dog Officer, or his agent, can be reached by calling the business telephone at the police station (259-8113). The dispatchers record all calls for the Dog Officer and the Dog Officer then picks up these messages each evening. Non-emergency callers can expect a return call within the next day. If the call is an emergency, the Dog Officer will be paged for an immediate response.

After eight years, Mr. Boardman is still the Dog Officer, and the program continues to run smoothly. It is clear that this would not be the case without the ongoing cooperation of the dispatchers and the Chief of Police. The Selectmen would also like to thank Mr. Boardman for his ongoing efforts.

The Town of Lincoln held a Rabies Clinic this year, on April 26, 1997 for both cats and dogs.

Activity for 1997 Included:

Number of Calls Received:	301
Number of Dogs Impounded:	22
Licensed:	7
Not Licensed:	15
Dogs Sent to Lowell Humane Society:	5
Dog Bites Reported:	2
Cat Bites Reported:	0

A reminder: Dog owners must license their dogs by January 1st of each year. Owners not licensing their dogs by April 1st will have a \$5.00 fine added to the regular licensing fee. Licensing fees are as follows:

Male/Female	\$10.00
Spayed/Neutered	6.00
Kennel License	25.00 (up to 4 dogs)
Kennel License	50.00 (up to 10 dogs)

Please remember, licenses make all the difference when trying to return a lost dog to its owner.

NORTH EAST SOLID WASTE COMMITTEE (NESWC)

Timothy S. Higgins, Executive Secretary/Acting Representative

The NESWC Board spent much of 1997 in negotiations with Wheelabrator Technologies, the owner/operator of the North Andover facility where Lincoln and twenty-three other communities dispose of their trash. Our objective was to mitigate several of the more onerous provisions of the existing contract and end up with an agreement that would provide a more equitable sharing of risks and costs: the NESWC towns pay double the market rate for trash disposal and will see those costs escalate further until the contract expires in 2005. Unfortunately, those negotiations didn't yield an alternative that was sufficiently attractive to all of the NESWC towns, and Wheelabrator made it a condition of the revised agreement that all twenty-three towns had to sign on.

Unable to reach a negotiated solution with Wheelabrator, the Board refocused its energies on seeking support from the Massachusetts Legislature. Senator Susan Fargo was instrumental in the creation of a legislative coalition to press NESWC's case for state funding. Senator Fargo, Representative Kaufman and the other members of the coalition helped secure passage of a bill that makes the NESWC plant eligible for as much as \$25 million over the next five years. The bill stipulates that the funding be used either to keep the plant in compliance with changing air emissions regulations, or to bring about the closure of the plant. Regardless of which strategy is ultimately adopted, this funding will help contain the rate of increase in our trash disposal budget and represents the first positive bit of NESWC news in some time.

The NESWC board continues to actively explore legal, financial, legislative and negotiated solutions before the backloaded construction debt and legally mandated improvements in air emission controls drive our disposal costs to projected highs of \$200 per ton which, at that rate, would require the town to divert an additional \$240,000 in revenue from other town priorities.

Special thanks to Gary Taylor, resident and Chairman of the Finance Committee for sharing his professional knowledge and experience in utility financing.

RECYCLING COMMITTEE

Peg Elliott
Inge Richardson
Diana Smith
Nancy Thomas
Wesley Frost, Chair

The Committee has worked mostly on the Transfer Station Redesign project, visiting other transfer stations, discussing Lincoln's needs, and deciding who to recommend as an advisor for the Transfer Station Redesign Committee. We have found that, although we are ahead of some towns in recycling, we are woefully behind others. Wayland is recycling about 70% to our 40% of their municipal waste stream (MWS), leaving only 30% to be put into their landfill.

We also took on the task of running a Lincoln segment of America Recycles Day and Massachusetts Recycles Day, involving a number of Smith and Brooks School students, many of whom made projects of recycled materials. Our big day on November 15th saw a Recycling Clown performing for two groups of students and parents in the Donaldson Auditorium at Brooks, entertaining and educating them in ways to recycle. Thanks to Neil Feinberg and the Celebrations Committee for the cost of the clowns, and to Joanne McManus for money from the parents' fund to buy pencils with a recycling logo that were distributed to all the Smith and Brooks students.

One of this Committee's chief reasons for being is to urge residents to: reduce the junk you bring home in the way of unnecessary packaging and useless junk; reuse items that still have plenty of use in them rather than replacing them with new and shiny items; and recycle everything you can in order to reduce our waste stream that now has to be burned—causing more pollution and poisons in our already 'crudded up' atmosphere.

PLANNING & PUBLIC WORKS

PLANNING BOARD

M. Palmer Faran
Alex MacLean
Dilla G. Tingley
James B. White
E. Crawley Cooper, Chairman

Our commitment is to maintain Lincoln's rural character.

Our responsibilities include:

- Consideration of comprehensive or master plans.
- Review and approve proposed subdivisions.
- Review cluster development applications and issue special permits.
- Render decisions on site plans for new or altered property uses and developments in business and R-2, R-3 and R-4 (residential) districts.
- Review sign permit applications and issue permits.
- Advise the Building Inspector on proposed designs of parking layouts with 15 or more vehicles.
- Make recommendations to the Zoning Board of Appeals (ZBA) for proposed:
 - Intensification to non-conforming uses.
 - Additions to non-conforming structures.
 - Accessory Apartments.
 - Exceptions to off-street parking and loading requirements.
- Review wireless communications facilities applications and issue permits.
- Review curb cut applications and send recommendations to Selectmen regarding tree cutting, or stone wall modifications to scenic roads.
- Review proposed tree cutting within public right -of-ways.

This year we have worked with HATS and the Minuteman Park in dealing with Massport's proposed expansion, initiated a planning charrette for south Lincoln, continued discussions with the Rural Land Foundation about their proposed expansion plans (Post Office, Donelan's) at the Mall, met with the new owners of the 3S property at the train stop about their proposed expansion and renovation plans, conducted hearings on Sprint's wireless communication facility application, made recommendations to the Zoning Board of Appeals on accessory apartments and business use changes, approved a cluster development off Old County Road, allowed tree removal on Lincoln Road, prevented tree removal on South Great Road, conducted a joint hearing with the Selectmen about the proposed extension to the roadside path on south Great Road, met with representatives from Tracey's and their neighbors about lighting, parking, signage, and a proposed new structure, met with the new owner of Lawson's Farm Stand and his neighbors regarding traffic and safety issues, issued several sign permits, and appointed a task force to focus on possible amendments to our Zoning by-law regarding Lincoln's wireless communication overlay district and bylaw.

BOARD OF APPEALS

Despena F. Billings
Buckner Creel
Peter Guldberg
Amalie Kass
B. Braun, Chairman

Pamela Green, Associate Member
Susan Hall Mygatt, Associate Member

The primary function of the Board of Appeals is to interpret and apply the Town's Zoning By-Law. This quasi-judicial responsibility is important and difficult and time-consuming. We could not operate without the knowledge, experience and administrative skills of Nancy Zuelke, the Secretary of the Board of Appeals and of Earl Midgley, the Building Inspector. Thank you, Nancy and Earl!!! We are very appreciative and grateful.

There were two changes in the membership of the Board in 1997. Morton Braun retired after 19 years of service on the Board, the last five of which were as Chairman. To fill the resulting vacancy the Selectmen appointed Susan Hall Mygatt, an Associate Member of the Board since 1995. The Board has elected Despena F. Billings, who has served on the Board since 1987, as its new Chairman. During his tenure on the Board and, indeed, even prior to that as a member of the Planning Board, Mort Braun brought a wealth of knowledge and wisdom to town government. Mort's constant ability to see beyond the minute details of each individual zoning application to the larger zoning issues involved, has helped to guide the rest of us in our deliberations, and we will all miss his excellent judgment and perspective.

Our report to the Town for 1996 mentioned two then pending contested matters, namely an appeal to the courts concerning the former Knowles gasoline station on Concord Road; and secondly, the proposed location of a house on Davison Drive. The latter was resolved in 1997, but the other matter is still pending, as is a more recent appeal to the court made by the MacDowell brothers on behalf of Stonegate Gardens, concerning the former McKnight Nursery on South Great Road.

There were 16 applications filed, 16 hearings scheduled. 25 renewals published during 1997 as follows:

January 14	-	ROBERT LOUD, 64 CONANT RD. special permit for addition to nonconforming structure on nonconforming lot	GRANTED
May 20	-	STONEGATE GARDENS, INC. 339 SOUTH GREAT RD. special permit for extension of structure/use on nonconforming lot	GRANTED IN PART & DENIED IN PART
June 3	-	KATHLEEN NICHOLS, 32 LINCOLN RD. special permit for addition to garage on non-conforming lot	GRANTED
June 17	-	EDWARD DENEHY, 139 LEXINGTON RD. special permit for apartment	GRANTED
	-	KENNETH & PAMELA HURD, 21 LEXINGTON RD. special permit to employ more than 1 other person in an interior design business	GRANTED
	-	ALEXANDER HOUTZEEL, 66 TODD POND RD. special permit to employ more than 1 other person in office in residence	WITHDRAWN
July 1	-	MEREDYTH MOSES, 4 STOREY DR. special permit for gallery at her residence	WITHDRAWN
July 29	-	SEJFI PROTOPAPA special permit for non-profit educational	

August 19	collaborative at 2 LEWIS STREET	GRANTED
	- GARY & SUSAN TAYLOR, 84 DAVISON DR. special permit for apartment	GRANTED
	- WAI-FONG LOH special permit to operate farm stand at 153 LEXINGTON RD.	NO PERMIT NEEDED
September 9-	LINCOLN LOT REALTY TRUST (EVAN WILE) variance from width of lot through the building at 76 DAVISON DR.	GRANTED
September 23-	ANNE E. DOYLE & JAMES J. STOCK, 85 SOUTH GREAT RD. variance from side yard setback requirements	GRANTED
October 14	- POLLY DRINKWATER, 2 FORESTER RD. special permit for apartment	GRANTED
	- DONALD RUBIN variance from setback from street at 3 WHEELER RD.	WITHDRAWN
November 18	- JANE BARNET, 9 JUNIPER RIDGE special permit for apartment	GRANTED
	- W. GORDON WOODINGTON, 222 CONCORD RD. special permit for side yard setback on nonconforming lot and apartment	GRANTED

RENEWALS:

Warren Arnold, 3 Blueberry Lane - Apartment
 Joseph Azrack, 19 Bedford Road - Apartment
 Daniel Bakinowski, 99 Trapelo Road - Apartment
 Board of Selectmen, Lewis Street - parking of school buses
 Mary Briggs, 44 Farrar Road - Apartment
 Rudolph Diluzio & Ruth Potter 93 Tower Road - Apartment
 Alan Donaldson, 279 South Great Road - Apartment
 John Gumere, 15 Lewis Street - tree service business
 Lawrence Holden, 60 Weston Road - Apartment
 Patricia Horwitz, 68 Conant Road - Apartment
 Katherine C. Ives, 70 Bedford Road - Apartment
 Hamilton James, 78 Winter Street - Apartment
 John A. Klobuchar, Conant Road - Radio tower
 Anne Knowlton, 49 Stonehedge - Apartment
 Anil Kumar, 99 Conant Road - Apartment
 Lexington Council on Aging, 22 Mill Street - Senior center
 E. Brad Meyer, 31 Trapelo Road - Apartment
 Keith Miller, 15 Baker Bridge Road - Apartment
 Lucy Myers, 198 Concord Road - Apartment
 James Nicholson, 14 Meadowdam Road - Apartment
 Robert Pickett, 12 Longmeadow Road - Apartment
 Anthony Pickman, 213 Concord Road - Apartment
 Patricia Reed, Oxbow Road - Apartment
 Barry & Judith Solar, 152 Trapelo Road - Apartment
 Edward & Anne Young, 41 Bedford Road - Apartment

ZONING BY-LAW STUDY COMMITTEE

Douglas Adams
Thomas DeNormandie, Co-Chair
Jefferson Eaton
Katherine McHugh, Co-Chair
Peter Pease
Virginia Welles

The Article Seven Zoning Study Committee was established by a vote of the 1997 Town Meeting under Article Seven of the Town Warrant: "to study the current zoning bylaws in relation to current development trends to determine whether or not a change should be considered to govern or control the size of buildings, measured by some means in relation to the size of a lot or without regard to lot size. If appropriate the Committee shall study and evaluate alternative possibilities for public discussion and comment." The Town Meeting charged the Committee to report back to the next Town Meeting with, "if appropriate, specific recommendations for change to preserve the character of the community and be as fair as possible to all citizens of Lincoln." The Town Moderator was charged with the task of appointing the Committee.

The Town Moderator appointed the Committee in the spring and charged us to study the current zoning bylaw "to determine if amendments should be proposed for consideration by the Planning Board and Town with respect to:

- Current building and development trends, to determine whether there should be some control or restriction on the size of buildings, measured by some means in relation to the lot size on which the building is located, or without regard to lot size.
- If any restrictions are to be proposed, to consider whether existing provisions and procedures that define and govern non-conforming lots are adequate."

The Moderator also directed us to give particular attention to:

- "The fairness of existing and proposed new or amended zoning provisions and procedures on all citizens of the Town, with particular reference to owners of small or non-conforming lots or structures;
- The character of the Town, and how zoning provisions can play a part in maintaining and enhancing it."

We began by defining and shaping our work pursuant to our charge, defining two broad categories of inquiry. First, we decided to explore the general trend towards larger homes, referred to popularly as "mansionization," and its expression and actual or potential effect in Lincoln. Second, we determined the need to study the treatment of non-conforming lots in Lincoln. Since May we have researched housing trends and changes in both Lincoln and surrounding towns. We have studied the zoning bylaw as it pertains to nonconforming lots as it is written, as it is implemented and as related state provisions (Chapter 40A) have been interpreted in legal cases throughout the state.

We have met with six town boards to solicit their views and input: the Planning Board, Board of Appeals, Select Board, Housing Commission, Conservation Commission and Board of Assessors. With support and cooperation from the Board of Assessors and approval from the Select Board, we have obtained a digitized version of the Town map, keyed to the Assessors database. The new database permits us and other town boards and personnel to identify visually the location of properties sharing different characteristics in town. We have found this

information valuable in our research and are convinced that it will improve coordination of information within the town in the future.

We have also participated in a town wide survey sponsored by the League of Women Voters, with an entire page devoted to housing issues pertinent to our inquiry. Committee members tabulated and analyzed over 500 responses and reported our results and conclusions in an article published in the Lincoln Journal. Four open discussions with residents are taking place in February to further explore residents' views about the housing and zoning matters pertinent to our charge. Although we do not intend to propose any item for action at the 1998 Town Meeting, we will fulfill the charge from the Town Meeting last year by submitting a full report to the 1998 Town Meeting detailing our work, our conclusions, and recommendations for further study and/or action.

Our Committee is composed of some long time residents, some newcomers, some living in homes on traditional two-acre lots and some on non-conforming lots, some who have made few if any changes to their homes and some who have carried out significant additions and/or renovations, including one who has replaced an existing home with a new one. We have enjoyed getting to know each other and tackling the complex task we were assigned. Our work as a Committee has been fascinating and fruitful, frustrating and fulfilling. It has convinced us that the broader issue of "mansions" may be the land use challenge of the new century. Lincoln may once again be in a position to assume a visionary leadership role in evaluating and responding to the challenge. But the issues and analysis are complex, and preserving flexibility for individual property owners while addressing this challenge requires both creativity and community commitment.

We are grateful for the cooperation and support we have received from town personnel upon whom we have called for guidance and assistance, from town boards who have been generous with their time and expertise, from the League of Women Voters who took on and carried out the time-consuming task of designing and analyzing the town wide survey, and from the many residents who have remained interested in our work and offered their ideas and input as we have proceeded.

CAPITAL PLANNING COMMITTEE

Doug Harding
Tim Higgins
Steven Johnson
Suzanne Marchand
Edward Rolfe
Al Schmertzler
Ed Schwartz
Peter Sugar
Joe Sussman

The fiscal year 1999 budget, developed in calendar year 1997, was the second planning cycle our Committee participated in since being appointed by the Moderator in 1996. Our role is to contribute to the town's ability to evaluate, prioritize and plan for its major capital expenditures. Each year we ask the various departments and agencies to present their requests for the upcoming budget year, and to forecast their needs over the subsequent four years. We were encouraged that there were very few requests received this year that hadn't been forecast last year indicating that, with an ongoing commitment from our departments, the Capital Plan can be a reliable planning tool.

Summary of FY-99 Requests

We received requests to fund seventeen projects with a total estimated cost of \$1,234,000. We have recommended that the Selectmen and Finance Committee support a capital budget of \$803,000, with the expectation that \$43,500 will come back to the Town as reimbursement under a state grant program. The thrust of our recommendations is for investments in maintenance and repairs to town buildings and infrastructure, and for replacement of Public Works and Public Safety vehicles and equipment that have outlived their useful lives. The four most costly projects included among our recommendations are: (1) replacement of the underground tanks used to refuel town vehicles (\$110,000), (2) investment in maintenance and repair of town roads (\$100,000), (3) replacement of a 1975 Fire Engine (\$225,000), and (4) construction of a roadside path on Route 117, from Route 126 to the vicinity of the Mount Misery parking area (\$115,000) – these four projects represent 72% of our recommended investment.

Outlook (FYs 2000 - 2003)

Our forecast anticipates a decrease in capital spending during the next several years. In recent years, capital spending has exceeded its historic average. The additional spending was targeted to achieve several objectives: (1) maintaining and preserving buildings and infrastructure (2) replacing vehicles and equipment when they have outlived their useful lives – particularly in Public Safety and Public Works (3) implementing a comprehensive technology program (4) upgrading the town's playing fields (5) removing contaminated soils associated with the construction of the new water treatment facility, and (6) expanding the network of roadside paths. Having made these investments, total capital spending should return to its historic levels unless the town desires to expand an existing service or create a new one.

Two of the Committee's members resigned this year and were replaced by Steven Johnson and Edward Rolfe. We extend our goodbye and thanks Mary Cancian and Patti Salem for all of their work during the Committee's first year.

CONSERVATION COMMISSION

Roger Bergen
Doug Harding
Addie Kim
Tara Tracy
Tom Walker
Jona Donaldson, Chair

Another difficult year for the salamanders, but 1997 was still a year of many successes for the Conservation Commission. Open Space preservation, wetlands protection and education, and wildlife and trail management continued to be top priorities for the Commission.

The year brought additional changes in membership to the board. The Commission lost the invaluable services of Tara Tracy, who after many years of working for the Commission, serving on the board, and serving as chair decided to step down. Tara's technical expertise, historical perspective, and keen insight into difficult conservation issues were great assets for the Commission. Her contributions to conservation in Lincoln have greatly benefited the Town over the years and she will be sorely missed. The Commission also lost the services of Addie Kim whose ability to tackle the many difficult technical and regional issues that confront the Commission was a great asset. On a brighter note, both Tara and Addie have agreed to stay involved with the Commission and assist on special projects. The Commission is fortunate to welcome back the "punster" himself, Peter Conrad, who escaped on sabbatical for a year in England. In addition, the Commission welcomes David Katsuki and Christy Foote-Smith to the board and looks forward to their valuable contributions.

PLANNING AND ADMINISTRATION

Staffing: The Commission continues to benefit from the hard work and dedication of its staff which includes Mike Murphy, Conservation Land Manager; Geoff McGean; Conservation Administrator, and Carol Padden, Chief Ranger.

Open Space Activities: The Commission continues to work towards protecting important land parcels in Town as prioritized by Lincoln's Open Space Plan. With the lack of available public funds for land purchase, the Commission is focusing much its efforts on working with generous landowners who might be interested in conserving their lands through a Conservation Restriction (CR). A CR can permanently protect a property in its natural state while still allowing landowners to enjoy their land and, in many cases, receive a significant tax savings. As the year came to a close, the Commission was in the process of finalizing two additional Conservation Restrictions along Bedford Road. Thanks to the generosity of Paul and Peg Marsh and Henry and Lucy Lie, two spectacular open meadows adjacent to the Wheeler Conservation Land will be permanently protected.

As part of its open space activities, the Commission has initiated efforts to update its Open Space Plan. As a first step, Nadie Rice masterfully completed an update of the Open Space Map. Her spectacular map, which clearly shows public and private conservation lands along with lands of conservation interest, is on display in the Commission Office. Nadie will continue to work with the Commission over the coming year to update the Open Space Plan.

Wetlands: The Commission and the Conservation Administrator continue to respond to the numerous requests for information by residents and developers regarding construction and other activities in and near wetlands. Lincoln's numerous wetlands function to provide important public benefits, including pollution attenuation, flood control, protection of water supplies, storm damage prevention, and wildlife habitat. The Massachusetts Wetlands Protection Act (WPA)

and the Town's Wetlands Protection Bylaw provide the regulatory framework within which the Commission works to protect these important functions and values of Lincoln's wetlands.

Through this framework, the Commission and its Administrator conduct site visits, guide residents through the permit process, review permit applications, and conduct meetings and hearings with applicants to ensure that a proposed project will not adversely affect wetlands. In most cases, the Commission requires that specific conditions be followed by an applicant for construction within 100 feet of wetlands and within 200 feet of perennial streams and rivers. The Commission ensures that these conditions are satisfied during construction through regular site inspections. Over the past year, the Commission held 42 public meetings and hearings to discuss and review projects near wetlands. These include new house construction, house additions, pond maintenance activities, and several federal, state and municipal projects. Residents are encouraged to check with the Conservation Office regarding potential wetlands on or near their property prior to undertaking projects which require land clearing or earth moving. Violations of the WPA or local Bylaw can result in the issuance of fines.

In order to facilitate a more proactive approach to wetlands protection in Town, the Commission is continuing to develop an educational outreach program. The Commission is creating a pamphlet which emphasizes to landowners the importance and benefits of wetlands, the regulatory process for undertaking projects near wetlands, and how to become a "good neighbor" to a wetland.

Farmland: As part of its stewardship role, the Commission works to ensure that sound agricultural practices are followed on all Town-owned conservation lands which are leased to farmers. The Commission encourages rotation of crops, minimal pesticide and herbicide use, careful fertilizer use, planting of cover crops, and annual soil monitoring to help maintain land productivity. In addition, with the development of its farmland/wildlife policy, the Commission encourages farmers to always consider agricultural practices which are least invasive to wildlife.

With the support of Codman Community Farm, a new 5 year lease was awarded this year to the Food Project on the 8 acre Codman North field. A lease was also signed by Mr. Keith Shields, an organic vegetable farmer, for use of the 7.5 acre Umbrello parcel. Currently, there are seven farmers leasing approximately 180 acres of farmland from the Town. Revenue generated from the lease agreements totals \$4,191 per year.

Wildlife: The Commission continues its efforts toward inventorying and protecting the numerous species of wildlife that are dependent on Lincoln's conservation lands for their habitats. Through the hard work and efforts of the Wildlife Advisory Committee (WAC), a group of wildlife experts who serve as an advisory resource for the Commission and the Lincoln Land Conservation Trust (LLCT), numerous wildlife projects were initiated during the year. These projects included identifying and monitoring rare species, assessing and evaluating the current use of the Town's farmland, experimenting with techniques to reduce exotic and invasive plant species, monitoring of grassland bird populations, assisting with ongoing wildlife inventory projects, and continuing the very successful wildlife sightings column in the Lincoln Journal.

The WAC also helped organize a large group volunteers who eagerly signed up to assist with the annual salamander and frog migration across some of Lincoln's well traveled roads. Unfortunately, due to unfavorable weather conditions, (lack of warm rainy nights) the amphibian migration was once again very sporadic. Volunteers continue to assist in identifying additional vernal pools in Town, temporary bodies of water where certain amphibians conduct their breeding activities.

In consultation with the Commission and the LLCT, the Pond Committee continued its second year of inventorying ponds throughout the Town. Working with an intern hired by the

LLCT, , and Conservation Commission rangers, the Committee established an inventory protocol and assisted with both mapping and field work activities for over 40 ponds in Town. The Committee also conducted educational outreach efforts to various homeowner associations and individual pond owners. The goal of the pond inventory project is to increase the Town's understanding of its ponds, their overall health, the habitats that they provide, and the uses that they support.

The Commission, LLCT, Wildlife Advisory Committee, and Pond Committee hope to gain more information over the coming years to better protect wildlife habitat on conservation lands and throughout Town, as well as to encourage residents to assist with the many ongoing inventory, research, and protection projects.

Ranger Program: The Conservation Ranger Program provides valuable sources of education and public safety on conservation land. With over 50,000 hikers, bikers, equestrians and skiers using 2,000+ acres of conservation land throughout the year, the uniformed presence of Conservation Rangers remains an essential service to the Town.

Chief Ranger, Carol Padden continued the educational outreach program with the Lincoln Public schools. During the spring, Rangers worked with approximately 70 students over a period of six weeks. The students studied various wetlands and became familiar with ecological concepts. A few outreach programs were also provided to scout and private school groups.

Rangers, John Guarnieri, Jane Layton, and Mary McIntosh re-joined the ranger program in the late spring and worked through the summer. Ranger Jane Layton worked on the pond inventory study in conjunction with the Lincoln Land Conservation Trust. Rangers offered numerous public programs, maintained trails, and educated visitors about appropriate trail use. During the fall, Rangers inventoried trail conditions and signs and continued to assist visitors. During the winter, rangers directed and assisted skiers and worked with the Land Manager to take care of storm damage to trails.

The busy summer months also saw increased enforcement and protection efforts around the Town's drinking water supply, Flint's Pond. Cooperation and financial assistance from the Water Commissioners allows for more ranger support around Flint's Pond. The increased support and education over the past few years has resulted in a reduction of the number of ranger reported violations occurring in and around the pond. Rangers also increased their efforts to educate mountain bikers about the Town's mountain bike policy.

The donation boxes at the schools and at the Lincoln Woods Trailhead continue to be a source of support for the Ranger Program. Additional funds are collected through direct donations to the Conservation Commission, and group user fees. Together, these sources of revenue totaled approximately \$550.00.

CONSERVATION LAND MANAGEMENT

Trails: The Land Manager continues to maintain the extensive trail system for the enjoyment of residents and visitors. Two storms, one in December and another in April caused significant damage to trees throughout Town; this resulted in the blockage of many trails by broken trees and limbs. Trails were cleared by the Land Manager, the Conservation Rangers and anonymous volunteer help. Brush and small trees were cut along the edges of trails to maintain a proper width to these trails. The named trail signs were repaired and replaced around Town. Dead hazard trees were cut down for safety reasons at the Mt. Misery parcel, the Sandy Pond parcel and other locations. The bridges at Mt. Misery were repaired by adding gravel and boards to the approach areas. Continued trail maintenance includes; the

maintenance of water bars by the removal of accumulated sediment and debris, brush cutting to maintain trail width, sign repair, and gate maintenance.

An interpretive trail was created near the elementary school for use by students as well as the general public. This project was initiated by the Lincoln Garden Club as a multi-organizational town-wide effort that gathered together the schools, scouts, the Land Trust, and other volunteer help. A wildlife observation platform was installed as part of the interpretive trail overlooking an extensive wetland area near the schools.

Fields: Over 50 acres of open fields and edges were maintained using the department's tractor which has a 5 foot diameter rotary mower, and a hand-held brush cutter. This mowing and brush cutting maintains the open space character of the Town's conservation fields. Mowing also maintains a grassland habitat for wildlife by not allowing the field to grow into brush and eventually trees. The fields are mowed late in the summer to allow for nesting birds to mature and leave their nests. Some fields are mowed on a rotation basis, leaving certain section of the field not mowed for a two year cycle. This mowing regime allows for the preservation of a winter cover and food source throughout the winter which is essential for certain wildlife species.

Town Plantings and Tree Care: To help maintain the rural character of the Town, trees are planted and cared for along Lincoln's roads and on Town properties. This past year, four Sugar Maples were planted at the Codman barn complex behind the "B" barn. Two large Sugar Maples were transplanted to the Library from Conservation Land using a truck mounted tree spade (tree digger and mover); these trees will serve as a replacement to a large declining Ash tree. Continued care of 7 Elm trees at various locations took place involving the prevention of Dutch Elm Disease by the injection of chemicals into the trees. A Red Oak was planted along Concord Road to replace a dead tree. Three Red Oaks were planted on Trapelo Road. Various trees that were planted in recent years were watered using a trailer mounted water tank. The pruning of ornamental trees, including the Codman Magnolias, took place. In addition, trees and ornamentals were mulched with wood chips as part of the yearly tree maintenance program.

Other Projects: The Baker Bridge brush dump was maintained by pushing up several large brush piles and subsequent burning. The brush dump has become very difficult to manage over the last several years as more and more waste wood is deposited, much of which is difficult to burn. The Commission hopes to work with the Selectmen and Department of Public Works over the next year to find a more convenient and "environmentally friendly" alternative for residents to the current brush disposal operation at the Baker Bridge South field.

Other land management projects during the year included repairing and repainting the large sign at Brownings Field, snow removal on roads and Conservation parking lots, installation of a bar way type gate on Lexington road near the Flint's field, and the removal of litter and dumped building materials at various locations throughout the Town.

LINCOLN LAND CONSERVATION TRUST

Kenneth E. Bassett
Robert C. Brannen
William A. King
Gwyneth E. Loud
Richard K. Nichols, Treasurer
Katharine M. Preston
Paul Svetz
Robert H. Webb, Secretary
William G. Constable, Chairman

"Succession" in ecology describes the natural transition which ecosystems "mature," as when uncut hayfields transition from multiflora rose to birch to maple and into oak and pine forests. We invite you to watch as this occurs through your favorite natural haunts in Lincoln. An example of aquatic succession is Long Pond on Silver Hill Road which, over the past decade, has abandoned its heritage of ice harvesting and (more recently) skating to a vegetative wetland for wildlife, accommodating humans only vicariously.

As it completes its fortieth year, the succession of programs within the Lincoln Land Conservation Trust focuses on understanding those natural landscapes which have been protected. As the LLCT continues its efforts in land conservation, trail management, and its inventory and education program, we wish to thank the many dozen citizens who assist the LLCT and the Conservation Commission through informal stewardship, work days, scientific inventories, and other conservation initiatives.

Weather conditions over the past two years have challenged the many volunteers, as well as summer trail workers. Although unusual tree damage demanded many resources, our sixty miles of trails received routine maintenance, and much of the trail on the Farrar Pond slope was reconditioned with the sage advice of the Farrar Pond Associates.

Efforts to establish an ecological baseline for Lincoln's conservation areas received substantial assistance this summer through the yeoman efforts of the Pond Committee led by Susan and Chris Klem. Drawing upon extensive background material assembled by committee, consulting ecologist David Krauss completed a baseline ecological inventory of more than 30 ponds throughout Lincoln. This work, augmented by data collected last year on several major water bodies, provides perhaps the best database on aquatic resources assembled for any municipality in the Commonwealth. Copies of these reports and an earlier study on open fields are available at the Library. The LLCT anticipates continuing its inventory program through 1998.

Natural resource management is frequently about restraining natural succession. Part of maintaining Lincoln's landscape is dependent upon the farming efforts on LLCT lands, continued largely this year through the efforts of the Codman Community Farms, the Flint family, and the Page Road Associates. More esoteric resource management includes the continued efforts to slow the succession endangering one of Lincoln's more rare species, a bog orchid around which buckthorn and other woody species are destroying its habitat.

The LLCT is pleased to continue its renewed vigor in natural resource education to citizens of all ages. Working with the Lincoln Garden Club, Conservation Commission, and the scouts, the LLCT provided financial resources to construct a self-guided nature trail behind the Brooks School, including a platform in the wetlands for nature observation, scientific studies, and inspiration. The Brooks School science programs continue to incorporate Lincoln's natural areas into the curriculum. The LLCT GUIDE TO CONSERVATION LAND IN NEW ENGLAND and its trail maps

continue as best sellers, increasing the enjoyment and edification for thousands who enjoy Lincoln's trails.

The Wildlife Advisory Committee of the LLCT and Conservation Commission assists these organizations in such conservation matters as the Wildlife Hotline (259-2612), agricultural policies, and natural resource inventories.

The LLCT exists by, through, and for all who use Lincoln's open space, and wishes to express its appreciation to the many stewards who maintain, assist, advise and inspire conservation activities in Lincoln. As always, comments about trail conditions or other LLCT matters may be addressed via the LLCT phone at 259-0199.

LINCOLN LAND CONSERVATION TRUST
1997 FINANCIAL SUMMARY

Balance as of 12/31/96

Lincoln Land Conservation Fund	250,803
Fidelity Money Market Funds	106,216
Jean W. Preston Memorial	17,842
BankBoston	9,866
<u>Total Balance 12/31/96</u>	<u>384,727</u>

1997 Receipts

Direct Public Support (contributions)	43,311
Dedicated Grants	5,448
Sale of Trail Guides	1,414
Sale of Trail Maps	1,092
Recycling Funds	158
Agricultural Leases	220
Interest	
Lincoln Conservation Fund	14,214
Fidelity Money Market Funds	5,634
Jean W. Preston Memorial	952
BankBoston	157
Interest Sub Total	20,957
Miscellaneous	8
<u>Total 1997 Receipts</u>	<u>72,608</u>

1997 Expenses

Trail Crew Wages & Expenses	1,406
Field Researcher Wages & Expenses	11,180
Insurance	1,227
Equipment & Maintenance	235
Mowing & Miscellaneous	545
Legal & Filing Fees	155
Printing & Postage	2,006
Materials & Miscellaneous	260
<u>Total 1997 Expenses</u>	<u>17,014</u>

Balance as of 12/31/96

Lincoln Conservation Fund	290,017
Fidelity Money Market Funds	113,897
Jean W. Preston Memorial	18,794
Baybanks	17,613
<u>Total Balance 12/31/97</u>	<u>440,321</u>

1989 Conservation Fund (Flint's Fields Fund)

Balance as of 12/31/96	29,699
1996 Donations and Interest	1,556
<u>Balance as of 12/31/97</u>	<u>31,255</u>

LINCOLN HOUSING COMMISSION

Dan Ladd
Sara Mattes
Kenneth Newton (Governor's Appointee)
Katharine Preston
B-J. Scheff, Chair

The Commission has continued to administer Town-owned residential properties ably assisted by Building Inspector, Earl Midgley. Mr. Midgley is responsible for the day-to-day operations and maintenance of the properties.

Dan Ladd resigned his position as Selectman-appointee in favor of running for election. Sara Mattes was appointed by the Selectmen in his place. B-J. Scheff was re-elected and Dan Ladd elected to the Commission. Ken Newton joined the Commission in May as the Governor's appointee. In September the chairmanship was rotated from Katharine Preston to B-J. Scheff.

We are very grateful for the participation of Ruth Morey who serves as an ex-officio member of the Commission representing the Council on Aging.

Much of this year was spent finding a way for the Codman Community Farm to utilize the Codman Farmhouse without reducing the number of affordable units available within the Town.

In January, the Codman Trustees authorized \$50,000 to be used to move a house owned by Codman Community Farm from the Minuteman National Historical Park to Town-owned land on Mill Street. However, the land did not percolate and the plan had to be dropped. In May the Codman Community Farm signed a lease for the use of the Farmhouse as apartments for their staff. This agreement fits within the Commission mandate to provide affordable housing for individuals working within the Town. We greatly appreciate the support of the Codman Trustees for our efforts.

In September, the Massachusetts Department of Housing and Community Development certified Lincoln as currently meeting the state mandate for a minimum of 10% of housing stock to be "affordable". We remain concerned that this percentage goes down each time a new house is built, and that in addition, smaller houses are being substantially expanded or knocked down and replaced by much larger ones. This is occurring to an even greater degree in neighboring communities.

These concerns dominated our efforts to complete our Lincoln Housing Report and Action Plan. This report will be issued just prior to Town Meeting and town-wide discussions are planned for the spring.

WATER COMMISSIONERS

Ellin Fuller
Margaret B. Marsh
Andrew Hall, Chair

It was six years ago that the Department of Environmental Protection (DEP) granted the Town of Lincoln a waiver from filtration. In exchange for granting the waiver, the Town was required to build a disinfectant facility. The facility has now been in service for two and a half years and is functioning as intended, providing us with quality water. It was a known fact that the cost of operating and maintaining a filtration plant was far more expensive than the cost of maintaining a disinfectant facility. So the longer we are able to maintain the waiver from filtration the better the decision looks to have and maintain the waiver.

We believe that the quality of our water has never been better. In part it can be attributed to having moved the intake pipe further into the pond as part of our construction project when we installed the disinfectant facility. There are also far fewer birds on the pond which we think can be attributed to the closing of landfills in neighboring towns thus reducing the sea gulls in the area. The goshawk that nests on the west side of the pond in the early summer and the occasional eagle that we have seen visiting the area have also helped to reduce the bird population around the pond.

Maintaining our waiver depends upon us properly maintaining our watershed and meeting certain standards of water quality through the samples that are taken from the pond when it is used as our primary source of water. The Tower Road well is now our back up source of water and it is used when the pond is going through its spring and fall inversion. It is during these periods when our water quality is the lowest and the standards set by the DEP may not be met, so we are trying to judiciously utilize the Tower Road Well during these periods of active turbulence in Flint's Pond.

When the disinfectant facility was built, the Water Commissioners had a cash surplus, however it wasn't enough to pay the total cost of construction. The Water Commissioners set a goal of retiring that debt as quickly as possible and it appears that at the March 1998 Town Meeting that our appropriation for \$440,000 will eliminate the remainder of the debt incurred to build the disinfectant facility. Looking ahead we want to build a new cash reserve to ensure that the water department is prepared for any possible improvements that might be required in the distribution system. It is worthy of note that again this year we did not raise water rates as we felt that we were on track meeting both our current and future commitments in the water department.

Last year we reported about the precarious state of the screen house and indicated that something would have to be done as it had shifted on its foundation. We are pleased to report that this past summer an anonymous donor agreed to complete the work necessary to stabilize the building and ensure its presence well into the next century. The construction work consisted of draining the area around the foundation and then installing reinforced steel and concrete creating a solid base on which the house now resides.

Last summer we also completed the replacement of a private four-inch water main between Baker Farm and Baker Bridge Road with a new eight-inch main, as the result of the arrangement made with the ISIS Foundation when they agreed to do the installation of the pipe if we provided the materials. The residents along Baker Farm now have improved fire protection by way of the new fire hydrants and a substantial improvement in water pressure. Replacing this private water main was a win-win situation for everyone and we are pleased with the results accomplished working with the ISIS Foundation.

Maintaining the watershed around Flint's Pond is always a concern for the Water Commissioners. In September of this year, our Water Superintendent, Pat Allen, noticed that the DeCordova Museum had construction equipment on the west side of the Museum and he went to investigate. What he found was a contractor scraping away the natural scrub growth on the hillside in the watershed. The Water Commissioners were immediately contacted and visited the site, shutting down the project. The result of our action was a number of meetings with representatives of the Museum and a site visit by the DEP with everyone expressing concern as to what the Museum planned in this area of the watershed.

The latest developments regarding this situation is that the Museum has hired an outside consulting firm to work on a long-term restoration plan which satisfies the Conservation Commission, the Water Commissioners, and the DEP with regard to future use of this valuable watershed area. To date, the Museum has replanted the area, agreed to remove a number of sculptures which attracted visitors into the watershed area and finally they have agreed to plant shrubs along the edge of the water thus restricting visitors to the water's edge. We expect that by next spring a long-term plan will be in place which satisfies everyone's needs. This incident reminds us of our responsibility to have a comprehensive watershed program in place as it is the only way we can maintain our water quality and continue our waiver from filtration.

As always, the Water Commissioners are indebted to the hard work of the water department employees. Pat Allen is fully committed to providing the highest quality water to the residents of Lincoln. We truly appreciate his commitment to us the residents of Lincoln.

STATISTICS AS OF DECEMBER 31, 1997

	<u>Beginning of Year</u>	<u>Additions</u>	<u>End of Year</u>
Miles of Water Main	57.03	0.96	57.99
Hydrants in Use	481	8	489
Gates in Use	708	26	734
Blow-Offs	55	0	55
Services in Use	1,698	9	1,707
Meters in Use	1,665	9	1,674

1991

Spring Billing	54.1 million gallons	\$ 120,176
Fall Billing	93.6 million gallons	361,201

1992

Spring Billing	70.5 million gallons	\$ 219,328
Fall Billing	92.1 million gallons	322,234

1993

Spring Billing	54.6 million gallons	\$ 235,909
Fall Billing	104.8 million gallons	454,898

1994

Spring Billing	58.2 million gallons	\$ 262,554
Fall Billing	96.5 million gallons	435,751

1995

Spring Billing	56.5 million gallons	\$ 263,770
Fall Billing	109.3 million gallons	516,855

1996

Spring Billing	61.9 million gallons	\$ 288,726
Fall Billing	90.2 million gallons	424,331

1997

Spring Billing	57.2 million gallons	\$ 266,488
Fall Billing	107.6 million gallons	508,417

PUBLIC WORKS DEPARTMENT

Vincent R. DeAmicis, Superintendent, Department of Public Works

Snowplowing, sanding, and brush removal took up the majority of the Department of Public Works' time during the months of January, February, and March.

On April 1st, twenty-seven inches of wet snow fell causing a lot of tree damage and creating a month's work of brush removal.

Over the course of the year a patch coat of bituminous cement was applied to Lexington Road, Sandy Pond Road, Ballfield Road, and Route 126; thirty-five roadside trees were removed; approximately 400 work orders were completed; the Transfer Station and related hauling was maintained; and all town equipment and vehicles were maintained.

TRANSFER STATION REDESIGN COMMITTEE

Craig Donaldson
Wesley Frost
Sue Klem
Cynthia Moller
Rosamond P. Delori, Chair

At the March, 1997 Town Meeting a warrant article was approved by residents which provided \$7,000.00 for a redesign study of the Transfer Station located on Route 2A. As a result, the Board of Selectmen formed a Committee comprised of members of the Board of Health, Recycling Committee, Board of Selectmen, League of Women Voters and a citizen to study this issue and make a recommendation to the 1998 Town Meeting.

The Committee began meeting during the summer, and quickly mapped out the work required to make a presentation to the 1998 Town Meeting. Work has included a review of the station and existing programs which was compiled by staff, a review of programs from surrounding Towns and those with similar demographics to Lincoln, site visits to other transfer stations to obtain ideas, and a survey of users to determine use patterns and obtain feedback on what people like and do not like about the facility. Some of the issues to be addressed in a redesign included: reconfiguration of the recycling area to promote/increase participation, creating a designated parking area in front of the recycling bins, organizing a traffic pattern to eliminate accidents, increasing safety for residents and staff, and over the long term increasing the number of items that could be recycled.

The Committee retained the services of Mr. Charles Kiley to review the existing facility and recycling program, make recommendations on changes, and prepare a concept design. Mr. Kiley is in charge of the Wayland Transfer Station which has one of the highest recycling rates in the State of Massachusetts. Mr. Kiley completed a design which the Committee approved, and an engineer was retained to prepare a plan which could be presented at Town Meeting and to the State Department of Environmental Protection for their approval. The Committee is recommending a warrant article at the 1998 Town Meeting to implement a portion of these changes for a total cost of \$20,000.00. The work involved will be completed by the Department of Public Works.

TRAFFIC COMMITTEE

Kajaz Babroudi
Eleanor Fitzgerald
Jane Ward
Robert Wolf
John Caswell, Chairman

In 1997 four of our seven members' terms of appointment expired, and most regretfully, Marilyn Brandt, John Tylko and Michael Frazier felt they could no longer spend the necessary time to continue their service for another term. Their support, ideas, time and efforts have been invaluable to this Committee as it hatched, looked around the world, tried its wings, and began to fly. We thank them wholeheartedly. Bob Wolf was reappointed by the Planning Board and Selectmen, and towards the end of the year, Kajaz Babroudi joined us to give us much needed representation and enthusiasm from the Lexington Road - Mill Street area north of RT 2.

Our annual meeting to review with and hear from citizens was held on May 22, 1997. Twenty persons attended. From this meeting evolved requests for some more, specific crosswalks, a light at RT 2A and Brooks Road, more definition for traffic movements at the five corners in Lincoln Center, why the island of land north of RT 2 at Bedford Road within the partial cloverleaf is so unsightly, and several questions related to speed enforcement.

The Selectmen have established a policy of not granting crosswalks to individual houses, nor, unless by exception, where there is not a town path at both ends of the crosswalk. A light at RT 2A will involve Massachusetts Highway and the National Park Service. Five corners remains a problem because if we were to do the obvious and put a STOP sign on Lincoln Road going north, so that every one of the five corners had a STOP sign, then according to law our emergency vehicles would have to stop there and lose precious time in responding to RT 2 accidents, and other north Lincoln emergencies already impacted by the jersey barriers on RT 2. The speed enforcement program involving overtime for officers to enforce speed limits, has been successful and has been continued. Also Chief Bowles obtained a grant to provide Lincoln with its own Speed Board which will have a positive effect towards slowing down vehicles. In 1998 we will move forward with our program to make our speed limits more consistent, sensible and visible.

Our work continued in the areas of crosswalk delineation, intersection and road marking, examination of RT 117 "unsafety", how we might exclude trucks from some of Lincoln's roads, RT 2, the Bedford Road path, the Leggat McCall and Mass. Medical construction on the ex-Polaroid property off Winter Street in Waltham, speed of traffic, and several concerns such as parking at Lawson's rebuilt farm stand on RT 2, the pedestrian crossing at RT 2 and Bedford Road, the upcoming path along RT 117, and excessive parking along Old Concord Road.

The street painting in town was accomplished in very early June so we could benefit from all the yellows and whites and arrows and crosswalks being clear to all for more months than usual. Selectperson Roz Delori suggested that the several crosswalks on Lincoln Road and RTs 117 and 126 be "adopted" by sponsors who would reset knocked over orange standards or tell the DPW they were AWOL or hors de combat. The DPW will monitor this so we can determine the cost to the Town of the use of these standards, which we believe everyone likes, and which serve to slow or "calm" traffic as well as provide some measure of safety for pedestrians. We are very grateful to our "adopters" which include Joseph Cotoni Sr., Crawley Cooper, Francois Delori, the Fire and Police Departments, the Recreation Department and the Council on Aging, and the DPW itself.

Bob Wolf designed modifications to the RT 117 and Tower Road intersection which squares up that corner and should eliminate vehicles "cutting" the corner as well as forcing slightly better sight lines. The pedestrian light cycle at RT 2 and Bedford Road was reviewed with the Massachusetts Highway Department and the cycle modified, albeit not to the point where we are completely satisfied. Mass. Highway and the Minuteman National Park, however, seem to be receptive to a path on RT 2A from Bedford Road towards Hanscom Drive so that a crosswalk over RT 2A can be established at a point where the sight lines are optimum. We will continue this year to pursue funding for modifying the lights at RT 126 and RT 117 to include a pedestrian cycle in anticipation of the RT 117 path extension. We will try to include also the "Opticon" system which allows our emergency vehicles to remotely control the lights in advance of their approach. (We already have this at RT 2 and Bedford Rd., and Mass. Highway will be installing it at the other lights on RT 2).

Solutions to the RT 2 Crosby's Corner problems crept forward with all parties, including affected neighborhoods and individuals, in agreement. We expect the statutory environmental efforts to be concluded in early 1998, and for the detailed design phase to move ahead. The necessary efforts to rebuild the rotary at MCI Concord also began.

The rebuilding of the RT 126 bridge over the railroad tracks slipped to the spring of 1998, and the Committee will be monitoring the project closely. Traffic is to be one way over the bridge for two years (one way one year and the reverse the second), and we are alert to possible adverse effects on other Lincoln roads.

Our work with state agencies and the Metropolitan Area Planning Council on developing through truck exclusions slowed due to personnel changes in Boston, but will be pursued as an ongoing project.

The construction on Winter Street in Waltham is cause for considerable consternation. Not only will Leggatt McCall and the Massachusetts Medical Society build four large office buildings, two of which are under construction now as is the fourth phase of the Bay Colony complex, but Astro Pharmaceutical and the Boston Celtics plan to build large traffic generating complexes there also. Undoubtedly, the Winter Street - RT 128 interchange will overload, and traffic will use Winter Street and Old County Road in Lincoln, and Waltham Street in Weston instead. We will continue to work with the RT 128 Committee and the affected neighborhoods as well as with Mass. Highway, Weston, and Waltham to try to come to equitable solutions before the sky falls in.

Other efforts we foresee in 1998 include "traffic calming". This idea uses different methods of slowing traffic such as speed bumps, speed plateaus, small roundabouts, narrowing of wide roads, etc. The challenge is to do so without generating noise for neighboring houses as a rumble strip will, or making snow plowing overly difficult, or breaking the axles of our emergency vehicles and the back teeth of those who drive them. We anticipate holding our annual open meeting in April to solicit citizen input on all traffic matters including calming. Our vision is to install some such devices in a temporary fashion to see how they work and what the effects are, before permanent installations are made anywhere. We cannot calm traffic on Trapelo Road at the expense of Weston Road and RT 117, nor do we like to be awakened at night by someone whose sleep has been interrupted by the noise of trucks over a speed plateau and who feels if he can't sleep neither should we.

ROUTE 128 AREA COMMITTEE

Daniel Bakinowski
Thomas Curren
Terry Fenton
Earl Flansburgh
David Sykes
Beth Ries, Chairman

In accordance with its charge, the Committee has for many years monitored real estate development activities in the Route 128/Waltham area and pursued long-term solutions to the traffic impacts which large scale developments could impose on the Town of Lincoln. Its focus in recent years has primarily been the future of Old County Road, a section of which lies within the boundaries of Waltham.

After almost two years of relative inactivity, during which town officials awaited Polaroid's decision on the use of its land fronting on Old County, we learned that the land had been sold to Leggat McCall and development was imminent. Four office buildings, collectively called 'Waltham Woods Corporate Center', are scheduled to be built, with occupancy of the first building set for the fall of 1998.

The Committee sprang into action to address the additional traffic problems the development will create. We have been working on two fronts: the closure of Old County Road in Waltham and alterations to traffic circulation in the Winter Street/Old County area.

Town officials have received assurances from Leggat McCall and the Massachusetts Medical Society, which will occupy two of the buildings, that access to the complex will be from Winter Street and not from Old County Road. However, given the current volume of traffic on Winter Street in Waltham and the fact that other large developments in the area will be coming on line in the near future, fears that Old County could be used as an 'escape valve' remain.

With the demise of Middlesex County in 1997, the Town can no longer follow the procedure for discontinuing county roads that it did in prior years. The Committee is researching the process the state would require for discontinuance.

Even if Old County Road were closed to through traffic, it could still be forced to accommodate cars exiting from Waltham Woods. The Committee is attempting to obtain a permanent prohibition against such an eventuality. We anticipate enlisting support for our efforts from Waltham residents and Weston residents and officials.

On the other front, the Committee is investigating ways of routing Waltham commuter traffic to Routes 2 and 128 as directly as possible, minimizing traffic through the center and the roads which radiate from it, and slowing down cars traveling on Winter Street and Old County Road.

The Committee is planning a series of meetings in conjunction with the Traffic Committee to be held in early 1998. We will explore various options for achieving the goals described above and solicit residents' ideas. It will be critically important to implement any changes to traffic patterns prior to the new buildings being occupied.

PIERCE HOUSE COMMITTEE

Judy Gross
Jeane Horne
Ray Levy
Lucia MacMahon

We are sorry to report that our Chairman, Bill Shea has resigned and moved to the Cape. Bill joined the Committee at its beginning, sometime in the seventies. At that time the town was thinking of closing the park to non-residents and thought it would be an unfortunate move so he volunteered to get on the committee and do something about it. He has been "doing something about it" for almost twenty-five years and has served as chairman for the last fifteen. He has worked tirelessly with landscapers, contractors, painters, plumbers, and electricians as well as other town committees and the House Manager. He spent hours on his computer organizing information and the complicated formulae he developed for the finances. We are going to miss all of this, as well as his enthusiasm and his wonderful sense of humor. Our meetings have been fun.

Bill refused to let us make any public recognition of his departure so this report will be our vehicle to publicly thank him and wish him well. We wish him godspeed in his new venture—to build the house of his dreams on the Cape, a house, we think, that is not quite on the same scale as the Pierce House. Look for him next Fourth of July near the library with his video camera, filming the parade. We can't image he won't be there!

Other than that dismal news, the Pierce House has had a very good year. Thanks to a lot of hard work and the efficiency of Susan and Richard Silver, there were 124 events held there in 1997. Of those, 59 were major events, 11 were for Lincoln residents, and 48 for non-residents. The maintenance of the house depends on the fees derived from these events. Remember, NO TAX MONEY IS USED FOR THE PIERCE HOUSE.

The Silvers not only accomplished bookings and events, but created a wonderful wild flower garden along Weston Road. This effort involved a lot of hauling water as well as weeding, and caused a great deal of interest and publicity for the Park and the House. We look forward to seeing what next summer will bring.

We would like to pass along a comment that we received from one of the non-residents who celebrated her 80th birthday at the house. She wrote, "We congratulate the Town of Lincoln on its willingness to make this attractive facility available to people from nearby towns. As a former selectman from Harvard, I think you showed vision in your plans for its use".

CEMETERY COMMISSIONERS

Natalie A. Faddoul
Ann Janes
Martha DeNormandie, Chairman

Nancy Zuelke, Agent

The Commission meets once a month on Tuesdays in the Donaldson Room of the Town Office Building.

This year the Commission has been reviewing and clarifying procedures and regulations of the Town's three cemeteries. As a result, a supplemental sheet of additional information will be added to the material given to Town citizens at the time of purchasing a lot, as well as being available at the Town Clerk's office for other interested parties.

Routine maintenance of roads, grounds, trees and general appearance of the cemeteries has been carried out in conjunction with the Department of Public Works under the supervision of Vincent DeAmicis and Richard Campobasso. The Commission is greatly appreciative of their cooperation and devotion to the care and concern of all aspects of cemetery maintenance. Mike Murphy also is a source of support and assists the Commission with horticultural questions. Earl Midgley advised us with the repair of the gates at the entrance of the Lincoln Cemetery on Lexington Road. The gates were lifted and handsome new iron work added to strengthen and support their weight. Each Memorial Day a small group of faithful veterans places markers and flags at the graves of men and women who died in the service of their country.

Several old stones in the small Arbor Vitae Cemetery are in need of repair and work on them will take place when weather permits. The trees surrounding the cemetery continue to deteriorate and concern the Commission. However, no definite course of action has been reached as to a solution. Tree work is also planned for the cemetery below Bemis Hall.

Several years ago a major mapping project of the Lincoln Cemetery on Lexington Road was undertaken. It is essential to keep these maps up to date with names of new lot owners recorded and accurate bounds outlining side lot lines placed at each corner of the numbered lot. Small maps are given to perspective new owners and have proven to be very helpful.

In the coming year plans are underway to begin surveying the piece of land purchased several years ago to the west of the Precinct Cemetery. Due to the foresight of early town fathers and subsequent cemetery commissioners Lincoln possesses unusually beautiful, spacious cemeteries. May it always be so.

During 1997 nine lots were sold and twenty-one interments took place.

LINCOLN HISTORIC DISTRICT COMMISSION

Elizabeth C. Donaldson
Eleanor H. Fitzgerald
Kenneth E. Hurd
Mary G. Spindler
James B. White
Colin L.M. Smith, Chairman

Abigail S. Congdon (Alternate)

The Commission notes with pleasure the completion of the regrading and seeding of the fields behind the Town Offices. The fields are visually improved and will provide needed playing fields as well as a passive recreation area for Town residents. The Commission was also pleased to support repairs to the Gropius House.

The following decisions were made by the Historic District Commission in 1997:

A Certificate of Non-applicability was issued for a new roof and new windows at 7 Lincoln Road.

A Certificate of Appropriateness was approved for a shed and fence at 32 Lincoln Road.

A Certificate of Non-applicability was issued for a replacement fence at 29 Sandy Pond Road.

A Certificate of Non-applicability was issued for the installation of a bluestone patio at the Pierce House on Weston Road.

A Certificate of Appropriateness was approved for renovation of a sunroom at 19 Bedford Road.

BEMIS HALL ADVISORY COMMITTEE

Barbara Beal
Elaine Bloom
Natalie Faddoul
Debra Haiduven
John Manzelli
Blythe Robinson, (ex-officio)

The Bemis Hall Advisory Committee held one meeting in 1997 to discuss and approve the concept of room-darkening shades for upper Bemis Hall. This is not the first time the windows have been shaded. Vestiges of old hardware for shades, remain on the windows.

Thanks to the efforts of Meredith Slavin, from the Garden Club, who met with shade companies to discuss style, installation and cost, the shades have been ordered. It became a real community project with the following groups donating the funds to purchase the shades:

The Bemis Lecture Series
The Bemis Hall Maintenance Fund
The Friends of the Council on Aging
The Friends of the Lincoln Library
The Lincoln Garden Club
The Lincoln Grange
The Lincoln Historical Society
The Lincoln Players

Hopefully the new shades will make Bemis Hall more user friendly and allow more afternoon and early evening plays, speakers, movies and slides. We thank everyone who helped make it possible.

CODMAN COMMUNITY FARMS, INC.

Gabrielle Brenninkmeyer
Jeffrey Brown
Holly Cole
H.A. Hallstein
Joanna Hopkins, Treasurer
Rollin Johnson
Margaret B. Marsh
Heidi Nichols
David O'Neil
Stacy Osur
Steven Perlmutter, Clerk
Margaret-Ann Rice
David Ries
William Stason
Ellen Todd
Elizabeth Donaldson, President

Lawrence Fleckenstein, Farm Manager
Diane Hoppe, Assistant Farmer

1997 started off with the hope that the house in Minuteman Park owned by the Codman Community Farm might be moved to a site in Lincoln so it could be used by the Housing Commission for moderate income housing. The objective was to exchange that house for the Codman Farmhouse thus providing housing for the Codman farmers without decreasing the Housing Commission's inventory of moderate housing. No suitable land could be found so the house was demolished by the Park according to the 1991 agreement between Minuteman Park and Codman Farm. We wish to thank Nancy Nelson, Superintendent of the Park, for her generous cooperation with the Farm during this trying period of exploration. The Housing Commission and Codman Farm reached an agreement for a three year lease of the farmhouse so both farmers can live at the farm.

Anne Papadopoulos moved to Connecticut in June. The farm directors are grateful to Anne for her six years of hard work and her loyalty. We wish her well. Diane Hoppe came to the farm as Assistant Farmer in May, bringing a sound knowledge of small farm management, animal husbandry, and of minor breeds of animals. She is a strong believer in the importance of education about agriculture.

1997 was the first full year of managing the Farm's finances with a professional bookkeeper and a new computerized accounting system. New policies are being implemented for better cash management and for maximizing income. All Farm records are in a temporary office at the First Parish in Lincoln but a permanent farm office will open next fall at the renovated milkhouse. We have a new C.P.A. firm, Alexander Aronson and Finning. We are grateful to John Keller of Longwharf Investors for continued management of C.C.F. endowment investments.

The farmer's work in field management and renovation showed good returns of first cuts of hay from Mt. Misery and Cannon fields. A long wet spring yielded an excellent first crop of hay by mid-June but there was no second crop because of the severe drought. In September, Larry salvaged some "freeze dried" hay. DeNormandie Hill and Longmeadow fields were reseeded with a cover crop of oats over hay seed, and silage corn was planted at Codman Hill.

New spaces were built under Barn B (when it was renovated following the fire) which have been fitted for animals. The large pasture was dragged for stones and reseeded. Summer

teenage employees mended and built fences, cleared stone walls and helped with chores. The sheep herd was culled to good representatives of the Cotswold breed. New Tamworth pig breeding stock was bought from Plimoth Plantation. A purebred Devon calf, a purebred Lineback calf and a cross were born to keep up the breeding and meat stock and to keep a milking cow for educational purposes.

Garden plots continue to be popular and well supervised under the leadership of Barry Stearns. Following renovations the Pick-Your-Own flower garden proved both horticulturally and financially successful.

The Education Committee continues to offer programs for all K-2 children in the Lincoln Schools (egg hatching and gardening). Through the Lincoln Recreation Department classes are taught by Farm staff and volunteers for pre-schoolers to middle schoolers. A pilot program, the Hired Hand, gave 6-8 grade students a chance to experience farming during April vacation. Adults worked together in the Go-Away Garden, and enjoyed creative Art of Farming.

There are over 400 members of C.C.F. - a record high. Volunteers are the backbone of support for the Farm, not only financially but many members of the community have worked on projects at the Farm. Volunteers from Hanscom Air Force Base and from Farrington House have worked on a regular basis. All fund-raising events have been planned and manned by volunteers (Town Meeting lunch, Sheep Shearing, Summer Solstice Square Dance, and the Harvest Feast and Fair).

Believing that Codman Farm is unique and that it should have maximum protection from future development, the Directors have proposed that a conservation restriction be placed on it. To that end the Board of Selectmen have appointed a study committee to formulate an article for Town Meeting if such protection seems advisable.

1998 marks the 25th anniversary of the founding of Codman Community Farm. It is a fine coincidence that, thanks to some very generous donors, construction of a small barn will become a reality. Planned over several years it will house a milking stall, a farrowing stall and a farmer's workroom. The plan also calls for an open equipment shed attached to Barn B, an office for the bookkeeper and improved educational space. When all this building is completed there will be a grand celebration to which the whole Town will be invited.

The Town has a special historic treasure in the Farm, and is proud of it. The C.C.F. Board considers it a privilege to serve and to work to keep family farming alive in the Town and invites any interested person to actively participate in farm activities.

The final Codman Community Farm financials for FY 97 will be available at the CCF Annual Dinner on March 19, 1998, and thereafter at the Town Clerk's Office.

METROPOLITAN AREA PLANNING COUNCIL

William G. Constable, Town Representative and 1996-1997 President

No town is an island. In a world economy in which metropolitan city/states are more cohesive economic entities than that of any political boundaries, coordination among a region's local and state agencies must coordinate with each other as well as private business and community groups to promote economic well being, environmental protection, and public efficiency. Although it had long lost its role as a community coordinator, the abolition of Middlesex County during 1997 now provides a notable opportunity to improve inter-municipal cooperation. The Metropolitan Area Planning Council has responded by broadening its traditional land use, planning, economic development and demographic analysis to facilitate shared services, community dialogue among municipalities and private organizations.

As the regional planning agency for 101 cities and towns in Eastern Massachusetts, MAPC provides communication, research and technical assistance to its towns, its subregions and its affiliated agencies on behalf of its 2.8 million citizens. Issues such as mansionization, airport development, Geographic Information Systems, cell tower regulation, and transportation investment are among the MAPC issues of particular Lincoln concern.

Over the past several years, MAPC has been the vanguard in the revision of transportation funding processes within the region. As debate continues in Washington over the size the reduction in Massachusetts' transportation investment, successful implementation of the landmark structuring of the Boston Metropolitan Planning Organization becomes vital. Lincoln projects involving Routes 2, 126 and 117 are at stake.

In eastern Massachusetts, over 200 organizations are involved in supporting conservation, local parks, community gardens, trail recreation and state-protected open space. While grassroots efforts are vital to environmental quality there has never been a common communications forum for them. The Metropolitan Greenspace Initiative, created by MAPC in conjunction with several open space advocates, provides such a forum as well as access to many professional and political resources traditionally unavailable to such organizations.

Sprawl is a concept almost universally disliked and almost impossible to define. Adverse impacts include urban decay, loss of agriculture and open space, congestion, and unnecessary public investment. Through support of Economic Development Centers, transportation reforms, metropolitan greenspace, brownfields development, shared public services and other initiatives, MAPC endeavors to reverse destructive land use trends in the Boston region.

PERSONNEL BOARD

Elliot Curtis
Kathy Nicholson
Beth Ries, Chair

As it has in recent years, the Board worked closely with Executive Secretary Tim Higgins and Assistant Executive Secretary Blythe Robinson in dealing with town personnel issues. The Board's primary efforts were directed at reviewing various non-union town positions to determine the appropriate grade level for that job within the personnel system. The Board utilizes the classification guidelines devised by consultants to make that determination. As jobs change or new positions are created, the classification process helps to assure parity among employees.

However, since the classification system was drawn up more than a decade ago, the Board is requesting funds for the consultants to review the entire system. Such a review will encompass all of the positions rather than just those for which a change has been requested. We feel that it is important to keep the system as up-to-date as possible.

The Board expects to continue assisting the Executive Secretary in implementing a progress review system. The system is designed to help managers work effectively with employees in assessing their performance, with the goal of continuously improving job know-how and job satisfaction.

The Board also stands ready to assist other town boards with personnel issues that may arise.

LIBRARY, RECREATION & SCHOOLS

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		<u>Term Expires</u>
Emily Althausen	Self-Perpetuating	
Bruce Bare	Selectmen's Appointee	1999
Linda May	Elected	1998
Joseph Sussman	Self-Perpetuating	
Melinda Webster-Loof	School Committee Appointee	2000
Craig Hill, Chairman	Self-Perpetuating	

OVERVIEW

The past year was a stable one for the Lincoln Public Library. There were no major changes in staff or hours of service, and no changes in the traditional complement of services offered by the library. While this combination was not by any means a new one, it continued to be warmly supported by our patrons – more than 7,0000 of whom attended library programs, and who borrowed more than 130,000 items. The library continued to provide electronic access to the larger universe of information with Internet access (text-based), the full-text of many magazine articles, and a community information and referral database among the offerings available through the Minuteman Library Network. Locations of several collections were changed to provide better access for our patrons. A host of programs for both adults and children were offered, and many area artists displayed their works in the Gallery and the DeNormandie Room. A number of repairs and general maintenance tasks were accomplished in both the old and new buildings.

Planning for the installation of a new TCP/IP network, in conjunction with our Minuteman Library Network colleagues, has been going on throughout the year, and “point-and- click,” fully graphical access to the Internet is on the horizon. Library patrons can also expect to see more and better instructions for using the ever increasing number of options available through the public access catalogs, training sessions led by public services staff, and a wider choice in both video and book-on-tape selections. Patrons can also count on something that has not changed over the years – the commitment of the staff, Trustees, and Friends of the Library to work together to bring the best possible library service to the patrons of the Lincoln Public Library.

STATE CERTIFICATION

An ongoing dialog with the Massachusetts Board of Library Commissioners regarding the Lincoln Library's continued eligibility for State Certification was a prime focus of attention in 1997.

Lincoln meets all state requirements save one: the materials expenditure requirement.. Libraries in communities with populations of between 5,000—9,999 are required to expend 19% of their total operating expenditures on “library materials” – books, magazines, compact discs, videos, etc. Lincoln has for a number of years has fallen short of this 19% amount, but has retained State Certification through a “pro-rating” provision developed by the Board of Library Commissioners in recognition of the fact that overall state aid to cities and towns was declining; accordingly the percentage amount required to be spent on library materials was reduced. With “pro-rating” coming to an end, the Lincoln Library must now expend the full 19% to retain certification, notwithstanding the fact that even at our customary 14-15% level of expenditure the Lincoln Library ranks second in total materials expenditure, fourth in materials expenditure

per capita, first in total holdings, and first in total circulation. By any measurement save percentage of total operating expenditures Lincoln clearly is providing a much more than adequate selection of materials for its users. The Trustees are concerned with maintaining State Certification to ensure continued reciprocal borrowing and inter-library loan privileges for Lincoln residents. Certified libraries are not required to honor the library cards of residents from non-certified towns, nor are they required to loan materials to a non-certified library. The decision to restrict service in these ways is a local decision; it is not mandated by the Board of Library Commissioners.

In view of a decision by the Board of Library Commissioners to extend "pro-rating" through FY 97, the Trustees agreed to meet the state standard in FY 98. The Trustees are also committed to meeting the state standard in FY 99, during which period of time the Board of Library commissioners will commence a review of their State aid requirements.

The Trustees are striving to strike a balance between the best use of the funds, both municipal and private, at their disposal and ensuring that Lincoln residents have continued access to libraries and library collections throughout the Commonwealth.

MONEY, TIME, AND MATERIALS

A Fiscal Year 1998 library budget increase of 4.2% was approved at the April 5, 1997 Town Meeting. With this budget hours of service and staffing levels remain unchanged from the previous year, but the book budget rises by 21%. The book budget is only now approaching the level of purchasing power equivalent to that of FY 91, before severe budget cuts reduced the book budget by nearly 50%. The Trustees are committed to securing a library materials budget that will both meet the needs of Lincoln residents and meet our obligations as a member of the Minuteman Library Network.

Several changes were made in collection locations in the past year, and both the book-on-tape and video collections were expanded. Two new compact disc shelving units (one purchased by the Friends) now house the bulk of our CD collections in a much more accessible fashion. Their new location on the Stack Level affords continued expansion space. Videos were also moved to the Stack Level. The video collection was strengthened by Mandy Young's donation of 100 classic feature film videos. We also updated and expanded our collection of travel videos. A new feature was added to our book-on-tape collection with our participation in a leased audiobooks program through the Landmark Co. This program will allow us to provide a greater variety of contemporary books-on-tape, with the option to add or delete titles as patron demand changes.

A new CD-ROM workstation, accompanied by a color printer, was installed in the Reference Room. Among the CD-ROM offerings available are West's Massachusetts General Laws Annotated, the Oxford English Dictionary, the American Business Directory, and a number of Microsoft products.

STAFF

The library's permanent full and part-time staff remains unchanged from the previous year. Lisa Bracken joined us as a Sunday circulation assistant in the fall of 1997.

Sheila Williams was on leave of absence from the Children's Room from June through August. During Sheila's absence, the Children's Room carried out its program with the help of extra hours from existing staff, primarily Dana Weigent and Kathy Rushby.

Five members of the staff participated in CPR training and received the appropriate certification.

TRUSTEES

Nancy Rote chose not to seek reappointment after two terms as School Committee representative to the Trustees. Nancy's library expertise, energy, and her commitment to children's services and children's literature were hallmarks of her six years on the Board. Her fellow trustees, the library staff, and the patrons of the Lincoln Public Library all benefited greatly from her contributions. Melinda Webster-Loof was selected by the School Committee as Nancy's successor, joining the Board in September of 1997. Melinda, a former member of the Friends of the Lincoln Library Executive Board brings to the Board a strong interest in expanding school and library cooperation. Melinda attended the Massachusetts Friends of Libraries/Massachusetts Library Trustees Association Joint Conference in November 1997 (along with Emily Althausen), and will serve on the Board of Directors of the MLTA..

Trustee Sub-committees: Building and Grounds: Emily Althausen and Craig Hill: Personnel: Linda May and Melinda Webster-Loof; Collections and Programs: Bruce Bare and Joseph Sussman; Vault Committee: Emily Althausen.

CELEBRATIONS

A visit from the Mayor of Lincoln, England was an April highlight.. Ellen Sisco, Jane Flanders, and Ann Cheney coordinated a lovely reception which greatly pleased the Mayor and his entourage.

The Trustees' prize-winning float in this year's Fourth of July parade demonstrated their "light" touch – as the Trustees "focused" their efforts on the Library Lane lighting issue.

Boxing Day was once again observed at the Library, with the Trustees hosting a reception for townspeople and library patrons.

BUILDING AND GROUNDS

Along with attention to a number of repair and maintenance issues, 1997 also saw a good deal of effort directed toward planning for both interior and exterior changes. With Town Meeting approval of funds for the staff work area project a staff committee (Carolyn Birmingham, Lisa Rothenberg, Kathy Rushby, and Jerry Cirillo) worked with consultant Nancy Lohrer to finalize design plans for this office space and then begin the bid process. Bids were awarded in October to two vendors, who will each provide selected items. Final decisions of colors, work surfaces etc. were made in late fall. Installation of the new furnishings and equipment is scheduled for late January, 1998.

The Trustees' Buildings and Grounds subcommittee also began working with Lincoln landscape designer Abigail Congdon to develop a long-range plan for the library grounds. This project is to have a phased implementation schedule.

Four "semi-permanent" lights were installed on Library Lane in March 1997. As there was no lighting on the far side of Library Lane these four lights do improve the situation, but both many patrons and many staff members would feel more safe and secure with additional Library Lane lighting.

Significant repairs were made to the library's HVAC system in 1997. The library is now working with a new HVAC service contractor, and we are quite satisfied with the service provided.

Areas of damaged plaster in both the DeNormandie and Farrar Rooms were repaired, and both those rooms were repainted in the fall of 1997.

Several minor roof repairs were undertaken on both the old and new buildings.

A grove of white lilacs, given by the Friends of the Lincoln Library in memory of former Friends' president Jane Telling, was planted at the Reading Terrace.

FRIENDS

The Friends of the Lincoln Library, Inc. once more made a significant contribution to the overall library program. Under the able leadership of President Jane Rizzo, the Friends continued to expand their membership, orchestrate their monthly (except January) booksale at Bemis Hall, and explore new fund-raising activities for the benefit of the library. The Friends' fourth annual literary tour this year visited Ireland.

The Friends in 1997 committed more than \$10,000.00 in funding to a variety of library programs, services, equipment and furnishings. The Friends underwrite the cost of nine museum passes, including a new membership to the Children's Museum and a second Museum of Fine Arts pass. They funded both Children's and Adult programming throughout the year and the printing of the library's three seasonal brochures, as well as providing the library with a new fax machine and new compact-disc shelving.

GRANTS

The library again met the State Certification requirements of the Massachusetts Board of Library Commissioners and was thus eligible for three State Aid payments: a Library Incentive Grant of \$3,093.38; a Municipal Equalization grant of \$1,453.48; and a Non-Resident Circulation Offset award of \$5,027.84. Our total State Aid award was \$9,027.84.

For the fifth consecutive year, the library participated in the Massport Community Summer Jobs Program. We were fortunate to have the services of two very capable young people, Kelsey Stratton of Concord, and Brendan Lennon of Lincoln (back for his second year), as our two summer interns. They both worked very well in covering the adult and children's circulation desks and assisting with a number of special projects.

PROGRAMS

Both the Children's and Adult departments again were very active in planning and presenting programs for library patrons of all ages. In all, 298 programs were presented to total audiences of 7,202.

The Children's Room conducted their usual Spring and Fall storytime sessions, along with a special evening "Sleepytime" story program in the summer months. "Celebrate!" was the theme of this year's successful Summer Reading program, which finished with a celebration indeed at the traditional outdoor final party at Pierce Park.

February school vacation week became "Song and Dance" week at the library, and things "Creepy Crawly" were the focus of the April vacation week's activities. "Eeew, worms!," a

hands-on program about home composting with red wiggler worms, was especially memorable!

An A.A. Milne birthday celebration, booktalks to more than 500 kids at the Lincoln schools, Sunday afternoon kid crafts, and an evening series for adults on the process of creating children's literature were among the year's highlights.

Performers visiting the Children's Room this year included Michael Danziger, Amelia Struthers, Fran Friedman, Myra Franks and Lester Scafidi, Jorge Arce, and the Under the Sun Dance and Drum Troupe.

Adult programs featured a host of book discussion groups, with the Friday morning group enjoying "Children's Literature for Adults," the Wednesday evening group venturing from John Berendt's Midnight in the Garden of Good and Evil to Mrs. Gaskell's North and South, and the summer group sampling Joyce, O'Casey, Synge, and other Irish writers as a prelude to the Friends' Fall 1997 literary tour of Ireland.

Musical and dramatic performances, lectures, documentary films, migrating Monarch butterflies, and even a demonstration on "How to Tie a Kimono," were all a part of adult programming in 1997.

The perennially popular Wednesday Morning Series," coordinated by Martha DeNormandie for the Friends of the Library, again tapped the seemingly inexhaustible resource of Lincoln friends and neighbors with interests and accomplishments to share.

Our thanks to our "programmers" --the Children's Room staff: Amy Gavalis, Jane Flanders, Sheila Williams, and Dana Weigent; and Ellen Sisco in the Adult Dept. --- for their energy and creativity.

As always, the Friends gave us invaluable support that made possible a rich variety of both adult and children's programs.

GIFTS

The Trustees are grateful to all those who have made financial contributions to the library in 1997.

Roy A. Hunt Foundation
Mr. & Mrs. William Payne
Katherine Wolf
Dr. & Mrs. May
Frances Pendleton
Theodore Scott
Alan & Laura Eschenroeder
Diana Abrashkin
Agnes Wiggin
Parisi Family
Carolyn Johnston

Astrid Donaldson
Lawrence & Elizabeth Tuttle
Edward Norris III
Eleanor Carman
Robert & Lillian Woo
Jane Cooper
Nancy P. Kronenberg
Craig and Heather Hill
Joseph and Henri-Ann Sussman
Stratford Foundation

WEDNESDAY MORNING LECTURES 1997

March	Muriel Mozzi
April	Robbat Family

October	Kathy McHugh
November	Terry Green, Mary Terrell, Susan McDonald, Dagmar Guthke

EXHIBITORS IN THE GALLERY 1997

Kathleen Clark	Lynn Gargill
Lester Farnsworth	Rani Sarin
Randal Thurston	Tom Shepard
Pam Perry	Lillemor Beenhouwer
The Carroll School	Larry Zuelke
Walter Arista	Sally Chandler

EXHIBITORS IN THE DENORMANDIE ROOM 1997

1997Lincoln-Sudbury High School Students	Teresa Higgins
Linda Forman	Eugene Poole
Jane Cooper	

The Library is grateful to the many people who gave books, tapes, videos, and other materials to support the collection. They include:

Marion Allison	Klobuchar Family
Tracey Barron	Zoe Kolligian
Sarah Bishop	Anne Kreidl
Jeanne Bracken	Jane Langton
Kathie Brobeck	Jim Lennon
Elaine Burnham	Lincoln Historical Society
Joseph Byrnes	Ludwig Luft
Buzz Constable	Deb Manegold
David Donald	Linda May
Kelly Dunn	Katherine Mierzwa
Andy Egendorf	Milender Family
Laura Eschenroeder	Catherine Moritz
Fairless Family	Muriel Mozzi
Jackie Ferro	Jane Mueller
Eleanor Fitzgerald	Ilgia Paddock
David Ford	Jean Palmer
Deborah French	Ben Potter
Molly Gayley	Roy Raja
Bill Gnichtel	Irene Rice
Kathy Godfrey	Wilfred Schmid
Roger Gordy	Ellen Sisco
MaryAnn Hales	Grahame Smith
Evelyn Harris	Susan Sugar
Jeanne Healey	Tim Taylor
Dudley Herschbach	Barbara Thomas-Slayter
Eliot Hubbard	Ginger Wadsworth
Abe Jordan	Ruth Wales
Lucy & Nate Kania	Graham Walker
Hannah Keevil	Richard Walton

Peter Watkinson
Dana Weigent
Bella Wheeler
Molly White
Robin Wilkerson

Ed & Ruth Williams
Sheila Williams
Betsy Woodbury
Mandy Young

Magazine subscriptions were received from the following people:

John Boyer
Kits Culver
Robert Hicks
Ludwig Luft
People of Matadepera

Roy Raja
Kathy Rushby
William Ryan
Wilfred Schmid

STAFF 1997

Jerry Cirillo	Librarian
Ellen Sisco	Assistant Librarian
Lisa Acker Rothenberg	Technical Services Librarian
Amy Gavalis	Children's Librarian
Jane Flanders	Children's Librarian
Jeanne Bracken	Reference Librarian
Sheila Williams	Assistant Children's Librarian (on leave June - August)
Lee Donahue	Children's Librarian
Carolyn Birmingham	Senior Library Technician
Kathy Rushby	Bookkeeper
Kathie Brobeck	Circulation Assistant
Ann Cheney	Circulation Assistant
Dana Weigent	Circulation Assistant
Susan Sugar	Circulation Assistant
Lisa Bracken	Circulation Assistant
Ruth Dietmeier	Library Page
Robert Bottino	Custodian
Robert Lager	Custodian
Brendan Lennon	Summer Intern
Kelsey Stratton	Summer Intern

LIBRARY VOLUNTEERS 1997

Patty Arena	Joanna Hopkins
Marcia Bibring	Jean Kennedy
Flo Caras	Lincoln Garden Club
Gene Darling	Rob Loud
Martha DeNormandie	Roy Raja
Jim Faran	Betty Smith
Roger Gordy	Elizabeth Snelling
B.Grim	Susan Sugar
Jane Herlacher	Ed Williams
Nancy Rawson	

STATISTICS 1997

GENERAL

Number of days Open	318
Fines Collected	\$6,765.55

ACQUISITIONS

Books	Inventory 1996	75,955
	Purchases/Gifts	4,067
	Total	80,022
	Discarded/Lost	3,938
	Inventory 1997	76,084

Books-on-Tape

Inventory 1996	710
Purchases/Gifts	399
Total	1,109
Discarded/Lost	59
Inventory 1997	1,050

Other Audio-Visual

Inventory 1996	4,271
Purchases/Gifts	698
Total	4,969
Discarded/Lost	595
Inventory 1997	4,374

CIRCULATION

Total Circulation 1996	135,653
Adult Circulation 1997	66,495
Children's Circulation 1997	74,275
Total Circulation 1997	140,770

PROGRAMS

Total 1996	292
Adult Programs 1997	82
Children's Programs 1997	167
Non-Library Groups 1997	49
Total Programs 1997	298

ATTENDANCE

Total 1996	7073
Adult 1997	2385
Children's 1997	4033
Non-Library Groups 1997	684
Total Attendance 1997	7202

LINCOLN CULTURAL COUNCIL

Diane Braun
Marcia Ciaramaglia
Ingrid Neri
Clive Russ
Suze Craig, Co-Chairman
Sheila Williams, Co-Chairman

The Lincoln Cultural Council receives state funds from the Massachusetts Cultural Council (MCC) to benefit the arts, humanities and interpretive sciences in the community. The main objectives of the MCC are to promote and maintain the vitality of existing cultural resources, to ensure the continued contribution and value of these resources, and to involve as many citizens as possible in some aspect of cultural activity. Allocations of state funds by the MCC are made according to the population and the financial need of the community. For 1997 Lincoln received \$3,150.00 and the following grants were made pending approval of the MCC:

<u>Jacob and Diane Braun</u>	Solo Cello Recital	\$200
<u>DeCordova Museum</u>	Art in the Park	\$300
<u>Elaine Bloom (COA)</u>	Art Exhibits at Bemis Hall	\$300
<u>Jane Benes - Brooks-Smith</u>	PASS grant to North	
<u>School</u>	Shore Music Theatre	\$600
<u>The Lexington Sinfonietta</u>	Symphony Concert	\$850
<u>Project Concern</u>	Hip-hop Dance	
	Performance	\$400
<u>John Root</u>	Intergenerational	
	Concert	\$350

On October 9, 1997, the First Parish of Lincoln invited the Choir of St. Pauls of Knightsbridge for a concert at Bemis Hall. The Lincoln Cultural Council was pleased to offer support of \$350 towards this concert.

The Lincoln Cultural Council, which promotes and supports numerous community events, represents artists of different backgrounds and is comprised of people very committed to seeing the arts thrive in Lincoln.

RECREATION COMMITTEE

John Dumont
Nick Etcheverry
Donna Johnson
Sandy Storer
Jane Tatlock
John Adams, Chairman

Debra Haiduven, Director

This summer the attendance at the Day Camp was down slightly from last year. We had 514 camper slots this year versus 520 the year before. Pool memberships, on the other hand, increased slightly, going up to 275, from 268 in 1996. We sold 221 tennis stickers in 1997, as compared to 219 the year before. Total revenue from the three programs was \$160,423, down slightly from the \$167,351 generated from these programs last year. This was the second year of using the old Hartwell Library pod for recreational programs, and this enabled us to generate significantly more revenue than usual through the revolving fund. As usual, we offered a wide variety of programs ranging from aerobics to calligraphy.

The first stage of the field renovation project is now completed, and we expect to be able to use the Smith and Town Office fields this spring. There are two soccer fields at Town Offices, a six on six field and a small regulation field where tee ball can also be played. There are several six on six fields at Smith, a tee ball field, and a little league baseball/softball field. The youth soccer program has donated a water cannon for the fields, it was used extensively last summer, and will undoubtedly be a valuable asset for years to come. This year we will do the second stage of the project, which involves renovations to Codman Field and the Codman Pool area. The work will be scheduled early this summer, so as not to unduly delay the opening of the pool. The work will, unfortunately, have some impact on the school baseball season and the July 4 fireworks display.

At this year's Town Meeting, we intend to present a proposal for increasing the shade at the pool. This has been a significant issue for years, and we are trying to find a cost-effective way to improve the situation. We have also taken on the charter of maintaining the playgrounds, since there does not appear to have been anyone responsible for this in the past.

CELEBRATIONS COMMITTEE

Bruce Hoar
Walter Martin
Richard Silver
Neil Feinberg, Chairman

The Committee's primary role is to coordinate all activities for Lincoln's world-renowned July 4th celebration, as well as other special events, including Patriot's Day, Memorial Day and the Pierce Park Summer Concert Series.

This year's Memorial Day festivities were a special, touching event for the many Lincolmites who attended. Following a march and firearm salute by Lincoln's American Legion veterans, the keynote speech was given by Lincoln's favorite son, Warren Flint, Jr. The Committee would like to thank Warren for his participation.

It's a good thing Thomas Jefferson didn't finish the Declaration of Independence on July 3rd because it rained most of that day this year and the lightning storm at night would not have been a welcome addition to our fireworks show. Luckily, Old Tom wrapped things up on the 4th and this year the 4th was, as usual, a beautiful day to celebrate our independence.

In order to pull off an action packed day like Lincoln's July 4th Celebration the Celebration Committee relies upon the efforts of a veritable slew of volunteers. The Committee would like to thank everyone involved in making this day such a success:

The 4th began with the customary and very fortifying Firefighter's Pancake Breakfast, ably manned by our town's fire staff. The road race would never have taken place without the assistance of timers Ingrid Neri, Irene Rice, Eric Sax and John Walker as well as Walter and Susan Page and their trusty computer, John Snelling's cones, water table helpers Brian Hoar, Helen Mou, Ali Martin, and Larry Zuelke and his (semi-) trusty musket. The artwork for our T-Shirts this year was inspired by drawings created by Brooks School students Niki Papadopoulos, Jeremy Wilmot, Jason Haber and Chris Bogues.

The parade route along Lincoln Road was crowded this year, with onlookers cheering and waving to the Grand Marshal, Dr. Gordon Winchell. The Committee extends a special thanks to Dr. W. for taking part in the festivities and for being such a good sport.

Town committee parade floats are always a hoot, and this year was no exception. The Selectmen floated some visionary ideas and the Cub Scouts were awarded the first annual Grand Prize Trophy for their Soap Box Derby Car Float by parade judges Jane Barnet, Steven Crandall and Marcus and Judy Gleysteen. Other memorable efforts included the minimalist entry to the Article 7 Subcommittee and Norman Hapgood, dressed as a salamander, riding on his unicycle. All who worked on floats deserve our appreciation.

Of special note is the participation of the Lincoln Minutemen and especially their Captain, Rick Wiggin. While we know the 4th is a fun event, there is some important history to remember. Rick has worked with the Committee the past two years to meld the history and fun parts together. Hearing Rick belt out the Declaration of Independence (because the PA system didn't work again) was truly inspiring and if you closed your eyes you could almost imagine you were in Lincoln 220 years ago when town residents rose up against King George's tyranny.

Mid-day sports events brought out soccer, tennis, swimming, softball and basketball enthusiasts. The Committee would like to thank all who helped organize these events including Betty Smith (tennis tournament) and Jim Wolff (soccer).

This year's BBQ Dinner was a huge hit, with a record number of people feasting and enjoying the musical entertainment. The Committee would like to thank all those who accepted reservations for us, in particular, Robin at Donelan's, the folks at 3S Pharmacy, the staff at Town Offices, in particular Donna Adam.

No fireworks show would take place without the donations of town residents and the collection and parking expertise provided by the Boy Scouts. In particular, we'd like to thank Jim Lennon and his band of merry teenagers: Zakary Banks, Vincent Champion, David Hicks, Brendan and Seamus Lennon, Ronald Otero, James Davis, Jamie Long, Dean and Mark Zaring and Scout Parent Leaders Bruce Long and Mark Banks.

The 3rd Annual Pierce Park Summer Concert Series featured Lincoln residents as parts of the various groups performing. Chris Klem and Bob Green led the rock 'n roll band, 'White Collar Crime', Joe Masters led the 'Riverboat Stompers' and Ed Rolfe conducted the 'Lincoln Pops Orchestra', a group of 50 musicians, along with vocalists Ingrid Neri and Roland Johnson, in a wonderful program of show tunes and classical music.

All in all, it was a wonderful summer and a great year. We look forward to seeing you all next year.

BEMIS LECTURE TRUSTEES

Dan P. Dimancescu
Sara Mattes
Deborah Wilder

Back by popular demand! The Bemis Free Lecture Series began in 1997 with a return engagement of the 25 member steel band from Blue Hill, Maine Flash in the Pans. A standing room only crowd clapped and danced with great abandon. We would like to thank the many families who opened their homes to the band members and made this delightful event possible.

The Bemis Trustees and the Town of Lincoln extend a special "thank you" to Paul Marsh who spearheaded the collection and analysis of Lincoln historical demographic data this past fall. Data and maps, available through the Selectmen's Office, make an important contribution to the various Town Committees currently working to plan for Lincoln's future.

Upcoming events include:

- January 30th - a lecture by Sergei Khrushchev. Dr. Khrushchev, currently at Brown University, is the son of Nikita Khrushchev. He will speak about the changing economic situation in the former Soviet Union. (Bemis Hall)

- February 28th - from London, Opera Flutastic!, an evening of great moments of opera as they should have been. This spirited presentation is done by a flute and piano ensemble, with narration. The ensemble is led by Wm. Bennett of the Academy of St. Martins-in-the-Fields and the English Chamber Orchestra. Joining Mr. Bennett are Michie Bennett, Adrian Brett, and Trevor Wye on flutes, and Clifford Benson on piano. Edward Blakeman will provide narration. (Brooks Auditorium)

- May 15th - a four-hand piano concert. Pianist Robert Levin, professor of music at Harvard University and one of the world's foremost Mozart scholars, will give a concert with his wife, Ya-Fei Chuang. (Bemis Hall)

Please note that some events will be held at Bemis Hall, while others will be in Brooks Auditorium. Whenever possible, we select Bemis Hall as it was designed and built for this lecture series. However, this is not always the best venue. Choice of location will be determined by anticipated attendance, availability, acoustics and ambiance.

The Bemis Trustees will hold planning meetings on Thursday, May 7, 1998 and Thursday, September 17th at 8:00 PM in the Donaldson Room of Town Offices. Additional meetings will be scheduled as needed and posted at Town Offices.

LINCOLN SCHOOL COMMITTEE

Stephen Johnson, Vice-Chair
Richard Keating, Hanscom Representative
Beth Magnone, Hanscom Representative
Kahris McLaughlin, METCO Representative
Patty Mostue
Patrick Phillips
Patti Salem
Terry Perlmutter, Chair

Lincoln School Department Report

Mark K. McQuillan, Superintendent

1997 has proved to be a very busy, very engaging time for Lincoln's schools. Our year has been marked by the implementation of a six-year assessment policy, continuing improvements to our K-8 curriculum, reorganization of the Lincoln campus, new bus routes for most Lincoln students, and a three-month study of the district's organizational structure. In the span of twelve very short months we developed and administered a climate survey for both campuses, bid farewell to Charles Ruopp, placed Joanne McManus at the head of both the Brooks and Smith Schools, and made preparations to hire Sally Hadge's replacement when she retires in June after nineteen years of service at the Hanscom Primary School.

Surveys of Faculty and Parents

1997 has been referred to as the "Year of the Survey", when all Lincolniters, seemingly, were awash in surveys. In February, for example, the Parent Advisory Councils of the Brooks and Smith Schools separately presented results from questionnaires they had developed to study community opinion on homework and middle school programming. Shortly after Town Meeting, the School Committee's Assessment Plan Steering Committee similarly published three questionnaires intended to gauge the climate, or organizational culture, of our schools. Addressed to parents, teachers, and students, the Committee's surveys attempted to solicit different perspectives on such issues as student behavior, school-home communication, decision-making, academic challenge, and administrative leadership. The data included both quantitative responses to the questions, and comments; they were intended to complement what was being learned from the Council's questionnaires.

The climate survey administered in May was the first in a series of planned annual "evaluations" of our schools, as required in the Lincoln School Committee's 1996 assessment policy. The survey provided many findings—much in our schools was praised, most notably our building principals---but it also uncovered areas where parents, students, and faculty all felt there was a need for improvement. Chief among these were student discipline in our middle schools, academic enrichment, curriculum rigor, the pace of district initiatives, and the need for wider involvement in decisions affecting classrooms and students.

Summer Preparations

Many of the themes surfaced in the climate survey related to work already underway in the schools. Others prompted new projects. Over the summer our teachers worked long days to write and develop a new mathematics curriculum for both campuses. They took steps to implement the new social studies curriculum written the year before; worked with

principals to digest the finding of the "Blue Ribbon Committee" that evaluated our language arts program in June; and offered suggestions for how to adjust the district's four-year curriculum plan, then in its second year of implementation, to make it less crowded and more thorough.

The School Committee and Administrative Team spent several days in July analyzing the survey data and determining how best to respond to concerns over communication with parents, the pace of district-wide initiatives, building better teamwork throughout the district, and preparing for the next major assessment task, scheduled for September: an analysis of Lincoln's administrative structure. Because Sally Hadge, Principal of Hanscom Primary School, had made known her plans to retire at the end of the 1997-1998 school year, it was widely believed that 1998 would be the best of all possible years to undertake such a study: if, for any reason, a new structure was deemed more desirable than the one in place since 1985, then 1998 would provide the best moment to make large changes without major disruption. Dr. Henry Morgan, former Committee member and Lincoln resident, had tentatively let it be known that he would undertake this study.

If there is any irony in how the best laid plans can be disrupted by new events, then this summer had more than its share of irony. At precisely the moment when the Administrative Team and the School Committee began deliberations over the climate survey and making plans for the analysis of our administrative structure, Charles Ruopp, Principal of the Brooks School, announced that he had been hired to be the new principal of Wayland High School, effective August 20. All of the strategic advantages of timing, planning around Sally Hadge's retirement, were now suddenly facing the Lincoln community; it was imperative that something be done quickly to find Mr. Ruopp's successor.

Reorganization and Further Study

On August 12, the Committee acted to accept my recommendation to reorganize the Lincoln campus. To this end, I appointed Joanne McManus K-8 Principal of the newly formed Brooks-Smith School. Ms. McManus had been the Principal of Smith School for seven years and was widely regarded as an outstanding administrator, leader, and community-builder. Her sense of commitment to our schools and her vision of what is possible in a community like Lincoln, made her the obvious choice. She formally began as K-8 Principal on August 20, and met with the faculty to discuss her plans for opening of school.

As one might expect, several other issues needed to be untangled in order to effectuate a change of this scope. With Joanne's arrival, the School Committee formally changed its policy on organization of the Lincoln Campus, and as such, new administrative positions and operating procedures were established for the opening of school. In addition to establishing a single principal for the Brooks-Smith School, the Committee also created two associate principal positions to support Joanne in the day-to-day running of the school and to allow for the continuation of the district's many initiatives. The first position, Associate Principal for Curriculum and Instruction K-8, was filled by Ms. Sue Abrams who had served ably as Smith School's Curriculum Coordinator for two years. The second position, Associate Principal for Student Activities was filled by Ms. Judith Glassman, an administrator and guidance counselor from the Holliston Public Schools.

With these changes much of the fall was spent adjusting to the new administrative structure and readying for the possibility of replicating the same structure on the Hanscom Campus. Although study of administrative structure planned for 1997-1998 had been given a head start by the events of the summer, several unanswered questions remained. Should

Hanscom continue to have two principals, or should it, too, change as Lincoln did? Are the grade configurations of the two Hanscom schools in need of change? How might Pupil Services be decentralized, and how might central administrative positions be conceived in light of the K-8 structure inaugurated in August? These were some of the many questions the School Committee charged Dr. Morgan with answering when it met again in September.

Continuity and Change

Were it not for the magnitude of the events of the summer, and the prospect of more changes to come, one might think little else had happened this year. But schools have a way of pushing forward new initiatives, even in the most stable of times, and this year was no exception. While the Committee worked on organizational structure, our Business Manager, Karen Erickson, took it upon herself to organize a hot lunch program for the Brooks School and, with the help of parents and School Committee members, developed a new plan for transporting children to school more efficiently and at a lower cost. Barry Hopping acquired the funding needed to hire a new curriculum coordinator, Brad Smith, for the Hanscom Middle School; Dot Olson and Brenda Hedden launched Lincoln's first successful summer school for students on both campuses; Carroll Blake, Claudia Fox-Tree McGrath and Ellie Stern helped sponsor a three-day symposium on anti-racist instructional practices for EMI, with Lincoln acting as host.

The 1997-1998 school year opened remarkably smoothly. Chris Miller assumed the responsibilities of Network Manager for both campuses after the resignation of Bruce Forster, Lincoln campus' Network Manager, and Maria Barker took over for Gert Gormley, who retired after 27 years as Food Services Manager at Hanscom. Over fifteen new teacher were hired on both campuses. The Lincoln PTA continued its efforts to raise funds for a new playground behind Smith School, Sue Hollingsworth helped organize the PTA's first-ever giving campaign to help finance student assemblies, field trips and parent education programs, and together with representatives from the Lincoln School Foundation, both organizations explored new ways to enhance donations in support of school programs and student activities outside the scope of the operating budget.

On the Hanscom Campus, Tammy Padden, Hanscom's new PTO president, sought to infuse the schools with a new spirit of cooperation and communication---partly in response to the climate survey, and partly out of conviction that parents everywhere on Base needed to understand and know more about Lincoln's contract with the Navy. Master Sergeant Nathan Greene resigned his position as Hanscom Representative, Major Richard Keating replaced him in November, and together with Beth Magnone, Rick worked vigorously to open channels of communication with the Department of Defense in order that we might resolve several critical finance questions associated with our five-year contract.

All in all, our two campuses had much support from everyone associated with our schools. Our parents have been exceptionally helpful---witness the varied and extraordinary efforts of our PTA and PTO and the spirit of cooperation from Town and Base officials alike has been especially gratifying. But if any praise should be forthcoming, it should most assuredly be directed at the faculties of both campuses. Not only have our teachers absorbed new changes with a spirit of optimism and professionalism, but they have also continued to strive for high achievement for all students. The curriculum initiative is now firmly launched, with new curriculum documents being completed in art, music, physical education, and mathematics; the curriculum plan has been expanded to five years instead of four; teachers are talking more and more about how they can build a comprehensive assessment program that will monitor students' progress in all subject areas; and a new sense of clarity runs through our discussion of what it means to educate a student over the

full span of nine years, from grades K-8. Above all, students remain at the center of all discussions and decisions.

It is fair to say that much of this project would not have occurred but for the excellent leadership of our administrators, and the patient oversight of our School Committee. To the members of my Administrative Team, Joanne McManus, Sue Abrams, Judy Glassman, Carroll Blake, Dot Olson, Sally Hadge, Barry Hopping, Karen Erickson, Jim Baker, and Cynthia Barthold, I offer my sincerest thanks for a solid year of growth. To Patty Mostue and Beth Magnone who spent so many hours assembling the data for the climate surveys, I extend a special thank you. And to last year's Committee Chair Pat Phillips, and this year's Chair, Terry Perlmutter, and to all of the members of the Committee I extend my thanks for all the growth it has shown as a Committee. While this may have been the "Year of the Survey" it has also been a year when many things were put together and we stood stronger together as a community. My warmest thanks to all members of the Lincoln communities.

CLASS OF 1997

Marian M. Adams
April Dana Andrew
Fareeda LaShawn Bacon
Joshua Harris Banks
Jane Dalton Bargmann
Matthew Vichyapat Brooks
Pamela Mary Capone
Thomas Yangzeng Chao
Jessica Crowe-Rothstein
Rebeca Charlotte Dessain
Dan Dumont
John Bryan Chamberlin Earle
Evelyn Havens Farny
Shelby Mason Foster
Adrienne Kelley Frazier
Michael David Gechter
Markus Franz Grassl
Alexander M. Gundy
Stephen Joseph Hagenian
Kimberly Farrington Hayes
Cassandra Marie Heller
Nicole Andrea Suzanne Joseph
Darren Lamar Kelley
Edward Christopher Kern
Brenna Ann Kilgore
Suneil Kumar
Telly Lee
Joanna Windham Marsden

Drew Sakiko Masada
Adam Luciano Mascari
Kimberly Anne Mooney
John Reeves Beckwith Moran
Catherine Royal Mygatt
Thomas Stephen Nadolski
Vanessa Nieves Diaz
Heather Victoria Otero
Kyle Matthew Pinto
Allen Wesley Platt
Pasha Pourghasemi
Terry Wayne Roberts, Jr.
Warren J. Schudy
Nicholas Ballantyne Schuller
Abigail B. Smith
Stefanie Michelle Smith
Teeya Danielle Stephens
Alexander Gary Taylor
Benjamin P. Taylor
Ian Jerome Taylor
Jessica Allen Taylor
Laura Joelle Umbro
Nicholas T. Von Mertens
Ken Wakabayashi
Sophie Becker Wells
Shandel Monet Williams
Brian Jason Bomani Worrell

LINCOLN PUBLIC SCHOOLS

ADMINISTRATIVE STAFF

Mark K. McQuillan
Karen Erickson
Dorothy Olson
Jim Baker
Carroll Blake
Joanne McManus
Sue Abrams

Judith Glassman

Sally Hadge
Barry Hopping

Superintendent of Schools
Business Manager
Director of Pupil Services
Director of Plant Operations
METCO Director
Principal, Brooks-Smith School
Associate Principal for Curriculum &
Instruction, K-8, Brooks-Smith School
Associate Principal for Student
Activities, K-8, Brooks-Smith School
Principal, Hanscom Primary School
Principal, Hanscom Middle School

Hours: The Office of the Superintendent is open Monday through Friday from 8:00 AM to 4:00 PM.

OCTOBER 1, 1997 ENROLLMENT

<u>SCHOOL</u>	<u>GRADE</u>	<u>SECTIONS</u>	<u>STUDENTS</u> <u>() = BOSTON</u>	<u>TOTALS</u>
SMITH	K	4	72 (10)	377(48)
	1	4	76 (9)	
	2	4	84 (8)	
	3	4	78 (9)	
	4	<u>4</u>	<u>67 (12)</u>	
		20		
BROOKS	5	4	75 (10)	256(44)
	6	4	70 (12)	
	7	3	56 (10)	
	8	<u>3</u>	<u>55 (12)</u>	
		14		
LINCOLN CAMPUS TOTAL:				633(92)
HANSCOM PRIMARY	K	5	73	293
	1	5	81	
	2	4	65	
	3	<u>4</u>	<u>74</u>	
		18		
HANSCOM MIDDLE	4	3	61	271
	5	3	50	
	6	3	63	
	7	3	47	
	8	<u>3</u>	<u>50</u>	
		15		
HANSCOM CAMPUS TOTAL:				564
LINCOLN PUBLIC SCHOOLS TOTAL:				1,197

CASE and Outside Placements
(for October 1, 1997)

Lincoln: 1
Hanscom: 0

LINCOLN-SADBURY REGIONAL DISTRICT SCHOOL COMMITTEE

Sharl Heller
Janet Miller
Chuck Schwager
Andy Schwarz
Steve Silverman
David Wilson

Lincoln-Sudbury Regional High School is celebrating its 40th birthday. As part of the celebration the students circled and hugged the building, a quilt of our past was unveiled, the new Wall of Recognition inductees were honored. Virginia Kirshner, Philip Lewis, William Maloney, Raymond Martin, and Henry Morgan were recognized for their lifelong contributions to Lincoln-Sudbury. A motto was chosen for the school "Think for yourselves, but think of others". Sarah Lawrence Lightfoot was the first speaker in the Matthew King speaker series and her speech exemplified and energized our new motto.

We can see by the population growth of Lincoln and Sudbury K-8's that our student population will grow 6 - 10% a year for the foreseeable future. Our student population increased by 52 students to make a total of 1,064. This increase added to the state's time and learning regulations, which mandates more class time for all of the commonwealth's students, means Lincoln-Sudbury continues to hire more teachers.

Thus far our growing population can fit into the building, and we foresee that the current building is of adequate size to house these population increases for the next five years. Space that has been rented at Lincoln-Sudbury is being reclaimed as the need for more class rooms continues to grow. The building is in good shape. Jim Keith's maintenance crew gives us the option of economically doing in house construction and repair projects. Our only huge long term project that needs to be done is the Roger Theatre. Lincoln voted to support the project. Sudbury's town meeting voted support of the project, but it was defeated at the Sudbury polls. We will continue to work on fixing Rogers. The electricity, sound, lighting, seats, curtain rigging, etc. are all part of the original building and are 40 years old. A study committee is drawing up plans for another less expensive Rogers reconstruction plan.

Superintendent/Principal Dr. John Ritchie completed his first year at Lincoln-Sudbury. Students, faculty, and the School Committee were all enthusiastic about his performance. Dr. Ritchie, the administrators, and the faculty all have new 3 year contracts negotiated by the School Committee.

Andy Schwarz and Chuck Schwager were elected to their first terms of the Lincoln-Sudbury School Committee. They replaced Sarah Holden and Bill Hewins who each gave nine years of loving and productive service to Lincoln and Sudbury. Donna Coutu resigned her committee seat after two years of enthusiastic and dedicated service. She was replaced by Sharl Heller.

Lincoln-Sudbury students continue to matriculate into America's best colleges. 95% of L-S seniors go on to college. Feedback from students, former students, and parents all give high marks to Lincoln-Sudbury in preparing its students for their futures.

Faculty, administrators, and the school committee continue to work together to review curriculum and to help individual students prepare for the rest of their lives. Part of this preparation is the 3R's and part of this preparation is helping students to become autonomous decision makers who make good life decisions for good reasons. The School Committee

periodically visits the school and the feeling is always one of trust and caring between the students and the adults. Lincoln-Sudbury is a very different kind of place.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 31, 1997 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln, and Kathleen D. Middleton, Assistant Town Clerk of Sudbury, as follows:

For two 3-year terms:	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Charles Schwager	352	2,351	2,703
Andrew M. Schwarz	319	2,389	2,708
Write-Ins	4	18	22
Blanks	<u>567</u>	<u>2,930</u>	<u>3,497</u>
Total	1,242	7,688	8,930

Respectfully submitted,

Maryellen Gallagher
District Clerk

SUPERINTENDENT - PRINCIPAL'S REPORT

Lincoln-Sudbury Regional High School continues to maintain its reputation as one of the premier public high schools in the nation. In a recent survey of parents, an overwhelming majority expressed real satisfaction with the services that the school provides students.

In recent years, various changes and programs have been introduced at the school that have enhanced the school's standing, and the quality of education that students receive. A schedule of longer blocks for class meeting times is now fully integrated into the school's schedule, as is a community service requirement. The state's mandate on Time and Learning has resulted in 9th, 10th, and 11th grade students taking a full schedule of courses, and 12th grade students enrolling in six courses.

During the 1996-97 school year, L-S celebrated its fortieth anniversary in a variety of ways. The induction of new members on to the Wall of Fame coincided with a "hug of the school" by all of its students, and an evening presentation by Professor Sara Lawrence Lightfoot in the school's library.

Towards the end of the year, L-S began focusing on the upcoming 10 year NEASC accreditation process, which calls for a full year of self-assessment, followed by a three day visit to the school by an outside assessment team. In preparation for the process, the faculty and School Committee accepted a Statement of Purpose, the first paragraph of which serves as a frank and concise summation of Lincoln-Sudbury High School's mission as we face the 21st century:

"Since its founding in 1954, Lincoln-Sudbury Regional High School has viewed itself as a "different kind of place" - a place that not only tolerates but truly values diversity in style and substance. This quality manifests itself in the academic program and in the general atmosphere of the school, and may best be seen in the respectful and warm relationships between students and adults, the high degree of autonomy for and participation by the faculty in decisions, and a school culture marked by commitment to innovation and experimentation".

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL GRADUATES

CLASS OF 1997

Christopher Wilson Adams
 Leslie T. Allen
 Sara Alterman
 Rebecca Anderson
 Karthik Arumugham
 Jaimie Elizabeth Atlas

Jonathan Brock Bagby
 Jana Baumer
 James Becker
 Drew Richard Bedard
 Gretchen Haley Bell*
 Meredith Berkel
 Thomas Biggins
 James Kevin Binder
 Keith Wesley Blades
 Angela K. Bognanno*
 Melissa Bowman*
 Lesley A. Boyce
 Alejandro Saint-James Brain
 Greta Bramberg
 Jonathan M. Bray
 Julie Catherine Brewer
 Martin Briggs
 Eli Broverman
 Edmund F. Brown
 Hugo Brown
 Meg Elizabeth Brown
 Thadine L. Brown
 Elizabeth Jean Buonamico
 Allyson Burke
 Andrew Burns
 Jovan A. Burts
 Geoffrey Bush

Elizabeth Cala
 Monica Lianne Campbell
 Louis Cannistraro
 Stephen Carlton
 Catherine Carvelli
 Allison Francesca Castino
 William Coffeen
 Catherine Cogley*
 Scott Alton Collins
 Ann-Elizabeth Von Brincken Conover
 Tia Monet Cottrell
 Jason Cox

Tim Creter
 Ross Crowley
 Phillip Roy Cryan
 Caitlin Cusack*

Kristine D'Antonio
 Christen DaCosta
 Earl Daniels
 Thomas DeBenedictus
 Katherine DeRusha
 Thomas DeSisto
 Nicholas Degnan
 Megha Samir Desai
 Scott Matthew Devine
 Robert Devlin
 Jennifer Marie DiNardo
 Jeffrey Joseph Donlon
 Jason Doppelt
 Joshua Eric Drawas
 Jennifer DuBois
 Lisa Marie Dujon

Benjamin Joseph Eckstein
 Matthew Edwards
 Kristin Ehrlich
 David Emery
 Jennifer L. Ey

Lauren Marie Falivena
 Caleb Farny
 Meghan Molloy Fitzgerald
 Robert Fitzgerald
 Michael Snookey Flanagan
 Courtney Collins Flynn
 Jason Freedman
 Melisa Leigh Friedman

Mark Garabedian
 Kristen Gaynor
 Jim Genece
 Rebecca Gennaro
 William Kenneth Gienapp#
 Michael Gruol
 Daniel A. Gutheim

Jessie Haigh
 Jeffrey William Hamilton

Margaret Harty*
Jennifer Heywood
Laura Cathryn High*
Marisa Hines
Amy Hitz
Amy Elizabeth Hodder
Bowen DeNormandie Holden*
Ari B. Holtzblatt*
Daniel Howell
Damon Hughes
Michael Ding-Jay Hwang*

Miranda Ip*

Jonas A. Jackson
Brian Jennings
Kirstin Johnson*
Michelle Evelyn-Solange Jost*

Morgan Kaplan
Jennifer Marie Karman
Ethan Karol
Emily Rose Kearney
Kristen Scott Keene
Kyla Susan Kenney
Yekaterina Khaskin
Johnnie Kindell, Jr.
Stephen J. Kirk
Jennifer Leigh Kittay*
Tyler Knauer*
Adam Kneeland
Owen Michael Knox, Jr.
Mekhala Mariam Koshy
Alexander R. Kramer
Paul Joseph Krezanoski

John Paul LaCava
Korrey D. Lacey-Buggs
Catharine Florence Landrigan
Daniel Lee
Pitak Leelaphisut
Kathryn E. Levine
Keatrina C. Lezama
Kristin Hargrave Loos*
Robbie Lordi
Sarah Love
Cristina Luis

Lily Woolsey MacLean
Eric Magazu
Elizabeth Ann Marshall

Dayna Martin
Andrea Masiello
Jonathan Robert Mattson
Katherine Elizabeth McCarthy
Donald Edward McCartney
John McGregor
Abigail McHugh
Michael McMahan
Katy Ann McNulty
Todd Morneau
Meghann Marie Mulherin
Christopher Mullin
Alexander Mummolo
Jasmine Murdy
Melissa Murphy
Michael Murphy
Attania Tasheena Athonia Murriell
Amy Mushnick

Amanda Newton
David Noland

Peter Francis O'Donnell
Amy C. Offner*
Karl R. Oliszcak
Joseph Onorato

Lee Erica Byron Palmer
Bradford Parrish
Nyssa Patten*
Mark Pedulla*
Christopher Peterson
Adam Piece
Linnaea Anne Preissler
William Thomas Prendergast
Nicholas P. Priest
Dawn C. Provost

Kevin Quinn

Timothy Ragonese*#
Revital Reichler
Kamla Reid
Andrea Rice
Mary Risley
Seth Rocco
Anna Katherine Griesinger Rollins
Kimball L. Roundy
Stephanie Russell
Kevin Ryan*

Zachary J. Sabel
Linsay Sacknoff
Sylvia-Anne Salomon
Lauren J. Saxton
Leila Mohammed Sayess
Devon Mathias Schudy
Matthew Schuler
Justine Schwartz
Julian Schweizer
Amy Melissa Seligman
John-David Sergi
Kiran Setty
Sarah E. Shear
Sandee Shulkin
Anna Shuman
Olga Shurchkov*
Nathan Smith
Raymond Smith, Jr.
Matthew Harry Solar
Sarah E. Specht
Carl Steinbach
Valerie Stevens
Jeremy Strong
Laura Ann Strong*
Tobias Sugar

* Cum Laude Society
Honors in History

David Andrew Terrell
Sky Joy Thorring
Melissa A. Tuohey
Sarah S. Tuxbury

John S. Urban, Jr.

Collin Vataha*
Koppel Verma
Rachel Bech Verni
Nicholas Vitale
David Vizzini
Lisa Votano

Christine Anne Walsh
Kendall J. Westbrook
Megan Whippen
Adam Widett
Micheleen Wilcox
Jessica Williamson*
Sean Winbourne
Christopher Wolfe

Jaren Ravin Yaffe
Yuri V. Yoffe

**DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL
AS OF OCTOBER 1, 1997**

	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>
Lincoln	102	109	124	141	808
Sudbury	704	691	721	756	163
METCO	71	68	75	79	72
Other (Tuition)	<u>18</u>	<u>19</u>	<u>19</u>	<u>20</u>	<u>21</u>
Total	895	887	939	996	1064
Boys	427	434	468	518	536
Girls	<u>468</u>	<u>453</u>	<u>471</u>	<u>478</u>	<u>528</u>
Total	895	887	939	996	1064
9th Grade	227	226	268	253	289
10th Grade	228	234	229	274	265
11th Grade	226	226	232	237	280
12th Grade	<u>214</u>	<u>201</u>	<u>210</u>	<u>232</u>	<u>230</u>
Total	895	887	939	996	1064
Tuition Pupils Attending Other Schools	18	24	25	28	30

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL
PLACEMENT OF THE LAST FIVE GRADUATING CLASSES

	Class of 1993		Class of 1994		Class of 1995		Class of 1996		Class of 1997	
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Four Year College	191	90%	188	85%	182	87.1%	185	90.2%	187	87.38%
Junior & Community Colleges	10	5%	13	6%	9	4.3%	2	0.98%	7	3.27%
Preparatory Post-Graduate										
Schools	1	1%	4	2%	7	3.3%	5	2.4%	3	1.40%
Specialized Technical Schools	0	0%	2	1%	1	0.5%	0	0.0%	5	2.33%
All Post Secondary Education	202	96%	207	94%	199	95.2%	192	93.6%	202	94.39%
OTHER										
Employed	5	2%	12	5%	9	4.3%	11	5.36%	8	3.73%
Military	0	0%	1	1%	0	0.0%	1	0.5%	2	0.09%
Miscellaneous	4	2%	0	0%	1	0.5%	1	0.5%	2	0.09%
Total	9	4%	13	6%	10	4.8%	13	6.4%	12	5.60%
TOTAL PLACEMENTS	211	100%	220	100%	209	100%	205	100%	214	100%

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT**Treasurer's Report****July 1, 1996 through June 30, 1997**

Pauline M. Paste, Business Manager/Treasurer

Total Cash Balance, July 1, 1996 \$ 1,757,996.38

DISTRICT FUND

District Fund Cash Balance, July 1, 1996 1,208,882.86

RECEIPTS:**OPERATING ACCOUNTS**

Sudbury Assessment 8,115,050.19

Lincoln Assessment 1,338,197.72

TOTAL ASSESSMENTS 9,453,247.91

Chapter 70 1,428,002.00

Transportation Aid 160,372.00

TOTAL STATE AID 1,588,374.00

ANTICIPATED RECEIPTS 153,068.50 153,068.50

Miscellaneous Income 164,211.48

Petty Cash Refund 1,000.00

Stabilization 47,469.13

FY '97 Encumbrance 30,000.00

Tailings 124.00

TOTAL SUNDRY INCOME 242,804.61

TOTAL OPERATING RECEIPTS 11,437,495.02

STUDENT ACTIVITY FUND 112,740.97

DEDUCTION ACCOUNTS:

Federal Withholding Tax 916,005.18

Massachusetts Withholding Tax 383,713.74

Federal Withholding Tax FICA 51,501.97

Health Insurance 195,506.24

MA Teachers' Retirement 385,734.58

Middlesex County Retirement 117,978.33

Disability Insurance 41,443.47

Tax Sheltered Annuities 353,946.79

Credit Union 384,658.89

L-S Teachers' Association 35,500.90

Deferred Compensation 17,568.77

Section 125, Flexible Spending Plans 60,668.31

United Way 872.00

TOTAL DEDUCTION RECEIPTS 2,945,099.17

<u>TOTAL DISTRICT FUND RECEIPTS</u>	\$ 14,495,335.16
	=====
<u>TOTAL DISTRICT FUND INCOME</u>	\$ 15,704,218.02
	=====

DISBURSEMENTS:

<u>OPERATING ACCOUNTS</u>		
Operating Budget	10,494,801.93	
Equipment Budget	169,011.39	
Capital Projects	117,403.09	
Debt Service - principal	225,000.00	
Debt Service - interest	53,500.00	

TOTAL BUDGET DISBURSEMENTS		11,059,716.41
PETTY CASH ADVANCE	1,000.00	1,000.00
EXCESS & DEFICIENCY FUND	-	-
TAILINGS	-	-

<u>DEDUCTION ACCOUNTS:</u>		
Federal Withholding Tax	916,005.18	
Massachusetts Withholding Tax	383,713.74	
Federal Withholding Tax FICA	51,501.97	
Health Insurance	190,010.24	
MA Teachers' Retirement	385,734.58	
Middlesex County Retirement	117,978.33	
Disability Insurance	36,638.80	
Tax Sheltered Annuities	353,946.79	
Credit Union	384,658.89	
L-S Teachers' Association	35,473.50	
Deferred Compensation	17,568.77	
Section 125, Flexible Spending Plans	60,668.31	
United Way	872.00	
TOTAL DEDUCTION DISBURSEMENTS		<u>2,934,771.10</u>

TOTAL DISTRICT FUND DISBURSEMENTS	13,995,487.51
	=====

CASH BALANCE DISTRICT FUND	
JUNE 30, 1996	1,595,989.54

CASH BALANCE STUDENT ACTIVITY FUND	112,740.97
------------------------------------	------------

CASH BALANCE REVOLVING ACCOUNTS	
ON JUNE 30, 1996	<u>664,825.74</u>

TOTAL CASH BALANCE JUNE 30, 1997	2,373,556.25
	=====

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
BALANCE SHEET
JUNE 30, 1997

ASSETS

BankBoston Depository	1,026,865.00
BankBoston Checking	97,282.42
BankBoston Payroll	496,077.36
BankBoston Student Activities	112,740.97
MMDT	532,875.56
MMDT	25,507.28
Boston Safe	59,517.68
Boston Safe	156,774.84
Boston Safe	<u>(134,084.86)</u>
 TOTAL ASSETS	 2,373,556.25

LIABILITIES & RESERVES

SURPLUS REVENUE (Reserved for Assessments)	1,076,306.77
EXCESS & DEFICIENCY	380,169.50
STABILIZATION REVENUE	59,517.68
TAILINGS	1,959.28
FY '97 Encumbrance	30,000.00
Disability Insurance	8,552.52
Health Insurance	39,483.79
Adult Education	3,069.83
Athletics	11,269.36
Building Use	24,230.03
Cafeteria	86,118.74
Capital Outlay	11,809.11
Computer Contract	3,003.73
Damage to School Property	(546.26)
Donations	44,882.92
Ed Reform Study Groups - FY '97	3,000.00
Fitness Center User Fees	2,863.00
Kirshner Artist Fund	25,507.28
Library Copy Machine	6,475.80
Lost Books	14,706.43
Medical Claims Trust Fund	156,774.84
Medicaid	71,234.00
METCO Grant - FY '97	3,408.75
Nursery School	26,870.66
Student Activities	112,740.97
Tuition	<u>170,147.52</u>
 TOTAL LIABILITIES	 2,373,556.25

=====

OUTSTANDING DEBT

School Bonds	
(final payment 8/15/03, 3.77% interest)	1,355,000.00

EXCESS & DEFICIENCY FUND

Cash Balance July 1, 1996	280,169.50
Approved Transfer	100,000.00
Disbursements	-
	<hr/>
Cash Balance on June 30, 1997	380,169.50
	<hr/>

STABILIZATION FUND

Voted establishment spring town meeting 1992	-
Cash Balance July 1, 1996	12,048.55
FY '97 Funding	45,675.00
Interest Income	1,794.13
	<hr/>
Cash Balance on June 30, 1997	59,517.68
	<hr/>

MISCELLANEOUS INCOME

Interest Income	129,010.93
Miscellaneous Refunds & Telephone Reimb.	35,200.55
	<hr/>
	164,211.48
	<hr/>

ANTICIPATED RECEIPTS

Athletic User Fees	97,741.00
Athletic Gate Receipts	4,000.00
Building Rental	16,327.50
Medicaid	25,000.00
Tuition	10,000.00
	<hr/>
	153,068.50
	<hr/>

LINCOLN SCHOLARSHIP COMMITTEE

Karen Goddard
Jim Birmingham, Chairman

The purpose of the Lincoln Scholarship Committee is to provide critical marginal funding to Lincoln high school seniors, whether in private or public schools, as they segue into the world of higher education. Applications from high school seniors are accepted until early April. The Committee interviews all applicants in late Spring, and allocates available resources to those deserving students most in need.

In 1997, thanks to the generosity of the Town's citizens, businesses and churches, we were able to provide much needed freshman year aid to deserving students. We are sincerely appreciative of these contributions, and of the portfolio management provided by the Commissioners of Trust Funds. Interest income provides a significant portion of the funds available for distribution each year.

For many years the Trustees of the Ogden Codman Trust have been very generous with donations to the Lincoln Scholarship Fund. Their late 1997 grant will be very helpful as we try to replenish our pool of funds for distributions to this year's seniors. On behalf of the students, we are thankful, and ask for your continued support and kind generosity.

We want to express our sincere thanks to Mikki Lipsey, who retired from the Committee in 1997. Mikki served with diligence and distinction for two terms, and really carried the load during several years when the Board was short staffed. As Dave Donaldson noted some years ago, "this is not a highly visible Committee, but is nevertheless an important element in the fabric of our community that seeks to provide broad support to those of our children who need a little extra financial help to further their education". Mikki gave full measure to that effort.

Linda Pejchar also retired last year and we all should appreciate the time and effort she generously contributed during her term on the Committee. Finally, please welcome Karen Goddard to the Scholarship Committee.

This year, the Fanny F. Campbell Academic Achievement Award was presented to Caleb Farny. The Sumner Smith Community Service Award was presented to Lee. E.B. Palmer.

LINCOLN SUDBURY SCHOLARSHIP FUND, INC.

Eileen Berkel	Sudbury	Member
Mark Dakss	Sudbury	Director
Thomas Danko	Faculty	Member
Evelyn Keily	Lincoln	Member
Ann Kramer	Sudbury	Member
Alice Levine	Sudbury	Member
Kate Levine	Sudbury	Student Rep.
Karen Mahoney	Sudbury	Member
Eileen McEleney	Sudbury	Member
Annalisa Notaro	Faculty	Secretary
Emil Ragonas	Sudbury	Treasurer
Gisele Sampson	Faculty	Director
Mary Jane Sanders	Sudbury	Coordinator
Betty Smith	Lincoln	Member
David Wilson	Sudbury	Director
David Wright	Sudbury	Student Rep.
Patrick Mullen	Sudbury	President

The Lincoln-Sudbury Scholarship Fund was established in 1988 and provides scholarships to Lincoln-Sudbury Regional High School senior class membes based on academic performance, financial need, and community service. In June, 1997, the Fund awarded \$18,000, consisting of nine \$2,000 scholarships payable over two years, based on these criteria. The Fund also administers scholarships created by specific donors as memorials or according to their established criteria and awarded \$24,350 to another 17 Class of 1997 seniors. These donors specify the terms of the endowed scholarship and may emphasize a particular quality or talent in the candidate of choice.

Last year, the fair market value of our net assets surpassed \$1 million for the first time. This was accomplished through the generosity of Lincoln and Sudbury residents; the support of the business community that includes Chiswick Trading, Middlesex Savings Bank, and Raytheon; and the help of the Sudbury Foundation Matching Funds Grant of \$250,000. Unfortunately, the cost of a college education continues to increase, diminishing the value of our \$2,000 award. Therefore, our goal is to continue to grow our net assets to \$2 million by the Year 2000 and increase the amount of scholarships awarded. Beginning in 1998, the Fund will make scholarship awards of \$4,000 payable over four years and increase the majority of administered scholarship awards to \$2,000. Substantially, all scholarships are funded from net investment earnings with additional scholarships solicited from businesses.

The recipients of the 1996 scholarships awards were:

Lincoln-Sudbury Scholarship Fund Scholarships

(Total Awarded \$18,000)

Angela Bognanno
Melissa Bowman
Catherine Carvelli
Jennifer DuBois
Emily Kearney

Kyla Kenney
Paul Krezanoski
Keatrina Lezama
Sylvie Salomon

Lincoln Sudbury Scholarship Fund Administered Scholarships

(Total Awarded \$24,350)

Miranda Ip
Caitlin Cusack
Lily MacLean
Margaret Harty
Christopher Wolfe
Ari Holtzblatt
Amy Mushnick
Louis Cannistraro
Sarah Tuxbury
Robert Declin
Katherine DeRusha
Linnaea Preissler
Michael Hwang
Greta Bramberg
Ann Conover
Dawn Provost
Mark Pedulla

Bramwell B. Arnold Science Award
Sheryl Dakss Scholarship
Malcolm L. and Eleanor L. Donaldson Scholarship
Frank Heys Memorial Scholarship
John R. Kirshner Memorial History Scholarship
Virginia K. Kirshner Memorial Scholarship
Ravi Shankar Hoskere Memorial Scholarship
Massport Scholarship
Edward J. McCarthy Memorial Scholarship
Middlesex Savings Bank Scholarship
Frank Pirrello Sr. Memorial Scholarship
Ambika Ramachandra Foundation
Raytheon Company Scholarship
Lily T. Spooner Memorial Scholarship
Sudbury Foundation Scholarship
Robert Wentworth Memorial Scholarship
John K. Wirzburger Memorial Scholarship

LINCOLN SUDBURY SCHOLARSHIP FUND, INC.
STATEMENT OF REVENUE, EXPENDITURES AND FUND BALANCE

Revenue	Years Ended 6/30	1997	1996	1995
Matching Contributions	\$	1,025	\$ 1,615	\$ 2,093
Unpledged Contributions		55,602	61,714	60,510
Investment Income		78,616	69,776	38,522
Springthing		<u>-</u>	<u>4,000</u>	<u>5,000</u>
Total Revenue	\$	135,243	\$ 137,105	\$ 106,125
Expenses				
Scholarships Awarded		<u>39,350</u>	<u>50,950</u>	<u>33,600</u>
Total Program Services	\$	39,350	\$ 50,950	\$ 33,600
Supporting Services				
Operating Expenses		<u>9,614</u>	<u>11,794</u>	<u>13,747</u>
Total Expenses	\$	48,964	\$ 62,744	\$ 47,347
Excess of revenue and support over expenses before net gains (losses) on securities		86,279	74,361	58,778
Net gains (losses) on securities		<u>(847)</u>	<u>1,699</u>	<u>40,696</u>
Excess for year	\$	<u>85,432</u>	<u>76,060</u>	<u>99,474</u>
Fund Balance at beginning of year		982,727	906,667	807,193
Fund Balance at end of year	\$	1,068,159	\$ 982,727	\$ 906,667

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call the Regional High School at 443-9961 or Emil Ragonas at 443-2943.

MINUTEMAN SCIENCE-TECHNOLOGY HIGH SCHOOL COMMITTEE

		Term <u>Expires</u>
Acton	Robert Wiltse, Chairperson	2000
Arlington	Paul Schlichtman	2000
Belmont	Joseph White	1998
Bolton	Paul Scheipers	1999
Boxborough	Donna Corey	2000
Carlisle	James A. Ford	2000
Concord	John McCarthy	1998
Dover	Frank Gobbi, Jr.	1999
Lancaster	Shawn Winsor	2000
Lexington	Jane Pagett	1999
Lincoln	Sally Bobbitt, Secretary	1998
Needham	Jeffrey Stulin	1998
Stow	Frances Hyden	1999
Sudbury	Glenn L. Noland, Vice-Chairperson	1998
Wayland	Dorothy G. Pesek	1999
Weston	Josef J. Gazzola	1999

Over twenty years ago, visionaries from 12 towns formed an alliance to found a vocational high school (now Minuteman Science-Technology High School) in this region. Each town committed to pay a certain share of the costs, and each town was assigned a quota of students it could send to the school. It soon became clear that some towns (such as Arlington) exceeded its quota, while others (such as Lincoln) sent far fewer students than its quota would allow. While the regional commitment remains, Lincoln's underutilization of its quota (two graduates in 1997) represents a problem for the Town, not the school. If Lincoln were to increase its attendance at Minuteman, its assessments would increase very little, and the cost per pupil would, of course, decrease. The following report contains some information that, hopefully, will redirect parent and pupil interest to this wonderful resource in our own backyard.

Minuteman's growing emphasis is on academic excellence and preparation for college, which a majority of graduates now attends. A recent study completed by the Center for Labor Market Studies at Northeastern shows that post-high school learning combined with specific career training makes graduates very attractive to employers. With its many advanced credit contracts with local colleges, Minuteman's strong academic and technical program are paying great dividends to graduates.

With only 15% of available Massachusetts jobs in manufacturing in 1990 (down from 40% in 1950), the majority of the best jobs of the future can now be found in technical, professional, managerial, and high level sales careers, in the "service" sector. Focusing on this evolution, Minuteman now prepares biotechnicians, environmental technicians, telecommunication workers, electromechanical specialists, builders trained in energy saving, graphics technicians with computer skills, craft and sales workers who are very computer literate, etc., all with preparation for continued learning in college, business-industry programs, and beyond. Students are therefore ready for the careers of tomorrow, not the careers of yesterday.

In connection with career preparation, Minuteman has taken the leadership role in a new Metro South West School-to-Careers Consortium, in partnership with all of this district's feeder junior high and high schools, Regional Employment Boards, the Department of Employment and Training, and private industry members. Their programs provide access to private industry employment, specific training, and shadowing for students. In Minuteman's case, a mentor

program is being developed. Career awareness, readiness, and experience serve to make Minuteman graduates eminently employable, whether directly from school or after college studies. An effort to model integration of applied learning and an interdisciplinary approach to curriculum is underway in a School-to-Careers program reaching into the Consortium's feeder schools (approximately 36,000 students) with the aid of a million dollar, 3-year grant. Other grants have supported funding for the expansion of new science-technology career training. Minuteman received more than \$1,400,000 in grants in 1997.

The school can attract important funding and equipment support because it has received national recognition, and national awards from the U.S. Secretary of Education for its outstanding technical programs. The school regularly attracts visitors and educators from other states and abroad who wish to duplicate its programs. A high level of credibility has resulted from its excellent level of evaluation for positive student impact. Honors for achievement in state and national VICA competitions (many gold medals), the New England Flower Show (many blue ribbons), DECA conferences, athletic championships in soccer, wrestling, basketball and softball, are legion. Early childhood majors recently won a U.S. Department of Agriculture team nutrition competition.

Closer to home, the school's enrollment is at capacity, with a long waiting list. Over the past two years, there has been a 22% rise in enrollment of member town freshmen (under the CHOICE program, seats not filled from the 16 member towns can be used by communities outside the region). Several educational advances characterize 1997. Under the auspices of the School-to-Career Partnerships, high school students from several towns spent school time at Minuteman receiving career training experiences. The middle school technical literacy program featured Minuteman Tech teachers working full-time to give hands-on technology education to students in Acton-Boxborough, Bolton, Concord, Lancaster, Lexington, Lincoln and Sudbury. Each entering high school student continues to be tested for his/her learning style; whether preparing for a career after high school or further education, it is essential that students be capable of interpreting technically advanced manuals and of making sophisticated calculations. Finally, the school is in the second year of a 3-year program to network the building and facilitate internet capability. Minuteman Tech has its own website: www.minuteman.org, which is full of basic information about the school, its programs, and up-to-date details about special programs and school events.

The School Committee, as it looks forward to 2000 and beyond, has formed an Innovations Committee to address new directions for the next decade. A School Foundation is being set up, which may attract even more grant monies, and several more exciting, innovative developments are being currently discussed. The Committee invites all interested residents to attend School Committee meetings or simply come and enjoy the on-site bakery, bank, flower shop, restaurant, service station and store, which are open during the week.

During the past year, several members left the School Committee: long-time member Kenneth Whitcomb of Boxborough, Kenneth D. Mullen, Jr. of Needham, Anita M. Ware of Bolton, William Churchill of Carlisle, and Liz McNenny of Arlington. The District thanks these people for their service.

ENROLLMENT OCTOBER 1, 1997

<u>TOWN</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>	<u>Percentage</u>	<u>TOTAL</u>
Acton	7	4	3	3	7	24
Arlington	32	28	34	27	27	148
Belmont	15	14	5	2	4	40
Bolton	4	4	2	3	2	15
Boxborough	3	1	0	2	3	9
Carlisle	2	0	2	1	2	7
Concord*	3	6	4	5	2	20
Dover	0	0	1	0	0	1
Lancaster	9	6	10	2	6	33
Lexington	10	9	9	6	8	42
Lincoln	3	0	0	2	0	5
Needham	5	9	2	10	3	29
Stow	9	5	3	5	4	26
Sudbury	6	4	4	3	6	23
Wayland*	3	3	3	5	2	16
Weston	0	1	1	0	1	3
Tuition	29	64	52	49	30	224
Choice	<u>87</u>	<u>59</u>	<u>72</u>	<u>50</u>	<u>0</u>	<u>268</u>
TOTAL	227	217	207	175	107	933

*NOTE: 1 Concord student and 7 Wayland students are 1/3 time students.

CLASS OF 1997

Kristina Campobasso
Roni Whitfield

**MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL (UNAUDITED)
JUNE 30, 1997**

<u>Revenues</u>	<u>FY 96 Actual</u>	<u>FY 97 Budget</u>	<u>Actual/ Encumbered</u>	<u>Transfer/ Receipts</u>	<u>Available</u>
Assessments	6,587,217	6,363,861	6,363,861	-	-
Chapter 70	2,122,634	2,152,078	2,152,078	-	-
Choice 95	520,928	-	-	-	-
Transport. Chapter 71	434,565	454,970	454,970	-	-
Choice 96	5,081	1,121,684	1,121,684	-	-
Other	189,617	159,720	159,720	-	-
Appropri. from Surplus	431,649	157,440	157,440	-	-
Tuition	1,193,517	1,448,818	1,448,818	-	-
TOTAL	11,485,208	11,858,571	11,858,571	-	-
<u>Expenses</u>					
Building Trades	88,804	98,455	88,463	781	10,773
Commercial Services	16,392	17,140	14,827	(150)	2,163
Electronics	29,004	34,972	42,560	1,150	(6,438)
Graphics	77,163	89,992	82,781	10,015	17,226
Health Instructions	30,218	28,425	26,936	(100)	1,389
Metal Fabrications	39,811	32,712	39,315	-	(6,603)
Power Mechanics	14,148	17,285	17,267	100	118
Technology	69,159	75,293	76,182	(470)	(1,359)
Afternoon Programs	10,395	11,870	14,912	1,417	(1,625)
Regional Occupation	3,361	4,930	111,521	107,970	1,379
Special Trades	5,058	26,305	23,332	(534)	2,439
ROTC	2,909	3,140	2,874	-	266
Communication	19,701	26,442	26,184	500	758
Human Relations	12,539	18,550	18,586	-	(36)

<u>Expenses</u>	<u>FY 96</u> <u>Actual</u>	<u>FY 97</u> <u>Budget</u>	<u>Actual/</u> <u>Encumbered</u>	<u>Transfer/</u> <u>Receipts</u>	<u>Available</u>
Math	33,451	38,860	33,834	(4,617)	409
Science	65,589	68,800	64,965	-	3,835
Physical Education	7,392	9,500	6,247	(50)	3,203
Athletics	82,604	101,270	89,732	1,170	12,708
Business Instruction	3,604	4,588	3,470	-	1,118
Foreign Language	7,497	18,450	17,994	-	456
Art	8,761	12,000	11,071	-	929
Music	386	420	900	-	(480)
Driver Education	185	-	-	-	-
Instruc. Resources	61,764	59,355	54,729	1,494	6,120
Pupil Support	34,098	42,072	40,379	(134)	1,559
Principal	91,825	90,285	95,275	4,992	2
Voc. Coordinator	8,400	7,465	8,472	797	(210)
Computer Services	34,009	87,785	75,416	-	12,369
Dean	3,081	3,800	3,510	70	360
District Programs	16,308	28,220	32,119	120	(3,779)
Legal Fees	25,500	25,000	40,637	-	(15,637)
Audit Fees	28,500	29,500	29,500	-	-
Superintendent	3,941	3,149	3,034	-	115
Planning/Academics	47,624	47,000	51,763	80	(4,683)
Business Office	12,633	18,150	16,850	20	1,320
Risk Insurance	106,545	121,600	117,880	-	3,720
Ret./Employee Benefits	1,128,156	1,118,698	892,503	37,612	263,807
Transportation	723,871	674,517	841,729	-	(167,212)
Cafeteria	7,787	8,750	8,400	-	350
Operations/Maintenance	891,511	817,700	836,273	6,863	(11,710)
Equipment Purchases	278,067	209,877	207,393	-	2,484
Debt Management	-	-	-	-	-
Salaries	7,403,248	7,726,249	7,767,057	68,766	27,958
TOTAL	11,534,999	11,858,571	11,936,872	237,862	159,561
EXCESS REVENUES	(49,791)	-	(78,301)	237,862	159,561

STATISTICAL INFORMATION

VITAL STATISTICS

51 births, 25 marriages and 35 deaths have been recorded during the year 1997 as follows:

BIRTHS

Date of Birth	Name of Child	Name of Parents
<u>1996</u>		
Dec. 27	Max Herbert Rappaport	Sam Rappaport & Lauren Herbert
<u>1997</u>		
Jan. 5	Jonathan Brent Berlowitz	Dan Berlowitz & Betty Green
Jan. 7	Nora Davis Hill	Robert Hill & Laury Shea
Jan. 9	Hannah Patricia Levine	Jonathan Levine & Lauren Kelley
Jan. 13	Ryan Conner Haarstick	Raymond & Maria Haarstick
Jan. 16	Joseph Frank Anthony Panetta	Frank & Vickie Panetta
Jan. 28	George Hunter Ashley	Christopher & Christina Ashley
Jan. 30	Anne Sophia Harris Warzecha	Terrence Warzecha & Kathleen Harris
Feb. 3	Robert Rory Daly Wise	John & Joanne Wise
Feb. 12	Davis Quinn Hamilton	Timothy & Lynn Hamilton
Feb. 13	Catherine Louise Yao Mcrachern	Michael & Berradette Mceachern
Feb. 25	Thomas John Rhines	Michael & Barbara Rhines
Mar. 16	Michael John Tylko	John & Elizabeth Tylko
Mar. 21	Julia Moore Heller	Thomas & Ann Heller
Mar. 22	Margaret Ann McMorow	Richard McMorow, III & Kathleen Buckley
Mar. 23	Christopher Emery McGean	Geoffrey & Patricia McGean
Apr. 3	Liana Olivia Ohl	John & Katrina Ohl
Apr. 4	Paul Bache Longnecker	Thomas & Lucia Rossoni Longnecker
Apr. 6	Clara Grace Wise	Richard Wise & Amy Goodwin
Apr. 6	Emmett Howard Gordon	Michael & Christina Gordon
Apr. 12	Lillian Scarlett Carey	William & Scarlett Carey
Apr. 20	Timothy Andrew Beard	Andrew & Susan Beard
Apr. 25	John Avery Burke	Nicholas & Rosamond Burke
Apr. 29	Erica Kristen Newcombe	Christopher & Kathryn Newcombe
May 2	Ryan Anthony Berardino	Richard & Kristin Berardino
May 5	Benjamin Lange Liepert	Anthony & Sarah Liepert
May 5	Lara Nana Yeprem	Edik Yeprem & Alice Nazarians
May 7	James Denis Fox	Denis & Valerie Fox
May 16	Harrison John Higgins	Peter & Bonnie Higgins
May 22	Forrest Capel Hall	Jeffrey & Carmen Hall
June 13	Charles Block Danziger	Michael & Elizabeth Danziger
June 22	Rebecca Renee Jarrell	Kevin & Brenda Jarrell
June 23	Samantha Marie Tyrrell	Steven Tyrrell & Elisa Sartori
June 25	Hannah Roberts Rosenblatt	Michael Rosenblatt & Patricia Roberts
July 5	Cameron Wilson Leger	David & Gina Leger
July 11	Adam Richard Grieman	Eric & Brenda Grieman
Aug. 27	Katherine Elizabeth Gieseke	Eric & Sandra Gieseke

Date of Birth	Name of Child	Name of Parents
Sept. 2	Alexander M. Reiling Breiter	Hans & Christina Breiter
Sept. 7	Ryan Christopher Forbes	Dana & Colleen Forbes
Sept. 12	Joshua Evan Roberts	Victor & Mary Roberts
Sept. 12	Serena Elaine Schnepfer	Bruce & Pamela Schnepfer
Sept. 19	Alice Hendon Pingeon	Hendon & Kate Pingeon
Sept. 19	Clara Childs Pingeon	Hendon & Kate Pingeon
Sept. 19	Nicholas Phillip Genovese	Joseph & Linda Genovese
Sept. 19	Samuel Edward Purdy Haviland	Max & Maureen Haviland
Oct. 9	Andreas George Manos	Christopher & Laurie Manos
Oct. 19	Jack Edmund Neuhaus	Edmund & Elizabeth Neuhaus
Nov. 4	Mariana Li Golden	Mark & Lihua Golden
Nov. 13	Cierra Rose Cassano	Michael & Heather Cassano
Nov. 23	Michela Popper Eckhouse	Daniel Noah Eckhouse & Catherine Popper
Dec. 5	George Erik Selsing	Erik Selsing & Jo Ellen Altschaeff
Dec. 10	Natalie Joyce Thurman	Brian & Karen Thurman
Dec. 19	Andrew Christopher Lee	Chain & Alice Lee

MARRIAGES

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Jan. 31	John R. Piedra	Lincoln, MA
	Alison Anne Moy	Lincoln, MA
Mar. 15	Adam Owen Glist	Olympia, WA
	Jill Rapaport	New York, NY
Mar. 15	Thomas A. Tilas	Essex, MA
	Kim A. Marshall	Lincoln, MA
Apr. 5	Edward A. Schwartz	Lincoln, MA
	Sheila Ileen Kauffman Eason	Dallas, TX
Apr. 12	William Bianchi	Lincoln, MA
	Laura Jeanne Boraks	Lincoln, MA
May 10	Michael Leonard Tennican	Lincoln, MA
	Jennifer Beth Rosner	Lincoln, MA
May 16	William Frederic Perry	Chelmsford, MA
	Gail K. Bradley	Westford, MA
May 31	John Alan Tagliamonte	Arlington, MA
	Susan Abigail Janes	Lincoln, MA
May 31	Anthony Irving Kreisel	Sudbury, MA
	Kimberly Faris Johnson	Sudbury, MA
June 14	Arkady Alexander Vitrouk	Lincoln, MA
	Jessica Hope Perera	Lincoln, MA
July 5	Adam Craig Susser	Lincoln, MA
	Sherri Dawn Shire	Lincoln, MA
July 12	James Thurman Taylor, II	Port Chester, NY
	Elise Virginia Lemire	Port Chester, NY
July 19	Malcolm James Deeley	Somerville, MA
	Beverly Jean Sweetman	Jamaica Plain, MA
July 26	Gerald James Mahoney, Jr.	Townsend, MA
	Wendy Lou Dinsmore	Townsend, MA
July 26	Gregory G. Harney	Lincoln, MA
	Mimi Landis	Lincoln, MA
Aug. 9	Charles Franklin Doe, Jr.	Lincoln, MA
	Deborah Margaret Jausz	Lincoln, MA
Aug. 10	Randal Lee Briggs	Lincoln, MA
	Fannie Atkinson Von Hake	Concord, MA
Aug. 22	Trevor Andrew Murphy	Sausalito, CA
	Amy Vincent	Sausalito, CA
Aug. 27	Charles William Brink	Lincoln, MA
	Stephanie Houtzeel	Lincoln, MA
Sept. 16	Russell D. Lewis	Lincoln, MA
	Karen A. Reeve	Lincoln, MA
Sept. 20	Barney Maier	New Haven, CT
	Ching King Chieng	Waltham, MA
Sept. 20	Christopher Francois Paul.	Lincoln, MA
	Lisa Karen Russell	Lincoln, MA

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Oct. 5	Edward Gerald Corrigan Cathy Elizabeth Minehan	New York, NY Lincoln, MA
Oct. 12	James Jason Salmon Christine Louise Damico	Mukilteo, WA Mukilteo, WA
Nov. 29	Ronald Paul Brown Gwen Winifred Anderson	Lincoln, MA Lincoln, MA

DEATHS

Date of Death	Names	Years
Jan. 3	Stanley H. Gordon	68
Jan. 6	Gordon P. Baird	73
Jan. 13	Richard Joseph Panetta	40
Jan. 27	Sarah Eppling	75
Feb. 19	James H. French	69
Feb. 21	Alice O'Reilly Garrison	90
Feb. 22	Joseph Lawrence Hurff	89
Mar. 7	Doris Hudson May	87
Mar. 11	Emily F. Bergen	81
Mar. 11	Stanley Warren Page	72
Mar. 12	John Thomas Kennedy	83
Mar. 29	Josephine F. Hopkins	88
Apr. 2	Catherine Lillian Manning	94
Apr. 2	Craig W. Angell	83
May 10	Henry Hardwick Faxon, Jr.	72
May 17	Constance Curtis Schroeder	81
May 30	George William Burk	72
June 4	Thomas Boylston Adams	86
June 5	William T. Payne	87
June 14	Mary Payne	77
June 19	Lake Hamilton Bobbitt	70
June 21	Amy Jane Davidson Winchell	72
Aug. 4	Mary Heck	86
Sept. 2	Harold Adler	83
Sept. 3	Grace S. Downing	96
Sept. 11	Thomas Edward Cone, Jr.	82
Sept. 28	Eugenia N. Flint	79
Sept. 28	Linda Jean Murphy	43
Oct. 19	Mary Francis Morrissey	65
Oct. 20	Barbara Cross Cone	79
Nov. 10	Mary P. Ciampi	71
Nov. 11	Hilda Marguerite Ziegler	82
Nov. 16	Joan Michel	74
Nov. 26	Leon Benton Hester	78
Dec. 5	Robert Patrick Corcoran	69

COMMISSIONER OF TRUST FUNDS

Stephen V. Gray
Joseph C. F. Lufkin
Conrad H. Todd, Chairman

During fiscal year 1997, which ended June 30, 1997, the principal, income and bequests available for future investment were invested in U. S. Treasury securities. The policy of selecting various maturity dates to provide flexibility with respect to the investment needs of each trust was continued again this past fiscal year.

Individual statements of each trust fund for the year ending June 30, 1997 are submitted with this report.

BEMIS LECTURE FUND

Administered by three elected Trustees.

Cash Balance at June 30, 1996	\$4,176.21
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Receipts:

Interest Income	3,600.72
Securities Matured	4,000.00
Transfer from John Todd FY '96	2,314.85
Transfer from John Todd FY '97	2,163.08
	<u>\$16,254.86</u>

Payments:

Expenses	3,817.55
Purchase Securities	3,036.57
	<u>\$6,854.12</u>

Cash Balance at June 30, 1997	\$9,400.74
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Cash and Securities at cost - June 30, 1997

MMDT Composite Trust Fund	9,400.74
\$3,000 U.S. Treasury 8.75% 10/15/97	3,000.00
\$3,000 U.S. Treasury 6.00% 12/31/97	3,000.00
\$6,000 U.S. Treasury 7.125% 10/15/98	6,000.00
\$6,000 U.S. Treasury 6.00% 10/15/99	\$6,000.00
\$8,000 U.S. Treasury 5.50% 4/15/00	\$7,405.00
\$3,000 U.S. Treasury 6.34% 7/31/00	3,036.57
\$5,000 U.S. Treasury 5.25% 1/31/01	\$4,981.25
\$9,000 U.S. Treasury 6.375% 8/15/02	\$8,490.96
	<u>\$51,314.52</u>

Accumulated Income	19,187.45
Principal	32,127.07
	<u>\$51,314.52</u>

CEMETERY PERPETUAL CARE FUND

Administered by the Cemetery Commissioners.

Cash Balance at June 30, 1996	\$37,053.82
Receipts:	
Interest Income	6,844.09
Perpetual Care for lots	15,660.00
Securities Matured	10,000.00
	<u>\$69,557.91</u>
Payments:	
Expenses	2,563.00
Purchase Securities	9,852.55
Fees	35.70
	<u>\$12,451.25</u>
Cash Balance at June 30, 1997	\$57,106.66
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	57,106.66
\$5,000 U.S. Treasury 6.00% 8/31/97	5,032.82
\$10,000 U.S. Treasury 5.83% 2/15/99	9,852.55
\$25,000 U.S. Treasury 6.75% 6/30/99	24,757.81
\$3,000 U.S. Treasury 6.00% 10/15/99	3,000.00
\$10,000 U.S. Treasury 7.50% 5/15/02	9,815.60
	<u>\$109,565.44</u>
Accumulated Income	54,853.49
Principal	54,711.95
	<u>\$109,565.44</u>

ABBIE J. STEARNS FUND FOR THE SILENT POOR

Administered by the Board of Selectmen.

Cash Balance at June 30, 1996	\$796.76
Receipts:	
Interest Income	<u>105.05</u>
	\$901.81
Payments:	
None	<u>0.00</u>
	\$0.00
Cash Balance at June 30, 1997	\$901.81
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	\$901.81
\$1,000 U.S. Treasury 6.125% 5/15/98	<u>\$1,016.25</u>
	\$1,918.06
Accumulated Income	\$693.01
Principal	<u>1,225.05</u>
	\$1,918.06

LINCOLN STABILIZATION FUND

Administered by the Board of Selectmen.

Cash Balance at June 30, 1996	\$397,562.68
Receipts:	
Interest Income	<u>20,290.78</u>
	\$417,853.46
Cash Balance at June 30, 1997	\$417,853.46
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	417,853.46
Accumulated Income	\$417,853.46

JOHN TODD TRUST FUND

Administered by the Board of Selectmen and the Bemis Lecture Trustees.

Cash Balance at June 30, 1996	\$4,281.75
Receipts:	
Interest Income	2,163.08
Securities matured	7,000.00
	<u>\$13,444.83</u>
Payments:	
Securities Purchased	\$7,085.33
Transfer to Bemis FY '96	\$2,314.85
Transfer to Bemis FY '97	\$2,163.08
	<u>\$11,563.26</u>
Cash Balance at June 30, 1997	\$1,881.57
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	\$1,881.57
\$3,000 U.S. Treasury 6.00% 10/15/99	\$3,000.00
\$7,000 U.S. Treasury 6.34% 7/31/00	\$7,085.33
\$14,000 U.S. Treasury 6.375% 8/15/02	\$13,208.10
\$5,000 U.S. Treasury 8.75% 11/15/08	\$5,000.00
	<u>\$30,175.00</u>
Accumulated Income	\$0.00
Principal	<u>30,175.00</u>
	<u>\$30,175.00</u>

TRICENTENNIAL TRUST FUND

Administered by the Board of Selectmen.

Cash Balance at June 30, 1996	\$1,568.27
Receipts:	
Interest Income	<u>273.26</u>
	\$1,841.53
Payments:	
None	<u>0.00</u>
	\$0.00
Cash Balance at June 30, 1997	\$1,841.53
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	\$1,841.53
\$3,000 U.S. Treasury 6.125% 5/15/98	<u>3048.75</u>
	\$4,890.28
Accumulated Income	\$3,890.28
Principal	<u>1,000.00</u>
	\$4,890.28

DONALD GORDON RECREATION FUND

Administered by the Board of Selectmen.

Cash Balance at June 30, 1996	\$2,415.19
Receipts:	
Interest Income	457.9
Securities Matured	<u>\$3,000.00</u>
	\$5,873.09
Payments:	
Securities Purchased	2,982.67
Transaction Fee	<u>7.15</u>
	\$2,989.82
Cash Balance at June 30, 1997	\$2,883.27
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	2,883.27
\$1,000 U.S. Treasury 6.125% 5/15/98	1,016.25
\$2,000 U.S. Treasury 5.83%% 2/15/99	1,970.48
\$1,000 U.S. Treasury 6.34%% 7/31/00	1,012.19
\$1,000 U.S. Treasury 5.25% 1/31/01	<u>\$996.25</u>
	\$7,878.44
Accumulated Income	2,622.37
Principal	<u>5,256.07</u>
	\$7,878.44

LINCOLN CONSERVATION FUND

Administered by the Board of Selectmen.

Cash Balance at June 30, 1996	\$1,418.93
Receipts:	
Interest Income	<u>72.34</u>
	\$1,491.27
Payments:	
None	<u>0.00</u>
Cash Balance at June 30, 1997	\$1,491.27
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	\$1,491.27
Accumulated Income	\$1,491.27

JANE HAMILTON POOR SCHOLARSHIP

Administered by the Board of Selectmen.

Cash Balance at June 30, 1996	\$303.28
Receipts:	
Interest Income	<u>199.01</u>
	\$502.29
Payments:	
Interest to Scholarship FY '96	194.11
Interest to Scholarship FY '97	<u>199.01</u>
	\$393.12
Cash Balance at June 30, 1997	\$109.17
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	109.17
\$3,000 U.S. Treasury 6.00% 10/15/99	<u>3,000.00</u>
	\$3,109.17
Accumulated Income	1,874.17
Principal	<u>1,235.00</u>
	\$3,109.17

JOSEPH BROOKS GRAMMAR SCHOOL FUND

Administered by Board of Selectmen.

Cash Balance at June 30, 1996	\$310.25
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Receipts:

Interest Income	80.26
	<hr/>
	\$390.51

Payments:

None	0.00
	<hr/>
	\$0.00

Cash Balance at June 30, 1997	\$390.51
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Cash and Securities at cost - June 30, 1997

MMDT Composite Trust Fund	390.51
\$1000 U. S. Treasury 6.125% 5/15/98	997.81
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	\$1,388.32

Principal	\$1,388.32
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LAWRENCE H. GREEN FUND

Administered by the President of the Lincoln PTA, the Chairman of the Lincoln Elementary School Committee and the Superintendent of the Lincoln Elementary Schools.

Cash Balance at June 30, 1996	\$1,651.55
Receipts:	
Interest Income	<u>148.62</u>
	\$1,800.17
Payments:	
None	<u>0.00</u>
	\$0.00
Cash Balance at June 30, 1997	\$1,800.17
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	1,800.17
\$1,000 U.S. Treasury 6.125% 5/15/98	<u>997.81</u>
	\$2,797.98
Accumulated Income	1,490.33
Principal	<u>1,307.65</u>
	\$2,797.98

CHRISTINE PATTERSON FUND

Administered by the Principal of the Brooks or Hartwell School, a staff member of the Brooks or Hartwell School, and a parent selected by the Board of Directors of the Lincoln PTA.

Cash Balance at June 30, 1996	\$2,155.67
Receipts:	
Interest Income	816.82
	<u>\$2,972.49</u>
Payments:	
None	0.00
	<u>\$0.00</u>
Cash Balance at June 30, 1997	\$2,972.49
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	\$2,972.49
\$10,000 U.S. Treasury 6.125% 5/15/98	\$10,000.00
\$1,000 U.S. Treasury 5.25% 1/31/01	\$974.40
	<u>\$13,946.89</u>
Accumulated Income	\$2,521.84
Principal	11,425.05
	<u>\$13,946.89</u>

DE CORDOVA SCHOOL EQUIPMENT FUND

Administered by the Board of Selectmen.

Cash Balance at June 30, 1996	\$2,303.68
Receipts:	
Interest Income	1,940.36
Securities Matured	7,000.00
	<u>\$11,244.04</u>
Payments:	
Purchase Securities	7,031.43
Transaction Fee	7.15
	<u>\$7,038.58</u>
Cash Balance at June 30, 1997	\$4,205.46
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	4,205.46
\$5,000 U.S. Treasury 6.125% 5/15/98	5,081.25
\$2,000 U.S. Treasury 5.83% 2/15/99	1,970.48
\$3,000 U.S. Treasury 6.00% 10/15/99	3,000.00
\$1,000 U.S. Treasury 5.50% 4/15/00	933.75
\$5,000 U.S. Treasury 6.34% 7/31/00	5,060.95
\$2,000 U.S. Treasury 5.25% 1/31/01	1,992.50
\$4,000 U.S. Treasury 7.50% 5/15/02	3,926.24
\$3,000 U.S. Treasury 8.75% 11/15/08	2,925.00
	<u>\$29,095.63</u>
Principal	\$29,095.63

LINCOLN SCHOLARSHIP FUND

Administered by three Trustees, one each appointed by the Selectmen, the Lincoln School Committee and the Town Moderator.

Cash Balance at June 30, 1996	\$53,094.04
Receipts:	
Interest Income	12,264.76
General Appeal	13,480.00
Securities Matured	11,000.00
Transfer from J. Poor Scholarship FY '96	194.11
Transfer from J. Poor Scholarship FY '97	199.01
	<u>\$89,838.80</u>
Payments:	
Awards and Expenses	15,740.65
Purchase Securities	11,134.19
	<u>\$26,874.84</u>
Cash Balance at June 30, 1997	\$62,963.96
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	\$62,963.96
\$14,000 U.S. Treasury 6.00% 8/31/97	\$14,088.11
\$11,000 U.S. Treasury 6.00% 12/31/97	\$11,000.00
\$6,000 U.S. Treasury 7.875% 1/15/98	\$5,934.38
\$15,000 U.S. Treasury 6.00% 10/15/99	\$15,000.00
\$6,000 U.S. Treasury 5.50% 4/15/00	\$5,602.50
\$11,000 U.S. Treasury 6.34% 7/31/00	\$11,134.19
\$14,000 U.S. Treasury 5.625% 11/30/00	\$14,101.24
\$15,000 U.S. Treasury 7.50% 11/15/01	\$15,000.00
\$17,000 U.S. Treasury 7.50% 5/15/02	\$16,686.64
320 Shares Exxon Corporation	\$3,016.85
100 Shares NIPSCO Industries, Inc.	\$2,973.63
	<u>\$177,501.50</u>
Principal	
Robert L. DeNormandie Fund	1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	6,005.00
Eleanor Tead Fund	1,120.00
Ogden Codman Endowment Fund	9,645.00
	<u>19,540.00</u>
Accumulated Income	<u>157,961.50</u>
	<u>\$177,501.50</u>

JOHN H. PIERCE LEGACY

Administered by the Board of Selectmen and managed by the Pierce Property Committee.

Cash Balance at June 30, 1996 \$52,316.31

Receipts:

Interest Income	11,591.83
Use of Pierce House - Fees and Deposits (net)	100,402.50
Elsie Pierce Trust	4,158.33
Securities Matured	10,000.00
	<hr/>
	\$178,468.97

Payments:

Manager Compensation	26,436.13
Electricity, Oil, Gas	6,946.15
Water	1,238.52
Repairs and Maintenance	45,121.95
Rubbish	1,274.00
Custodial	6,230.00
Telephone	1,694.30
Clinical Services	3,894.00
Administrative Expenses	1,874.17
Miscellaneous	5,828.79
	<hr/>
	\$100,538.01

Cash Balance at June 30, 1997

Cash and Securities at cost - June 30, 1997 \$77,930.96

Unrestricted as to Principal and Income

MMDT Composite Trust Fund \$74,201.71

JOHN H. PIERCE LEGACY

Restricted as to Principal and Income

MMDT - Cash	3,729.04
\$20,000 U.S. Treasury 6.00% 8/31/97	20,218.75
\$20,000 U.S. Treasury 8.75% 10/15/97	20,000.00
\$10,000 A T & T Co. 4.75% 6/1/98	10,000.00
\$1,000 U.S. Treasury 6.00% 10/15/99	1,000.00
\$20,000 U.S. Treasury 7.875% 11/15/99	20,031.26
\$10,000 U.S. Treasury 5.25% 1/31/01	9,962.50
\$10,000 U.S. Treasury 7.50% 11/15/01	10,000.00
\$6,000 U.S. Treasury 7.50% 5/15/02	5,889.36
	<u>\$100,830.91</u>
	<u><u>\$175,032.62</u></u>
Accumulated Income	74,201.71
Principal	<u>100,830.91</u>
	<u>\$175,032.62</u>

LIBRARY TRUST FUNDS

Administered by the Library Trustees.

Cash Balance at June 30, 1996	\$23,794.05
Receipts: Interest Income by Fund	
Codman Library Trust Fund	52.55
Mary Jane Murray Farnsworth & Murray P. Farnsworth Fund	56.55
Alice Downing Hart & Olive Beatrice Floyd Fund	58.20
John H. Pierce Library Fund	83.47
George Russell Library Fund	51.96
Abbie J. Stearns Library Fund	92.02
George G. Tarbell Fund	315.16
C. Edgar Wheeler & Elizabeth S. Wheeler Fund	71.55
George C. Tarbell & Eleanor F. Tarbell Fund	840.93
Lincoln Library Fund	83.37
Katherine S. Bolt Fund	0.10
John W. Carman & Eleanor Tarbell Carman Fund	2,431.30
Lucretia J. Hoover Fund	149.85
Herschbach Library Fund	346.07
Virginia S. Dillman Fund	344.79
West Abrashkin Fund	44.75
Dorothy Moore	329.63
Securities Matured	9,000.00
	<u>\$38,146.30</u>
Payments:	
Purchase of Books, Tapes, Videos, and Newspapers	2,848.85
Purchase Securities	9,109.71
	<u>\$11,958.56</u>
Cash Balance at June 30, 1997	\$26,187.74

LIBRARY TRUST FUNDS

Securities	Principal
Abbie J. Stearns Library Fund	
\$1,000 U.S. Treasury 6.00% 10/15/99	1,000.00
George G. Tarbell Library Fund	
\$1,000 U.S. Treasury 6.125% 5/15/98	996.95
\$1,000 U.S. Treasury 7.125% 10/15/98	1,000.00
\$1,000 U.S. Treasury 7.50% 5/15/02	981.56
George G. & Eleanor F. Tarbell Fund	
\$10,000 U.S. Treasury 7.875% 11/15/99	10,015.62
C. Edgar & Elizabeth S. Wheeler Fund	
\$1,000 U.S. Treasury 6.00% 10/15/99	1,000.00
John W. & Eleanor Tarbell Carman Fund	
\$3,000 U.S. Treasury 6.125% 5/15/98	3,029.40
\$9,000 U.S. Treasury 6.34% 7/31/00	9,000.00
\$12,000 U.S. Treasury 5.50% 4/15/00	11,205.00
\$6,000 U.S. Treasury 7.50% 5/15/02	5,889.36
Herschbach Fund	
\$2,000 U.S. Treasury 7.50% 5/15/02	1,963.12
Lucretia J. Hoover Fund	
\$2,000 U.S. Treasury 6.00% 10/15/99	2,000.00
Virginia S. Dillman Fund	
\$5,000 U.S. Treasury 6.125% 5/15/98	4,998.96
J. Pierce Library	
\$1,000 U.S. Treasury 7.50% 5/15/02	981.56
Lincoln Library	
\$1,000 U.S. Treasury 7.50% 5/15/02	981.56
Dorothy Moore Fund	
\$5,000 U.S. Treasury 6.125% 5/15/98	4,998.95
	<u>\$60,042.04</u>
	<u><u>\$86,229.78</u></u>
Accumulated Income	14,235.40
Principal	<u>71,994.38</u>
	<u>\$86,229.78</u>

NORMAN HAPGOOD FUND

Administered by Roy Raja.

Cash Balance at June 30, 1996	\$123.77
Receipts:	
Interest Income	<u>6.31</u>
	\$130.08
Payments:	
None	<u>0.00</u>
Cash Balance at June 30, 1997	\$130.08
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	\$130.08
Accumulated Income	\$130.08

ALFRED CALLAHAN FUND

Administered by the principal of Brooks School and the Brooks School Eighth Grade Teaching Team.

Cash Balance at June 30, 1996	\$874.18
Receipts:	
Interest Income	<u>247.45</u>
	\$1,121.63
Payments:	
Expenses	<u>600.00</u>
Cash Balance at June 30, 1997	\$521.63
Cash and Securities at cost - June 30, 1997	
MMDT Composite Trust Fund	521.63
\$3,000 U.S. Treasury 6.375% 8/15/02	<u>2,830.32</u>
	\$3,351.95
Accumulated Income	336.02
Principal	<u>3,015.93</u>
	\$3,351.95

Real Property Assessments as of January 1, 1997

ABBOTT MARGARET G	111 CHESTNUT	CR	\$257,100
ABEDIAN BEHROUZ	16 ACORN	LN	\$380,900
ABELE ROSEMARY M	11 MINEBROOK	RD	\$643,500
ABRAMS GEORGE S TR	4 TWIN POND	LN	\$1,332,300
ABRAMS GEORGE S TR	0 TWIN POND	LN	\$311,000
ABRAMS GEORGE S TR	0 TWIN POND	LN	\$347,800
ABRAMS NANCY	116 LINCOLN	RD	\$275,500
ABRASHKIN DIANA C A	181 SOUTH GREAT	RD	\$231,300
ACKLEY WALLACE E	0 ROUND HILL	RD	\$700
ADAMS F DOUGLAS	19 GRANVILLE	RD	\$549,600
ADAMS FAMILY REALTY TRUST	0 BAKER FARM		\$50,800
ADAMS GEORGE H	191 TOWER	RD	\$560,100
ADAMS JOHN	28 TABOR HILL	RD	\$612,200
ADAMS PETER B TR	39 BAKER FARM		\$495,200
ADAMS THOMAS B TR	37 BAKER FARM		\$856,900
ADAMS THOMAS B TR	0 BAKER FARM		\$515,200
ADAMS THOMAS B TR	0 BAKER FARM		\$53,400
ADELSTEIN, MARY T.	36 BEAVER POND	RD	\$461,400
ADELSTEIN, MARY T.	0 BEAVER POND	RD	\$22,100
ADKINS ROBERT H	61 TOWER	RD	\$859,800
ADLER HAROLD	44 HUCKLEBERRY	HL	\$691,400
ADLER RUTH IVY	0 HUCKLEBERRY	HL	\$21,200
AGRAWAL SUBHASH C	23 WARBLER SPRINGS	RD	\$1,002,200
AIRPORT REALTY TRUST	12 AIRPORT	RD	\$282,600
ALAM UMME SALME MONTAZ TRUST	11 BROOKS	HL	\$560,100
ALAM UMME SLAMA MONTAZ TRUST	20 OLD CAMBRIDGE	TP	\$236,300
ALEXANDER RAND L	54 BEDFORD	RD	\$1,451,000
ALFIERUS MICHAEL	215 ASPEN	CR	\$221,400
ALLEN ROSAMOND W	147 SOUTH GREAT	RD	\$338,400
ALLEN RUTH TR	61 SOUTH GREAT	RD	\$762,500
ALLEN STEPHEN A III	54 TODD POND	RD	\$241,300
ALLISON GEOFFREY P	75 CONANT	RD	\$595,400
ALLISON JOHN R	244 ASPEN	CR	\$239,700
ALLOTT KATHRYN J	148 LINCOLN	RD	\$328,900
ALTHAUSEN ALEX F	6 WOODCOCK	LN	\$672,100
ALTMAN RENEE	26D INDIAN CAMP	LN	\$172,400
AMES JAMES B & SUZANNAH	12 BROWNING	LN	\$663,000
AMMEN DAVID L	64 BAKER BRIDGE	RD	\$821,600
ANDERSON BRUCE R	194 LINCOLN	RD	\$684,900
ANDERSON JOHN L	49 BIRCHWOOD	LN	\$459,400
ANDERSON LAWRENCE & ROSINA	44 BEAVER POND	RD	\$615,100
ANDERSON MICHAEL J	122 SOUTH GREAT	RD	\$605,600
ANDLEY KAUSHAL K	17 MORNINGSIDE	LN	\$266,500
ANDONIAN SAMUEL J	34 GARLAND	RD	\$1,036,000
ANDREWS FRANCIS S	22 TABOR HILL	RD	\$588,400
ANGELL CAROLYN STOCKHOFF	7 HUCKLEBERRY	HL	\$430,100

Real Property Assessments as of January 1, 1997

ANNESE FILOMENA	11 CAMBRIDGE	TP	\$265,600
APPELL JANE ARONSON	14 OAK MEADOW		\$615,900
APPLEYARD NORMAN JR TR	333 HEMLOCK	CR	\$292,300
APRILLE THOMAS J	276 CAMBRIDGE	TP	\$170,800
APSLER ROBERT	84 MILL	ST	\$676,600
ARCAND EUGENE J JR	27 WHEELER	RD	\$958,800
ARISTA MIGUEL S	15 MORNINGSIDE	LN	\$314,400
ARMSTRONG JOHN L	141 WESTON	RD	\$936,700
ARNOLD JEROME G	14 BIRCHWOOD	LN	\$359,900
ARNOLD JOHN H	48 TOWER	RD	\$525,200
ARNOLD WARREN H	3 BLUEBERRY	LN	\$394,800
ARSENEAULT PATRICIA G	2A NORTH COMMONS		\$120,000
ARSHAD GULREZ	160 OLD COUNTY	RD	\$1,065,200
ART ROBERT J	155 SOUTH GREAT	RD	\$319,500
ARTHUR DOGAN W	16 TABOR HILL	RD	\$493,700
ARTHUR JACQUELINE	4 BROOKS	HL	\$615,200
ARTHUR LORETTA	10 TABOR HILL	RD	\$295,700
ASADORIAN ALAN A	36 MORNINGSIDE	LN	\$352,700
ASAPH HAROLD J	5 DEERHAVEN	RD	\$455,200
ASFOUR YOUSIF R	15D SOUTH COMMONS		\$241,200
ASHE SARAH S	51 GREENRIDGE	LN	\$216,300
ATCHLEY BARBARA P	51 TODD POND	RD	\$195,500
ATKINS JOHN J	7 BROOKS	RD	\$383,000
ATKINS THOMAS L	3 CERULEAN	WY	\$885,500
ATLAS STEPHEN D	31 OLD WINTER	ST	\$448,200
AUSTIN HELEN A	140 LINCOLN	RD	\$234,300
AVERY ALBERT M III	45 TODD POND	RD	\$205,800
AYER MARILYN C	213 ASPEN	CR	\$228,000
AZRACK JOSEPH F	19 BEDFORD	RD	\$1,231,600
B H N REALTY TRUST	0 CONCORD	RD	\$500
BABROUDI IDA	154 LEXINGTON	RD	\$494,700
BACHRACH ALAN JR	6 BROOKS	RD	\$513,700
BAIRD GORDON P	331 HEMLOCK	CR	\$291,000
BALDWIN JACQUELINE L	212 ASPEN	CR	\$222,000
BALDWIN ROGER P	28 LINCOLN	RD	\$473,200
BALOGH KAROLY	10 WOODS END	RD	\$538,700
BANERJI JULIAN	37 LINCOLN	RD	\$441,400
BANKS JAMIE L	154 LINCOLN	RD	\$375,300
BARBIASZ MARY ELLEN	8D NORTH COMMONS		\$130,000
BARDSLEY THEODORE J	132 WESTON	RD	\$319,300
BARE HELEN S	87 TODD POND	RD	\$527,600
BARGMANN JOEL D	4 CEDAR	RD	\$472,700
BARKAS CHRISTOPHER W	46 BYPASS	RD	\$358,300
BARMAKIAN NORMA D & FRANK Z	11 FARRAR	RD	\$587,800
BARNES BENJAMIN A	48 BEAVER POND	RD	\$552,900
BARNES MICHAEL R	26 OLD SUDBURY	RD	\$306,500

Real Property Assessments as of January 1, 1997

BARNET JAMES R	63 TODD POND	RD	\$608,700
BARRETT BEATRICE H	55 WINTER	ST	\$603,400
BARRY JON T	3 DEER RUN	RD	\$554,900
BARTOVICS WILLIAM A	28 OLD WINTER	ST	\$368,700
BASILE PATRICK R	42 BYPASS	RD	\$396,300
BASSETT, KENNETH E.	37 PAGE	RD	\$541,900
BEAL, THOMAS P., JR.	26 BAKER BRIDGE	RD	\$822,800
BEARD ANDREW D	32 FARRAR	RD	\$409,100
BEATTY THOMAS L JR	36 TOWER	RD	\$599,900
BEECHER MYRNA J	20 BIRCHWOOD	LN	\$368,500
BEENHOUWER OWEN	8 OLD WINTER	ST	\$501,900
BELANGER MICHAEL P	157 BEDFORD	RD	\$296,100
BELGE MATTHEW	8 MILL STREET	EX	\$594,700
BELITSKY LEE J	20R INDIAN CAMP	LN	\$249,100
BELL ROGER A	15 PINE RIDGE	RD	\$365,100
BELLE GENE	14 BROOKS	RD	\$380,000
BEMIS ANN C	141 CHESTNUT	CR	\$268,800
BENCAL CYNTHIA E	5C SOUTH COMMONS		\$188,600
BENDER LAURENCE H	20 DEER RUN	RD	\$646,500
BENEDETTI MARY ANN	32B INDIAN CAMP	LN	\$158,200
BENNETT DORIS E	227 LINCOLN	RD	\$360,300
BENSON ANN D	4 JUNIPER RIDGE	RD	\$301,300
BENTLEY BARBARA HYDE	40 TODD POND	RD	\$118,600
BENTLEY ROBERT P	140 LINCOLN	RD	\$277,500
BENTON STEPHEN A	319 SOUTH GREAT	RD	\$399,200
BERARDINO RICHARD A	28R INDIAN CAMP	LN	\$130,000
BERGEN, KENNETH W.	22 MACKINTOSH	LN	\$1,278,200
BERGEN, KENNETH W.	0 MACKINTOSH	LN	\$86,900
BERGEN, ROGER V. D.	20 MACKINTOSH	LN	\$795,500
BERGER RALPH	2 UNDERWOOD	CR	\$478,200
BERLOWITZ DAN R	121 OLD COUNTY	RD	\$565,400
BERMAN DIANE B	7 UPLAND FIELD	RD	\$441,300
BERMUDEZ CARLOS F	186 WESTON	RD	\$363,300
BERNARD CLARK L	21 TWIN POND	LN	\$753,400
BERNSTEIN MELVIN H	33 GREENRIDGE	LN	\$221,800
BERRY GEORGE W	131 WESTON	RD	\$2,277,700
BERRY GEORGE W	133 WESTON	RD	\$3,060,000
BERRY GEORGE W	0 WESTON	RD	\$49,400
BIBRING GEORGE L	168 BEDFORD	RD	\$300,900
BIDDLE CHRISTOPHER W	2 WINCHELSEA	LN	\$260,000
BIENFANG DON C	2 TABOR HILL	RD	\$541,300
BIGNALL DAVID G	35 ROUND HILL	RD	\$620,000
BIKALES NORMAN	226 OLD COUNTY ROAD	EX	\$921,100
BILLINGS DESPENA	110 LINCOLN	RD	\$526,100
BILLINGS FANNIE H	0 JUNIPER RIDGE	RD	\$186,300
BILLINGS SARAH W TR	0 JUNIPER RIDGE	RD	\$166,500

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BILLMAN GENIEVA M TR	140 LINCOLN	RD	\$247,800
BIRMINGHAM JAMES G	7 TODD POND	RD	\$524,700
BISHOP ROBERT C	6 BLUEBERRY	LN	\$565,400
BJORK ELIZABETH D	104 TOWER	RD	\$479,000
BLACK STANLEY E	0 STOREY	DR	\$220,700
BLACK THOMAS E	26 STOREY	DR	\$624,300
BLACKLER PETER	86 CONANT	RD	\$338,500
BLOOD BERNARD E	104 LINCOLN	RD	\$420,700
BLOOM LAURENCE S	172 TRAPELO	RD	\$329,300
BOBBITT LAKE H	26 MORNINGSIDE	LN	\$315,400
BOCKOVEN DOROTHY R TR	179 SOUTH GREAT	RD	\$398,100
BODMAN TAYLOR S	75 TODD POND	RD	\$656,000
BOGNER WALTER P	9 WOODS END	RD	\$506,600
BOLT RICHARD H TR	39 TABOR HILL	RD	\$656,300
BOLTON WARREN R	0 OLD COUNTY ROAD	EX	\$50,300
BOND ROGER B	138 WESTON	RD	\$387,000
BOOTH ALICE BURRAGE	0 OLD CONCORD	RD	\$4,200
BOOTH ALICE BURRAGE	OLD CONCORD	RD	\$18,900
BOOTH RICHARD H	17 BOYCE FARM	RD	\$488,400
BOOTH ROBERT H	145 OLD CONCORD	RD	\$903,900
BOOTH ROBERT H	0 OLD CONCORD	RD	\$2,900
BOOTH ROBERT H TR	0 OLD CONCORD	RD	\$41,000
BOQUIST WALLACE P	247 OLD CONCORD	RD	\$547,200
BOQUIST WALLACE P	241 OLD CONCORD	RD	\$613,800
BORES STEPHEN M	323 SOUTH GREAT	RD	\$333,900
BORNSTEIN TIM	58 BEAVER POND	RD	\$518,500
BORUVKA JOHN V	46B INDIAN CAMP	LN	\$100,000
BOSSOM JACK E	21 GREENRIDGE	LN	\$224,900
BOSTON EDISON COMPANY	0 TOWER	RD	\$398,100
BOSTON INST OF INTERCUL COMM	17-19 CAMBRIDGE	TP	\$166,800
BOURGAN ABBIE	17 CERULEAN	WY	\$750,100
BOWER JOSEPH L TR	54 BAKER BRIDGE	RD	\$649,600
BOWLES LOUISE H	140 LINCOLN	RD	\$232,400
BOWLES M LOUISE	114 LEXINGTON	RD	\$325,900
BOYCE MANLEY B	31 OLD SUDBURY	RD	\$546,700
BOYCE MANLEY B II	28 OLD SUDBURY	RD	\$274,500
BOYCE MARY ALICE	140 LINCOLN	RD	\$228,400
BOYER JOHN H	22 TODD POND	RD	\$479,400
BOYLE DONALD J	46 GREENRIDGE	LN	\$239,800
BOYNTON DANIEL C	34 CAMBRIDGE	TP	\$189,300
BRAASCH JOHN W	56 SANDY POND	RD	\$758,300
BRADEN JOHN L	267 CONCORD	RD	\$575,700
BRADFORD MARK A	5 CEDAR	RD	\$350,700
BRADLEE SANDRA	259 OLD CONCORD	RD	\$1,147,400
BRADLEE SANDRA	0 OLD CONCORD	RD	\$3,400
BRADLEY CLIFFORD	80 TOWER	RD	\$301,600

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BRAIN J WALTER	255 CONCORD	RD	\$235,100
BRAINARD PATRICIA W	8 CAMBRIDGE	TP	\$208,000
BRAND STEPHEN JAMES	161 BEDFORD	RD	\$346,500
BRANDT JOHN H	131 OLD COUNTY	RD	\$467,200
BRANDT SUZANNE M	11B SOUTH COMMONS		\$184,600
BRANNEN BARBARA A	14 BAKER BRIDGE	RD	\$704,100
BRAUDE STEPHEN E TR	52 BEAVER POND	RD	\$704,300
BRAUN ESTHER K	19 MOCCASIN	HL	\$544,300
BRAY THOMAS P	15 BYPASS	RD	\$302,300
BRAY THOMAS P	3 HUCKLEBERRY	HL	\$370,500
BRAY, THOMAS P.	11 BROOKS	RD	\$260,200
BRAY, THOMAS P.	17 BEDFORD	LN	\$306,500
BRAY, THOMAS P.	0 BROOKS	RD	\$27,300
BRENNAN MICHEL W	138 TOWER	RD	\$460,800
BRENNAN WILLIAM L	34 MORNINGSIDE	LN	\$342,100
BRENNINKMEYER GABRIELLE	146 SANDY POND	RD	\$1,683,500
BRENNINKMEYER MAXIMILIAAN	66 TODD POND	RD	\$798,200
BRESLIN FRANK J	4 WINCHELSEA	LN	\$750,000
BRESNAHAN MICHAEL H	0 SOUTH GREAT	RD	\$248,300
BRESNAHAN MICHAEL H	0 SOUTH GREAT	RD	\$14,000
BRESNAHAN MICHAEL H	0 SOUTH GREAT	RD	\$20,200
BRESNAHAN MICHAEL H	0 SOUTH GREAT	RD	\$23,300
BREWER GLEN A III	11 FOX RUN	RD	\$523,300
BRIGGS DAVID L	16 OLD CONCORD	RD	\$751,500
BRIGGS MARY	44 FARRAR	RD	\$388,600
BRIGGS RANDAL L	31 MORNINGSIDE	LN	\$307,500
BRINEY LESTER S	39 BYPASS	RD	\$129,600
BRISSON EVELYN W	176 TRAPELO	RD	\$478,400
BROBECK WILLIAM M	26 RED RAIL FARM		\$331,500
BROBECK WILLIAM M	0 RED RAIL FARM		\$25,300
BROCKELMAN WEBSTER R JR	15 BIRCHWOOD	LN	\$425,100
BRODERICK RONALD F	0 OLD SUDBURY	RD	\$1,600
BRODNEY MYRA	12 OAK MEADOW		\$585,300
BRONSON FRANKLIN C	180 WESTON	RD	\$391,500
BROOKS PAUL	5 SILVER HILL	RD	\$671,400
BROOKS PAUL	0 SILVER HILL	RD	\$85,800
BROOKS RODNEY A	30 DEERHAVEN	RD	\$385,600
BROWER HOWARD S	12 WOODS END	RD	\$845,200
BROWN ALBERT H	15 GARLAND	RD	\$1,280,100
BROWN HERBERT L	44 PAGE	RD	\$510,000
BROWN JEFFREY R	217 SANDY POND	RD	\$768,900
BROWN ROBERT W	18 OLD SUDBURY	RD	\$283,000
BROWN STEPHEN M	220 OLD COUNTY ROAD	EX	\$783,700
BROWN STEPHEN M	0 OLD COUNTY ROAD	EX	\$700
BROWN STEPHEN M	0 OLD COUNTY ROAD	EX	\$24,800
BROWN STEPHEN M	0 OLD COUNTY ROAD	EX	\$31,600

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BROWNE GILES C	11 TRAPELO	RD	\$590,700
BRUMME PETER E	4 OAK MEADOW		\$613,300
BUCHAN BARBARA C	162 BEDFORD	RD	\$311,400
BUCHOLTZ MELVYN S	88 WINTER	ST	\$325,200
BUCHOLTZ MELVYN S	149 OLD COUNTY	RD	\$462,600
BUCHOLTZ MELVYN S	151 OLD COUNTY	RD	\$300,100
BUCKLAND EUNICE L CHEN TR	76 OLD SUDBURY	RD	\$392,100
BUCKLER MARILYN L TR	12 HIDDENWOOD	PT	\$411,300
BUELL LAWRENCE I	124 TOWER	RD	\$481,700
BULLITT JOHN T	21 HILLIARD	RD	\$523,100
BULLITT JOHN T	0 HILLIARD	RD	\$27,200
BUONOPANE PAUL J	262 LINCOLN	RD	\$358,800
BURCKETT-PICKER JENIFER	58 PAGE	RD	\$484,400
BURK PRESCOTT R	89 CONANT	RD	\$481,600
BURKE ROGER M	9 TABOR HILL	RD	\$553,900
BURKE THOMAS F	3 SMITH	HL	\$631,900
BURKE WALTER J JR TR	78 CAMBRIDGE	TP	\$318,900
BURNES JEANNETTE	115 CHESTNUT	CR	\$294,100
BURNHAM M ELAINE	8 OAK KNOLL	RD	\$308,000
BURNS CHRISTOPHER E	222 TOWER	RD	\$1,233,600
BURNS ROBERT W	16D NORTH COMMONS		\$248,000
BURT DONNA G	26 LONG MEADOW	RD	\$557,000
BUSCHMAN STEVEN	22 BLACK BURNIAN	RD	\$741,500
BUZANIS CHARLES T	19 OAK MEADOW		\$573,000
BUZNEY SHELDON	28 HUCKLEBERRY	HL	\$802,900
BYE WILLIS E	52 ROUND HILL	RD	\$662,700
BYRNE BRIAN A	134 LEXINGTON	RD	\$249,200
BYRNE BRIAN A	126 TRAPELO	RD	\$712,000
BYRNE BRIAN A	0 TRAPELO	RD	\$325,200
BYRNE BRIAN A	0 TRAPELO	RD	\$24,000
BYRNES MARGARET A	82 MILL	ST	\$712,600
CADETE ANTONIA M	36D INDIAN CAMP	LN	\$175,500
CALDWELL SARAH	71 WESTON	RD	\$754,700
CALDWELL SHAWN D	3A SOUTH COMMONS		\$195,000
CALHOUN ANNEMARIE	23A SOUTH COMMONS		\$120,000
CALITRI LEON K	63 CAMBRIDGE	TP	\$260,900
CAMPBELL BRUCE D	46 BEDFORD	RD	\$414,000
CAMPBELL BRUCE D	20 BROWNING	LN	\$535,400
CAMPOBASSO RICHARD B	130 TOWER	RD	\$413,000
CAMPOS-GARCIA GERMAN & JUDITH	0 WESTON	RD	\$1,100
CANCIAN DAVID J	18 JUNIPER RIDGE	RD	\$505,300
CANDEE MORTON	138 TRAPELO	RD	\$413,200
CANNON BRADFORD	12 SILVER HILL	RD	\$378,200
CANNON BRADFORD	0 SILVER HILL	RD	\$28,500
CANNON ELLEN DEN	0 WESTON	RD	\$26,800
CANNON ROBERT L	0 SILVER HILL	RD	\$279,100

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CANNON ROBERT LARENT TR	0 SILVER HILL	RD	\$32,500
CANNON ROBERT LAURENT	30 SILVER HILL	RD	\$544,400
CANNON ROBERT LAURENT	0 SILVER HILL	RD	\$37,400
CANNON ROBERT LAURENT TR	8 SILVER HILL	RD	\$356,400
CANNON WALTER B TR	0 WESTON	RD	\$33,700
CANTLIN ANTOINETTE	1-3 LEWIS	ST	\$304,200
CANTLIN ANTOINETTE	5-7 LEWIS	ST	\$340,800
CANTU ROBERT C TR	19 SOUTH GREAT	RD	\$1,086,500
CANTU ROBERT C TR	0 SOUTH GREAT	RD	\$34,000
CAPIZZI CATHERINE R	236 LINCOLN	RD	\$1,067,300
CAPIZZI CATHERINE R	0 LONG MEADOW	RD	\$900
CAPIZZI CATHERINE R	0 LONG MEADOW	RD	\$20,000
CAPIZZI CATHERINE R	0 LONG MEADOW	RD	\$22,000
CAPIZZI CATHERINE R	0 LONG MEADOW	RD	\$29,500
CAPONE ALBERT	26 OLD CAMBRIDGE	TP	\$494,400
CAPPUCCI BARBARA A	8 HUNTLEY	LN	\$380,400
CARAS BYRON	9 HIDDENWOOD	PT	\$404,400
CARAS OPHAIR	19 MORNINGSIDE	LN	\$296,700
CARBONE DAWN M	2C NORTH COMMONS		\$120,000
CAREY WILLIAM C	207 CONCORD	RD	\$596,300
CARL CARLES W JR	146 TRAPELO	RD	\$530,500
CARL CHARLES W JR	148 TRAPELO	RD	\$183,400
CARLEY JOHN A	30 TOWER	RD	\$525,300
CARLO PETER A	9 OAK KNOLL	RD	\$336,100
CARME SHEILA ANN	34B INDIAN CAMP	LN	\$158,200
CARMEN ELEANOR T	235 ASPEN	CR	\$231,100
CARMEN LOUISE	44 WINDINGWOOD	LN	\$404,300
CARO JAIME	198 LINCOLN	RD	\$739,800
CARROLL ELAINE M	34 LEWIS	ST	\$345,800
CARROLL SCHOOL	72 CODMAN	RD	\$407,900
CARTER LEWIS A	212 OLD COUNTY ROAD	EX	\$630,600
CARTER LEWIS A	0 OLD COUNTY ROAD	EX	\$24,600
CARTER LEWIS A	0 OLD COUNTY ROAD	EX	\$35,800
CASKEY ANNA H	49 WINTER	ST	\$319,800
CASKEY WALTER H	29 PAGE	RD	\$575,100
CASSANO MICHAEL G	6 BROOKS	HL	\$543,900
CASSIDY BRIAN P TR	81 CAMBRIDGE	TP	\$160,200
CASSIDY BRIAN P TR	0 CAMBRIDGE	TP	\$40,300
CASWELL FREDERICK M	4 TOWER	RD	\$585,500
CASWELL JOHN ROSS	2 BEAVER POND	RD	\$564,200
CAVALLARO PETER TR	8 SMITH	HL	\$675,300
CELLUCCI ELIZABETH H	26 LAUREL	DR	\$392,600
CHAIKEN, JAN M.	66 BIRCHWOOD	LN	\$440,900
CHALILPOYIL PURUSH	24 SUNNYSIDE	LN	\$324,500
CHAMBERLIN CAROLYN	25 GREENRIDGE	LN	\$236,600
CHAMPENY JOHN C	0 OLD COUNTY ROAD	EX	\$261,600

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CHAMPENY JOHN C	0 CONANT	RD	\$30,700
CHAMPENY LEONA G	0 SOUTH GREAT	RD	\$347,700
CHAMPION CRAIG	210 OLD COUNTY ROAD	EX	\$659,000
CHAMPION CRAIG	0 OLD COUNTY ROAD	EX	\$21,600
CHAMPNEY JOHN	205 OLD COUNTY ROAD	EX	\$405,600
CHAN CATHERINE T	3 PARTRIDGE	LN	\$396,800
CHAN VINCENT WS	163 TOWER	RD	\$499,300
CHAO CHUNG-YAO	11 SUNNYSIDE	LN	\$343,300
CHARLES I REAL ESTATE TRUST	0 LEXINGTON	RD	\$4,915
CHARRETTE EDMOND E	81 SOUTH GREAT	RD	\$371,100
CHASE IRVING H TR	5 OAK MEADOW		\$672,000
CHATFIELD ALEXANDER D	270 CONCORD	RD	\$475,300
CHEN SOW-HSIN	0 CAMBRIDGE	TP	\$157,300
CHERNIACK ELIZABETH E	281 SOUTH GREAT	RD	\$280,900
CHIN BARBARA J	364 HEMLOCK	CR	\$225,400
CHIOTELIS CHARLES L	141 TRAPELO	RD	\$459,900
CHISHOLM EDWARD J TR	142 TOWER	RD	\$369,900
CHOLAWSKY ELIABETH M	11 OAK KNOLL	RD	\$270,300
CHOPRA DEEPAK	43 HUCKLEBERRY	HL	\$653,000
CHRISTENSEN RONALD	345 SOUTH GREAT	RD	\$506,900
CHRISTIAN ANDREW D	11D SOUTH COMMONS		\$253,200
CHU CHAUNCY C	43 DEERHAVEN	RD	\$498,300
CHU GE YAO	200 SANDY POND	RD	\$592,300
CHU IRENE H	1 PINE RIDGE	RD	\$456,000
CHUCKER SUSAN	24R INDIAN CAMP	LN	\$185,100
CHURCH ROBERT T	47 BEAVER POND	RD	\$652,900
CIAMPA VINCENT P TR	32 CAMBRIDGE	TP	\$174,700
CIAMPI LAWRENCE	4 MORNINGSIDE	LN	\$314,300
CIARAMAGLIA FREDERICK J	94 PAGE	RD	\$481,200
CIRASO ANNE & JENNIE	19 MACKINTOSH	LN	\$475,900
CISNEROS MARIA H	326 HEMLOCK	CR	\$248,300
CIVITTOLO LEONARD	23D SOUTH COMMONS		\$241,600
CLAFIN NANCY A	345 HEMLOCK	CR	\$318,100
CLARK FRANCES H	219 OLD CONCORD	RD	\$537,600
CLARK FRANCES H	0 OLD CONCORD	RD	\$3,500
CLARKE BRUCE E	17 STOREY	DR	\$769,900
CLEAVER LAIRD C TR	67 SANDY POND	RD	\$1,992,400
COFFIN STEWART T	79 OLD SUDBURY	RD	\$388,196
COHEN JACQUES	40 WINDINGWOOD	LN	\$333,500
COHEN KENNETH A	20 TODD POND	RD	\$1,338,700
COLE ADDISON D	43 BIRCHWOOD	LN	\$318,300
COLE ANDREW J	228 SANDY POND	RD	\$469,700
COLE J DANIEL	21 GARLAND	RD	\$1,557,200
COLEMAN GEORGE A JR	10 LINWAY	RD	\$429,400
COLLIDGE HENRY P	83 LINCOLN	RD	\$869,500
COLLINGS KATHRYN MATTHEWS	21D SOUTH COMMONS		\$204,000

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COLLINS DONALD	16 GRASSHOPPER	LN	\$588,300
COLLINS LAURENCE A	24 TOWER	RD	\$439,600
COMJEAN MARC G	36 BYPASS	RD	\$469,600
COMJEAN MARLIES F	109 OLD CONCORD	RD	\$657,900
COMO FLORENCE J	134 TOWER	RD	\$343,400
CONE THOMAS E JR	5 SHORT HILL	RD	\$467,200
CONFORT NANCY K	18R INDIAN CAMP	LN	\$219,900
CONLEY RICHARD C	29C SOUTH COMMONS		\$186,100
CONNAUGHTON JOHN	33 LONG MEADOW	RD	\$461,300
CONNOLLY JOSEPH F	46 CAMBRIDGE	TP	\$323,800
CONRAD PETER F	20 OLD SUDBURY	RD	\$795,500
CONSTABLE WILLIAM G	244 LINCOLN	RD	\$381,600
CONSTANTINE KATHERINE P	146 BEDFORD	RD	\$306,300
CONWAY MARK	9 MORNINGSIDE	LN	\$365,700
CONWAY SUSAN E	40 HUCKLEBERRY	HL	\$758,500
COOK CAROLINE R	172 WESTON	RD	\$466,900
COOK PAUL W JR	6 WHEELER	RD	\$494,000
COOMBS DANA M	96 PAGE	RD	\$462,200
COOPER E CRAWLEY	6 SHORT HILL	RD	\$527,600
COOPER JOHN RICHARD	5 OLD CAMBRIDGE	TP	\$592,600
COOPER LORNA W	201 TOWER	RD	\$495,900
COOPER THOMAS F	16 GARLAND	RD	\$1,130,600
CORCORAN DONNA R	50 PAGE	RD	\$507,000
CORCORAN ROBERT P	5 OLD WINTER	ST	\$496,500
CORMACK, BARBARA J.	0 BROOKS	RD	\$249,200
CORONA REALTY TRUST	140 LINCOLN	RD	\$232,400
CORT CLIFFORD S	28 OLD CONCORD	RD	\$964,100
COTOIA ANTHONY J	263 LINCOLN	RD	\$499,000
COTOIA ANTHONY J & LUCY M TRS	0 UNDERWOOD	CR	\$191,300
COTOIA ANTHONY J & LUCY M TRS	0 UNDERWOOD	CR	\$197,400
COTOIA LUCY M	14-16 LEWIS	ST	\$244,200
COTOIA LUCY MARY ANNE	106 CONCORD	RD	\$256,100
COTONI ARTHUR R	104 CODMAN	RD	\$441,000
COTONI JOSEPH D SR	140 LINCOLN	RD	\$228,400
COTONI KEITH E	25 OLD WINTER	ST	\$310,100
COUGHLIN MICHAEL	21 LONG MEADOW	RD	\$491,100
COUSINS DANIEL	22 OLD FARM	RD	\$359,600
COUSINS LAWRENCE B	202 CONCORD	RD	\$375,600
COWLES ALEXANDRA C	156 TRAPELO	RD	\$346,500
CRADOCK-WATSON GRACE L	140 LINCOLN	RD	\$270,900
CRAIG STANLEY R JR	63 CONANT	RD	\$674,400
CRANDALL STEPHEN H CO-TR	25 TABOR HILL	RD	\$565,300
CRAWFORD HUGH J	343 HEMLOCK	CR	\$222,300
CRAWFORD JOHN D	20 OLD CONCORD	RD	\$600,400
CREEL BUCKNER M IV	32 LINCOLN	RD	\$494,600
CREIGHTON G ALEXANDER	117 LINCOLN	RD	\$342,100

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CRETELLA HENRY A	17	STONEHEDGE		\$586,400
CRITCH WILLIAM E	31	STONEHEDGE		\$547,200
CROMWELL DARREN M	300	CAMBRIDGE	TP	\$100,000
CRONIN KIM A	153	BEDFORD	RD	\$413,100
CROSBY DOUGLAS R	9	HILLIARD	RD	\$544,500
CROSBY DOUGLAS R	0	HILLIARD	RD	\$28,300
CROWE MARY B	66	BEDFORD	RD	\$600,700
CROWTHER WILLIAM R & NANCY S	45	WINTER	ST	\$644,200
CSIMMA ZOLTAN A	16	CONANT	RD	\$868,000
CUCINOTTA NANCY J	4L	NORTH COMMONS		\$218,200
CULVER PERRY J	30	BAKER BRIDGE	RD	\$844,100
CUMMINGS BRIAN F	188	CONCORD	RD	\$294,900
CUMMINGS WILLIAM R TR	40	BYPASS	RD	\$384,700
CUNNINGHAM J LEWIS	139	TOWER	RD	\$345,900
CUNNINGHAM JAMES F	124	LEXINGTON	RD	\$289,100
CUNNINGHAM JONATHAN C TRUST	7	WOODCOCK	LN	\$575,600
CUNNINGHAM ROBERT M	11	ROCKWOOD	LN	\$290,700
CURHAN SHARON G	183	SANDY POND	RD	\$1,271,400
CURREN THOMAS	82	WINTER	ST	\$477,200
CURTIS ELLIOT	44	DEERHAVEN	RD	\$434,200
CURTIS MICHAEL	29D	SOUTH COMMONS		\$200,700
CURTISS ROBERT H	243	ASPEN	CR	\$297,300
CYBULAK STEPHEN J	15	BLACK BURNIAN	RD	\$624,700
DALLOS ANDRAS	174	WESTON	RD	\$322,300
DAMICO RALPH P	6	MILL STREET	EX	\$268,600
DAMICO RALPH P	11	MILL STREET	EX	\$335,900
DAMICO RALPH P	15	MILL STREET	EX	\$396,700
DAMICO RALPH P JR	33	MILL	ST	\$332,600
DAMICO RALPH P JR	37	MILL	ST	\$397,900
DAMON J GILBERT	13	OLD CONCORD	RD	\$387,500
DANALDSON ALAN L	279	SOUTH GREAT	RD	\$327,500
DANCONA ILANA	18	CAMBRIDGE	TP	\$153,400
DANIELS CLAIRE M	165	BEDFORD	RD	\$313,500
DANIELS GROVER B	12	BROOKS	HL	\$529,800
DANIELS JANET B	39	SANDY POND	RD	\$600,300
DANIELS JANET B	0	SANDY POND	RD	\$44,900
DANOFF WILLIAM ANDREW	41	STONY BROOK	RD	\$915,800
DANZIGER MICHAEL P	231	OLD CONCORD	RD	\$973,300
DANZIGER MICHAEL P	0	OLD CONCORD	RD	\$3,100
DARLING EUGENE M JR	20	BOYCE FARM	RD	\$430,400
DARLING O LEONARD	144	TRAPELO	RD	\$571,200
DARMAN RICHARD G	231	ASPEN	CR	\$334,200
DARRIGO BROS CO OF MASSA	0	CAMBRIDGE	TP	\$49,000
DARRIGO BROS CO OF MASSA	0	CAMBRIDGE	TP	\$56,200
DARRIGO BROS CO OF MASSA	0	CAMBRIDGE	TP	\$72,400
DARRIGO BROS CO OF MASSA	0	CAMBRIDGE	TP	\$84,800

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DAUPHIN CYNTHIA A	21A SOUTH COMMONS		\$182,600
DAUTREMONT CHESTER C TR	30 BEAVER POND	RD	\$909,300
DAUTREMONT RUTH W	56 BEAVER POND	RD	\$434,000
DAVIS JOHN H	7L SOUTH COMMONS		\$267,400
DAVIS RONALD C	2 CONCORD	RD	\$432,900
DAVIS SHERMAN	0 CONANT	RD	\$22,200
DAVIS SHERMAN P	47 CONANT	RD	\$344,600
DAVIS SHERMAN P	81 CONANT	RD	\$522,300
DAVIS SHERMAN P	0 CONANT	RD	\$291,200
DAVIS SHERMAN P	0 CONANT	RD	\$291,700
DAVIS SHERMAN P	0 CONANT	RD	\$304,700
DAVIS SHERMAN P TR	49 CONANT	RD	\$421,700
DAVOLI ROBERT E	6 WINCHELSEA	LN	\$292,500
DAVOLI ROBERT E	8 WINCHELSEA	LN	\$433,200
DAWES DONALD L	45 FARRAR	RD	\$447,000
DE LA PENNA MIGUEL	6 PARTRIDGE	LN	\$375,000
DEAN ANNE L	28 FARRAR	RD	\$447,700
DEAN MAYBELLE L	0 CONANT	RD	\$45,900
DEAN ROBERT L	26 FARRAR	RD	\$279,900
DEAN WILLIAM M	101 TOWER	RD	\$371,200
DEBARYSHE PAUL	7 SUNNYSIDE	LN	\$317,100
DECAPO THOMAS A	48 CONANT	RD	\$450,700
DECK MARK J	11 BOYCE FARM	RD	\$633,400
DEFILIPPO JOHN P	94 LINCOLN	RD	\$520,200
DEFRANCESCO DEBRA L	298 CAMBRIDGE	TP	\$100,000
DELIA JOHN A	26 ROUND HILL	RD	\$452,100
DELORI FRANCOIS C	44 TOWER	RD	\$670,700
DEMIDOWITZ WILLIAM	7R SOUTH COMMONS		\$255,800
DENEHY BERNADETTE J	141 LEXINGTON	RD	\$352,900
DENEHY EDWARD J JR	139 LEXINGTON	RD	\$470,700
DENEHY EDWARD J JR	0 PAGE	RD	\$217,200
DENHOLM ALEC STUART TR	222 OLD COUNTY ROAD	EX	\$668,000
DENHOLM ALEC STUART TR	0 OLD COUNTY ROAD	EX	\$100
DENHOLM ALEC STUART TR	0 OLD COUNTY ROAD	EX	\$21,800
DENORMANDIE ALICE W	4 MINEBROOK	RD	\$385,000
DENORMANDIE ALICE W	0 LEXINGTON	RD	\$279,400
DENORMANDIE ALICE W	0 MINEBROOK	RD	\$324,700
DENORMANDIE ELIANA	45 TRAPELO	RD	\$783,717
DENORMANDIE PHILIP Y	0 PINE RIDGE	RD	\$35,500
DENORMANDIE ROBERT TR	65 TRAPELO	RD	\$916,679
DENORMANDIE THOMAS	0 CAMBRIDGE	TP	\$298,400
DENORMANDIE THOMAS L	11 OLD CONCORD	RD	\$407,600
DENORMANDIE THOMAS L	0 OLD WINTER	ST	\$328,500
DENORMANDIE THOMAS L	0 SILVER HILL	RD	\$329,300
DENORMANDIE THOMAS L	0 CAMBRIDGE	TP	\$700,000
DENORMANDIE THOMAS L	0 CONCORD	RD	\$20,200

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DENORMANDIE THOMAS L	0 SILVER HILL	RD	\$22,100
DENORMANDIE THOMAS L	0 TRAPELO	RD	\$32,700
DENORMANDIE THOMAS L	0 SILVER HILL	RD	\$34,300
DENORMANDIE THOMAS L	0 SILVER HILL	RD	\$38,200
DERMANDY MARTIN B	16 FARRAR	RD	\$313,700
DERMENJIAN CHARLES	31 BEDFORD	LN	\$279,700
DESAI SAMIR A	62 DAVISON	DR	\$824,300
DESANTIS JOSEPH M	54 LINCOLN	RD	\$396,800
DESCOGNETS GWENDOLYN G	69 WESTON	RD	\$871,400
DESSAIN TATIANA	62 CONANT	RD	\$911,400
DETWILER PHYLLIS	47 OLD SUDBURY	RD	\$528,700
DEWEY E S	112 TRAPELO	RD	\$618,900
DEWEY LAURIE T	79 LINCOLN	RD	\$769,500
DEXTER BARBARA C	27 OLD FARM	RD	\$516,300
DIAB THOMAS A	22 DEER RUN	RD	\$1,233,300
DIADIUK VICKY	40 MORNINGSIDE	LN	\$303,200
DIAMOND ALICE B	25B SOUTH COMMONS		\$120,000
DIARBAKERLY MARK	266 LINCOLN	RD	\$415,600
DICKIE RICHARD I	184 BEDFORD	RD	\$308,400
DICKINSON JOHN T	18 WHEELER	RD	\$812,500
DIEBBOLL ROBERT S	25 HILLSIDE	RD	\$427,700
DIGIOVANNI JAMES P	173 TOWER	RD	\$266,800
DIGIOVANNI JAMES P	300 SOUTH GREAT	RD	\$307,700
DILG GILES	9-11 LEWIS	ST	\$345,800
DIMANCESCU DAN P	52 BEDFORD	RD	\$592,000
DINERSTEIN GORDON	32 WINDINGWOOD	LN	\$352,200
DIXON RUSSELL J	1 BROOKS	RD	\$298,800
DJR NOMINE TRUST	28 WHEELER	RD	\$1,260,900
DOE CHARLES F JR	20 MEADOWBROOK	RD	\$1,327,400
DOHERTY WILLIAM R & PHYLLIS M	168 LINCOLN	RD	\$359,800
DOHERTY WILLIAM R & PHYLLIS M	49 TOWER	RD	\$435,500
DOHERTY'S GARAGE INC	161 LINCOLN	RD	\$594,700
DOLAN CHARLES B TR	170 SANDY POND	RD	\$797,800
DOLAN PATRICK J	169 BEDFORD	RD	\$306,900
DOLINSKY LARRY R	44 GREENRIDGE	LN	\$232,200
DONALD AIDA DIPACE	41 LINCOLN	RD	\$613,200
DONALD DAVID HERBERT	46 LINCOLN	RD	\$321,600
DONALD DAVID HERBERT	12R NORTH COMMONS		\$262,900
DONALDSON ASRID L	0 WESTON	RD	\$552
DONALDSON ASTRID L	16 WESTON	RD	\$513,600
DONALDSON ELEANOR L	15 TRAPELO	RD	\$494,600
DONALDSON ELEANOR L	19 TRAPELO	RD	\$524,400
DONALDSON ELIZABETH C	144 WESTON	RD	\$592,600
DONALDSON JONATHAN D	7 OLD LEXINGTON	RD	\$906,800
DONALDSON LYNN B	33 TOWER	RD	\$596,200
DONALDSON LYNN B	0 TOWER	RD	\$39,700

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DONALDSON LYNN B	0 WESTON	RD	\$1,196
DONALDSON MAGRUDER C	1 OLD LEXINGTON	RD	\$527,600
DONALDSON ROBERT L	291 SOUTH GREAT	RD	\$294,600
DONNELL MARION L TR	10 BLUEBERRY	LN	\$429,900
DONOVAN ANDREW E	76 BEDFORD	RD	\$581,500
DONOVAN DONNA M MRS BYRNE	19 SUNNYSIDE	LN	\$332,500
DOOLEY THOMAS J JR	43 OLD CONCORD	RD	\$345,000
DOOLEY THOMAS J JR	109 CONCORD	RD	\$248,200
DOOLEY THOMAS J JR	101 CONCORD	RD	\$248,200
DOOLEY THOMAS J JR	41 OLD CONCORD	RD	\$324,100
DOOLEY THOMAS J JR	33 OLD CONCORD	RD	\$324,100
DOOLEY THOMAS J JR	0 OLD CONCORD	RD	\$197,500
DOUGHTY JOSEPH M	31 CONANT	RD	\$287,900
DOWNEY EDWARD F JR	25 FARRAR	RD	\$330,800
DOWNING DANIEL	15 SUNNYSIDE	LN	\$315,000
DOWSE AMY R	17 GRASSHOPPER	LN	\$503,100
DRAGO NICHOLAS V	35 DEERHAVEN	RD	\$472,100
DRANE DOUGLAS	0 TODD POND	RD	\$1,283,400
DRESSER JOHN A	0 OXBOW	RD	\$500
DREW JOHN R	36B INDIAN CAMP	LN	\$86,000
DREW SHIRLEY D	140 LINCOLN	RD	\$224,500
DRINKWATER POLLY B	2 FORESTER	RD	\$523,300
DUBIN STEVEN H	195 OLD COUNTY ROAD	EX	\$526,300
DUBORG GEORGE F	17 LONG MEADOW	RD	\$495,600
DUMAINE DEBORAH L	9 ACORN	LN	\$422,900
DUMONT JOHN E	14 LINWAY	RD	\$302,900
DUNLAP ARTHUR M	42 TODD POND	RD	\$196,400
DUNN BARBARA B	145 CHESTNUT	CR	\$314,700
DUNN LOUISE L	11 OAK MEADOW		\$534,100
DURSO MURIEL I TR	234 ASPEN	CR	\$259,700
DURSO VINCENT	10 OLD SUDBURY	RD	\$248,200
DUSTIN RACHEL S	219 SANDY POND	RD	\$370,600
DUTKA LOUISE	3 GARLAND	RD	\$926,400
EATON JEFFERSON T	8 STOREY	DR	\$609,200
ECKEL RICHARD W	41 MORNINGSIDE	LN	\$383,000
ECKHARDT HOMER D	27 LAUREL	DR	\$387,600
ECKHOUSE D NOAH	21 OAK MEADOW		\$457,700
EDES FRANCIS D	37 BIRCHWOOD	LN	\$313,400
EDLUND CAMPBELL MARGARET	95 LEXINGTON	RD	\$376,400
EGENDORF ANDREW	10 TOWER	RD	\$1,373,900
ELDER DOUGLAS H & LISA E	38 BROOKS	RD	\$509,300
ELIAS DANIEL	27 TOWER	RD	\$483,600
ELKUS HOWARD F	35 STONEHEDGE		\$634,600
ELLIOTT MELODY	90 CODMAN	RD	\$380,900
ELLIOTT MELODY	140 LINCOLN	RD	\$262,900
ELLIOTT PEGGY P	60 BAKER BRIDGE	RD	\$607,400

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ELLIOTT SCOTT M	37 BEAVER POND	RD	\$535,500
ELLS STEPHEN F	39 TODD POND	RD	\$164,700
ELWOOD DAVID M	8 BEDFORD	LN	\$358,100
EMMONS JUDITH R	46 WINDINGWOOD	LN	\$428,000
ENGELS DANIEL W	34 GREENRIDGE	LN	\$244,900
ENGLAND ALBERT	0 OLD CONCORD	RD	\$50,500
ENGLAND ALBERT E	137 OLD CONCORD	RD	\$661,800
ENGLAND DANIEL III	116 TRAPELO	RD	\$784,700
EPHRAIM NORMAN A	3 OAKDALE	LN	\$636,100
EPPLING FREDERIC J TR	12 SUNNYSIDE	LN	\$309,000
EPSTEIN ARNOLD M	47 WINTER	ST	\$502,700
ESHENROEDER ALAN Q	76 TODD POND	RD	\$534,600
ESHLEMAN DEAN B	89 LEXINGTON	RD	\$273,500
ETCHEVERRY JULIANNE	104 TODD POND	RD	\$612,600
EVANGELISTA FLORENZO	48 MILL	ST	\$323,300
EVANS, MARION P.	34 GOOSE POND	RD	\$523,000
FADDOUL NATALIE A	41 FARRAR	RD	\$374,500
FAIR VIEW REALTY INC	27 SUNNYSIDE	LN	\$204,800
FAIRBANKS ALAN R	0 OXBOW	RD	\$700
FAIRFAX STEPHEN A	148 SOUTH GREAT	RD	\$336,300
FAIRLESS BRUCE W	115 WINTER	ST	\$257,400
FALENDER ANDREW J	56 CONANT	RD	\$548,600
FANEUIL HALL FLOWER MKRT	153 LEXINGTON	RD	\$411,900
FARAN JAMES J JR TR	23 TODD POND	RD	\$613,100
FARGO SUSAN C	7 MINEBROOK	RD	\$546,000
FARNY MICHAEL H	241 LINCOLN	RD	\$414,300
FARNY MICHAEL H	152 LINCOLN	RD	\$421,000
FARRELL PHILIP J	15 ACORN	LN	\$370,700
FARROKH-PARS FATEMEH V	353 HEMLOCK	CR	\$298,900
FEHR DAVID W	7 GOOSE POND	RD	\$564,000
FEINBERG NEIL	104 CONCORD	RD	\$535,500
FELEGIAN PETER	22 SUNNYSIDE	LN	\$312,400
FELIX JAMES E	15 GRANVILLE	RD	\$345,600
FENIYN YVONNE	93 CONANT	RD	\$470,700
FENTON TERENCE	25 WINTER	ST	\$368,800
FERGUSON EUNICE BICKFORD	362 HEMLOCK	CR	\$223,300
FERNALD ELEANOR T	18 TODD POND	RD	\$731,300
FERRI EDWARD J	32 LONG MEADOW	RD	\$470,000
FERRO ARMAND F	253 LINCOLN	RD	\$397,300
FICHERA CATHERINE S	258 CONCORD	RD	\$296,800
FILLMORE MICHAEL TR	15 OLD COUNTY	RD	\$327,600
FINE DAVID H	109 LEXINGTON	RD	\$611,000
FINK JAMES H	90 MILL	ST	\$691,600
FINKELSTEIN STAN	117 LEXINGTON	RD	\$602,900
FINNEGAN LAURENCE M TR	144 LINCOLN	RD	\$135,500
FINNERTY JAMES J	98 CODMAN	RD	\$352,400

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FINNERTY RICHARD E	7 OLD FARM	RD	\$500,800
FINUCANE ANN M	20 TRAPELO	RD	\$891,100
FISCALE JOSEPH	4 DEERHAVEN	RD	\$381,700
FITZGERALD DEREK J	12 JUNIPER RIDGE	RD	\$327,600
FITZGERALD JOHN H	140 LINCOLN	RD	\$234,300
FITZGERALD MICHAEL	15 SANDY POND	RD	\$1,977,700
FLANNERY CONSTANCE H	42 BROOKS	RD	\$486,000
FLANNERY, DONALD J.	82 VIRGINIA	RD	\$317,900
FLANSBURGH LOUISE H	225 OLD COUNTY ROAD	EX	\$589,100
FLEMING JAMES	78 CODMAN	RD	\$418,900
FLINT EDWARD F & HENRY R	28 LEXINGTON	RD	\$584,100
FLINT EDWARD F & HENRY R	0 CAMBRIDGE	TP	\$63,600
FLINT EPHRAIM B	0 LEXINGTON	RD	\$32,600
FLINT EUGENIA N	321 HEMLOCK	CR	\$289,800
FLINT GEORGE EST OF	84 LEXINGTON	RD	\$436,200
FLINT JONATHAN A	93 OLD SUDBURY	RD	\$651,300
FLINT JR TR WARREN A	8 BEDFORD	RD	\$439,900
FLINT JR TR WARREN A	5 SANDY POND	RD	\$566,805
FLINT JR TR WARREN A	0 LEXINGTON	RD	\$3,204
FLINT MARGARET STEEVES	27 LEXINGTON	RD	\$560,000
FLINT PETER	80 LEXINGTON	RD	\$470,800
FLINT REALTY TRUST	33 LEXINGTON	RD	\$373,100
FLINT WARREN F JR	39 LEXINGTON	RD	\$531,699
FLORY WILLIAMSON ELIZABETH A	108 CONCORD	RD	\$288,200
FLUMMERFELT J KENT	11 SMITH	HL	\$723,600
FLYNN WILLIAM	11 ORCHARD	LN	\$388,300
FOGEL DANIEL	140 LINCOLN	RD	\$269,600
FOGG STEPHEN K TR	58 BIRCHWOOD	LN	\$336,400
FOLEY JOHN F TR	60 LINCOLN	RD	\$381,900
FORBES DAVID L	38 OLD WINTER	ST	\$783,300
FORD DAVID II	91 WESTON	RD	\$794,000
FORTUNATO FRANK S	36 GREENRIDGE	LN	\$239,800
FORTY-SEVEN COURT ST PROP INC	27 GREENRIDGE	LN	\$156,200
FOSTER GERALD L	141 SOUTH GREAT	RD	\$404,600
FOSTER J EDWARD	207 TOWER	RD	\$390,600
FOTI NORMA M	21B SOUTH COMMONS		\$86,000
FOX DENIS M	250 SOUTH GREAT	RD	\$297,400
FRANCIS HENRY A	16 SUNNYSIDE	LN	\$302,300
FRANK ESPEN	14 MORNINGSIDE	LN	\$272,900
FRANK VELMA S	19 TWIN POND	LN	\$673,500
FRANKSTON MICHAEL J	170 TOWER	RD	\$511,200
FRASER JOANNE	18 BIRCHWOOD	LN	\$366,500
FRASER ROBERT M	90 BEDFORD	RD	\$346,500
FRAZIER MICHAEL F	18 GRANVILLE	RD	\$430,600
FRAZIER MICHAEL F	0 GRANVILLE	RD	\$179,600
FREED CHARLES	16 BROWNING	LN	\$592,300

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FREEDMAN JOEL S	38 LAUREL	DR	\$446,000
FRENCH JOHN B	135 WESTON	RD	\$793,900
FREUD SOPHIE	34 LAUREL	DR	\$521,900
FRIEDMAN ELEANOR F	18 BAKER BRIDGE	RD	\$1,167,900
FRONDUTO CAROL M	19A SOUTH COMMONS		\$199,200
FROST RAINER L	38 LINCOLN	RD	\$456,800
FROST WESLEY T	233 LINCOLN	RD	\$443,200
FULFORD MARION L	102 CONCORD	RD	\$248,700
FUSILL CONCETTA G	21 DEER RUN	RD	\$628,000
GABLE BRUCE KENT	219 CONCORD	RD	\$346,000
GAILEY TIMOTHY H	160 BEDFORD	RD	\$342,800
GALLITANO ELEANOR M	232 LINCOLN	RD	\$1,077,700
GALLITANO ELEANOR M	0 LINCOLN	RD	\$25,900
GALLUP WILLIAM A JR	123 CHESTNUT	CR	\$260,900
GANKIN YURIY V	18L INDIAN CAMP	LN	\$219,900
GANNON JOHN J	0 OXBOW	RD	\$100
GANZ SUSAN J	80 TRAPELO	RD	\$1,106,800
GARDENT HARRIET V TR	334 HEMLOCK	CR	\$293,500
GARGILL LYNN AVERY	324 HEMLOCK	CR	\$307,000
GARMORY GEORGE F	21 BYPASS	RD	\$275,900
GARNER ROBERT N	315 HEMLOCK	CR	\$241,300
GARRISON BARBARA F TR	208 OLD CONCORD	RD	\$623,300
GARRISON CHRISTOPHER A	17R SOUTH COMMONS		\$236,200
GARRISON DAVID L & ALICE E	17 OLD LEXINGTON	RD	\$421,200
GATCHELL G GORDON JR	127 BEDFORD	RD	\$343,300
GAUVIN MARY LOU	68 WINTER	ST	\$393,500
GAYLEY MARY	20 HILLSIDE	RD	\$464,400
GECHIJIAN ARA K	0 FOX RUN	RD	\$3,100
GECHTER JERRY	8-3 RIDGE	RD	\$204,600
GEFTER MALCOLM L	46 BAKER BRIDGE	RD	\$831,000
GENOVESE JOSEPH C	27 MILL	ST	\$624,500
GENTILE KATHLEEN P TR	103 PAGE	RD	\$284,300
GERSON NATHANIEL C	127 TRAPELO	RD	\$441,500
GERSTEIN DEBORAH A	255 LINCOLN	RD	\$399,300
GERTZ DWIGHT L	42 BEDFORD	RD	\$726,400
GETCHELL-FORBES MAYNARD C	34C INDIAN CAMP	LN	\$161,300
GHIORSE JOHN T III	15A SOUTH COMMONS		\$195,200
GIENAPP WILLIAM E	15 MEADOWBROOK	RD	\$532,400
GIESE LUCRETTIA H	154 TRAPELO	RD	\$466,000
GIESE PAUL E	32 TOWER	RD	\$461,600
GIESEKE ERIC J	42 GREENRIDGE	LN	\$242,100
GILBERT KEITH M	61 SANDY POND	RD	\$1,022,700
GILLESPIE THADDEUS R	130 TRAPELO	RD	\$400,500
GILLIS JOHN G	9 PAGE	RD	\$750,600
GIMBEL KATHERINE	0 CONCORD	RD	\$8,500
GIMBEL KATHERINE J	167 CONCORD	RD	\$319,600

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GIURLEO, JAMES M.	21 MILL	ST	\$237,500
GLANZ MARCY	15 FOX RUN	RD	\$481,800
GLASS FLORENCE M & JOHN B TRS	7 BAKER BRIDGE	RD	\$400,900
GLENDALE FARM REALTY TRUST	0 TRAPELO	RD	\$1,615
GLENDON RICHARD	156 CHESTNUT	CR	\$239,500
GLEYSTEN JUDITH A	211 LINCOLN	RD	\$412,800
GODDARD RICHARD B	3 BOWLES	TR	\$304,300
GOLDBLATT MARK J	8 SHORT HILL	RD	\$590,700
GOLDEN SYLVIA H	15 OLD SUDBURY	RD	\$573,600
GOLDHIRSH NEIL R	144 SANDY POND	RD	\$1,678,100
GOODWIN-CABOT, MARY D.	216 ASPEN	CR	\$254,500
GOODWIN MARGARET M	8B NORTH COMMONS		\$86,000
GORDON ALLEN	323 HEMLOCK	CR	\$303,800
GORDON DORIS S	50 TODD POND	RD	\$199,700
GORDON JOHANNA L	3 PAGE FARM	RD	\$656,900
GORDON KATHY LEE	136 LINCOLN	RD	\$206,200
GORDON MARTHA S	361 HEMLOCK	CR	\$245,500
GORDON MICHAEL S	220 TOWER	RD	\$869,700
GORDON PETER D	22A INDIAN CAMP	LN	\$159,200
GRABILL MARTHA L	22 BIRCHWOOD	LN	\$294,400
GRADDIS RICHARD D	0 BEDFORD	RD	\$32,300
GRAF JEANNETTE	215 LINCOLN	RD	\$384,600
GRAHAM CYNTHIA A	40L INDIAN CAMP	LN	\$110,000
GRAHAM NORMA J	7 OAK MEADOW		\$597,500
GRASON EDNA B	143 BEDFORD	RD	\$431,800
GRASSO MASSIMO P	23 BROOKS	RD	\$465,100
GRAY PATRICIA D	3 GOOSE POND	RD	\$623,600
GREAVES ALLAN W	5 ROCKWOOD	LN	\$267,700
GRECO CARMINE A TR	245 TOWER	RD	\$610,800
GREELEY JAMES M	15 LINWAY	RD	\$419,500
GREEN DAVID H	207 OLD CONCORD	RD	\$741,900
GREEN JERRY R	59 TOWER	RD	\$775,900
GREEN MYRA J	46 ROUND HILL	RD	\$977,600
GREEN ROBERT V	21 TOWER	RD	\$658,900
GREEN SCOTT	1 OAKDALE	LN	\$806,600
GREENBERG SANDRA L	341 HEMLOCK	CR	\$327,200
GREENBERGER JOEL S	28 BLUEBERRY	LN	\$762,600
GREENE CATHERINE T TR	18 CERULEAN	WY	\$291,700
GREENE KATHLEEN M	153 CHESTNUT	CR	\$262,500
GREENHILL LINCOLN	126 LEXINGTON	RD	\$271,500
GREESON JOSEPH B	14 MINEBROOK	RD	\$740,200
GREETHAM DOUGLAS E	12 BIRCHWOOD	LN	\$329,900
GRIEMAN ERIC J	32C INDIAN CAMP	LN	\$86,000
GRIGGS ANNETTE M	47 DEERHAVEN	RD	\$486,900
GRIM WILLIAM M JR	174 SANDY POND	RD	\$334,100
GRIMANIS MICHAEL P TR	0 LINCOLN	RD	\$600

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GRINDLAY JONATHAN E	195 LINCOLN	RD	\$670,000
GRINNELL VIRGINIA B	33 BEAVER POND	RD	\$473,500
GROSS GERALD R	8A NORTH COMMONS		\$188,500
GROSS THOMAS AO	230 CONCORD	RD	\$368,500
GROVER C STUART	14 MOCCASIN	HL	\$397,300
GROVES ALLAN M	183 TOWER	RD	\$455,200
GULDBEG PETER H	263 OLD CONCORD	RD	\$1,219,500
GULDBERG PETER	0 OLD CONCORD	RD	\$9,300
GUMMERE JOHN L	15 LEWIS	ST	\$469,000
GUNDY JENNIFER MORRIS	8 BOWLES	TR	\$346,300
GUSTAFSON J KENNETH	146 SOUTH GREAT	RD	\$382,200
GUSTAVSON GLENN O	59 WESTON	RD	\$536,500
GUTHKE KARL S	36 HILLSIDE	RD	\$402,300
GUY M CYNTHIA	34 TOWER	RD	\$565,800
GYFTOPOULOS ELIAS P	241 TOWER	RD	\$801,800
HAARSTICK RAYMOND K	206 OLD COUNTY ROAD	EX	\$777,600
HAARSTICK RAYMOND K	0 OLD COUNTY ROAD	EX	\$22,400
HAARTZ BEATRICE R	32 HILLSIDE	RD	\$447,000
HABER STUART S	16 LONG MEADOW	RD	\$564,300
HADLEY HENRY H	73 OLD COUNTY	RD	\$486,700
HADLOCK CHARLES R	223 SANDY POND	RD	\$536,400
HAESSLER DIANE F	15 STONEHEDGE		\$502,300
HAGGERTY JOHN S	5 PARTRIDGE	LN	\$428,300
HAGGERTY, NANCY L.	171 TOWER	RD	\$344,900
HAGMANN ROBERT B	4 FRIDOLIN	HL	\$265,700
HAGMANN ROBERT B	5 FRIDOLIN	HL	\$283,300
HAGMANN ROBERT B	0 FRIDOLIN	HL	\$20,300
HAGMANN ROBERT B	0 FRIDOLIN	HL	\$41,700
HALES CHARLES A	32 HUCKLEBERRY	HL	\$473,400
HALL ANDREW F III	71 SANDY POND	RD	\$678,300
HALL JEFFREY M	24 BEAVER POND	RD	\$444,600
HALLSTEIN HAROLD A III	90 LEXINGTON	RD	\$620,000
HALPERN NICHOLAS	225 SANDY POND	RD	\$496,700
HAMILTON TIMOTHY D	208 OLD COUNTY ROAD	EX	\$669,900
HAMILTON TIMOTHY D	0 OLD COUNTY ROAD	EX	\$22,700
HAMILTON WILLIAM L	126 SOUTH GREAT	RD	\$378,900
HAMMOND JOHN S III	52 WINTER	ST	\$286,500
HAMMOND JOHN S III	46 WINTER	ST	\$495,000
HAMMOND JOHN S III	0 WINTER	ST	\$35,300
HANANIA BARBARA M	297 SOUTH GREAT	RD	\$237,700
HANLON MARY G	223 ASPEN	CR	\$314,800
HANSEN C RUSSEL JR	15 LINCOLN	RD	\$605,800
HANSON MADELINE A TR	15 HILLSIDE	RD	\$395,300
HAPGOOD NORMAN JR	69 PAGE	RD	\$570,000
HAPLIN PATRICIA	6C NORTH COMMONS		\$196,500
HARDER DAVID W	112 SOUTH GREAT	RD	\$599,300

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HARDING DAVID R	81 LINCOLN	RD	\$797,200
HARDING SHEILA C	8-1 RIDGE	RD	\$201,100
HARDING, DOUGLAS BURNHAM	7 LONG MEADOW	RD	\$457,700
HARDMAN ANNA M	17 OLD CONCORD	RD	\$545,800
HARGREAVES-HEALD GEOFFREY	24 SANDY POND	RD	\$734,900
HAROIAN HENRY A TR	270 LINCOLN	RD	\$385,600
HARRINGTON CLIFFORD F JR	0 BLACK BURNIAN	RD	\$775
HARRINGTON CLIFFORD F JR	348 SOUTH GREAT	RD	\$129,200
HARRINGTON NANCY	0 BEDFORD	RD	\$50,500
HARRINGTON WINTHROP W JR	122 TOWER	RD	\$1,064,293
HARRINGTON WINTHROP W JR	0 TOWER	RD	\$82,100
HARRIS DAVID R	4 BOWLES	TR	\$301,100
HARRIS ERIC A	138 BEDFORD	RD	\$598,700
HARRIS EVELYN B	39 OLD SUDBURY	RD	\$363,800
HARRIS MELVYN H	19 CONANT	RD	\$560,200
HARRISON HENRY F	18 WINTER	ST	\$796,600
HARRISON HENRY F DUP	0 WINTER	ST	\$38,400
HARRISON HENRY F DUP	0 WINTER	ST	\$44,000
HARVEY FRANK L	5 BOYCE FARM	RD	\$587,500
HARVEY ROY L	40 STONEHEDGE		\$510,000
HATSOPOULOS GEORGE N	233 TOWER	RD	\$1,165,200
HATSOPOULOS JOHN N	3 WOODCOCK	LN	\$1,300,100
HATSOPOULOS REALTY TRUST	25 CERULEAN	WY	\$262,700
HATSOPOULOS REALTY TRUST	21 CERULEAN	WY	\$32,300
HAVILAND MAX A	21 SUNNYSIDE	LN	\$341,300
HAWES DONALD O	7 HUNTLEY	LN	\$368,600
HAWKES GREGORY A	237 TOWER	RD	\$525,000
HAYDOCK GALE S	203 LINCOLN	RD	\$617,700
HAYES OLIVER W JR	261 CONCORD	RD	\$368,100
HAYES WILSON C	161 TOWER	RD	\$442,800
HEALEY JEANNE C	116 CHESTNUT	CR	\$215,500
HEALTH CARE PROPERTY INVESTORS	0 TRAPELO	RD	\$100
HEALY EDWARD M	15 MOCCASIN	HL	\$422,200
HEART FRANK E	94 CONANT	RD	\$498,600
HECHT NORMAN B	8 LAUREL	DR	\$453,200
HECK STANLEY	23 BEDFORD	RD	\$1,544,000
HECK STANLEY	0 HILLIARD	RD	\$24,200
HECK STANLEY	0 HILLIARD	RD	\$24,500
HECK STANLEY	0 HILLIARD	RD	\$25,900
HECK STANLEY	0 HILLIARD	RD	\$27,800
HECK STANLEY	0 BEDFORD	RD	\$37,600
HEIJN CORNELIS JR	165 SOUTH GREAT	RD	\$336,500
HELLER ERIC J	55 BAKER BRIDGE	RD	\$978,800
HELLER THOMAS M	8 UPLAND FIELD	RD	\$494,500
HELLMUTH JOSEPH A	5 WILLARCH	RD	\$339,000
HENDERSON JAMES R	6 GILES	RD	\$397,900

Real Property Assessments as of January 1, 1997

HENDERSON ROBERT S	0 GILES	RD	\$20,800
HENDRICKSON ROBERT A	253 CONCORD	RD	\$327,500
HENNESSEY JOHN W	30 LAUREL	DR	\$506,400
HENRY TIMOTHY M	174 TOWER	RD	\$609,200
HERBERT LAUREN	3D SOUTH COMMONS		\$98,000
HERLACHER LARRY R	7 BROOKS	HL	\$552,300
HERMAN PETER P	39 CAMBRIDGE	TP	\$264,200
HERSCH, CHARLES	131 TRAPELO	RD	\$350,300
HERSCHBACH DUDLEY R	116 CONANT	RD	\$525,300
HERTHEL EVELYN S & LAURENCE D	199 CONCORD	RD	\$999,600
HESTER LEON B	14 HILLIARD	RD	\$634,500
HESTER LEON B	0 HILLIARD	RD	\$27,100
HETRHEL EVELYN S & LAURENCE D	0 CONCORD	RD	\$202,700
HEWITT ELIZABETH C	31 BAKER FARM		\$431,300
HIBBEN GEORGE C	73 WESTON	RD	\$297,600
HIBBEN GEORGE C & JULIA K	0 WESTON	RD	\$30,400
HIBBEN GEORGE C & JULIA K TRS	75 WESTON	RD	\$598,900
HIBBEN GEORGE C & JULIA K TRS	0 WESTON	RD	\$271,900
HIBBEN GEORGE C & JULIA K TRS	0 WESTON	RD	\$2,000
HICKS ROBERT C	129 TOWER	RD	\$296,800
HIERONYMUS RAMELLE M	13 OAK MEADOW		\$523,100
HIGGINS PETER I	226 TOWER	RD	\$621,200
HILL CRAIG C	72 WINTER	ST	\$606,200
HILL JOHN E TR	57 TODD POND	RD	\$202,200
HINDS EDITH M	36 GOOSE POND	RD	\$654,200
HINGSTON JOSEPH A	115 MILL	ST	\$311,400
HITCHCOCK NANCY S	6 PAGE FARM	RD	\$617,300
HOAR NORMAN W	256 LINCOLN	RD	\$381,200
HOBBS BROOK FARM PROPERTY	268 CAMBRIDGE	TP	\$953,700
HOBBS BROOK FARM PROPERTY	0 CAMBRIDGE	TP	\$52,200
HOBBS BROOK FARM PROPERTY LP	0 LEXINGTON	RD	\$194,200
HOBEN ALLAN	30 MORNINGSIDE	LN	\$349,500
HOCH ALFRED D	149 TOWER	RD	\$301,200
HOCH REIMAR HH	49 TODD POND	RD	\$118,600
HOCH REIMAR HH	0 FARRAR	RD	\$248,200
HOCHBERG BETSY B	99 TRAPELO	RD	\$853,300
HOEHLER HARRY H	332 HEMLOCK	CR	\$243,100
HOFF CHARLES J	10 SMITH	HL	\$637,000
HOFFMAN STEVEN	208 TOWER	RD	\$727,100
HOGAN JAMES	32D INDIAN CAMP	LN	\$130,000
HOLBERTON PHILIP V	151 TOWER	RD	\$532,000
HOLBROOK GEORGE	42D INDIAN CAMP	LN	\$98,000
HOLCOMB ROBERT C	37 BLACK BURNIAN	RD	\$979,400
HOLDEN LAWRENCE T JR TR	0 SILVER HILL	RD	\$35,500
HOLDEN SARAH	0 WESTON	RD	\$371,200
HOLDEN SARAH C	60 WESTON	RD	\$1,562,900

Real Property Assessments as of January 1, 1997

HOLDEN SARAH C	0 WESTON	RD	\$41,900
HOLLAND PETER A	8 PINE RIDGE	RD	\$345,000
HOLLAND TAFFY K TR	44 BAKER BRIDGE	RD	\$691,200
HOLLINGSWORTH CURTIS	40 BEAVER POND	RD	\$688,000
HOLLINGSWORTH LOWELL M	18 TWIN POND	LN	\$640,200
HOLLINGSWORTH MARK JR	8 SANDY POND	RD	\$494,600
HOLLINGSWORTH SUSAN H	7 LINCOLN	RD	\$1,052,000
HOLLISTER WALTER M	139 BEDFORD	RD	\$397,600
HOLMES DUNBAR	122 CHESTNUT	CR	\$235,700
HOLTROP MARIJKE E	61 OXBOW	RD	\$410,900
HOLWAY THERESA M	5 FORESTER	RD	\$440,300
HOPENGARTEN FREDRIC J	6 WILLARCH	RD	\$373,100
HOPKINS JOANNA	7 LINWAY	RD	\$382,900
HOPKINS MARK	8 CEDAR	RD	\$401,600
HOPKINS ROBERT P	48 BEDFORD	RD	\$389,000
HOPLAND JAN EGIL	18 DEER RUN	RD	\$768,700
HORGEN TURID	216 OLD COUNTY ROAD	EX	\$542,500
HORNE BENJAMIN TR	26 TODD POND	RD	\$576,100
HORWITZ PATRICIA F TR	68 CONANT	RD	\$682,400
HOUGHTON LILLIAN	77 CAMBRIDGE	TP	\$146,200
HOUTZEEL ALEXANDER	233 ASPEN	CR	\$357,600
HOWLAND WESTON III	40 PAGE	RD	\$1,087,000
HOWLAND WESTON III	0 PAGE	RD	\$283,300
HOWLAND WESTON III	0 PAGE	RD	\$314,600
HOWLAND WESTON III TR	0 PAGE	RD	\$43,900
HSU CHENG-PEI	3 OAK KNOLL	RD	\$269,200
HSU LEE K G	20 BAKER BRIDGE	RD	\$661,700
HSU MICHAEL SHIH	56 ROUND HILL	RD	\$597,900
HUANG TAI-SAN TR	12 ACORN	LN	\$406,900
HUBBARD ELIOT	24 BIRCHWOOD	LN	\$315,600
HUBBARD JASON C TR	5 WOODS END	RD	\$546,700
HUBBARD JONATHAN V	123 TRAPELO	RD	\$390,700
HUG CHRISTOPHER N	18 BEAVER POND	RD	\$419,800
HUGHES ROBERT C	27 STOREY	DR	\$661,200
HULL KENNETH R	189 TOWER	RD	\$379,500
HUNSAKER J III & SWOPE D TR	155 WESTON	RD	\$979,300
HUNSAKER LAND CO INC	0 WESTON	RD	\$63,620
HUNTER BRUCE TR	10 LEWIS	ST	\$578,000
HUNTER IAN W	6 OAKDALE	LN	\$653,000
HURD KENNETH E	21 LEXINGTON	RD	\$1,072,100
HURFF JOSEPH L	24 HILLSIDE	RD	\$357,400
HYLTON KEITH N	5 OAKDALE	LN	\$711,900
HYNES MICHAEL V	11 STONEHEDGE		\$606,000
IDE KENTON J	178 SOUTH GREAT	RD	\$342,900
IKEDA-MONTELLO JENNIFER C	17L SOUTH COMMONS		\$236,200
ILIESCU NICHOLAE	36 DEERHAVEN	RD	\$395,200

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IMMEL STEPHEN G	31 LAUREL	DR	\$457,500
INGARD SVEN ERIK	34 TABOR HILL	RD	\$440,700
IRELAND DAVID G	9 SMITH	HL	\$642,600
IRWIN MARY M	40 BAKER BRIDGE	RD	\$860,800
IVES KATHERINE C	70 BEDFORD	RD	\$666,900
IVY REALTY TR	0 CANAAN	DR	\$30,000
IVY REALTY TR	0 CANAAN	DR	\$30,000
IVY REALTY TR	0 CANAAN	DR	\$31,700
IVY REALTY TR	0 CANAAN	DR	\$69,900
IVY REALTY TR	0 CANAAN	DR	\$82,500
IVY REALTY TRUST	27 CANAAN	DR	\$1,342,200
JACKSON EST OF GARDNER JR	35 HILLSIDE	RD	\$386,100
JACKSON HUSON	37 TABOR HILL	RD	\$562,000
JACOBS ALEXIA L	29A SOUTH COMMONS		\$182,600
JACOBS DAVID	192 SANDY POND	RD	\$628,000
JACOBS RICHARD B	213 SANDY POND	RD	\$878,400
JACOBY ANN A	126 CHESTNUT	CR	\$243,100
JACQUET ERNEST K	49 ROUND HILL	RD	\$659,500
JAHLING ROBERT V III	10 GRASSHOPPER	LN	\$520,000
JAMES HAMILTON R	78 WINTER	ST	\$1,239,200
JAMES HAMILTON R	0 WINTER	ST	\$28,900
JAMIESON WENDY J	10D NORTH COMMONS		\$242,700
JANE LANGTON, TR.	9 BAKER FARM		\$609,200
JANES G SARGENT EST OF	34 CONANT	RD	\$397,500
JARRELL KEVIN L	3 ACORN	LN	\$394,200
JARVIS, NANCY L	274 LINCOLN	RD	\$406,300
JERODEL REALTY TRUST	0 WINTER	ST	\$98,000
JERODEL REALTY TRUST	0 WINTER	ST	\$239,300
JEVON ROBERT W JR	9 TRAPELO	RD	\$503,800
JEWETT JULIE DAVIS	28 WINTER	ST	\$759,800
JIN JIAN	84 CODMAN	RD	\$293,300
JOHNSEN ROBERT U TR	155 CHESTNUT	CR	\$276,600
JOHNSON EDWARD A	127 TOWER	RD	\$453,700
JOHNSON ERNEST L	1 GRASSHOPPER	LN	\$490,900
JOHNSON ERNEST L	146B LINCOLN	RD	\$139,200
JOHNSON ERNEST L	146A LINCOLN	RD	\$166,300
JOHNSON HW	29 GOOSE POND	RD	\$560,400
JOHNSON KENNETH A	138 SANDY POND	RD	\$380,900
JOHNSON KIMMOND A	0 RED RAIL FARM		\$33,300
JOHNSON KIMMOND A	0 RED RAIL FARM		\$45,600
JOHNSON KIMMOND ALLAN	22 RED RAIL FARM		\$209,248
JOHNSON KIMMOND ALLAN	0 RED RAIL FARM		\$1,860
JOHNSON LAURIE	9D SOUTH COMMONS		\$200,500
JOHNSON RICHARD	8 MACKINTOSH	LN	\$644,000
JOHNSON ROLLIN	118 LEXINGTON	RD	\$474,600
JOHNSON STEPHEN P	10 TWIN POND	LN	\$908,900

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JOHNSTON CAROLYN B	246 ASPEN	CR	\$342,600
JOSEPH THOMAS	34 BLACK BURNIAN	RD	\$674,600
JULIANO, PAUL J.	17 ORCHARD	LN	\$431,100
KAFINA MARTIN J	5 GILES	RD	\$362,900
KALAJIAN MICHAEL H JR	11 BYPASS	RD	\$621,700
KALBA KONRAD K	23 SANDY POND	RD	\$518,500
KANEB PATRICIA A TR	55 SANDY POND	RD	\$2,545,400
KANENAKA JANET F TR	225 ASPEN	CR	\$319,400
KANIA JOHN V	91 TOWER	RD	\$414,300
KANNER STEVEN R	12 BYPASS	RD	\$722,600
KANTROW ALAN M	6 OAK MEADOW		\$767,900
KANZER WILLIAM M	9 CAMBRIDGE	TP	\$323,200
KAO, PETER SIAO-SUNG	24 HUCKLEBERRY	HL	\$552,700
KASPARIAN CAROL D	36 HUCKLEBERRY	HL	\$443,100
KASS EDWARD H	16 TODD POND	RD	\$882,700
KASS SUSAN L	29B SOUTH COMMONS		\$120,000
KASSNER MICHAEL A	15 CONANT	RD	\$555,600
KATSUKI DAVID	226 CONCORD	RD	\$576,700
KATZ ISADORE	10 OAK MEADOW		\$598,900
KATZ SAUL L TR	42 WINDINGWOOD	LN	\$363,700
KAUFMAN MARCIA W	109 TRAPELO	RD	\$389,900
KAYE HAROLD	12 MORNINGSIDE	LN	\$290,600
KEARNEY J KENNETH	203 SANDY POND	RD	\$1,152,400
KEAY, DONALD P.	12 BOYCE FARM	RD	\$411,400
KEEVIL CHARLES S JR	134 TRAPELO	RD	\$506,400
KEILEY PHILIP L	30R INDIAN CAMP	LN	\$130,000
KELLEHER ROBERT J	25 LONG MEADOW	RD	\$495,500
KELLER JOHN F	105 TOWER	RD	\$460,400
KELLER JOHN F	0 TOWER	RD	\$24,000
KELLEY ANDREW J	33 BIRCHWOOD	LN	\$312,700
KELLEY, PENNY P.	8-2 RIDGE	RD	\$135,900
KELMAN JONATHAN L	7 BOWLES	TR	\$318,000
KENDRICK MARVIN H JR	0 WESTON	RD	\$100
KENNEDY ALBERT E	0 OLD COUNTY	RD	\$20,400
KENNEDY ALBERT E EST OF	121 WINTER	ST	\$419,900
KENNEDY DONALD G	143 CHESTNUT	CR	\$263,200
KENNEDY JOHN P	22 DEERHAVEN	RD	\$499,700
KENNEDY JOHN T	129 WINTER	ST	\$471,200
KENNEDY LAND CORPORATION	0 WINTER	ST	\$34,300
KERN, EDWARD C., JR.	41 LAUREL	DR	\$469,100
KERREBROCK BERNICE M TR	108 TOWER	RD	\$510,000
KESSEL JOSEPH B	9 HUNTLEY	LN	\$341,600
KETTERINGHAM SUSAN M	234 CONCORD	RD	\$490,600
KEUTMANN MARIE	12 RED RAIL FARM		\$296,100
KEUTMANN MARIE	68 BIRCHWOOD	LN	\$376,700
KILEY CHRISTOPHER C	42B INDIAN CAMP	LN	\$158,200

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KIM ADELINE	16C NORTH COMMONS		\$196,500
KIM SUNGWOON	253 OLD CONCORD	RD	\$619,500
KIM SUNGWOON	0 OLD CONCORD	RD	\$1,200
KIM YANG J	20 MORNINGSIDE	LN	\$300,100
KIMBALL JOAN CF	14 HILLSIDE	RD	\$428,200
KIMNACH ELIZABETH	222 ASPEN	CR	\$286,700
KINDLEBERGER SARAH	14A NORTH COMMONS		\$188,500
KING CHARLES III	12 STOREY	DR	\$580,600
KING ELEANOR T	97 WESTON	RD	\$386,700
KING PAY-SHIN	6 ORCHARD	LN	\$316,900
KING WILLIAM A	57 LINCOLN	RD	\$381,400
KIRKPATRICK MARGARET M	17 OLD FARM	RD	\$438,800
KISTIAKOWSKY IRMA E	106 SOUTH GREAT	RD	\$826,000
KISTIAKOWSKY IRMA E	106 SOUTH GREAT	RD	\$73,300
KITSES, STEVEN J.	38 LONG MEADOW	RD	\$489,200
KITTREDGE WILLIAM M	135 CHESTNUT	CR	\$276,800
KJELLANDER MARY H	8 SUNNYSIDE	LN	\$359,700
KLANDRUD SUE ANN LACHANCE	14 SILVER BIRCH	LN	\$378,300
KLEIN JANIS & FINK SUSAN	311 HEMLOCK	CR	\$219,200
KLEM CHRISTOPHER A	168 TRAPELO	RD	\$517,900
KLEM WALTER	41 BIRCHWOOD	LN	\$327,800
KLING JHON D	47 FARRAR	RD	\$309,300
KLOBUCHAR JOHN A & MARIBETH	27 CONANT	RD	\$384,400
KLUGE ARTHUR F	111 OLD COUNTY	RD	\$702,900
KNOWLTON ANNE RAKER	49 STONEHEDGE		\$618,500
KNOX WENDELL J	33 CAMBRIDGE	TP	\$172,100
KNOX WENDELL J	4 LAUREL	DR	\$562,600
KO NAI N	40 TABOR HILL	RD	\$558,200
KO NAI NAN	27 HUCKLEBERRY	HL	\$625,600
KOCHMANN CAROL C	9 BROOKS	HL	\$476,200
KOEHLER EDWARD F	10 HIDDENWOOD	PT	\$371,800
KOENIG JOHN L	132 BEDFORD	RD	\$334,500
KOHLI GURMANDER S TR	22 WARBLER SPRINGS	RD	\$1,908,000
KOLLER LAURA F	10B NORTH COMMONS		\$120,000
KOLLIGIAN ZOE & GREGORY TRS	15 DEER RUN	RD	\$1,043,000
KOLOW, RICHARD D.	148 SANDY POND	RD	\$1,755,000
KONSTANDAKIS NICHOLAS	22 OLD CAMBRIDGE	TP	\$448,900
KORNFELD GEORGE R	14 ORCHARD	LN	\$283,100
KOUMANTZELIS ARTHUR G	38 ROUND HILL	RD	\$809,700
KOUPAS WILLIAM V	8 BROOKS	HL	\$554,500
KRAFT ALFRED L	20 FARRAR	RD	\$373,200
KRAMP. RUSSELL K.	154 CHESTNUT	CR	\$260,900
KRAPF LYNNE A	19B SOUTH COMMONS		\$180,700
KREIDLER ANNE H	214 ASPEN	CR	\$298,200
KROIN LAWRENCE E	24 OLD SUDBURY	RD	\$500,900
KROUK-GORDON DAFNA TR	20 JUNIPER RIDGE	RD	\$456,300

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KUBIK JAMES C	185 LINCOLN	RD	\$530,100
KUHNS ROGER J	160 TOWER	RD	\$623,100
KUHNS ROGER J	0 TOWER	RD	\$327,200
KULKA J PETER	16 HUNTLEY	LN	\$385,100
KULKA J PETER	0 HUNTLEY	LN	\$29,500
KUMAR ANIL	99 CONANT	RD	\$1,349,800
KUMLER KIPTON C	28 BEAVER POND	RD	\$1,197,000
KUPPERSTEIN ROBERT O	216 CONCORD	RD	\$439,900
KURTZ, ARTHUR N.	10 OLD CONCORD	RD	\$711,200
KURZON JESSIE	14 OLD WINTER	ST	\$1,297,600
KUSIK CHARLES L	209 LINCOLN	RD	\$441,100
LABADINI LAWRENCE	38R INDIAN CAMP	LN	\$110,000
LACHICA VICTOR F	24L INDIAN CAMP	LN	\$130,000
LACKNER-GRAYBIEL JAMES R	32 BOYCE FARM	RD	\$569,600
LADD DANIEL W	25C SOUTH COMMONS		\$196,700
LADYLIN PROPERTIES LP	55 OLD BEDFORD	RD	\$16,341,600
LAFAUCI NICHOLAS A	167 LEXINGTON	RD	\$659,900
LAHNSTEIN RICHARD K	192 CONCORD	RD	\$264,200
LANDIS MIMI TR	12 WESTON	RD	\$704,400
LANDRY CHRISTOPHER K	42 ROUND HILL	RD	\$792,400
LANE J FRANK	6 GOOSE POND	RD	\$521,200
LANG EDMUND W	5 TABOR HILL	RD	\$449,800
LANG RICHARD E	33 WINTER	ST	\$537,100
LATHROP SCOTT A	148 WESTON	RD	\$597,100
LATTIMORE GERALDINE H	2 BEDFORD	RD	\$396,000
LAUKIEN FRANK H	12 SMITH	HL	\$667,400
LAWRENCE ADELE M TR	236 ASPEN	CR	\$298,800
LAWRENCE INEZ B	208 CONCORD	RD	\$406,600
LAY KENNETH W	23 GOOSE POND	RD	\$459,400
LAZARIDIS LAZARUS J	110 TOWER	RD	\$454,600
LEACH PRISCILLA	38L INDIAN CAMP	LN	\$130,000
LEANING JENNIFER	113 TOWER	RD	\$544,700
LEAPE MARTHA P	12 LAUREL	DR	\$516,900
LECHTENBERG EDWARD L	32 BYPASS	RD	\$533,700
LECLAIRE JOHN R	150 TRAPELO	RD	\$937,100
LEE ALAN	296 SOUTH GREAT	RD	\$392,000
LEE KENNETH R	117 SOUTH GREAT	RD	\$469,400
LEE MIKE M	4 SMITH	HL	\$597,400
LEE RICHARD S	53 SOUTH GREAT	RD	\$578,500
LEE SHIH YING	11 HUCKLEBERRY	HL	\$467,700
LEE THOMAS H	31 OLD FARM	RD	\$1,087,300
LEE WOOK	22D INDIAN CAMP	LN	\$110,000
LEGATES JOHN C	14 CANAAN	DR	\$742,900
LEGATES JOHN C	0 CANAAN	DR	\$32,600
LEGER DAVID C & GINA	4 CAMBRIDGE	TP	\$301,100
LEGER NORMAN H	16 CAMBRIDGE	TP	\$213,300

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LEGGAT BARBARA B	81 BAKER BRIDGE	RD	\$549,600
LEIGHTON DEBORAH S	60 BIRCHWOOD	LN	\$536,800
LEMANDER WILLIAM C	145 TRAPELO	RD	\$406,300
LEMIRE ROBERT A	86 CODMAN	RD	\$398,200
LENICK BARRY J	42A INDIAN CAMP	LN	\$86,000
LENINGTON ROBERT L TR	31 BOYCE FARM	RD	\$495,400
LENNON JAMES V	54 TOWER	RD	\$389,100
LEONG JOSEPH C	10 GILES	RD	\$331,500
LERMAN ELIZABETH T	20 STONEHEDGE		\$455,200
LESLIE PAUL M	15 CAMBRIDGE	TP	\$153,600
LETOVSKY CHARLES E	237 LINCOLN	RD	\$657,300
LEVI THOMAS C	7 HILLSIDE	RD	\$340,500
LEVIN BETTY TR	16 OLD WINTER	ST	\$431,634
LEVINE JONATHAN B	11 OLD COUNTY	RD	\$352,400
LEVINE MITCHELL J	21 BEDFORD	LN	\$676,400
LEVY DAVID E	38 TOWER	RD	\$415,600
LEVY DAVID S	136 TOWER	RD	\$586,100
LEVY MORRIS S TR	161 LEXINGTON	RD	\$404,900
LEVY RAYMOND A	39 WESTON	RD	\$488,600
LEWIS RUSSELL	2D NORTH COMMONS		\$173,200
LEWIS WM DAVID	7 OAKDALE	LN	\$684,300
LI MINGCHE M	23 OAK MEADOW		\$732,700
LI, YAO T.	15 HUCKLEBERRY	HL	\$471,900
LIBMAN MARCIA R	16B NORTH COMMONS		\$187,600
LIE HENRY	67 BEDFORD	RD	\$653,700
LIEM KAREL R	10 OAKDALE	LN	\$723,300
LIEPERT ANTHONY G	108 TRAPELO	RD	\$400,200
LIEPINS ATIS A	28 BOYCE FARM	RD	\$452,700
LIEPMANN W HUGO	15 GRASSHOPPER	LN	\$450,600
LIEU PETER T	137 WESTON	RD	\$553,200
LIGHT GALEN D JR	17 GILES	RD	\$303,000
LIN AUGUSTINE YC	15 ORCHARD	LN	\$306,800
LINCOLN AUTOMOTIVE	170 SOUTH GREAT	RD	\$433,900
LINCOLN HOMES CORPORATION	I-95 WELLS	RD	\$3,976,900
LINCOLN HOUSE ASSOCIATES	0 OLD BEDFORD	RD	\$0
LINCOLN HOUSE ASSOCIATES	19C SOUTH COMMONS		\$206,900
LINCOLN HOUSSE ASSOCIATES	23B SOUTH COMMONS		\$187,800
LINCOLN OLD TOWN HALL CORP	25 LINCOLN	RD	\$177,200
LINCOLN ROBERT A	67 CONANT	RD	\$776,600
LING PHOEBE Y	21C SOUTH COMMONS		\$187,000
LINSTROM PETER J	27 BYPASS	RD	\$297,400
LINTON JOHN R	9 OAKDALE	LN	\$709,100
LIPCON ELI	4 SWEET BAY	LN	\$916,100
LIPPMAN ANNE F TR	142 BEDFORD	RD	\$327,900
LIPSEY STEVEN D	121 WESTON	RD	\$756,300
LISS SIA	286 SOUTH GREAT	RD	\$937,600

Real Property Assessments as of January 1, 1997

LITTLE JOHN DC	37 CONANT	RD	\$459,100
LIU DENNIS C	130 LEXINGTON	RD	\$279,200
LIVERMORE ROBERT JR	19 BAKER FARM		\$585,900
LO STEVEN SHIH T	36 BROOKS	RD	\$289,900
LOCKE CAROL A	35 OLD WINTER	ST	\$357,200
LOCKWOOD DUNBAR JR	69 SILVER HILL	RD	\$558,400
LOEWENSTEIN DAVIDA G	29 LONG MEADOW	RD	\$483,300
LONG TR CATHRYN CHERNE	85 LEXINGTON	RD	\$643,400
LOOF MARTIN	159 BEDFORD	RD	\$292,700
LOUD ROBERT L	64 CONANT	RD	\$328,700
LOVELL CAROL A	11 BLUEBERRY	LN	\$494,500
LOVERING TALBOT D	177 BEDFORD	RD	\$416,400
LOW STEPHEN R	16 BLUEBERRY	LN	\$524,500
LUCAS ANDON J	46C INDIAN CAMP	LN	\$86,000
LUDDEN JOHN M	20 BEAVER POND	RD	\$478,500
LUFT ANNE-DORE	3 HILLSIDE	RD	\$358,500
LUIJBEN MONIQUE A	244 CONCORD	RD	\$367,700
LUPO ROBERT N TR	131 TOWER	RD	\$350,600
LUTNICKI HARRIET H	0 BEDFORD	RD	\$21,300
LUTNICKI HARRIET H	0 BEDFORD	RD	\$22,700
LUTNICKI HARRIET H	0 CANAAN	DR	\$28,900
LUTNICKI HARRIET H	0 CANAAN	DR	\$35,400
LUTNICKI VICTOR A	10 CANAAN	DR	\$565,600
LYMAN RICHARD B JR	124 CHESTNUT	CR	\$279,400
LYONS RICHARD K	40 CAMBRIDGE	TP	\$212,600
LYTLE WILLIAM O JR	113 CHESTNUT	CR	\$269,700
MA KEE MAGGIE	42C INDIAN CAMP	LN	\$86,000
MACBRIDE MARY BIGELOW	38 TODD POND	RD	\$202,200
MACDONALD STEWART G JR	24 WHEELER	RD	\$1,816,100
MACDOWELL BRUCE S	339 SOUTH GREAT	RD	\$340,100
MACDOWELL ROY S JR	0 OLD SUDBURY	RD	\$2,311,900
MACINNIS HAZEL A	264 LINCOLN	RD	\$300,300
MACKENZIE MURDOCK J	80 OLD SUDBURY	RD	\$353,900
MACLAURIN ELLEN	55 PAGE	RD	\$731,600
MACLEAN ALEXANDER S	53 WINTER	ST	\$336,300
MACLEAN H ARNOLD EST OF	21 TRAPELO	RD	\$472,100
MACLEAN JOHN K	21 FARRAR	RD	\$397,500
MACLEOD CAROL	142 CHESTNUT	CR	\$242,300
MACMAHON LUCIA TODD	120 LINCOLN	RD	\$355,600
MACMILLAN JEANNE K	344 HEMLOCK	CR	\$327,700
MACNEIL BRUCE M	247 LINCOLN	RD	\$499,300
MACNEIL JOHN C	65 OXBOW	RD	\$1,167,500
MACNEIL RONALD L	247 CONCORD	RD	\$313,400
MAFFEI THOMAS F TR	140 LINCOLN	RD	\$300,800
MAHAN ANASTASIA W TR	158 SANDY POND	RD	\$444,100
MAHONEY ANNE M	3 ORCHARD	LN	\$282,800

Real Property Assessments as of January 1, 1997

MAHONEY JOHN D	54 CONANT	RD	\$515,100
MAHONEY KATHLEEN C	3C SOUTH COMMONS		\$120,000
MAILLET JOSEPH L TR	0 GARLAND	RD	\$25,900
MAKI MARK W	34A INDIAN CAMP	LN	\$100,000
MALANOWSKI JOHN S	11 OAKDALE	LN	\$578,000
MALCONIAN SARA L	24 OAK MEADOW		\$686,100
MALLOWS MINETTE M TR	325 HEMLOCK	CR	\$257,900
MALLOY DAVID C	252 SOUTH GREAT	RD	\$252,500
MALLOY ROBERT M JR	0 CONCORD	RD	\$191,900
MALONEY BERNARD C JR	30 STOREY	DR	\$588,700
MANDELKORN RICHARD S	65 BEAVER POND	RD	\$600,900
MANGINI TIMOTHY J	22 OLD WINTER	ST	\$337,300
MANNARINO JOSEPH	272 CAMBRIDGE	TP	\$225,500
MANOS CHRISTOPHER G	1 FORESTER	RD	\$698,400
MANSFIELD FREDRICK L	12 MACKINTOSH	LN	\$569,500
MANSFIELD JAMES S	55 BEAVER POND	RD	\$461,300
MANUEL JOHN	22B INDIAN CAMP	LN	\$86,000
MANZELLI JOHN	245 LINCOLN	RD	\$357,200
MARC KATHLEEN M	61 BEAVER POND	RD	\$483,300
MARCH TAMAR	38 WINDINGWOOD	LN	\$367,000
MARCKS RONALD H	33 PAGE	RD	\$535,400
MARCUVITZ ANDREW	10 FOX RUN	RD	\$598,400
MARINO KENNETH J	128 BEDFORD	RD	\$337,300
MARONI KEVIN J TR	2 HUCKLEBERRY	HL	\$772,400
MARONI MARILYN P TR	0 TRAPELO	RD	\$30,700
MARSDEN PETER V	9 SILVER BIRCH	LN	\$305,400
MARSH PAUL E	61 BEDFORD	RD	\$782,200
MARTIN ROBERT T	152 SOUTH GREAT	RD	\$330,000
MARTIN WALTER F II	14 GILES	RD	\$323,900
MARTIN WINSLOW	342 HEMLOCK	CR	\$249,600
MASCARI RITA	29 DEERHAVEN	RD	\$490,400
MASON ELIZABETH R	289 SOUTH GREAT	RD	\$350,300
MASON VIRGINIA J	9 STONEHEDGE		\$461,100
MASSACHUSETTS CENTERS INC	9-19 RIDGE	RD	\$2,302,900
MASSACHUSETTS PORT AUTHORITY	83 VIRGINIA	RD	\$290,400
MASSACHUSETTS PORT AUTHORITY	72 OLD BEDFORD	RD	\$340,300
MASTERS JOSEPH & FAMILY TRS	2 OAK MEADOW		\$649,600
MASTERSON MARK R	35 GOOSE POND	RD	\$563,000
MATTES SARA A	71 CONANT	RD	\$676,400
MATTHEWS JUNE L	35 GREENRIDGE	LN	\$239,400
MATTLAGE RODGER A	184 CONCORD	RD	\$378,100
MAXWELL PATRICIA B	39 BIRCHWOOD	LN	\$357,400
MAY DORIS HUDSON	363 HEMLOCK	CR	\$298,600
MAY, JAMES W., JR.	35 SANDY POND	RD	\$972,200
MAYFIELD GLOVER B	62 BIRCHWOOD	LN	\$469,700
MCALDER HAROLD T	82 BIRCHWOOD	LN	\$615,400

Real Property Assessments as of January 1, 1997

MCCABE ROBERT W	96 CONCORD	RD	\$258,800
MCCANN PETER M	7 WINCHELSEA	LN	\$763,200
MCCANN SYLVIA H TR	50 DEERHAVEN	RD	\$432,700
MCCART ROBERT D & ROSE MARIE	26 LEWIS	ST	\$456,700
MCCARTHY DONALD & NANINE	34 BROOKS	RD	\$514,200
MCCARTHY PAUL J	9 UPLAND FIELD	RD	\$551,900
MCCARTHY PAUL J	0 UPLAND FIELD	RD	\$138,400
MCCARTHY STEPHEN J	43 ROUND HILL	RD	\$561,700
MCCOLL ARCHIBALD MS II	99 WINTER	ST	\$339,500
MCCONCHIE JAMES H	15 TODD POND	RD	\$559,500
MCCUNE ELISABETH J	228 OLD CONCORD	RD	\$861,800
MCCUNE WILLIAM J	9 JUNIPER RIDGE	RD	\$308,300
MCCUNE WILLIAM J JR	14 OLD CONCORD	RD	\$441,500
MCCUNE WILLIAM J JR	262 OLD CONCORD	RD	\$444,200
MCCUNE WILLIAM J JR	0 OLD CONCORD	RD	\$4,400
MCCUNE WILLIAM J JR	0 OLD CONCORD	RD	\$48,100
MCDOUGALD RONALD J	22 LINCOLN	RD	\$623,500
MCDOUGALD RONALD J & KATHLEE	0 BEAVER POND	RD	\$28,600
MCEACHERN MICHAEL M	155 TOWER	RD	\$534,100
MCGEAN GEOFFREY B	13L SOUTH COMMONS		\$235,100
MCGEEHAN JOHN J TR	10 SWEET BAY	LN	\$969,300
MCGEEHAN JOHN J TR	8 SWEET BAY	LN	\$288,000
MCGINTY ROBERT J	2 BLUEBERRY	LN	\$588,200
MCGOVERN ANNA H	23 BIRCHWOOD	LN	\$398,400
MCHUGH JAMES F III	6 STONEHEDGE		\$506,200
MCINNES RICHARD D	14 FOX RUN	RD	\$494,800
MCKEE PATRICIA E	36 LINCOLN	RD	\$381,400
MCKELVY DOUGLAS S JR	9 BEDFORD	LN	\$350,400
MCKENNEY JAMES HARVEY III	22 OLD SUDBURY	RD	\$454,200
MCKNIGHT ELEANOR J	341 SOUTH GREAT	RD	\$306,700
MCKNIGHT ERNEST T EXECUTOR	335 SOUTH GREAT	RD	\$310,800
MCLAUGHLIN JAMES M	0 CAMBRIDGE	TP	\$400
MCLAUGHLIN JAMES M	0 CAMBRIDGE	TP	\$5,500
MCLAUGHLIN PETER	320 CAMBRIDGE	TP	\$178,500
MCMORROW MAUREEN C	58 TRAPELO	RD	\$812,000
MCMORROW RICHARD H JR & III	64 TRAPELO	RD	\$338,300
MCNAMARA JOHN	31 BIRCHWOOD	LN	\$322,600
MCNERNY MARY E	4 HILLSIDE	RD	\$372,000
MCQUAID RICHARD F	26 LINCOLN	RD	\$454,900
MEADE WARREN E	30 OLD SUDBURY	RD	\$537,100
MEADORS JAMES M	72 BEAVER POND	RD	\$485,000
MECSAS MICHAEL E	220 SANDY POND	RD	\$495,600
MEEKS M LITTLETON & J HEATTER	12 STONEHEDGE		\$510,200
MELANSON LEONARD J	1 CEDAR	RD	\$245,200
MELDE PAUL F	11A SOUTH COMMONS		\$194,000
MELLEN M SCOTT	2 LINWAY	RD	\$25,200

Real Property Assessments as of January 1, 1997

MENKIS JONATHAN	62 BEAVER POND	RD	\$453,200
MERETZKY STEVEN E	41 BROOKS	RD	\$503,200
MERIAM ELLIN FULLER	15 HUNTLEY	LN	\$319,600
MERRILL VINCENT N	141 OLD COUNTY	RD	\$342,600
MERULLO ANTHONY D	27 MORNINGSIDE	LN	\$300,600
MESSINA ELENA C	41 STONEHEDGE		\$620,300
MEYER EUGENE B	31 TRAPELO	RD	\$1,748,600
MEYER WILLIAM E	173 BEDFORD	RD	\$432,100
MEYERS RICHARD C	20L INDIAN CAMP	LN	\$243,800
MEYERSON JOEL W	102 TODD POND	RD	\$591,500
MICHEL THOMAS M	66 BEAVER POND	RD	\$659,900
MICHENER SUSANAH H	117 TOWER	RD	\$337,900
MIDDLETON NEIL B	45 WESTON	RD	\$500,100
MIKROPOULOS HARILAOS & GLYKER	313 HEMLOCK	CR	\$290,600
MIKROPOULOS HARILAOS E TR	211 ASPEN	CR	\$222,000
MILAN DONALD B	152 CHESTNUT	CR	\$224,400
MILDER LARRY I	35 BYPASS	RD	\$210,700
MILENDER SUMNER N	48 STONEHEDGE		\$503,300
MILLARD DONALD A EST	26 TABOR HILL	RD	\$758,200
MILLARD DONALD A JR	6 HUCKLEBERRY	HL	\$522,700
MILLER ANN S	9C SOUTH COMMONS		\$184,800
MILLER ARTHUR R	65 SOUTH GREAT	RD	\$1,424,100
MILLER HAROLD T	1 HAWTHORNE	CR	\$564,700
MILLER KEITH W	15 BAKER BRIDGE	RD	\$644,900
MILLER STEPHEN A	107 OLD COUNTY	RD	\$537,000
MINEHAN CATHY E	3 OAK MEADOW		\$670,800
MINNICK MARTHA E	16 OLD CAMBRIDGE	TP	\$246,400
MINTZ NORBETT L	230 OLD COUNTY ROAD	EX	\$498,500
MINUTEMAN TECH VHS	16 MILL	ST	\$389,300
MINUTEMAN TECH VHS	10 MILL	ST	\$425,300
MIXON SCOTT I	6 ACORN	LN	\$358,300
MOHN SUSAN W	10A NORTH COMMONS		\$120,000
MOHR JOHN J	100 TOWER	RD	\$782,100
MOLDAVE PETER M	40 CONANT	RD	\$538,900
MOLLER CYNTHIA	177 CONCORD	RD	\$279,600
MOLLICA RICHARD F	8 HILLSIDE	RD	\$448,100
MONTGOMERY JILL O	9A SOUTH COMMONS		\$181,000
MONTGOMERY MAURICE R JR	139 SOUTH GREAT	RD	\$302,800
MOORE MURVALE H JR TR	11 HIDDENWOOD	PT	\$376,500
MOORE ROBERT L	30 GOOSE POND	RD	\$591,000
MORAN DAVID R	37 FARRAR	RD	\$506,200
MORAN KYLE F	25A SOUTH COMMONS		\$181,700
MOREY RUTH I	140 LINCOLN	RD	\$218,600
MORGAN EDWARD H	174 CONCORD	RD	\$394,200
MORGAN ELLEN S	58 TOWER	RD	\$446,000
MORGAN HENRY M TR	237 OLD CONCORD	RD	\$870,600

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MORGAN HENRY M TR	OLD CONCORD	RD	\$13,700
MORGAN ROBERT	263 CONCORD	RD	\$518,500
MORGANTI VICTOR M	101 LEXINGTON	RD	\$647,000
MORITZ KATHY LEE & MICHAEL	135 LEXINGTON	RD	\$799,500
MORITZ KATHY LEE & MICHAEL	133 LEXINGTON	RD	\$343,900
MORITZ KATHY LEE & MICHAEL	137 LEXINGTON	RD	\$288,100
MORITZ KATHY LEE & MICHAEL	137A LEXINGTON	RD	\$300,500
MORRIS KATHERINE C	24 BLUEBERRY	LN	\$268,200
MORRISSEY J NEIL	23 CAMBRIDGE	TP	\$287,800
MORRISSEY J NEIL	23 CAMBRIDGE	TP	\$14,600
MORSE MERNA E	25 BIRCHWOOD	LN	\$378,600
MORSE WILLIAM H	246 SOUTH GREAT	RD	\$320,800
MORSE WILLIAM H	112 CODMAN	RD	\$497,200
MORSS CHARLES A JR TR	11 BIRCHWOOD	LN	\$329,900
MOSES JOHN M	4 STOREY	DR	\$630,900
MOSHER DAVID B	38 SILVER HILL	RD	\$862,200
MOSHER DAVID B	0 SILVER HILL	RD	\$213,300
MOSHER DAVID B TR	0 SILVER HILL	RD	\$1,600
MOSHER DAVID B TR	0 SILVER HILL	RD	\$28,800
MOSHER DAVID B TR	0 SILVER HILL	RD	\$32,300
MOSHER DAVID B TR	0 SILVER HILL	RD	\$44,500
MOSS KAREN M	29 BIRCHWOOD	LN	\$325,400
MOSS LEONARD G	14 WOODCOCK	LN	\$490,500
MOSS PHILIP N	123 WESTON	RD	\$538,000
MOSS SIDNEY	0 LINCOLN	RD	\$39,600
MOSS SILKE V	128 LINCOLN	RD	\$387,800
MOSTUE BROOKS A	53 BEDFORD	RD	\$594,300
MOU YUNG-AN	133 CHESTNUT	CR	\$257,600
MOUNT WAYNE D	123 TOWER	RD	\$491,900
MOZZI ROBERT L	79 AUTUMN	LN	\$451,600
MRAKOVICH DAVID V	26 BYPASS	RD	\$413,400
MRUGALA ANTHONY J	72 CAMBRIDGE	TP	\$249,800
MRUGALA ANTHONY J	70 CAMBRIDGE	TP	\$32,200
MUELLER ROBERT K TR	12 HUCKLEBERRY	HL	\$530,400
MULCAHY DOUGLAS J	29 FARRAR	RD	\$410,400
MULKEEN MARY ELISABETH	19 BYPASS	RD	\$297,200
MULLIGAN RICHARD C	2 SANDY POND	RD	\$608,000
MUNDT KEVIN A	215 SANDY POND	RD	\$823,900
MUNROE WILLIAM C JR	9 SANDY POND	RD	\$506,600
MURPHY BARTHOLOMEW D	39 MORNINGSIDE	LN	\$286,500
MURPHY PATRICK J	4 OAK KNOLL	RD	\$267,700
MURPHY RUTH M	191 CONCORD	RD	\$612,800
MURPHY WILLIAM J JR	0 OXBOW	RD	\$400
MURPHY, MARGUERITTE S.	257 CONCORD	RD	\$587,200
MUSCOLO GABRIELLA	27 BEDFORD	LN	\$495,000
MUTSCHLER LOUIS H	23 BOYCE FARM	RD	\$535,600

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MYERS LUCY B TR	198 CONCORD	RD	\$283,300
MYGATT SAMUEL G	37 OLD CONCORD	RD	\$630,900
MYLES THERESA ANNE	152 SANDY POND	RD	\$450,100
NABIH ISMAIL	95 TOWER	RD	\$530,200
NAGEL ALBERT F	26 WINDINGWOOD	LN	\$376,700
NAGY JOHN	3 BIRCHWOOD	LN	\$346,800
NAIMAN ALARIC	14 HUNTLEY	LN	\$298,000
NAIMAN MARK L	1 MOCCASIN	HL	\$352,100
NAJARIAN K GEORGE	11 LAUREL	DR	\$692,600
NAJJAR EDWARD G	30 GARLAND	RD	\$996,200
NAPIER SYLVIA FITTS	40 WESTON	RD	\$601,700
NAPIER SYLVIA FITTS	0 WESTON	RD	\$424,000
NARAYAN RAMESH	22 OAK MEADOW		\$574,400
NARDI EDWARD G	37 BEDFORD	RD	\$406,000
NARDONE NANCY E	19 GOOSE POND	RD	\$568,800
NATHANIEL ROBERT	10 CERULEAN	WY	\$1,360,800
NATSUK RUTH A L	232 ASPEN	CR	\$256,800
NEALE MARY B	5B SOUTH COMMONS		\$86,000
NEILEY ALEXANDER H	74 WINTER	ST	\$492,100
NEILEY ALEXANDER H	0 WINTER	ST	\$25,900
NEISTER JOHN	41 SOUTH GREAT	RD	\$592,600
NELSON ALBERT E	14 BEAVER POND	RD	\$400,900
NENNEMAN RICHARD A	314 HEMLOCK	CR	\$229,900
NERI JOHN P	109 CAMBRIDGE	TP	\$216,200
NESSEN E RICHARD	12 GRANVILLE	RD	\$468,800
NESTO BRUNO R	0 SANDY POND	RD	\$27,300
NEUHAUS EDMUND	285 SOUTH GREAT	RD	\$269,700
NEURATH PAUL	33 FARRAR	RD	\$362,700
NEWBOLD THOMAS	58 TODD POND	RD	\$243,200
NEWBURGER BABETTE B TR	76 BIRCHWOOD	LN	\$366,300
NEWCOMBE CHARLES A TR	17 FARRAR	RD	\$540,300
NEWMAN MARY SHAW	23 WHEELER	RD	\$1,315,800
NEWTON GEORGE C JR	264 CONCORD	RD	\$491,300
NEWTON KENNETH B JR	19D SOUTH COMMONS		\$237,700
NICHOLS ANTHONY R	44R INDIAN CAMP	LN	\$130,000
NICHOLS RICHARD K	51 OLD CONCORD	RD	\$328,800
NICHOLSON KATHRYN M	14 MEADOWDAM	RD	\$612,800
NICKERSON BRUCE H	275 SOUTH GREAT	RD	\$264,000
NICKERSON ELIZABETH PERKINS	3 LEXINGTON	RD	\$585,400
NIEDERMEYER BERNARD E III TR	232 TOWER	RD	\$875,200
NIELSEN DAVID V	136 WESTON	RD	\$474,200
NIEMIEC GARRICK L	177 LINCOLN	RD	\$335,100
NILES ROBERT L	23 BLUEBERRY	LN	\$402,300
NILES, JOHN PAUL	3 UNDERWOOD	CR	\$473,000
NOCKLES WILLIAM A	11 HILLSIDE	RD	\$341,100
NOPAKUN SUVITYA	12 DEER RUN	RD	\$609,100

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NORRIS LINDSAY	158 BEDFORD	RD	\$263,800
NORTON C ROBIN M	11 GREENRIDGE	LN	\$230,600
NOSS GEORGE M	312 HEMLOCK	CR	\$219,100
NOTKIN LEONARD	30 WINDINGWOOD	LN	\$354,900
NUGENT JAMES G	299 SOUTH GREAT	RD	\$233,100
OAK INGUL IVAN	20 DEERHAVEN	RD	\$428,600
OBRIEN DANIEL F	29 CAMBRIDGE	TP	\$225,900
OBRIEN DANIEL F	27 CAMBRIDGE	TP	\$155,000
OBRIEN JOHN J TR	76 DAVISON	DR	\$451,500
OBRIEN JOSEPH A	4 LINWAY	RD	\$375,200
OBRIEN JUDITH A	34D INDIAN CAMP	LN	\$177,000
OBRIEN MICHAEL T	163 SOUTH GREAT	RD	\$356,600
OCONNOR DANIEL F	74 CAMBRIDGE	TP	\$227,500
OCONNOR JOHN T	67 LINCOLN	RD	\$566,000
OCONNOR MARY E	140 LINCOLN	RD	\$228,400
OCONOR KRISTINA R	25 ROUND HILL	RD	\$654,300
OHL IRINA	8-4 RIDGE	RD	\$140,800
OHL JOHN W	4 MEADOWBROOK	RD	\$498,600
OHLSEN CONSTANCE K	45 GREENRIDGE	LN	\$232,200
OLIVERI JAMES	152 LEXINGTON	RD	\$290,700
OLOUGHLIN JOHN M	37 LONG MEADOW	RD	\$484,000
OLSEN KENNETH H	2 WESTON	RD	\$947,900
OLSHANSKY KENNETH J	124 SOUTH GREAT	RD	\$372,800
OMANSKY, LEON M.	14 WARBLER SPRINGS	RD	\$758,900
OMANSKY, LEON M.	0 WARBLER SPRINGS	RD	\$7,400
ONEIL DAVID	4 MOCCASIN	HL	\$513,100
ONEILL PHILIP D JR	11 BLACK BURNIAN	RD	\$711,000
ONIGMAN MARC P	94 CODMAN	RD	\$341,700
OROURKE KEVIN	53 LINCOLN	RD	\$499,000
OROURKE PAU C	101 LINCOLN	RD	\$852,100
ORR RONALD B	172 BEDFORD	RD	\$615,200
OSBORNE GORDON	18 PAGE FARM	RD	\$615,300
OSBORNE GORDON	0 TRAPELO	RD	\$423,500
OSBORNE GORDON	0 PAGE FARM	RD	\$26,800
OSBORNE GORDON	0 PAGE FARM	RD	\$54,500
OSBORNE GORDON	0 PAGE FARM	RD	\$74,500
OSIT MADELINE	4 CERULEAN	WY	\$2,431,300
OUTTEN HENRY P	3 TOWER	RD	\$437,800
OWEN CHARLES J JR	28 HILLSIDE	RD	\$306,200
OWEN, R. CALVIN	166 SOUTH GREAT	RD	\$344,600
OWNER NAME	LOCATION	TOTAL VALUE	
PABOOJIAN-HAGOPIAN HELEN	5 MORNINGSIDE	LN	\$319,100
PADDOCK ILGA B	60 TOWER	RD	\$838,300
PAGANO ROBERT P	140 CONCORD	RD	\$588,700
PAGE PATRICIA H	109 CONANT	RD	\$548,200
PAGE STANLEY W	149 SOUTH GREAT	RD	\$330,300

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PAGE WALTER H JR	58 SANDY POND	RD	\$635,500
PAGLIERANI LAWRENCE A PAIGE	16 PINE RIDGE	RD	\$418,500
PAIK SUNGIK FRANCIS	16 MINEBROOK	RD	\$689,400
PAINE ROBERT G JR	351 HEMLOCK	CR	\$241,100
PALMER ATTELIO A TR	140 LINCOLN	RD	\$262,500
PALMER GERALD D	247 TOWER	RD	\$538,800
PANETTA FRANK	279 CAMBRIDGE	TP	\$319,800
PANETTA FRANK & JAMES	0 LEXINGTON	RD	\$40,700
PANETTA FRANK J JR TR	109 PAGE	RD	\$568,500
PANETTA JAMES J	274 CAMBRIDGE	TP	\$176,200
PANETTA RITA I	99 PAGE	RD	\$251,200
PANETTA THERESA J TR	283 CAMBRIDGE	TP	\$307,300
PANTAZELOS PETER G	12 WOODCOCK	LN	\$901,900
PAOLETTI, RONALD A.	10 BEDFORD	LN	\$257,700
PARISI PAUL A	12 WHEELER	RD	\$831,600
PARKE NATHAN G IV	111 SOUTH GREAT	RD	\$639,200
PARKE NATHAN G IV	0 SOUTH GREAT	RD	\$15,600
PARKER JACKSON B	21 HILLSIDE	RD	\$387,700
PARLA JOHN J	176 TOWER	RD	\$204,000
PARMENTIER JAMES L	175 SOUTH GREAT	RD	\$340,900
PARRISH DONNA M	207 SANDY POND	RD	\$455,800
PARSONS DAVID W	36 WINDINGWOOD	LN	\$370,900
PARTOVI FIROOZ	23 DEERHAVEN	RD	\$406,600
PAUL CHRISTOPHER	121 TRAPELO	RD	\$381,400
PAYNE H MORSE	245 ASPEN	CR	\$228,800
PAYNE ROGER S	191 WESTON	RD	\$846,500
PAYNE ROGER S	0 WESTON	RD	\$24,900
PAYNE WILLIAM T	116 TOWER	RD	\$444,600
PAYNE WILLIAM T	0 TOWER	RD	\$337,200
PEARLMAN ROBERT	102 LINCOLN	RD	\$436,600
PEARMAIN CLAIRE P	217 CONCORD	RD	\$586,200
PEARMAIN CLAIRE P	0 CONCORD	RD	\$34,100
PEARMAIN CLAIRE P	0 CONCORD	RD	\$38,700
PEARMAIN W ROBERT	0 WINTER	ST	\$24,200
PEAVY LEOPOLD JR	33 TABOR HILL	RD	\$669,400
PEERY ASHTON	50 OLD CONCORD	RD	\$596,200
PEERY ASHTON	0 OLD CONCORD	RD	\$39,300
PEHL MICHAEL	18 PAGE	RD	\$2,781,300
PEHL MICHAEL	0 PAGE	RD	\$55,000
PEJCHAR JAN	40 LAUREL	DR	\$411,600
PELTZ LAWRENCE	10 MORNINGSIDE	LN	\$396,200
PENDERGAST EDWARD H TR	58 BEDFORD	RD	\$1,333,100
PENDERGAST EDWARD H TR	0 BEDFORD	RD	\$378,300
PEPPLE SUSAN	27R SOUTH COMMONS		\$246,700
PERERA GUIDO R JR	121 OLD CONCORD	RD	\$704,000
PERERA GUIDO R JR	0 OLD CONCORD	RD	\$3,300

Real Property Assessments as of January 1, 1997

PERERA GUIDO R JR	0 OLD CONCORD	RD	\$46,900
PERKINS SIMON	28L INDIAN CAMP	LN	\$130,000
PERLMAN SAMUEL S	31 ROUND HILL	RD	\$1,319,800
PERLMUTTER STEVEN P	90 TODD POND	RD	\$740,800
PERRY JOHN CURTIS	29 LINCOLN	RD	\$583,900
PERRY JOHN R	224 ASPEN	CR	\$273,700
PERRY JUDITH S	97 LINCOLN	RD	\$663,900
PETERSON MARY E	159 SOUTH GREAT	RD	\$314,600
PETERSON MARY E	17 MEADOWBROOK	RD	\$293,800
PETTIGREW O BRIAN	60 MILL	ST	\$1,145,500
PHELPS-BRAUN DIANE K	16 TRAPELO	RD	\$622,300
PHELPS ROBERT H TR	28 LONG MEADOW	RD	\$424,300
PHILLIPPS PATRICK	224 OLD COUNTY ROAD	EX	\$700,000
PHILLIPPS PATRICK	0 OLD COUNTY ROAD	EX	\$29,000
PHILLIPS CHARLOTTE	0 OLD COUNTY	RD	\$63,000
PHILLIPS CHARLOTTE T	27 TABOR HILL	RD	\$967,800
PHO JOHNNY C	22 GREENRIDGE	LN	\$224,300
PHO JOHNNY C	15 GREENRIDGE	LN	\$236,600
PIANKA WALTER EDWARD	103 SOUTH GREAT	RD	\$445,500
PICKETT ROBERT C	70 BIRCHWOOD	LN	\$320,000
PICKETT ROBERT C TR	12 LONG MEADOW	RD	\$566,800
PICKMAN ANTHONY	213 CONCORD	RD	\$971,500
PICKMAN ANTHONY	0 CONCORD	RD	\$256,800
PICKMAN ANTHONY	0 CONCORD	RD	\$294,200
PIEPER DONALD L	8 OAK MEADOW		\$635,000
PIERSON MARIE MARTHA HANAFIN	25 MORNINGSIDE	LN	\$297,600
PIKE BERTRAM N	52 BIRCHWOOD	LN	\$463,900
PIKE JOHN A	20 CONANT	RD	\$974,900
PINE LOCH REALTY TRUST	0 CONCORD	RD	\$49,100
PINGEON HENDON C	9 BAKER BRIDGE	RD	\$677,300
PINGEON JAMES R	221 LINCOLN	RD	\$311,000
PINO FRANK J	24 CAMBRIDGE	TP	\$157,700
PINO FRANK J	0 CAMBRIDGE	TP	\$66,700
PINTO ROBERT W	23 GREENRIDGE	LN	\$216,300
PISCATAWAY REALTY TRUST	0 PAGE	RD	\$36,900
PISTORIO JUDITH C	142 SANDY POND	RD	\$346,600
PITKIN BONNY YUKI	26A INDIAN CAMP	LN	\$86,000
PLUKAS JOHN M	20 HUCKLEBERRY	HL	\$607,700
POLAROID CORPORATION	0 OLD COUNTY ROAD	EX	\$40,100
POLATIN JACOB N	11 WOODCOCK	LN	\$654,100
POLINO ROSAMARIA	44L INDIAN CAMP	LN	\$110,000
POLITZER NANCY LOUISE	26C INDIAN CAMP	LN	\$86,000
PONN NANCY	64 DAVISON	DR	\$745,100
POTTER RUTH F	93 TOWER	RD	\$476,300
POULOS CHARLES L	17 BYPASS	RD	\$284,400
POULOS CHARLES L	10 DEERHAVEN	RD	\$352,600

Real Property Assessments as of January 1, 1997

POWERS FRANCIS L JR	331 SOUTH GREAT	RD	\$287,200
POWERS MARTIN J	133 LINCOLN	RD	\$333,400
PRESTON KATHERINE M	33 LINCOLN	RD	\$502,400
PRIVITERA SALVATORE S TR	15 GOOSE POND	RD	\$606,100
PROTOPAPA SEJFI	2 LEWIS	ST	\$563,200
PRUITT STEPHEN L	86 TOWER	RD	\$295,400
PRUSSING CARL	0 FOX RUN	RD	\$600
PUFFER RICHARD F JR	10 CONANT	RD	\$526,200
PUGH ALEXANDER L III	49 BEDFORD	RD	\$445,500
QUADRI MICHAEL ARLEN	259 CONCORD	RD	\$362,200
QUAN MARY	6A NORTH COMMONS		\$86,000
QUAYLE DWIGHT W	8 MEADOWBROOK	RD	\$645,000
QUELCH JOHN A	57 BAKER BRIDGE	RD	\$896,100
QUINN JOHN J	19 BIRCHWOOD	LN	\$307,100
RAAG VALVO	167 TOWER	RD	\$506,200
RAAG VALVO	0 TOWER	RD	\$270,000
RABINOWITZ SAMUEL J	26 DEERHAVEN	RD	\$415,300
RACIOPPI ROBERT A	8C NORTH COMMONS		\$168,400
RAGAN RALPH R	140 LINCOLN	RD	\$271,900
RAGGIO GABRIEL	7 TOWER	RD	\$297,900
RAGO-MCNAMARA JULIET	52 TODD POND	RD	\$241,600
RAJA ELLEN A TR OF THE EA	40 OLD SUDBURY	RD	\$388,900
RAKAUSKAS PETER F	3B SOUTH COMMONS		\$177,100
RANDO THOMAS J	67 WINTER	ST	\$483,000
RAPPAPORT JEROME & PHYLLIS	66 DAVISON	DR	\$296,000
RAPPAPORT JEROME L	70 DAVISON	DR	\$853,900
RAPPERPORT EUGENE JOHN	209 OLD COUNTY ROAD	EX	\$414,700
RAPPOLI DOROTHY H	180 BEDFORD	RD	\$311,700
RAWSON NANCY B TRUSTEE	8 MOCCASIN	HL	\$426,100
RAY RUTH V TR	214 OLD COUNTY ROAD	EX	\$459,800
RAYSIRCAR PARTHO	1 SWEET BAY	LN	\$676,200
RD MCCART INC	110 CONCORD	RD	\$368,900
READY JOHN E	5 SMITH	HL	\$626,300
REALS JOAN E	17 HUCKLEBERRY	HL	\$808,700
REAM WILLIAM L	21 STONEHEDGE		\$547,200
REDMOND ROSEMARY KEOUGH	29 BOYCE FARM	RD	\$434,000
REDPATH NANCY SM	123 LINCOLN	RD	\$574,400
REECE RICHARD C TR	105 TRAPELO	RD	\$439,900
REED PATRICIA R	59 OXBOW	RD	\$353,900
REGAZZI ROBERT M	0 OXBOW	RD	\$200
REIDER W JAMES TR	64 BIRCHWOOD	LN	\$404,300
REIMAN PATRICIA W	221 ASPEN	CR	\$293,600
REINHERZ ELLIS	113 SOUTH GREAT	RD	\$521,600
REISER GEORGE P	81 WESTON	RD	\$828,700
REISER PAMELA	70 TRAPELO	RD	\$872,300
REISER PAMELA B TR	0 TRAPELO	RD	\$328,200

Real Property Assessments as of January 1, 1997

RELMAN HARRIET V	23 OLD FARM	RD	\$524,800
REPKO BRUCE	2 ORCHARD	LN	\$322,200
RESNICK CHARLES H	98 TODD POND	RD	\$579,500
RESTUCCHIA MICHAEL J	284 SOUTH GREAT	RD	\$791,100
REVIS KENNETH J	5 STONEHEDGE		\$535,200
RHINES MICHAEL E	129 CONCORD	RD	\$365,900
RICCI RUSSELL J	16 OLD SUDBURY	RD	\$848,800
RICCI RUSSELL J	0 SOUTH GREAT	RD	\$22,000
RICE CLIFTON V	7 TWIN POND	LN	\$531,600
RICE DAVID B	158 SOUTH GREAT	RD	\$355,400
RICE JAMES F JR	51 WINTER	ST	\$311,800
RICE JOHN T	31 RED RAIL FARM		\$376,800
RICE PAUL G	154 SOUTH GREAT	RD	\$458,200
RICHARDSON FREDRICK C	259 LINCOLN	RD	\$507,200
RIES DAVID P	34 OLD WINTER	ST	\$433,200
RIGOTTI NANCY A	254 CONCORD	RD	\$322,800
RISCH MARTIN D TR	71 WINTER	ST	\$389,100
RISLEY CURTIS A	21 OLD CONCORD	RD	\$443,200
RISLEY SUSAN	103 TOWER	RD	\$1,166,200
RISLEY SUSAN	0 TOWER	RD	\$25,800
RISSE THOMAS A	70 TODD POND	RD	\$1,009,900
RITCHIE JAMES R	274 CONCORD	RD	\$343,400
RITSHER CYNTHIA W	251 LINCOLN	RD	\$370,000
RIZZO JANE L	38 SANDY POND	RD	\$602,800
ROBBAT JOSEPH	0 OLD CONCORD	RD	\$5,200
ROBBAT JOSEPH JR	151 OLD CONCORD	RD	\$1,019,300
ROBBINS DEBORAH ANNE	5 BIRCHWOOD	LN	\$292,000
ROBBINS GERALDINE	18 OLD CAMBRIDGE	TP	\$240,700
ROBERGE JAMES K	111 LEXINGTON	RD	\$896,200
ROBERT J GRANICH	322 HEMLOCK	CR	\$254,600
ROBERTS VICTOR F	46D INDIAN CAMP	LN	\$130,000
ROBINSON JOHN G	76 TRAPELO	RD	\$735,900
ROBSON EDWIN A III	40R INDIAN CAMP	LN	\$130,000
ROCKLAGE SCOTT MICHAEL	179 SANDY POND	RD	\$929,300
RODMAN PAUL N	3 WHEELER	RD	\$780,200
ROEHR MARCIA	110 OLD CONCORD	RD	\$688,900
ROEHR MARCIA A	43 TODD POND	RD	\$247,100
ROGERS BEN F TR	4 GRANVILLE	RD	\$532,400
ROGERS CHRISTOPHER B	15 MACKINTOSH	LN	\$508,800
ROGERS HARRIET J & JOSEPH	19 BROOKS	RD	\$388,900
ROJAS DANIEL C	15C SOUTH COMMONS		\$205,100
ROLFE EDWARD	11 SILVER BIRCH	LN	\$357,400
ROLLINS JAMES L JR TR	218 CONCORD	RD	\$562,900
ROSE JAMES	248 LINCOLN	RD	\$387,100
ROSE STUART M	26 STONEHEDGE		\$468,600
ROSEN JOSEPH	136 CHESTNUT	CR	\$213,100

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ROSENBERG CARL S	34 ROUND HILL	RD	\$613,800
ROSENBLATT MAX S	26 GARLAND	RD	\$1,173,800
ROSENBLATT MICHAEL S	334 SOUTH GREAT	RD	\$913,200
ROSS PAUL F	8 TODD POND	RD	\$560,000
ROSS ROBERT H	327 SOUTH GREAT	RD	\$274,100
ROSSITER W ALLEN	134 SANDY POND	RD	\$450,100
ROSSONI PAOLA M	25 BAKER FARM		\$557,300
ROSSONI PAOLA M	33 TODD POND	RD	\$196,200
ROSSONI PETER & PHILIP G AN	0 BAKER FARM		\$22,800
ROSSONI PETER PHILIP LUCIA	0 BAKER FARM		\$208,400
ROTE ANN CHATHAM	78 BIRCHWOOD	LN	\$443,500
ROTH LISA F	1 OAK MEADOW		\$562,800
ROTHSTEIN PETER H	31 GREENRIDGE	LN	\$237,400
ROW RONALD V	145 TOWER	RD	\$912,000
RUGO HENRY J	24 CONANT	RD	\$653,900
RULAND SANDRA F	239 CONCORD	RD	\$433,600
RURAL LAND FOUNDATION OF LINCO	145 LINCOLN	RD	\$3,393,600
RUSS CLIVE J	114 CHESTNUT	CR	\$269,600
RUSSELL MARJORIE E	140 LINCOLN	RD	\$234,300
RUSSELL MICHAEL D	16 JUNIPER RIDGE	RD	\$327,200
RUSSELL MILES C	96 LEXINGTON	RD	\$709,500
RUSSELL WILLIAM B	24 BEDFORD	RD	\$1,286,200
RUST DIANNA J	15 WINTER	ST	\$614,000
RYAN ALICE	89 TOWER	RD	\$303,600
RYAN ALICE E	83 TOWER	RD	\$492,300
RYAN ALICE E	140 LINCOLN	RD	\$218,600
RYAN HELEN	79 TOWER	RD	\$467,000
RYAN MARJORIE HINES TR	54 BIRCHWOOD	LN	\$360,900
RYAN WILLIAM F & HELEN M TRS	338 SOUTH GREAT	RD	\$464,800
SABBAG EVALINE J TR	140 LINCOLN	RD	\$130,000
SACERDOTE LUCIANA*	36 TODD POND	RD	\$242,300
SACHS GARY S	10 GARLAND	RD	\$1,131,300
SACHS REYNOLD M TR	18 OLD WINTER	ST	\$742,600
SACKNOFF ERIC J	52 SANDY POND	RD	\$1,018,900
SAKOWICH STEPHEN J	99 TOWER	RD	\$404,400
SALEM DEEB N	80 DAVISON	DR	\$681,800
SALMON MARJORIE B	64 WINTER	ST	\$571,100
SALVINI, DAVID K., JR.	137 TRAPELO	RD	\$486,600
SALVUCCI FORTUNATO	7 FORESTER	RD	\$87,900
SAMARAS ELIAS	53 STONEHEDGE		\$1,006,500
SAMARJIAN, GREGORY L	50 BYPASS	RD	\$409,100
SAMPSON GISELE R	5A SOUTH COMMONS		\$184,100
SANDERSON IAN C	127 LINCOLN	RD	\$819,200
SANDS MARY M	354 HEMLOCK	CR	\$299,900
SANTA CECILIA F	7 ORCHARD	LN	\$310,200
SARTORI RUTH M	16 BYPASS	RD	\$479,900

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SARTORI RUTH M	0 BYPASS	RD	\$278,700
SATTERFIELD ANNE P TR	38 TABOR HILL	RD	\$497,500
SAX JULIA	9 OLD SUDBURY	RD	\$691,000
SCHEFF ANDREW	100 CONCORD	RD	\$298,900
SCHEFF BENSON H	161 CONCORD	RD	\$393,500
SCHEFF BENSON H	0 CONCORD	RD	\$209,600
SCHEFT WILLIAM A	125 CHESTNUT	CR	\$275,500
SCHILDBACH MURIEL	34 TODD POND	RD	\$159,100
SCHILLER JOAN ARENTZEN	47 BIRCHWOOD	LN	\$420,300
SCHLESINGER LEONARD A	20 GARLAND	RD	\$1,193,300
SCHLIEMANN PETER C	50 SILVER HILL	RD	\$824,400
SCHLIEMANN PETER C	0 SILVER HILL	RD	\$216,900
SCHMERTZLER MARGARETTA B	135 TRAPELO	RD	\$463,200
SCHMID WILFRIED	21 SILVER HILL	RD	\$847,800
SCHMID WILFRIED	0 SILVER HILL	RD	\$377,000
SCHMID WILFRIED	0 SILVER HILL	RD	\$31,400
SCHUDY ROBERT B	30 CAMBRIDGE	TP	\$163,000
SCHUERHOFF CHARLES H	22 WESTON	RD	\$1,059,000
SCHULLER EDWARD W	131 LINCOLN	RD	\$421,500
SCHULTE ROBERT D	18 OAK MEADOW		\$628,400
SCHULTZ CHARLES	6B NORTH COMMONS		\$171,300
SCHWANN WILLIAM	26 OLD WINTER	ST	\$489,200
SCHWARTZ ELLEN A	96 CONANT	RD	\$468,700
SCHWARTZ, EDWARD A.	62 TODD POND	RD	\$750,300
SCOTT ELEANOR B	5 GRASSHOPPER	LN	\$429,700
SCOTTI REGINA M	296 CAMBRIDGE	TP	\$179,200
SECKLER DONALD A	91 LEXINGTON	RD	\$436,700
SEECKTS ELEANOR	34 FARRAR	RD	\$246,000
SEECKTS ELEANOR	0 FARRAR	RD	\$184,000
SEECKTS ELEANOR R	40 FARRAR	RD	\$371,800
SEELEY GEORGE W	212 CONCORD	RD	\$382,700
SEIBEL FREDRICK T	16 HUCKLEBERRY	HL	\$547,700
SEITZ C CLAYTON	218 OLD COUNTY ROAD	EX	\$683,600
SEITZ C CLAYTON	0 OLD COUNTY ROAD	EX	\$700
SEITZ C CLAYTON	0 OLD COUNTY ROAD	EX	\$24,300
SEITZ C CLAYTON	0 OLD COUNTY ROAD	EX	\$32,300
SEIZINGER BERND R	335 HEMLOCK	CR	\$261,700
SELF CRAIG	31 BYPASS	RD	\$309,000
SELLAND JAMES O	167 BEDFORD	RD	\$292,700
SELSING ERIK	173 CONCORD	RD	\$426,300
SEMERJIAN EVAN Y	20 BLUEBERRY	LN	\$515,100
SERVI LESLIE DAVID	38 MORNINGSIDE	LN	\$381,300
SEVILLE JOAN E	252 LINCOLN	RD	\$435,300
SEWALL SUSAN M	74 DAVISON	DR	\$671,000
SHAH JAGRUTI C	41 GREENRIDGE	LN	\$239,800
SHANKS, DAVID C.	26 GREENRIDGE	LN	\$234,100

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SHANSKY ALAN	26B INDIAN CAMP	LN	\$86,000
SHANSKY DAVID	11 MOCCASIN	HL	\$506,400
SHAPIRO ALAN J	21 BIRCHWOOD	LN	\$367,000
SHAPIRO DAVID	190 WESTON	RD	\$561,900
SHAPSE STEVEN N	166 BEDFORD	RD	\$272,300
SHAW LYNETTE	189 LINCOLN	RD	\$604,100
SHAYE GLENN TR	59 SOUTH GREAT	RD	\$634,900
SHEA TIMOTHY M	39 NORTH GREAT	RD	\$384,900
SHEEHAN GERALD G	15 GILES	RD	\$347,800
SHEIK MEHRDAD	11 HUNTLEY	LN	\$350,500
SHELDON MARY W	9 GRASSHOPPER	LN	\$476,200
SHUMAN MARK D	31 HILLSIDE	RD	\$492,200
SICHEL ENID	240 CONCORD	RD	\$353,800
SICKELS RICHARD	20 BROOKS	RD	\$437,700
SIEGA FRANCESC P	188 LINCOLN	RD	\$695,500
SIEGEL ARTHUR J	12L NORTH COMMONS		\$248,600
SIEGEL RONALD D	20 LONG MEADOW	RD	\$561,000
SIMMONS JEFFREY LAW	16 OAK MEADOW		\$606,300
SIMON MICHAEL P	16 GRANVILLE	RD	\$481,600
SIMOURIAN JOHN TR	23 HUCKLEBERRY	HL	\$439,700
SIOSHANSI PIRAN	15 SMITH	HL	\$625,600
SISSON BARBARA B	115 TRAPELO	RD	\$431,600
SKOK DAVID R	23 SOUTH GREAT	RD	\$1,935,400
SKOK DAVID R TR	25 SOUTH GREAT	RD	\$380,200
SLAUGHTER FRANK G III	17 SOUTH GREAT	RD	\$1,132,900
SLAUGHTER FRANK G III	0 SOUTH GREAT	RD	\$34,500
SLAUGHTER RANDOLPH M	32A INDIAN CAMP	LN	\$159,000
SLAVIN GERALD D	37 NORTH GREAT	RD	\$483,200
SLAYTER HENRY S II	7 TRAPELO	RD	\$479,400
SLISKI ALAN PAUL	273 CONCORD	RD	\$325,317
SMITH ALAN B	25 STONEHEDGE		\$519,100
SMITH BEVERLY JEAN	112 CHESTNUT	CR	\$224,900
SMITH COLIN LM	8 TRAPELO	RD	\$527,800
SMITH EDWARD W III	132 CHESTNUT	CR	\$233,100
SMITH FRANCES I	109 OLD SUDBURY	RD	\$394,600
SMITH GRAHAME JC	119 CAMBRIDGE	TP	\$187,100
SMITH HAROLD DEAN	8 BOYCE FARM	RD	\$419,800
SMITH PETER S	0 OXBOW	RD	\$500
SMITH PETER W	23C SOUTH COMMONS		\$205,600
SMITH ROBERT LANPHIER	6 CANAAN	DR	\$661,200
SMITH STEVEN A	219 TOWER	RD	\$429,100
SMITH, CARL D.	221 TOWER	RD	\$289,700
SMULOWICZ BRONISLAW	7 MOCCASIN	HL	\$423,300
SMYERS KAREN J	11 GILES	RD	\$299,000
SNELL JOHN	84 OLD SUDBURY	RD	\$273,300
SNELLING CAROLYN R	260 LINCOLN	RD	\$350,400

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SNELLING ELIZABETH J	167 SOUTH GREAT	RD	\$325,300
SNELLING JACQUELYN H	4 FARRAR	RD	\$394,900
SNELLING JOHN R	7 RIDGE	RD	\$307,300
SNELLING, EST. OF CHARLES	207 LINCOLN	RD	\$543,600
SNOW DEVELOPMENT CORP	0 OLD COUNTY ROAD	EX	\$27,400
SOC FOR PRESERVATION NE ANT	38-44 CODMAN	RD	\$300,600
SOLAR BARRY L	152 TRAPELO	RD	\$708,500
SOLAR JANE M	40 DEERHAVEN	RD	\$507,500
SOLMAN FRED JOHN III	16 DEERHAVEN	RD	\$410,400
SOLOMON LORI L	27L SOUTH COMMONS		\$236,200
SOULETTE NANCY B	1 WOODS END	RD	\$749,700
SOUTHWELL DAVID P	23 BEAVER POND	RD	\$1,081,500
SOUTHWELL DAVID P	0 BEAVER POND	RD	\$26,900
SPAETH DANIEL A	124 BEDFORD	RD	\$324,900
SPAULDING TARA V	13R SOUTH COMMONS		\$222,500
SPEEN GEORGE TRS	15 OAK MEADOW		\$567,700
SPEERT PETER K	4 FOX RUN	RD	\$471,400
SPERLING ARNOLD L	7 BIRCHWOOD	LN	\$379,400
SPILIAKOS JOHN S	29 GARLAND	RD	\$966,600
SPINDLER JAMES W	66 WESTON	RD	\$664,600
SPINDLER JAMES W	0 WESTON	RD	\$28,700
SPINELLI JUDITH A	14 WHEELER	RD	\$875,300
SPINOSA KATHLEEN AGNES	165 LEXINGTON	RD	\$584,100
SPIRO ALAN M	115 TOWER	RD	\$832,700
SPOONER ARLETTA L	140 LINCOLN	RD	\$130,000
SPOONER SUSAN B	48 TODD POND	RD	\$159,100
SPRAGG DEBORAH T	14 WINTER	ST	\$580,800
SPRAYREGEN LUCY	34 BAKER FARM		\$584,200
SQUIBB MILDRED G	36 MILL	ST	\$386,700
STAAB DAVID L	105 LINCOLN	RD	\$1,182,800
STALTER GRACE E	140 LINCOLN	RD	\$226,500
STAM ALLAN C JR	67 BAKER BRIDGE	RD	\$655,500
STAM ALLAN C JR	71 BAKER BRIDGE	RD	\$287,800
STAMATOPOULOS GEORGE S	204 TOWER	RD	\$745,900
STANKARD CHARLES E JR	5 OLD SUDBURY	RD	\$454,500
STANKARD JEAN C TR	63 WINTER	ST	\$1,009,400
STANZLER ALAN L	15 BEAVER POND	RD	\$624,100
STANZLER ALAN L	0 BEAVER POND	RD	\$251,200
STAPLES CHARLES	51 PAGE	RD	\$639,400
STAPLES CHARLES O	2 PAGE FARM	RD	\$267,000
STASON WILLIAM B	29 SANDY POND	RD	\$671,900
STATHIS GREGORY	36 OLD CONCORD	RD	\$686,400
STATHOS CHARLES A	69 TODD POND	RD	\$596,400
STECHER ROBERT W	31 HUCKLEBERRY	HL	\$451,900
STEIN JUDITH W	11C SOUTH COMMONS		\$120,000
STEIN KITTY	12 FARRAR	RD	\$385,700

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STEINBROOK ROBERT L	8 PEIRCE HILL	RD	\$571,900
STETSON DAVID B	4 BOYCE FARM	RD	\$733,900
STEVENS SHARI REAM	30 SANDY POND	RD	\$736,900
STEVENSON JOHN P	28 WESTON	RD	\$513,100
STEVENSON PHILIP D	3 HAWTHORNE	CR	\$574,900
STEWART FRANCIS J JR EST OF	53 DEERHAVEN	RD	\$440,500
STEWART MARY C	140 LINCOLN	RD	\$220,400
STOCK JAMES H	85 SOUTH GREAT	RD	\$639,600
STODDARD ROBERT J	8 WILLARCH	RD	\$387,800
STODDARD ROGER E	9 BIRCHWOOD	LN	\$333,100
STODTE JAN	9B SOUTH COMMONS		\$86,000
STORER JAMES A	89 SOUTH GREAT	RD	\$461,900
STOTT SARA A	144 SOUTH GREAT	RD	\$359,400
STOUT JOSEPHINE I	8 AIRPORT	RD	\$331,100
STRATFORD REALTY CO INC	19 HUCKLEBERRY	HL	\$298,000
STRATFORD REALTY CO INC	21 HUCKLEBERRY	HL	\$313,200
STRATFORD REALTY CO INC	5 STRATFORD	WY	\$380,200
STRATFORD REALTY CO INC	15 STRATFORD	WY	\$381,200
STRATFORD REALTY CO INC	9 STRATFORD	WY	\$382,200
STRATFORD REALTY CO INC	11 STRATFORD	WY	\$382,200
STRATFORD REALTY CO INC	17 STRATFORD	WY	\$393,700
STRATFORD REALTY CO INC	12 STRATFORD	WY	\$405,800
STRATFORD REALTY CO INC	25 HUCKLEBERRY	HL	\$412,200
STRATFORD REALTY CO INC	10 STRATFORD	WY	\$420,300
STRATFORD REALTY CO INC	8 STRATFORD	WY	\$431,600
STRATFORD REALTY CO INC	35 HUCKLEBERRY	HL	\$503,200
STRATFORD REALTY CO INC	16 STRATFORD	WY	\$133,200
STRATFORD REALTY CO INC	14 STRATFORD	WY	\$205,700
STRATFORD REALTY CO INC	39 HUCKLEBERRY	HL	\$548,500
STRATFORD REALTY CO INC	0 STRATFORD	WY	\$1,700
STRATFORD REALTY CO INC	0 STRATFORD	WY	\$1,800
STRATFORD REALTY CO INC	0 STRATFORD	WY	\$28,200
STRATFORD REALTY CO INC	0 HUCKLEBERRY	HL	\$35,400
STRATFORD REALTY CO INC	4 STRATFORD	WY	\$38,600
STRATFORD REALTY CO INC	6 STRATFORD	WY	\$38,600
STRATFORD REALTY CO INC	0 STRATFORD	WY	\$39,900
STRATFORD REALTY CO INC	0 STRATFORD	WY	\$43,400
STRATFORD REALTY COMPANY	56 WINTER	ST	\$528,400
STRAUS HASKELE	94 MILL	ST	\$685,600
STRAUSS LEONARD H	0 OXBOW	RD	\$1,700
STRECKER WILLIAM D	218 TOWER	RD	\$914,900
STREET EARLE B & JANET H TRS	9 MEADOWBROOK	RD	\$526,800
STRIKER MARJORIE	211 SANDY POND	RD	\$368,900
STROCK BRUCE P TR	26 OAK MEADOW		\$595,400
STROUSE FRANK L	45 BIRCHWOOD	LN	\$370,700
STUPP ROBERT W	5D SOUTH COMMONS		\$206,600

Real Property Assessments as of January 1, 1997

SUBSICK WALTER J TR	0 PHEASANT	LN	\$300
SUGAR PETER C	10 MEADOWDAM	RD	\$620,200
SUMMERS JULIA	23 CONANT	RD	\$469,900
SUSSMAN JOSEPH	196 SANDY POND	RD	\$536,800
SUTHERLAND ROBERT L	34 WINDINGWOOD	LN	\$358,100
SVETZ PAUL J	8 GRANVILLE	RD	\$443,400
SVOLOS GEORGE	10 SILVER BIRCH	LN	\$390,300
SWAIN DOUGLAS M	143 SOUTH GREAT	RD	\$482,100
SWAIN DOUGLAS M	0 SOUTH GREAT	RD	\$2,600
SWIFT PHYLLIS C	25 PAGE	RD	\$473,200
SYKES DAVID F	215 OLD COUNTY ROAD	EX	\$438,500
SYLVIA PAUL L	7 PINE RIDGE	RD	\$363,400
TALLY BARBARA D	336 HEMLOCK	CR	\$395,600
TAM EDWIN P	2 SUNNYSIDE	LN	\$371,700
TAN DUONG T	73 CAMBRIDGE	TP	\$213,200
TANG ERIC	26 BEAVER POND	RD	\$1,171,800
TANG THOMAS LC	24 GREENRIDGE	LN	\$241,900
TARTAGLIA GIOVANNI	162 SOUTH GREAT	RD	\$318,900
TARTAGLIA NUNZIO A	33 CONANT	RD	\$938,500
TASCHIOGLOU KEMON P	225 OLD CONCORD	RD	\$623,100
TATEM LEONARD J	14C NORTH COMMONS		\$193,000
TATLOCK RICHARD	80 WINTER	ST	\$605,500
TAUNTON-RIGBY ALISON	8 FARRAR	RD	\$359,700
TAVOLIERI EMMA TR	73 TODD POND	RD	\$550,900
TAYLOR DOROTHY P	133 BEDFORD	RD	\$381,500
TAYLOR JULIUS W	192 WESTON	RD	\$431,900
TAYLOR SUSAN H	84 DAVISON	DR	\$756,700
TAYLOR TIMOTHY A	9 GRANVILLE	RD	\$371,800
TAYLOR WILLIAM F	17 OAK MEADOW		\$651,900
TEABO PRINCE C	150 LINCOLN	RD	\$324,400
TEABO PRINCE C	0 LINCOLN	RD	\$28,300
TENNECO INC	0 CAMBRIDGE	TP	\$300
TENNICAN MICHAEL L	52 STONEHEDGE		\$533,800
TERRELL JOHN H	50 LINCOLN	RD	\$404,200
THERIAULT RICHARD H	5 BROOKS	HL	\$554,800
THOMAS GEORGE W JR	12 OLD WINTER	ST	\$334,100
THOMAS NANCY C	15 TWIN POND	LN	\$469,900
THOMPSON LAWRENCE E	44 CONANT	RD	\$508,500
THOMPSON RANDALL JR	34 BEDFORD	RD	\$1,154,500
THOMPSON RANDALL JR	0 BEDFORD	RD	\$30,100
THOMSON ANNE PEARMAN	43 OLD SUDBURY	RD	\$353,500
THORNE KAREN O	10 FARRAR	RD	\$339,100
THORNTON PETER	0 TODD POND	RD	\$38,100
THREE S REALTY TRUST	160 LINCOLN	RD	\$695,200
THUROW LESTER	92 DAVISON	DR	\$340,200
THUROW LESTER C	90 DAVISON	DR	\$751,000

Real Property Assessments as of January 1, 1997

TIERNEY JOHN L	20 OAK MEADOW		\$555,400
TIMMER JURRIEN H	4 GOOSE POND	RD	\$565,300
TINDER GLENN	51 STONEHEDGE		\$463,000
TINGLEY FREDERICK M	5 LAUREL	DR	\$426,000
TOBIN JAMES	33 HUCKLEBERRY	HL	\$2,011,600
TODD CONRAD	126 OLD CONCORD	RD	\$1,003,500
TODD CONRAD H	0 OLD CONCORD	RD	\$30,400
TOMASIC BEVERLY F	22 GOOSE POND	RD	\$631,800
TONRY JOHN L	31 MILL	ST	\$404,600
TORIAN JUDITH C	12 GREENRIDGE	LN	\$221,800
TORODE HERBERT L	82 CONANT	RD	\$439,500
TORRI MYRA M	26 OLD FARM	RD	\$430,900
TORTI MAURICE L JR	119 WESTON	RD	\$581,100
TRACEY CAROLINE J	11 DEERHAVEN	RD	\$411,000
TRACEY ROBERT J	124 CAMBRIDGE	TP	\$133,300
TRACEY ROBERT J	118 CAMBRIDGE	TP	\$168,400
TRACEY ROBERT J	125 CAMBRIDGE	TP	\$290,900
TRACEY ROBERT J	0 BEDFORD	RD	\$182,100
TRACEY ROBERT J	0 BEDFORD	RD	\$26,600
TRACEY ROBERT J	131 CAMBRIDGE	TP	\$346,300
TRACY TARA E	36A INDIAN CAMP	LN	\$100,000
TRAVERS PAUL	228 OLD COUNTY ROAD	EX	\$453,100
TRAVIS GEORGE F	62 OXBOW	RD	\$432,900
TREVELYAN EOIN	7 OAK KNOLL	RD	\$292,100
TRIPP CYNTHIA & ROBERT CHAPIN	111 TOWER	RD	\$419,100
TRIPPE CHARLES W	16 DEER RUN	RD	\$694,600
TROISI EUGENE A	27 BIRCHWOOD	LN	\$331,600
TROISI FERDINAND L	34 OLD SUDBURY	RD	\$300,700
TRYDER MICHAEL J	7 JUNIPER RIDGE	RD	\$341,900
TSAI HAIPING PHILIP	32 GREENRIDGE	LN	\$231,900
TSAI TZUFU	9 MILL STREET	EX	\$666,000
TSANG VINCENT	20 CAMBRIDGE	TP	\$169,300
TUROWSKI EDMUND J	7 SILVER HILL	RD	\$616,300
TUROWSKI EDMUND J	0 SILVER HILL	RD	\$69,500
TWO GILES RD REALTY TRUST	2 GILES	RD	\$505,100
TYLER WATSON HEIRS OF	98 CONCORD	RD	\$256,700
TYLKO JOHN	0 BAKER BRIDGE	RD	\$71,700
TYLKO JOHN J TR	34 BAKER BRIDGE	RD	\$1,010,000
ULLMAN STEVEN M	11 LONG MEADOW	RD	\$617,200
UMBRELLO FRANCIS	280 SOUTH GREAT	RD	\$367,300
UMBRO PAUL N & DIANE TRS	19 WARBLER SPRINGS	RD	\$778,600
UMPHREY WILLARD	14D NORTH COMMONS		\$216,100
URETSKY JOSEPH F	25 OAK MEADOW		\$537,200
URION DAVID K	3 PEIRCE HILL	RD	\$596,300
URNER JOSEPH F	99 SOUTH GREAT	RD	\$431,100
VALE LAWRENCE J	103 CONANT	RD	\$813,200

Real Property Assessments as of January 1, 1997

VALENTINE VINCENT J	10 BROOKS	RD	\$537,900
VALLEAU PAMELA M	123 BEDFORD	RD	\$327,100
VALLES, CYNTHIA	36C INDIAN CAMP	LN	\$162,700
VALLEY POND CORPORATION	0 CONANT	RD	\$8,075
VALLEY POND CORPORATION	0 WESTON	RD	\$29,375
VALLEY POND CORPORATION	0 CONANT	RD	\$96,425
VALPREY JOHN B	135 BEDFORD	RD	\$459,500
VAN AUSDALL GAY	16 GREENRIDGE	LN	\$244,300
VAN VLECK MARY TR	146 CHESTNUT	CR	\$269,100
VAN VLEET CHARLES C	21 BLACK BURNIAN	RD	\$1,154,200
VANDAM FATHE ABBEY	22C INDIAN CAMP	LN	\$100,000
VANLEER R KARL	59 CONANT	RD	\$791,200
VANLEER RACHEL D	0 CONANT	RD	\$302,700
VATAHA RANDEL E	36 LONG MEADOW	RD	\$558,400
VELIE ANN E	15B SOUTH COMMONS		\$86,000
VELING MARY JO	27 WINTER	ST	\$310,700
VERCOLLONE CARL R	4 TODD POND	RD	\$634,100
VERCOLLONE JULIA	178 WESTON	RD	\$336,100
VERMA DHARMENDRA T	35 BIRCHWOOD	LN	\$309,300
VERNICK SHEILA K	14B NORTH COMMONS		\$159,200
VET MARIA F	11 JUNIPER RIDGE	RD	\$325,400
VITALE CHRISTINE	12 SILVER BIRCH	LN	\$327,000
VITZ FRANK	18 STOREY	DR	\$612,500
VOGT MARY W	88 OLD SUDBURY	RD	\$202,000
VON HERRMANN TIMOTHY	108 LINCOLN	RD	\$558,000
VON MERTENS PETER B	16 TOWER	RD	\$471,200
WADE DIANTHA L	134 CHESTNUT	CR	\$273,300
WADSWORTH ROBERT R	43 GREENRIDGE	LN	\$232,200
WADSWORTH VIRGINIA D	16 BIRCHWOOD	LN	\$374,000
WALES PHILIP M	56 TODD POND	RD	\$195,500
WALES RUTH J TR	18 MOCCASIN	HL	\$468,500
WALKER JOHN F	5 LONG MEADOW	RD	\$506,900
WALKER MARK A	5 BROOKS	RD	\$441,200
WALKER STEVEN J TR	0 CAMBRIDGE	TP	\$6,000
WALKER THOMAS H	12 TRAPELO	RD	\$548,600
WALLACE DEBORAH ELLEN	7 CEDAR	RD	\$363,800
WALLROTH DONALD E	8 DEER RUN	RD	\$638,200
WALLWORK EDWIN N	8 LINWAY	RD	\$324,300
WALSH PATRICIA R	352 HEMLOCK	CR	\$229,500
WALTER CHARLETON M & ROSLY M	58 CONANT	RD	\$746,400
WANG AN	100 BEDFORD	RD	\$790,900
WANG AN	0 OAK KNOLL	RD	\$161,700
WANG AN	0 ROCKWOOD	LN	\$20,100
WANG AN	0 BEDFORD	RD	\$41,800
WANG AN	0 BEDFORD	RD	\$52,200
WANG CHIU-CHEN	4 OLD FARM	RD	\$539,300

Real Property Assessments as of January 1, 1997

WANG FREDERICK A	41 TODD POND	RD	\$197,100
WANG GIGI	31 BLACK BURNIAN	RD	\$766,300
WANG THOMAS C	10 UPLAND FIELD	RD	\$448,600
WANG THOMAS C	0 UPLAND FIELD	RD	\$27,300
WANG YANTSE	25 SUNNYSIDE	LN	\$293,000
WARD JANE L	3 OLD CONCORD	RD	\$314,300
WARNER PATRICIA R	46 TODD POND	RD	\$243,000
WARREN DUNCAN O	17 BIRCHWOOD	LN	\$300,500
WARREN JOAN B	138 LEXINGTON	RD	\$254,900
WARZECHA TERENCE J	37 LAUREL	DR	\$479,500
WATERSIDE REALTY TR	169 LEXINGTON	RD	\$223,400
WATERSIDE REALTY TRUST	171 LEXINGTON	RD	\$929,400
WATKINSON PETER J	9 WHEELER	RD	\$659,200
WAUGH JOHN S TR	60 CONANT	RD	\$557,100
WEBB HEIDI R	19 STONEHEDGE		\$565,900
WEBB ROBERT H	9 OLD CONCORD	RD	\$448,700
WECHSLER JOEL K	50 WINDINGWOOD	LN	\$382,400
WEIGEL LYNN B	9 PAGE FARM	RD	\$870,200
WEIGEL LYNN N & CHAS KEEVIL	233 CONCORD	RD	\$567,800
WEINBERG ARNOLD N	234 TOWER	RD	\$688,900
WEINSTEIN CYNTHIA R	75 WINTER	ST	\$314,900
WEINSTEIN SHARON R	23 MORNINGSIDE	LN	\$313,600
WEISGALL WILDER DEBORAH	22 TWIN POND	LN	\$569,500
WEISMANN RODGER E JR	14 TODD POND	RD	\$1,549,500
WELCH ADELE M	74 BIRCHWOOD	LN	\$324,100
WELCH MICHAEL F	30L INDIAN CAMP	LN	\$110,000
WELCH VERNON F TR	190 BEDFORD	RD	\$272,900
WELLS BENJAMIN A	5 HILLIARD	RD	\$561,700
WENGREN RICHARD	0 CANAAN	DR	\$62,900
WENGREN RICHARD ET AL	0 CANAAN	DR	\$40,100
WEST SHARI A	35 TODD POND	RD	\$118,600
WESTCOTT VERNON C	2 JUNIPER RIDGE	RD	\$323,300
WESTON RD REALTY TRUST	0 WESTON	RD	\$392,500
WHALEN DAVID	154 BEDFORD	RD	\$282,800
WHATLEY ROBERT B TR	176 BEDFORD	RD	\$276,700
WHEELER BELLA C	14 OLD CAMBRIDGE	TP	\$277,500
WHELOCK JOSEPH A	7 DEER RUN	RD	\$652,100
WHINSTON MICHAEL D	230 TOWER	RD	\$769,900
WHITE ARNETTA M	4R NORTH COMMONS		\$130,000
WHITE ELINOR	72 BIRCHWOOD	LN	\$313,400
WHITE GINA R	32 STONEHEDGE		\$558,700
WHITE JAMES B	38 BEDFORD	RD	\$873,100
WHITE JAMES B	0 BEDFORD	RD	\$32,300
WHITE JAMES B TR	0 BEDFORD	RD	\$30,300
WHITE JAMES B TR	0 BEDFORD	RD	\$34,200
WHITE JASPER	45 STONEHEDGE		\$717,700

Real Property Assessments as of January 1, 1997

WHITE ROBERT E	153 SOUTH GREAT	RD	\$381,300
WHITMAN DAVID A TR	28 WINDINGWOOD	LN	\$356,200
WHITMAN LAWRENCE W	4 HAWTHORNE	CR	\$471,200
WIEN JOEL H	10 BROOKS	HL	\$557,800
WIERCINSKI ROBERT A	29 BROOKS	RD	\$499,100
WIGGIN RICHARD C	59 WINTER	ST	\$523,800
WILBOR ANNE E	15 MINEBROOK	RD	\$990,300
WILFRET FRED J	87 OLD SUDBURY	RD	\$351,000
WILKINSON RAYMOND J	140 LINCOLN	RD	\$301,500
WILLEMIN, JULIAN V.	25 BYPASS	RD	\$294,100
WILLIAMS BENJAMIN J JR	32 BEAVER POND	RD	\$661,100
WILLIAMS EDWIN L JR	9 ROCKWOOD	LN	\$290,300
WILLIAMS JOHN D	42 OLD SUDBURY	RD	\$363,500
WILLIAMS JOHN D	9 GARLAND	RD	\$956,700
WILLIAMS PAMELA M	298 SOUTH GREAT	RD	\$403,500
WILLIAMS WILLIAM D	56 BIRCHWOOD	LN	\$356,900
WILLMANN WERNER S	45 SANDY POND	RD	\$745,300
WILMOT J THOMAS	8 LONG MEADOW	RD	\$524,200
WILSON DONALD H	11 LINWAY	RD	\$442,800
WILSON JOHN S	0 OXBOW	RD	\$100
WILSON LORETTA E	242 ASPEN	CR	\$242,900
WILSON ROBERT J	46A INDIAN CAMP	LN	\$100,000
WINCHELL FREDRICK CLARKE	221 CONCORD	RD	\$398,800
WINCHELL GORDON D	215 CONCORD	RD	\$845,300
WINCHELL GUILBERT S	80 BIRCHWOOD	LN	\$586,300
WINCHELL RICHARD P	48 WINDINGWOOD	LN	\$446,700
WINCHELL WILLIAM F	5 WINCHELSEA	LN	\$746,000
WINSHIP LEE C	35 BROOKS	RD	\$416,300
WINSHIP THOMAS	233 OLD CONCORD	RD	\$1,024,400
WINSHIP THOMAS	0 OLD CONCORD	RD	\$3,700
WINTHROP SARA J	16A NORTH COMMONS		\$120,000
WISE JOHN B	186 BEDFORD	RD	\$511,600
WISE RICHARD G	100 LINCOLN	RD	\$445,900
WISE RICHARD G	0 LINCOLN	RD	\$54,000
WISE ROBERT E JR	181 BEDFORD	RD	\$497,300
WOJNO JAMES A	2B NORTH COMMONS		\$166,000
WOLF ROBERT	12 MEADOWBROOK	RD	\$726,900
WOLFF JAMES A JR	90 CONANT	RD	\$531,700
WOLFF ROBERT LEE JR	50 OLD WINTER	ST	\$1,276,100
WOLFSBERG JAMES M	4 GARLAND	RD	\$1,081,100
WOLL EDWARD	241 ASPEN	CR	\$279,300
WONG JUDITH A	108 CODMAN	RD	\$344,500
WOO ROBERT	12 OAK KNOLL	RD	\$296,200
WOO WAY DONG	13 BIRCHWOOD	LN	\$407,000
WOOD HILVE V EST OF	121 TOWER	RD	\$409,000
WOOD JOANNE S	134 BEDFORD	RD	\$377,500

Real Property Assessments as of January 1, 1997

WOOD NANCY S	9 GILES	RD	\$348,900
WOOD VIRGINIA S	0 SOUTH GREAT	RD	\$230,200
WOOD WENDY L	19 JUNIPER RIDGE	RD	\$350,000
WOODINGTON MARY L	222 CONCORD	RD	\$342,000
WOON PETER YI-DO	153 TOWER	RD	\$579,400
WORSH ARTHUR J	10C NORTH COMMONS		\$196,500
WRIGHT ANDREW	9 OAK MEADOW		\$558,000
WU MICHAEL M	6D NORTH COMMONS		\$242,700
WU PEI-RIN	4 HIDDENWOOD	PT	\$382,100
WYATT PETER W	15 JUNIPER RIDGE	RD	\$367,400
YAGJIAN JACOB	0 CAMBRIDGE	TP	\$43,500
YAMRON JOSEPH	88 LINCOLN	RD	\$638,200
YANOWITZ JOEL	25 RED RAIL FARM		\$675,300
YEPREM EDIK	39 DEERHAVEN	RD	\$443,800
YI CHENG-YING LU	20 SUNNYSIDE	LN	\$307,400
YORE GEORGE P	316 CAMBRIDGE	TP	\$144,000
YOS JERROLD M	17 MILL STREET	EX	\$426,100
YOUNG ANNE	41 BEDFORD	RD	\$705,000
YOUNG G STEWART	55 OXBOW	RD	\$584,800
YOUNG LEE A	144 CHESTNUT	CR	\$296,200
YUN CHRISTOPHER S	52 GREENRIDGE	LN	\$152,900
ZEE MOLLY B TR	164 SANDY POND	RD	\$360,100
ZHEN KEN	25D SOUTH COMMONS		\$205,000
ZIEFERT HARRIET M	12 PAGE FARM	RD	\$598,500
ZIMMERMAN HERBERT E TR	0 OXBOW	RD	\$1,700
ZOCK ROBERT A TR	10 BEAVER POND	RD	\$531,900
ZUELKE LAURENCE W	36 OLD SUDBURY	RD	\$385,400





**FINANCIAL SECTION AND WARRANT FOR THE
1998 ANNUAL TOWN MEETING
LINCOLN, MASSACHUSETTS**

Glossary

Debt Exclusion and Capital Exclusion

Proposition 2½ allows a town to raise monies for capital projects or for the payment of debt service costs using either a **capital** or **debt exclusion**, respectively. Unlike an override, which results in a permanent increase in the town's levy limit, a **capital exclusion** is added to the levy limit or ceiling only for the year in which the project is being undertaken. Likewise, a **debt exclusion** is added to the levy limit or levy ceiling for the life of the debt only. Both of these exclusions require a 2/3 vote of the Selectmen in order to be placed on a ballot, with a majority of the electorate needed for authorization.

Free Cash

This is money that had been appropriated but not spent for various budget line items together with unforeseen revenues. These monies are certified annually by the Department of Revenue as the town's **free cash**.

After discussions with bond rating agencies and various financial institutions, the Finance Committee and the Selectmen have agreed on a policy of maintaining a level of **free cash** equal to a minimum of 5% of the operating budget. In addition, we agree that it is prudent to spend no more than about 50% of the **free cash** in any given year. With this policy in place we should maintain our current high bond rating of Aa1, which will keep down the cost of borrowing.

Levy (Tax), Levy Ceiling , and Levy Limit

The property **tax levy**, or simply the **levy**, is the revenue the town can raise through real and personal property taxes. In Massachusetts, municipal revenues to cover expenditures are raised through the property **tax levy**, State Aid, and local receipts. The property **tax levy** is usually the largest source of revenue.

Proposition 2½ places constraints on the magnitude of the **levy** imposed by a town as well as the amount by which the **levy** can be increased from one year to the next. The two limits on property taxes imposed by Proposition 2½ are:

levy ceiling - This establishes an overall cap on the levy. Ordinarily a town cannot levy more than 2.5% of the total full and fair cash value of all taxable real and personal property.

levy limit - The maximum levy allowed in a given year is the **levy limit**. This will always be equal to or less than the **levy ceiling**. The **levy limit** for any fiscal year amounts to the previous year's **levy limit** (less excluded debt) increased by 2.5% plus new growth, exclusions, and any override authorized by the electorate.

Levy Increase

The difference in the levy between one year and the next is the **levy increase**. This number is often represented as a percent. The town may set its levy at any amount up to its levy limit. It is important to recognize that the actual levy may increase more than 2.5% in a given year. This is allowable under Proposition 2½.

REPORT
of the
FINANCE COMMITTEE
of the
TOWN OF LINCOLN
for the
FISCAL YEAR
JULY 1, 1998 - JUNE 30, 1999

LINCOLN, MASSACHUSETTS

THE
OFFICE OF THE
SECRETARY OF THE
NAVY
WASHINGTON, D. C.

TO THE
HONORABLE
MEMBERS OF THE
NAVY
DEPARTMENT
WASHINGTON, D. C.

FOR THE
YEAR
ENDING
JUNE 30, 1900

AND
FOR THE
YEAR
ENDING
JUNE 30, 1901

BY
THE
COMMISSIONER OF THE
NAVY

LINCOLN FINANCE COMMITTEE

Thomas Black

Susan Brooks

Mary Cancian

Paul Giese

Jacquelyn Lenth

Alvin L. Schmertzler

Gary A. Taylor, Chairman

Judith Wong, Secretary

COVER: As part of the Lincoln-Sudbury Regional High School's 40th Anniversary, 40 of the school's teachers made contributions to this quilt, bringing to mind ways that a community harnesses its many talents to the common good. IT is this spirit of volunteerism, involvement, and acring which has pervaded Lincoln since its founding, and has helped make it the unique town that it is.

(photo credit: Sandee Scafidi)

Preface

FY99 marks the crest of the wave of expenditures that has placed upward pressure on Lincoln tax rates. Next year, debt service obligations for such items as the Flint's Field will be paid off, and tax increases will rapidly moderate as debt obligations decline. In FY 2001 our projections indicate that taxes will actually decrease.

The tax increase proposed this year is 4.7%, below the 5% upper limit that the Finance Committee has tried not to exceed. Given that the Town has undertaken major renovation of both its primary school and public safety facilities in the last three years, this is a considerable accomplishment. It has been made possible only through the cooperation of Lincoln's boards and committees and the able support of the Town staff, all of whom should be commended for their efforts and good will.

Lincoln's financial challenges are by no means over, however. Operating expenses for Town agencies and the schools supported by Lincoln budgets (the Lincoln K-8 campus, Lincoln-Sudbury Regional High School, and Minuteman Regional Science & Technology School) exceed uncommitted revenues. Furthermore, because expenses are projected to grow faster than revenues, operating deficits are expected to increase. In the near-term these shortfalls can be met by spending down Lincoln's considerable free cash balance. This is only a stopgap measure, and eventually expenditures must be aligned with revenues through either reductions in services or increases in taxes.

The prospect of continued operating deficits led this year to roundtable discussions among the FinCom, the Selectboard and the Schools. These fruitful sessions handled some difficult choices: capital projects were postponed or forgone and serious reductions were made in operating budgets. Alternative sources of revenue were also explored, and consensus was reached with regard to pursuing a recycling fee as a means of raising funds and discouraging waste generation.

The current budget planning process, now in its second year with the new Capital Planning Committee, is working well. Continued restraints on spending and the proposed recycling fee will do much to ameliorate forecasted operating budget deficits. As the Finance Committee has said in the past, however, maintenance of the service levels Lincoln citizens seem to desire combined with growth in the populations served, must lead eventually to raising additional tax revenues. Thus the FinCom encourages discussion and debate concerning the services required by citizens and the most efficient ways to provide and pay for them.

This year's Annual Report follows the format established last year. All of the basic information about the Town Budget and special issues before us is presented succinctly in four sections – **Budget Overview, Expenses, Revenues, and Balancing the Budget** – which appear in the first eight pages of this booklet. More detailed information is provided in the remainder of the Report. A Glossary is included on the inside cover for your convenience. Suggestions for further improvements in the Report are always welcomed.

the American Medical Association is a national organization of physicians and surgeons, organized for the purpose of promoting the highest standards of medical education, research, and practice, and of maintaining the integrity of the medical profession.

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Budget Overview

This year's budget picture is much like last year's. The Finance Committee has again sought to restrain spending despite a substantial **free cash**¹ balance. This restraint is motivated by financial projections indicating that while **free cash** and other resources can cover Lincoln's near-term capital and operating requirements, bringing operating budgets into line with expected revenue is necessary to secure the Town's long-term financial health.

Budget planning for the Town is again dominated in the near term by high levels of **debt service** from construction projects at the Lincoln elementary school and the public safety facilities. **Debt service** affects tax rates directly through **debt exclusions** passed by previous Town Meetings. These commitments will result in one more relatively large **tax increase** in FY99 with smaller increases thereafter as **excluded debt** declines.

In the longer term the pressing issue remains operating expenditures that exceed projected revenues. The Town can either raise revenues or lower expenditures to make the budget equation balance. The Finance Committee is continuing along the path set last year by assuring that efforts first be made to lower expenditures and to develop alternative revenue sources before seeking to raise taxes through **overrides**.

Lincoln continues to enjoy a healthy **free cash** balance. Generation of **free cash** has begun to decline in response to FinCom efforts to pare budgets and sharpen forecasts, but it is still sufficiently high to provide a cushion for revenue shortfalls or unexpected outlays. A small amount also remains in a **stabilization fund** established to mitigate the tax impacts of the renovation projects.

The proposed budget seeks to minimize the tax impact of recent construction projects by applying the remaining **stabilization funds** to reduce **excluded debt**. **Free cash** would also be used liberally to fund operating budgets and pressing capital needs. These steps hold the FY99 **tax increase** below the FinCom target of 5%.

In order to control growth in operating deficits, the FinCom has continued to press for fiscal restraint. To this end we recommended cuts of over \$150,000 from budgets proposed by the Town, schools, and library. In addition our proposed budget does not include approximately \$140,000 in Warrant Articles supported initially by the Capital Planning Committee. All of the involved spending agencies have acquiesced in these reductions, and their cooperation is appreciated.

Proposed expenditures and projected revenues are set out in Tables 1 and 2 and illustrated in Figures 1 and 2.² Overall and operating expenditures are up marginally over last year and operating budgets are up 5.3%. The Town's revenue requirements are met under the FinCom proposal with a **tax increase** of 4.7% and the application of \$966,551 in **free cash**.

¹Terms appearing in the text in **bold type** are defined in the glossary.

²For convenience, numbers in Tables 1 & 2 and in operating budgets are in thousands of dollars.

Expenses

Overall expenditures for FY99 are up only marginally over FY98 with an increase of .1% (see Table 1). This nearly flat pattern is the result of reductions in most of the budget elements outside the operating budgets. Warrant Article spending is down nearly 30% and there are also decreases in **debt service** and Water Department expenses.

As indicated previously, **debt service** for FY99 is near last year's peak, but has not increased the tax burden as has been the case over the last few years. It will continue to decline for the next several years unless the Town assumes new obligations. The reduction in Warrant Article spending merely reflects a return toward normalcy after an extraordinary year in terms of vehicle replacement and with regard to investment in computer technology. The capital planning process now in place should work to prevent such spikes in capital spending in the future.

The remainder of the Town's expenditures, its operating budgets, are up 5.3%. This rate of growth, even after paring by the FinCom, remains a cause for concern because it exceeds both inflation and the projected rate of growth in Lincoln's revenues. Areas showing particularly high growth are the Public Safety Department and the secondary schools, LSRHS and Minuteman. Because some of these increases are driven by factors that will continue to influence costs, they complicate keeping Lincoln's budgets in balance in the long term.

Costs at the Lincoln K-8 school and at Lincoln Sudbury Regional High School (LSRHS) are rising faster than inflation, despite reasonable salary increases. Growth in enrollments and special education requirements drive these increases. Demographics and trends in special education suggest such factors will continue to pressure budgets unless there is relief from the legislature. Despite these pressures, the increase in the Lincoln K-8 budget has been held to less than 4% for FY99. However, Lincoln's assessment for LSRHS is up 12.2% due to a 6.8% budget increase and a rising percentage of Lincoln students in the LSRHS population. While Minuteman remains a relatively small portion of Lincoln's educational expenditures, and its budget is complicated by statutory requirements, its cost per student is quite high and a cause of continuing concern not only to the Lincoln FinCom, but also to other communities.

As it has in the past the FinCom has sought to cut costs wherever it can and to push Town agencies for better productivity. We requested and achieved cuts of \$60,000 from the Lincoln K-8 campus, nearly \$222,000 from LSRHS and \$40,000 from Town agencies. We are recommending a budget for the Library that is \$7,000 less than what was sought by the Library Trustees. Our proposed capital spending is roughly \$140,000 less than initially approved by the Capital Planning Committee. The FinCom will continue to restrain growth in expenditures. At some point, however, further budget tightening can only come through reductions in services. That point may be fast approaching, and as a result, the FinCom encourages active discussion of the level of town and school services Lincoln citizens desire and are willing to support through taxes.

TABLE 1

Expense Summary

FY97	FY98		FY99	
Actual	Budget	%	Propose	%
\$	\$	Increase	\$	Increase

Operating Expenses

General Government	911	1,185	30.0%	1,238	4.5%
Public Safety	1,676	1,773	5.8%	1,906	7.5%
Elementary Schools	5,090	5,264	3.4%	5,467	3.9%
Secondary Schools	1,445	1,559	7.9%	1,742	11.7%
Public Works & Facilities	1,022	1,133	10.9%	1,155	1.9%
Human Services	95	103	8.4%	105	1.9%
Library	511	534	4.5%	558	4.5%
Recreation & Celebrations	233	241	3.5%	260	8.1%
Conservation	74	77	4.3%	83	7.4%
Pensions & Insurance	1,470	1,566	6.5%	1,629	4.0%
Total Town Operating	<u>12,526</u>	<u>13,434</u>	7.3%	<u>14,142</u>	5.3%
Debt Service	1,813	2,325	28.3%	2,318	-0.3%
Water Departament	345	400	15.9%	362	-9.4%
Total Article 5	<u>14,683</u>	<u>16,159</u>	10.1%	<u>16,822</u>	4.1%

Assessments	471	428		385	
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Warrants

Water Surplus	250	500	100.0%	233	-53.4%
Articles-Capital Program	507	869	71.5%	725	-16.6%
Maintenance & Other	68	308	351.5%	75	-75.7%
State Highway	217	217	0.0%	217	-0.1%
Education Reform Funds	190	225	18.2%	262	16.7%
Stabilization	0	0	0.0%	0	0.0%
Total Warrants	<u>1,232</u>	<u>2,119</u>	72.0%	<u>1,512</u>	-28.7%
TOTAL EXPENDITURES	<u>16,386</u>	<u>18,706</u>	14.2%	<u>18,719</u>	0.1%

FIGURE 1
Expense Distribution

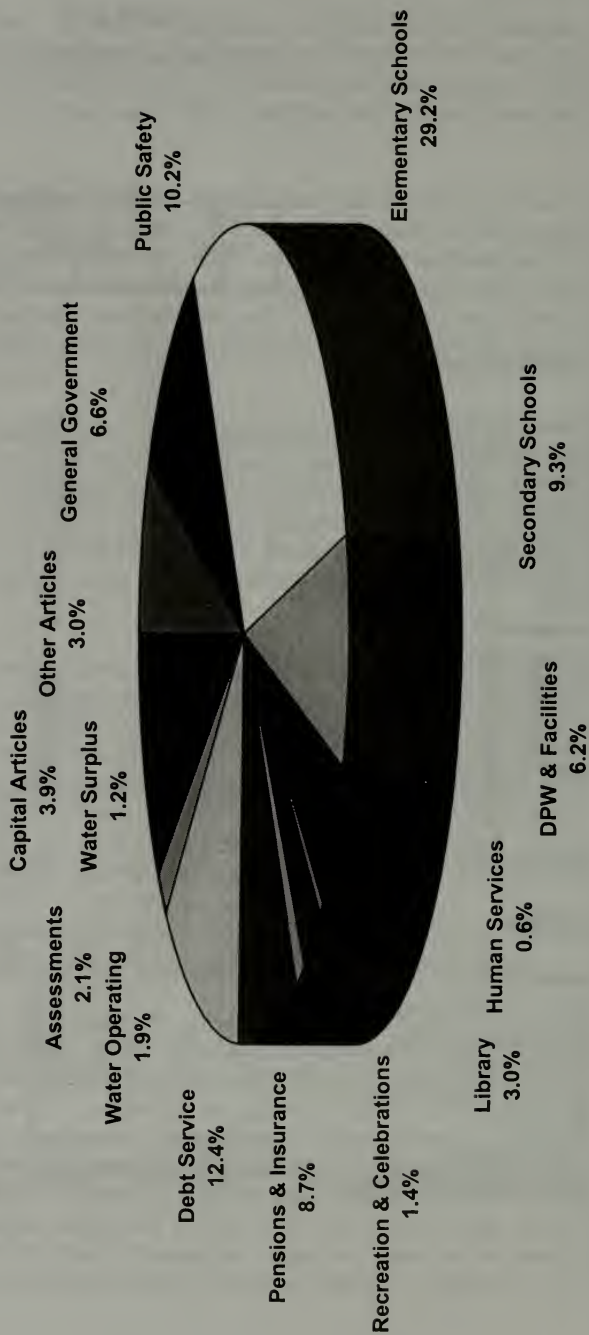
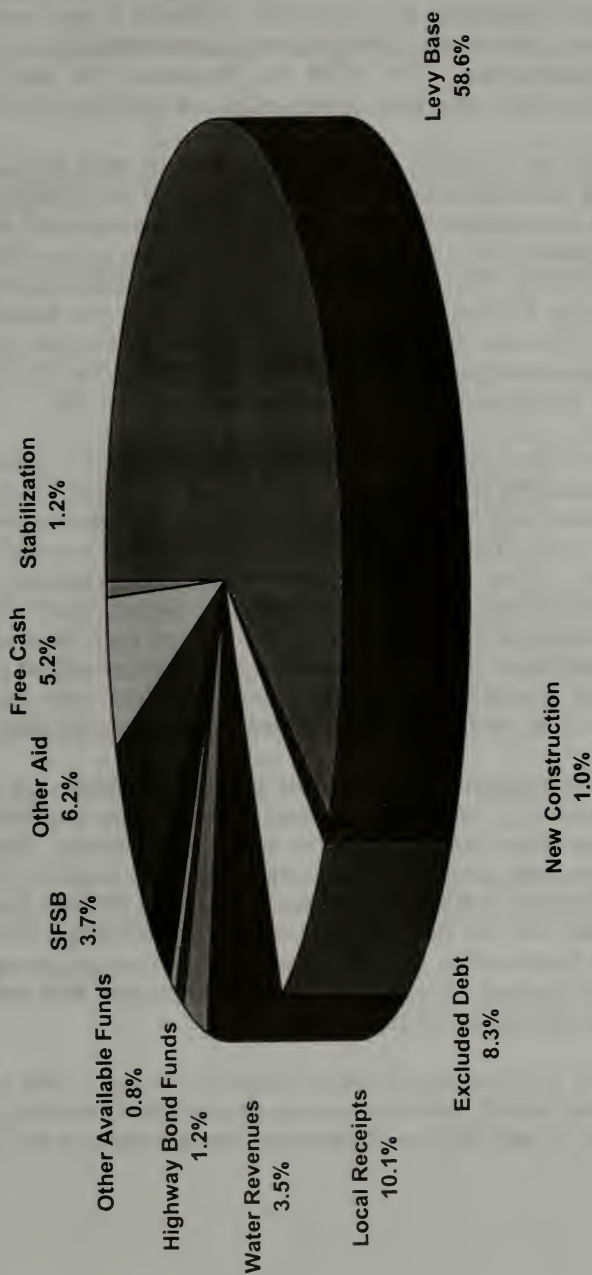


FIGURE 2
Revenue Distribution



Revenues

Revenues come from various sources, the largest of which is property taxes (see Table 2). Under Proposition 2½, property tax increases in any year are limited to 2.5% over the previous year's **levy limit** (net of **excluded debt**) plus any revenues attributable to **new construction**. For FY99 the Proposition 2½ **levy limit** is \$10.98 million. Revenues based upon **new construction** are estimated at \$183,000.

Additional tax revenues may be raised through **debt exclusions** or **overrides**. No **override** is contemplated this year. Previously the Town has voted to exclude **debt service** associated with numerous land acquisitions and construction projects (see section entitled Debt Service). In FY99, revenues to cover **excluded debt** amounting to \$1.55 million must be raised net of grant and **stabilization fund** monies (\$125,000) and School Building Project reimbursement from the **State Facilities Siting Board (SFSB)**. Thus the overall amount to be collected through taxes, the sum of the **levy limit**, **new construction**, and **excluded debt**, would be \$12.72 million. As indicated in Table 2, this represents a **tax increase** for FY99 of 4.7%.

Other sources of funds are: **local receipts**, State Aid, available funds, and **free cash**. **Local receipts** include motor vehicle excise taxes, charges for such items as recreational programs and ambulance service, license and permit fees, and investment income. For FY99 these sources are expected to account for nearly \$1.9 million in revenues. State Aid (net of State charges) is projected at just over \$2.0 million including the \$681,036 from the **SFSB**. Available funds totaling \$1.13 million for FY99 consist mainly of highway funds (\$217,173) and water revenues (\$655,435), which are either earmarked or simply pass through the budget without providing operating funds. This year available funds also include \$125,000 from the **stabilization fund** we propose be applied to reduce **excluded debt** and the **tax rate**.

Free cash represents unused funds from past budgets now available to the Town for appropriation. It consists of unspent appropriations returned in previous fiscal years and of revenues received in excess of budget estimates. Because there is a two-year lag in **free cash** accounting, the current **free cash** balance of \$2.23 million results from actions relating to FY97 and earlier years. The FinCom recommends drawing down **free cash** over the next several years to the minimum levels deemed necessary to maintain fiscal stability and to assure attractive financing terms for the Town (5% of the operating budget). For the proposed FY99 budget, **free cash** use would amount to \$966,551, about 43% of the existing balance.

Revenues in the proposed budget, including the use of **free cash**, total \$19.12 million. Net of flow-through items and various amounts that must be paid to other governmental agencies or held for tax abatements, funds remaining for appropriation are \$18.31 million.

TABLE 2
Revenue Summary

FY97	FY98		FY99	
Actual	Budget	%	Proposed	%
\$	\$	Increase	\$	Increase

Taxes

Levy Base	10,152	10,515		10,976	4.4%
New Construction	184	189		183	-3.0%
Excluded Debt	1,021	1,258		1,548	23.1%
Override		0		0	0.0%
Tax Levy	<u>11,357</u>	<u>11,962</u>	5.3%	<u>12,708</u>	6.2%

Other Revenues

Local Receipts	2,119	1,730	-18.3%	1,883	8.9%
Water Revenues	692	960	38.8%	655	-31.7%
Highway Bond Funds	217	217	0.0%	217	0.0%
Other Available Funds	183	148	-19.3%	146	-1.4%
State Aid					
SFSB	681	681	0.0%	681	0.0%
Other	1,161	1,253	7.9%	1,337	6.7%
Free Cash	940	1,333	41.8%	967	-27.5%
From Stabilization	0	421		125	-70.3%
TOTAL REVENUES	17,350	18,706	7.8%	18,719	0.1%

TAX INCREASE			3.7%		4.7%
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Balancing The Budget

As was the case last year, the focus in developing the budget for FY99 has been cutting costs. This is driven in part by financial projections that show operating budgets increasing faster than can be sustained by property taxes under the Proposition 2½ formula. Future considerations are not the entire problem, however, as current deficits continue to concern the Finance Committee.

Revenues from property taxes, **local receipts**, State Aid, and so on are projected to increase at a rate of about 3.3% annually from FY99 to FY2003 exclusive of **excluded debt**. Finance Committee projections indicate that with fairly optimistic assumptions about future growth in costs, annual increases in expenditures net of **debt service** will average over 4.0% over this same period. Thus expenses will outpace revenues.

Requested budgets and Warrant Articles for FY99 exceeded expected revenues for FY98 by more than \$1.3 million. The FinCom felt it would be imprudent to cover this deficit with **free cash** for two reasons. First, drawing the Town's \$2.23 million in **free cash** down by \$1.3 million would violate Finance Committee guidelines limiting the use of **free cash** to 50% of the existing balance. Even more fundamental, however, are the threats posed by the current deficit and growth in expenditures exceeding growth in revenues. This combination leads inevitably to increasing deficits. The FinCom thus asked Town agencies to bring growth in expenses more in line with revenues. This meant reductions in proposed operating budgets and capital spending of over \$290,000. As a result, **free cash** required in FY99 is more consistent with FinCom guidelines, and expected operating expenditures in future years have declined.

Even with these cuts, upward pressure on costs will continue to be driven by factors described in the **Expenses** section. Deficits will persist even with continued budgetary restraint. The Finance Committee projects that **free cash** would be spent down to a balance \$600,000 below minimum prudent levels by FY02 without additional revenues. Here the proposed recycling fee offers some prospect of relief. Recycling fee revenues estimated conservatively at \$125,000 per year starting midyear in FY99 would cover nearly \$440,000 of this shortfall. Further budget cuts might close the remaining gap. Without the recycling fee, or other alternative sources of revenue, an **override** to cover operating deficits will undoubtedly be required by FY02.

Even if an **override** can be avoided in FY02 with a combination of budget cuts and user fees, the Town would still face a projected revenue shortfall in FY03 of nearly one million dollars. Eventually service levels will have to be rationalized with revenues. While it appears that **overrides** may be avoided for several years, discussion of how Lincoln should pay for the services its citizens want should begin now.

Cutting budgets is always painful. The Finance Committee wishes to thank Town agencies and the Schools for cooperating in this difficult process. A special note of appreciation is owed those who donated several Saturdays and evenings in addition to regular committee and board assignments to attend the roundtable discussions that improved the budget process this year so much.

Long Range Planning

The Capital Planning Committee considers future expenditures on any tangible assets with a useful life of at least five years and valued at \$15,000 or more. Using an inventory of Town assets that includes an evaluation of their condition and a recommended maintenance schedule, Town agencies each submit a prioritized list of capital needs. This list includes planning studies and design services for projects that will result in a request for future funding in excess of \$15,000. The Committee makes recommendations based on the submissions and its understanding of the Town's other spending requirements.

The Committee met with the various boards to discuss their requests for capital expenditures and then prepared a capital spending plan for FY99 through FY03. The Capital Planning Committee initially recommended a FY99 capital budget of about \$862,000. (This number will reduce to \$818,500 after a reimbursement is received from the state in the amount of \$43,500. The full amount must be appropriated with the reimbursement ending up in free cash when it is received.) As more current information was acquired by the Finance Committee, their projections were adjusted. Subsequent meetings considered the implications of this updated information on the recommendations that had been made. In one of these reviews the full amount was reduced to \$803,000. The financing of items such as the fire engine was considered and the idea discarded because this offered little tax payer benefit.

To meet their goal of bringing revenues and expenditures closer to balance, the Finance Committee requested that still further reductions be made. The Selectboard, while considering the Committee's recommendations, responded by eliminating, adjusting or withdrawing certain articles. The final amount of the capital plan being requested is \$724,500.

General Government

<u>FY97 Actual</u>	<u>FY98 Budget</u>	<u>FY99 Proposed</u>	<u>FY98/FY99 Change</u>
\$911	\$1,185	\$1,238	4.5%
*Net of Salary Transfer		\$1,273	7.4%

General Information

General Government includes: Selectboard, Finance Committee, Town Offices, Legal Services, Conservation Commission, Assessors, Town Clerk, Town Building Maintenance, Consulting, Elections and Registration, Planning Board, Board of Appeals, Town Report, and Reserve Fund. The Town Office accounts include personnel costs and administrative and financial department expenses.

NOTE: Last year the following accounts were relocated to different departments: Town Engineer and Tree Warden to Public Works, Land Management to Culture and Recreation. As noted above, the following accounts were transferred to General Government from other accounts or departments: Town Report (Expense) and Reserve Fund from Unclassified.

NOTE: This year the following personnel costs were relocated from the Town Office budget: Assessors, Planning Board, Town Clerk and Building Department

Key Issues

- The increase in General Government expenditures is due primarily to the addition of a Network Manager to oversee the Town computer network.

Warrant Articles

#38 Roadside Path	\$115,000 Construct Rte. 117 roadside path.
#39 Computers	\$ 65,000 Continued upgrade of Town System.
#45 Pierce Park	\$ 10,000 Drainage improvements.
#52 Town Bldg. Maint.	\$ 75,000 Preventive maintenance and repairs.
#58 Personnel Consultant	\$ 10,000 Update pay and classification system.
#62 Post Office Planning	\$ 5,000 South Lincoln / Post Office Planning

Public Safety

<u>FY97 Actual</u>	<u>FY98 Budget</u>	<u>FY99 Proposed</u>	<u>FY98/FY99 Change</u>
\$1,676	\$1,773	\$1,906	7.5%
*Net of Salary Transfer		\$1,871	5.5%
*Net of State Reimbursement		\$1,840	3.8%

General Information

Public Safety includes Building Inspection, Department of Weights and Measures and the dispatch and delivery of police, fire, and emergency services.

For purposes of comparison, FY99 has been restated, first, to eliminate the effect of salary transfers from General Government and second, to reflect the actual cost to the Town of the Quinn educational incentive program, part of the employee contract with the Police Department approved at 1997 Town Meeting. Although the full cost of the Quinn program is included in the FY99 Budget, approximately half of this amount, or \$31,000, will be reimbursed by the State in FY00.

The remaining budget increase of 3.8% is due in part to training costs to meet State mandates and guidelines, increased demand for the ambulance and equipment purchases, including a copier/fax machine, a defibrillator, and a protective-gear washer.

Key Issues

- Replacement of Engine 5 is proposed under Warrant Article #41. Purchased in 1975, this engine has exceeded its expected useful life of 20 years. With the replacement of this vehicle added to the prior years' vehicle purchases, we make steady progress toward improving the condition of the major rolling stock. This should decrease future maintenance and repair expense.
- The purchase of a Cascade System is proposed under Warrant Article #42. A Cascade System is an air regeneration system for breathing apparatus used by the Fire Department. It is also used for maintaining air pressure for the engines.

Warrant Articles

#41 Fire Engine	\$225,000	Replacement of Engine 5.
#42 Cascade System	\$26,000	To refill air tanks and systems.

Elementary Schools

<u>FY97 Actual</u>	<u>FY98 Budget</u>	<u>FY99 Proposed</u>	<u>FY98/FY99 Change</u>
\$5,090	\$5,264	\$5,467	3.9%

General Information

The elementary schools encompass kindergarten through the eighth grade on two campuses – the Lincoln School campus and the Hanscom Air Force Base campus. Enrollment in the Lincoln Schools totals 633, an increase of 9 students over last year. Administratively, the school system has been unified under one principal this year. The Hanscom campus enrollment totals 564, a reduction from 617 students last year. This campus continues to be operated by the Lincoln Schools for the federal government. The '99 school year will be the second of the five year contract.

Key Issues

- Special Education costs for the coming year have been reduced by 4.3%.
- The integration of the administration of Brooks and Smith Schools will provide more efficiency and cost savings.
- A new bus contract will be negotiated this year with, as yet, unknown results.
- Lincoln is picking up a larger share of the administrative costs shared with Hanscom as a result of the decline in enrollment at the Air Force Base and the corresponding rise in enrollment in Lincoln.

Warrant Articles

#7	Hanscom Contract		Renewal of the annual contract.
#35	Educational Reform	\$262,080	Pass-thru of state funds.
#47	Oil Tanks Replacement	\$ 40,000	Replace underground tanks.
#48	Implement ADA	\$ 30,000	ADA compliance at Hartwell Main.
#49	Boiler Design	\$ 15,000	To replace boilers at Hartwell.

Lincoln-Sudbury Regional High School

	FY97 Actual	FY98 Budget	FY99 Proposed	FY98/FY99 Change
LSRHS	\$11,060	\$11,898	\$12,706	6.8%
Lincoln Assessment	\$ 1,338	\$ 1,471	\$ 1,650	12.2%

General Information

Projected enrollment in FY99 at LSRHS is 1,127 students, roughly 85% from Sudbury and 15% from Lincoln. This is the fourth year of significant increases in student enrollment, a trend predicted to continue at least through FY03. Current enrollment in both towns' elementary schools indicates that the proportion of Lincoln students at LSRHS will continue to increase over the next several years.

Regional school district budgets carry expenses that a town's operating budget normally carries for its non-regional schools, such as debt service payments and employee benefits such as pensions, workers' compensation and health and liability insurance. Capital equipment that could be submitted to the towns as warrant articles may also be included.

Key Issues

- Enrollment is projected to increase by 70 students or almost 7% next year. Lincoln's proportion of students is expected to rise from this year's 14.98% to 15.81%, thereby increasing Lincoln's share of the budget expenses in FY99.
- The total FY99 assessment to be paid by the towns is \$10,370,381. Lincoln's share is \$1,649,957 - up \$178,830 (12.2%).
- The total FY99 budget increase of \$807,865 (6.79%) approved by the Lincoln Finance Committee is less than the 7.95% level effort budget adopted by the L-S Regional School Committee. In combination with increased Special Education costs, the recommended budget will require reductions from the level effort budget totaling \$244,293. To meet these budget requirements, proposed staff increases will be pared by 3.95 FTE, resulting in larger class sizes, and departmental budgets will be decreased. Additional measures will include an increase in athletic user fees and the imposition of student parking fees.

Warrant Articles None

Minuteman Science-Technology High School

	<u>FY97</u> <u>Actual</u>	<u>FY98</u> <u>Budget</u>	<u>FY99</u> <u>Proposed</u>	<u>FY98/FY99</u> <u>Change</u>
Total	\$	\$	\$	%
Lincoln Assessment	\$ 107	\$ 88	\$ 91	3.4%

General Information

The Minuteman Science-Technology High School offers vocational-technical training in more than twenty-five different fields as well as a full college preparatory academic program. Minuteman-Tech is supported by sixteen member towns in the region and accepts "choice" students from many other communities.

Key Issues

- Any change in our assessment is attributable primarily to a change in enrollment of Lincoln students. The FY99 amount is based upon an estimate of support funds to be provided by the State. The final amount will not be available until after this document has gone to press.
- A major effort is being made by member towns' Finance Committees to obtain the revenue and expenditure figures in a format closer to that used by the Committees. In addition, the Committees have requested that all funds including grants and "gifts in kind" be included in the totals.
- The Minuteman School Committee is investigating alternative methods of operating the school in an attempt to find a more equitable method of financing. They are considering options such as taking the school private, charter status and public, private partnerships. They hope to have proposals to present to the member towns within a year.
- An attempt was made to have the legislature raise the payment for "choice" students to an amount closer to that paid for pupils from member towns. The effort failed, but it is anticipated that another attempt will be made. This will require a major legislative effort on the part of the residents of the member towns.

Warrant Articles None

Public Works & Facilities

<u>FY97 Actual</u>	<u>FY98 Budget</u>	<u>FY99 Proposed</u>	<u>FY98/FY99 Change</u>
\$1,022	\$1,133	\$1,155	1.9%

General Information

Public Works & Facilities includes road and roadside maintenance, snow plowing, the operation of the transfer station, and other maintenance and support services for the Town, Engineering and Tree Warden.

NOTE: Last year the following accounts were transferred from General Government: Town Engineer and Tree Warden.

Key Issues

- Continued efforts to maximize DPW personnel's productivity have resulted in minimal increases in the department's budget request. The new mower and its attachment, purchased in FY98 as a reserve fund transfer, will result in additional cost savings of approximately \$6,000 per year through the elimination of a third party mowing contract.
- The Town continues aggressively pursuing reductions in NESWC tipping fees which are increasing rapidly. Failing that, we will terminate the agreement at the earliest possible date.

Warrant Articles

- | | | |
|---------------------------|-----------|----------------------------------|
| #40 Roads & Bridges | \$217,173 | Repair of bridges and roads. |
| #43 DPW Equipment | \$ 31,000 | Replace sander. |
| #44 Fuel Tank Replacement | \$110,000 | Replacement of tanks. |
| #46 Transfer Station | \$ 20,000 | Transfer Station reconstruction. |

Human Services

	<u>FY97 Actual</u>	<u>FY98 Budget</u>	<u>FY99 Proposed</u>	<u>FY98/FY99 Change</u>
BOH	\$15	\$16	\$18	12.6%
COA	\$64	\$67	\$71	6.0%
Other	\$16	\$20	\$16	-20.0%

General Information

Human Services covers a broad range of programs provided by Lincoln to its citizens in order to promote their well-being. It includes the Board of Health (BOH), the Council on Aging (COA), Veteran's Services, the Housing Commission, and the Minuteman Home Care Membership.

Key Issues

- Funding responsibility for the School Nurse has been transferred from the Board of Health to the Elementary School budget.
- The Council on Aging budget growth is for salary increases only. All other line items are identical to the FY97 budget.

Warrant Articles None.

Library

<u>FY97 Actual</u>	<u>FY98 Budget</u>	<u>FY99 Proposed</u>	<u>FY98/FY99 Change</u>
\$511	\$534	\$558	4.6%

General Information

The Lincoln Public Library is open fifty-seven hours weekly (including Sundays during the winter months) and offers, besides regular library services, many special programs for children and adults. Its membership in the Minuteman Library Network opens to the Lincoln community an extensive array of books and recordings held by other member libraries. The Friends of the Lincoln Public Library, a volunteer organization, supports the Library by presenting special events and providing private funds to augment the budget.

A State mandate requires that, in order to be certified, public libraries of Lincoln's size must spend 19% of their annual budget on the purchase of books. This places a heavy burden on the Lincoln Public Library, given its extraordinary hours of service. In the past, the Library has met the State book-purchase requirement by augmenting its budget with state funds and private donations. The Trustees feel that 16% of the annual budget (as opposed to 19%) is a far more appropriate portion to spend on books for a library like Lincoln's. In the future, if the State does not adjust its requirements for situations like Lincoln's (the State plans to review this mandate in the fall of 1998), the Trustees may change their policy of compliance through outside funds and opt either to forfeit State certification or to place the additional budgetary burden before the Town.

Key Issues

- If the State rescinds certification of the Lincoln Town Library for failing to satisfy the requirement that it spend 19% of its annual operating budget on books, the Library a) would forfeit State Aid (approximately \$12,000) and b) might lose inter-library and reciprocal borrowing privileges with some libraries.
- To comply with the Finance Committee's FY99 budgetary limits, the Library will decrease its book budget and seek to make up the difference (to 19%) through external funds and donations. It may not chose to do this in the future.

Warrant Articles

#51	Repairs	\$32,500	Repairs to the exterior of the Preston Wing of the Library.
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Recreation

	<u>FY97 Actual</u>	<u>FY98 Budget</u>	<u>FY99 Proposed</u>	<u>FY98/FY99 Change</u>
RD	\$215	\$222	\$241	8.6%
CC	\$ 18	\$ 19	\$ 19	0.0%

General Information

The Recreation Department provides numerous and diverse activities for Lincoln citizens of all ages. It also manages Town recreational facilities such as the tennis courts and the Codman Pool. It operates a Town summer camp and oversees the scheduling of facilities on the Lincoln School campus for after hours activities. Its paid staff is supervised by a full-time Director and a volunteer Recreation Committee.

The Celebrations Committee produces the Fourth of July festivities, and sponsors outdoor concerts and other events.

Key Issues

- The Recreation Department is almost fully supported by user fees. In recent years, fees collected from program participants have accounted for between 84% and 100% of its operating budgets. The Celebrations Committee is also largely self-supporting.
- The Department's recent move to the Lincoln School campus and the availability of new space provided by the School Building Project has permitted a significant expansion of recreational services and programs.
- Over half of the increase in the Recreation Department budget is for expenses, to meet the needs of the increased program offerings.

Warrant Articles

#53 Shade Structure \$ 5,000 Shade structure at the Codman Pool.

Debt Service

<u>FY97 Actual</u>	<u>FY98 Budget</u>	<u>FY99 Proposed</u>	<u>FY98/FY99 Change</u>
\$1,813	\$2,325	\$2,318	-.3%

General Information

Debt service represents principal and interest payments on the Town's outstanding loan obligations.

Key Issues

- Debt incurred to finance recent additions to three major town buildings, the Library, the School and the Public Safety Building, has contributed to a large increase in the Town's debt service requirements. The \$2.325 million figure in the FY98 budget represents the peak in debt service on current bonding. Absent any new obligations, debt service will now decline.
- Beginning with a small decrease of .3% in FY99, debt service expense is expected to gradually decline as the debt assumed to build these facilities is paid down. An additional step will be realized in FY01, after the debt related to the purchase of Flint's Fields, the construction of the Transfer Station and the closing of the Landfill is fully retired. Final payments for all three projects are due in FY00. Information on debt service obligations appears in the detailed schedule at the end of this report.
- As the State's share of the School Building project, Lincoln will receive \$681,036 per year over the life of the School construction bonds. This will help defray debt service expense. Even with this reimbursement, however, debt service for the Town's numerous projects and purchases has a significant impact on the Town budget and upon the tax rate through approved debt exclusions.

Pensions and Insurance

	<u>FY97 Actual</u>	<u>FY98 Budget</u>	<u>FY99 Proposed</u>	<u>FY98/FY99 Change</u>
Middlesex County Pension	\$428	\$473	\$491	3.8%
Health and Other Ins.	\$939	\$943	\$994	5.4%
Prop. and Indem. Ins.	\$103	\$150	\$144	-4.0%

General Information

The Town is required by law to contribute annually to a retirement fund which covers public sector employees within the former Middlesex County. Several health insurance plans are also offered by the Town to its employees. In addition, the Town provides unemployment and life insurance and makes employee-related FICA payments. The Town's contributions are dictated by state and federal laws or union contracts that cover Town employees. Property and Indemnity Insurance includes workers' compensation, liability insurance, and bonding requirements for appropriate Town personnel.

Key Issues

- The Town's workers' compensation premiums have been declining due to lack of claims in previous years.
- The property insurance deductible has been reduced from \$25,000 to \$10,000.
- A major increase in pension costs may result from the dissolution of Middlesex County as obligations for former county employees falls upon member towns.

Water Department

<u>FY97 Actual</u>	<u>FY98 Budget</u>	<u>FY99 Proposed</u>	<u>FY98/FY99 Change</u>
\$345	\$400	\$362	-9.5%

General Information

The Water Department operating budget is funded through water fees. Surplus from operations is used to reduce debt incurred to construct the contact chamber. The surplus in FY97 was \$366,000. Of this amount, \$233,000 will be used to fully retire the current debt, \$7,000 will be used for water line construction, and the remaining \$126,000 will be available for future financing requirements. The debt reduction is proposed under Warrant Article #37, and the extension of the water line from Huntley Lane to the Winchell property is proposed under Warrant Article #38.

The proposed budget for FY99 shows a decrease of 9.5% due to reductions in debt service costs as well as lower than expected operating costs associated with the disinfectant facility. Chemical and water sampling test costs were not as high as originally projected in FY98.

Key Issues

- The Water Department will continue to place a high priority on adequate staffing and training in order to maintain the Town's waiver of the State's filtration requirement.
- Future Water Department surpluses will be kept in reserve to help finance a filtration system in the event that the State rescinds its waiver.

Warrant Articles

#36 Debt Payment	\$233,000 Reduce debt from \$233,000 to \$0.
#37 Water Line	\$ 7,000 Extension of water line from Huntley Lane to Winchell Property

FY	Assessed Value	Tax Rate	Tax Levy	% Change	Tax Levy Deflator	Real Dollar Tax Levy	Real Dollar % Change
1988	\$ 664,473,500	9.08	\$ 6,033,419	9.60%	81.3%	\$ 4,905,726	5.25%
1989	\$ 743,755,100	9.80	\$ 7,288,800	20.81%	77.8%	\$ 5,672,405	15.63%
1990	\$ 758,787,786	10.20	\$ 7,739,635	6.19%	74.0%	\$ 5,725,874	0.94%
1991	\$ 774,755,639	10.96	\$ 8,491,322	9.71%	70.0%	\$ 5,946,445	3.85%
1992	\$ 783,414,861	11.92	\$ 9,338,305	9.97%	68.2%	\$ 6,369,480	7.11%
1993	\$ 765,498,873	12.68	\$ 9,706,526	3.94%	66.1%	\$ 6,416,639	0.74%
1994	\$ 743,718,796	13.37	\$ 9,943,520	2.44%	62.7%	\$ 6,232,857	-2.86%
1995	\$ 758,593,172	13.74	\$ 10,425,000	4.84%	60.9%	\$ 6,344,331	1.79%
1996	\$ 781,689,495	13.93	\$ 10,888,934	4.45%	59.1%	\$ 6,433,658	1.41%
1997	\$ 899,935,503	12.53	\$ 11,276,088	3.56%	57.4% *	\$ 6,468,354	0.54%
1998	\$ 991,078,310	12.07	\$ 11,962,315	6.09%	55.7% *	\$ 6,662,134	3.00%
1999	\$ 1,040,632,226	12.21	\$ 12,708,155	6.23%	54.1% *	\$ 6,871,371	3.14%

* Estimated

TABLE 3
Tax Rate History
FY88- FY99

TABLE 4
FISCAL DETAIL
FY97 - FY99

		EXPENDITURES	BUDGET	PROPOSED
		1996-1997	1997-1998	1998-1999
GENERAL GOVERNMENT				
1220	SELECTMEN			
	Personal Services	300.00	400.00	400.00
	Expense	1,555.00	2,080.00	2,150.00
	SUB-TOTAL	1,855.00	2,480.00	2,550.00
	Capital Outlay		-	-
	TOTAL 1290	1,855.00	2,480.00	2,550.00
1290	TOWN OFFICES			
	Personal Services	536,150.43	558,477.00	465,162.00
	Expense	114,170.96	137,711.00	143,086.00
	SUB-TOTAL	650,321.39	696,188.00	608,248.00
	Capital Outlay	7,500.00	-	-
	TOTAL 1290	657,821.39	696,188.00	608,248.00
1310	FINANCE COMMITTEE			
	Expense	135.00	150.00	150.00
	TOTAL 1310	135.00	150.00	150.00
1320	RESERVE FUND			
	Reserve Fund Appropriation	-	225,000.00	225,000.00
	TOTAL 1320	-	225,000.00	225,000.00
1370	ASSESSORS			
	Personal Services	49,559.00	53,624.00	86,733.00
	Expense	15,629.50	13,996.00	17,120.00
	SUB-TOTAL	65,188.50	67,620.00	103,853.00
	Capital Outlay	470.50	-	-
	TOTAL 1370	65,659.00	67,620.00	103,853.00
1510	LAW DEPARTMENT			
	Expense	86,624.00	80,000.00	80,000.00
	TOTAL 1510	86,624.00	80,000.00	80,000.00

		EXPENDITURES	BUDGET	PROPOSED
		1996-1997	1997-1998	1998-1999
1610	TOWN CLERK			
	Personal Services	500.00	500.00	38,684.00
	Expense	<u>1,447.49</u>	<u>2,350.00</u>	<u>3,180.00</u>
	TOTAL 1610	1,947.49	2,850.00	41,864.00
1620	REGISTRARS OF VOTERS			
	Personal Services	150.00	200.00	200.00
	Expense	<u>2,871.08</u>	<u>4,800.00</u>	<u>4,800.00</u>
	TOTAL 1620	3,021.08	5,000.00	5,000.00
1710	CONSERVATION COMMISSION			
	Personal Services	38,126.88	40,466.00	44,412.00
	Expense	<u>10,506.38</u>	<u>7,700.00</u>	<u>7,950.00</u>
	TOTAL 1710	48,633.26	48,166.00	52,362.00
1750	PLANNING BOARD			
	Personal Services		-	25,154.00
	Expense	3,074.33	5,098.00	5,335.00
	SUB-TOTAL	3,074.33	5,098.00	30,489.00
	Capital Outlay	<u>-</u>	<u>-</u>	<u>-</u>
	TOTAL 1750	3,074.33	5,098.00	30,489.00
1760	BOARD OF APPEALS			
	Expense	<u>614.71</u>	<u>1,080.00</u>	<u>1,085.00</u>
	TOTAL 1760	614.71	1,080.00	1,085.00
1950	TOWN REPORT			
	Expense	<u>10,325.00</u>	<u>11,500.00</u>	<u>13,025.00</u>
	TOTAL 1950	10,325.00	11,500.00	13,025.00
1990	TOWN BUILDINGS			
	Personal Services			32,886.00
	Expense	31,444.27	39,750.00	41,450.00
	SUB-TOTAL	31,444.27	39,750.00	74,336.00
	Capital Outlay	<u>-</u>	<u>-</u>	<u>-</u>
	TOTAL 1990	31,444.27	39,750.00	74,336.00
TOTALS FOR GENERAL GOVERNMENT		<u>911,154.53</u>	<u>1,184,882.00</u>	<u>1,237,962.00</u>

		EXPENDITURES	BUDGET	PROPOSED
		1996-1997	1997-1998	1998-1999
PUBLIC SAFETY				
2110	POLICE DEPARTMENT			
	Personal Services	657,867.00	681,551.00	717,077.00
	Expense	28,534.14	33,750.00	36,400.00
	SUB-TOTAL	686,401.14	715,301.00	753,477.00
	Capital Outlay	112.25	2,200.00	2,200.00
	TOTAL 2110	686,513.39	717,501.00	755,677.00
2210	FIRE DEPARTMENT			
	Personal Services	622,423.00	643,309.00	681,840.00
	Expense	80,854.17	92,550.00	86,000.00
	SUB-TOTAL	703,277.17	735,859.00	767,840.00
	Capital Outlay	7,496.30	3,350.00	6,350.00
	TOTAL 2210	710,773.47	739,209.00	774,190.00
2310	AMBULANCE SERVICE			
	Personal Services	17,300.00	18,300.00	21,000.00
	Expense	9,293.76	9,250.00	11,000.00
	SUB-TOTAL	26,593.76	27,550.00	32,000.00
	Capital Outlay	492.07	1,800.00	3,200.00
	TOTAL 2310	27,085.83	29,350.00	35,200.00
2440	SEALER OF WEIGHTS & MEASURES			
	Expense	110.97	150.00	150.00
	TOTAL 2440	110.97	150.00	150.00
2490	BUILDING DEPARTMENT			
	Personal Services	75,259.22	79,633.00	119,992.00
	Expense	2,625.00	2,550.00	4,175.00
	TOTAL 2490	77,884.22	82,183.00	124,167.00
2510	COMMUNICATIONS CENTER			
	Personal Services	137,436.00	149,455.00	158,294.00
	Expense	9,541.64	13,725.00	13,625.00
	SUB-TOTAL	146,977.64	163,180.00	171,919.00
	Capital Outlay	-	-	3,700.00
	TOTAL 2510	146,977.64	163,180.00	175,619.00

		EXPENDITURES	BUDGET	PROPOSED
		1996-1997	1997-1998	1998-1999
2910	CIVIL DEFENSE			
	Personal Services	200.00	200.00	200.00
	Expense	<u>115.96</u>	<u>521.00</u>	<u>575.00</u>
	TOTAL 2910	315.96	721.00	775.00
2920	DOG OFFICER			
	Expense	<u>5,122.49</u>	<u>5,700.00</u>	<u>5,800.00</u>
	TOTAL 2910	5,122.49	5,700.00	5,800.00
2990	PUBLIC SAFETY BUILDING			
	Expense	<u>20,806.73</u>	<u>34,775.00</u>	<u>34,775.00</u>
	TOTAL 2990	20,806.73	34,775.00	34,775.00
TOTALS FOR PUBLIC SAFETY		<u>1,675,590.70</u>	<u>1,772,769.00</u>	<u>1,906,353.00</u>
EDUCATION				
3100	LOCAL SCHOOL SYSTEM			
	Personal Services			
	Expense			
	SUB-TOTAL			
	Capital Outlay			
	TOTAL 3100	5,035,128.16	5,190,338.00	5,467,068.00
3310	LINCOLN-SUDBURY REGIONAL HIGH SCHOOL			
	Regional School District Assessment	<u>1,338,197.72</u>	<u>1,471,126.91</u>	<u>1,649,957.00</u>
	TOTAL 3310	1,338,197.72	1,471,126.91	1,649,957.00
3320	MINUTEMAN REG VOC TECHNICAL SCHOOL			
	Regional School District Assessment	<u>106,508.00</u>	<u>88,324.00</u>	<u>91,748.00</u>
	TOTAL 3320	106,508.00	88,324.00	91,748.00
TOTALS FOR EDUCATION		<u>6,479,833.88</u>	<u>6,749,788.91</u>	<u>7,208,773.00</u>
PUBLIC WORKS & FACILITIES				
4110	ENGINEERING & CONSULTING			
	Expense	<u>17,564.38</u>	<u>51,780.00</u>	<u>52,850.00</u>
	TOTAL 4110	17,564.38	51,780.00	52,850.00

		EXPENDITURES	BUDGET	PROPOSED
		1996-1997	1997-1998	1998-1999
4220	DPW OPERATION & MAINTENANCE			
	Personal Services	424,554.61	444,843.00	459,558.00
	Expense	<u>149,902.84</u>	<u>155,300.00</u>	<u>138,100.00</u>
	TOTAL 4220	574,457.45	600,143.00	597,658.00
4230	DPW SNOW & ICE CONTROL			
	Personal Services	32,381.38	43,750.00	46,500.00
	Expense	<u>71,960.29</u>	<u>33,500.00</u>	<u>33,500.00</u>
	TOTAL 4230	104,341.67	77,250.00	80,000.00
4240	STREET LIGHTING			
	Expense	<u>31,102.21</u>	<u>22,000.00</u>	<u>34,000.00</u>
	TOTAL 4240	31,102.21	22,000.00	34,000.00
4270	TREE WARDEN			
	Expense	<u>2,578.03</u>	<u>3,500.00</u>	<u>3,500.00</u>
	TOTAL 4270	2,578.03	3,500.00	3,500.00
4290	DPW BUILDING			
	Expense	<u>14,237.16</u>	<u>15,900.00</u>	<u>15,900.00</u>
	TOTAL 4290	14,237.16	15,900.00	15,900.00
4330	RUBBISH REMOVAL			
	Expense	<u>6,288.20</u>	<u>7,545.00</u>	<u>7,545.00</u>
	TOTAL 4330	6,288.20	7,545.00	7,545.00
4340	TRANSFER STATION			
	Personal Services		4,518.00	4,664.00
	Expense	<u>256,788.38</u>	<u>331,400.00</u>	<u>340,800.00</u>
	TOTAL 4340	256,788.38	335,918.00	345,464.00
4910	CEMETERY DEPARTMENT			
	Personal Services	393.02	2,050.00	2,050.00
	Expense	<u>13,899.89</u>	<u>16,860.00</u>	<u>16,010.00</u>
	TOTAL 4910	14,292.91	18,910.00	18,060.00
TOTALS FOR PUBLIC WORKS & FACILITIES		<u>1,021,650.39</u>	<u>1,132,946.00</u>	<u>1,154,977.00</u>

		EXPENDITURES	BUDGET	PROPOSED
		1996-1997	1997-1998	1998-1999
HUMAN SERVICES				
5110	BOARD OF HEALTH			
	Personal Services	73,592.40	74,300.00	1,000.00
	Expense	<u>13,896.89</u>	<u>15,220.00</u>	<u>16,600.00</u>
	TOTAL 5110	87,489.29	89,520.00	17,600.00
5220	MINUTEMAN HOME CARE			
	Expense	<u>885.00</u>	<u>908.00</u>	<u>936.00</u>
	TOTAL 5220	885.00	908.00	936.00
5410	COUNCIL ON AGING			
	Personal Services	54,830.32	58,166.00	61,965.00
	Expense	8,619.61	8,620.00	8,620.00
	SUB-TOTAL	63,449.93	66,786.00	70,585.00
	Capital Outlay	<u>810.00</u>	<u>-</u>	<u>-</u>
	TOTAL 5410	64,259.93	66,786.00	70,585.00
5430	VETERANS' SERVICES			
	Expense	<u>3,170.76</u>	<u>8,000.00</u>	<u>8,000.00</u>
	TOTAL 5430	3,170.76	8,000.00	8,000.00
5910	HOUSING COMMISSION			
	Expense	<u>11,204.76</u>	<u>11,225.00</u>	<u>7,275.00</u>
	TOTAL 5910	11,204.76	11,225.00	7,275.00
5960	CODMAN COMPLEX			
	Expense	<u>600.00</u>	<u>600.00</u>	<u>600.00</u>
	TOTAL 5960	600.00	600.00	600.00
TOTALS FOR HUMAN SERVICES		<u>167,609.74</u>	<u>177,039.00</u>	<u>104,996.00</u>
CULTURE & RECREATION				
6110	LIBRARY			
	Personal Services	371,591.75	378,421.00	397,388.00
	Expense	<u>84,755.00</u>	<u>116,680.00</u>	<u>118,600.00</u>
	TOTAL 6110	456,346.75	495,101.00	515,988.00

	EXPENDITURES	BUDGET	PROPOSED
	1996-1997	1997-1998	1998-1999
6120 LIBRARY BUILDING			
Expense	35,936.23	38,450.00	41,425.00
SUB-TOTAL	35,936.23	38,450.00	41,425.00
Capital Outlay	<u>727.47</u>	<u>250.00</u>	<u>300.00</u>
TOTAL 6120	36,663.70	38,700.00	41,725.00
6310 RECREATION DEPARTMENT			
Personal Services	160,576.92	166,977.00	174,277.00
Expense	<u>53,810.78</u>	<u>54,675.00</u>	<u>66,775.00</u>
TOTAL 6310	214,387.70	221,652.00	241,052.00
6510 CONSERVATION LAND			
Personal Services	64,733.44	67,144.00	71,803.00
Expense	8,237.04	9,205.00	10,205.00
SUB-TOTAL	72,970.48	76,349.00	82,008.00
Capital Outlay	<u>671.70</u>	<u>500.00</u>	<u>500.00</u>
TOTAL 6510	73,642.18	76,849.00	82,508.00
6610 CELEBRATIONS COMMITTEE			
Expense	<u>18,173.89</u>	<u>19,100.00</u>	<u>19,100.00</u>
TOTAL 6610	18,173.89	19,100.00	19,100.00
TOTALS FOR CULTURE & RECREATION	<u>799,214.22</u>	<u>851,402.00</u>	<u>900,373.00</u>
DEBT SERVICE			
7110 SCHOOL ROOF 1988			
Principal Long-Term Debt	60,000.00	20,000.00	-
Interest Long-Term Debt	<u>4,710.00</u>	<u>1,200.00</u>	<u>-</u>
TOTAL 7110	64,710.00	21,200.00	-
7120 SCHOOL CONSTRUCTION 1996			
Principal Long-Term Debt	34,000.00	742,000.00	1,010,000.00
Interest Long-Term debt	<u>294,625.13</u>	<u>573,669.00</u>	<u>536,877.00</u>
TOTAL 7120	328,625.13	1,315,669.00	1,546,877.00

		EXPENDITURES	BUDGET	PROPOSED
		1996-1997	1997-1998	1998-1999
7210	MCHUGH CONSERVATION LAND 1988			
	Principal Long-Term Debt	80,000.00	30,000.00	-
	Interest Long-Term debt	<u>6,480.00</u>	<u>1,800.00</u>	<u>-</u>
	TOTAL 7210	86,480.00	31,800.00	-
7220	FLINTS FIELDS 1989			
	Principal Long-Term Debt	242,000.00	242,000.00	242,000.00
	Interest Long-Term Debt	<u>54,087.00</u>	<u>38,720.00</u>	<u>23,232.00</u>
	TOTAL 7220	296,087.00	280,720.00	265,232.00
7320	LIBRARY ADDITION 1988			
	Principal Long-Term Debt	203,000.00	200,000.00	-
	Interest Long-Term Debt	<u>23,875.50</u>	<u>12,000.00</u>	<u>-</u>
	TOTAL 7320	226,875.50	212,000.00	-
7330	LIBRARY RENOVATIONS 1988			
	Principal Long-Term Debt	27,000.00	-	-
	Interest Long-Term Debt	<u>1,579.50</u>	<u>-</u>	<u>-</u>
	TOTAL 7330	28,579.50	-	-
7340	PUBLIC SAFETY BLDG 1996			
	Principal Long-Term Debt	-	200,000.00	260,000.00
	Interest Long-Term Debt	<u>59,863.75</u>	<u>115,528.00</u>	<u>105,868.00</u>
	TOTAL 7340	59,863.75	315,528.00	365,868.00
7410	TRANSFER STATION 1989			
	Principal Long-Term Debt	48,000.00	48,000.00	48,000.00
	Interest Long-Term Debt	<u>10,728.00</u>	<u>7,680.00</u>	<u>4,608.00</u>
	TOTAL 7410	58,728.00	55,680.00	52,608.00
7420	LANDFILL CLOSURE 1989			
	Principal Long-Term Debt	75,000.00	75,000.00	75,000.00
	Interest Long-Term Debt	<u>16,762.50</u>	<u>12,000.00</u>	<u>7,200.00</u>
	TOTAL 7420	91,762.50	87,000.00	82,200.00
7910	INTEREST SHORT-TERM DEBT			
	Interest Short-Term Debt	<u>571,094.67</u>	<u>5,000.00</u>	<u>5,000.00</u>
	TOTAL 7910	571,094.67	5,000.00	5,000.00

	EXPENDITURES	BUDGET	PROPOSED
	1996-1997	1997-1998	1998-1999
TOTALS FOR DEBT SERVICE	<u>1,812,806.05</u>	<u>2,324,597.00</u>	<u>2,317,785.00</u>
UNCLASSIFIED			
INSURANCE			
9110 COUNTY RETIREMENT ASSESSMENT			
Expense	<u>428,494.00</u>	<u>472,754.00</u>	<u>490,604.00</u>
TOTAL 9110	<u>428,494.00</u>	<u>472,754.00</u>	<u>490,604.00</u>
9130 UNEMPLOYMENT INSURANCE			
Expense	<u>26,081.29</u>	<u>15,000.00</u>	<u>25,000.00</u>
TOTAL 9130	<u>26,081.29</u>	<u>15,000.00</u>	<u>25,000.00</u>
9140 HEALTH INSURANCE			
Personal Services	783,062.04	790,000.00	824,000.00
Expense	<u>-</u>	<u>3,000.00</u>	<u>3,000.00</u>
TOTAL 9140	<u>783,062.04</u>	<u>793,000.00</u>	<u>827,000.00</u>
9150 LIFE INSURANCE			
Expense	<u>9,607.92</u>	<u>10,000.00</u>	<u>10,000.00</u>
TOTAL 9150	<u>9,607.92</u>	<u>10,000.00</u>	<u>10,000.00</u>
9160 FICA/MEDICARE			
Expense	<u>119,721.62</u>	<u>125,000.00</u>	<u>132,000.00</u>
TOTAL 9160	<u>119,721.62</u>	<u>125,000.00</u>	<u>132,000.00</u>
9420 GENERAL INSURANCE			
Expense	<u>103,488.00</u>	<u>150,000.00</u>	<u>144,000.00</u>
TOTAL 9420	<u>103,488.00</u>	<u>150,000.00</u>	<u>144,000.00</u>
TOTALS FOR UNCLASSIFIED	<u>1,470,454.87</u>	<u>1,565,754.00</u>	<u>1,628,604.00</u>
TOTALS FOR GENERAL FUND	<u>14,338,314.38</u>	<u>15,759,177.91</u>	<u>16,459,823.00</u>

	EXPENDITURES	BUDGET	PROPOSED
	1996-1997	1997-1998	1998-1999
WATER ENTERPRISE FUND			
4510 WATER DEPARTMENT			
Personal Services	177,801.72	195,607.00	189,855.00
Expense	130,923.24	175,400.00	163,260.00
SUB-TOTAL	308,724.96	371,007.00	353,115.00
Capital Outlay	-	-	-
TOTAL 4510	308,724.96	371,007.00	353,115.00
4520 DEBT DISINFECTION FACILITY			
Interest on Short-Term Debt	36,453.00	29,303.00	9,320.00
TOTAL 4520	36,453.00	29,303.00	9,320.00
TOTALS FOR WATER ENTERPRISE FUND	345,177.96	400,310.00	362,435.00
APPROPRIATION SUMMARY -			
GENERAL GOVERNMENT	911,154.53	1,184,882.00	1,237,962.00
PUBLIC SAFETY	1,675,590.70	1,772,769.00	1,906,353.00
EDUCATION	6,479,833.88	6,749,788.91	7,208,773.00
PUBLIC WORKS & FACILITIES	1,021,650.39	1,132,946.00	1,154,977.00
HUMAN SERVICES	167,609.74	177,039.00	104,996.00
CULTURE & RECREATION	799,214.22	851,402.00	900,373.00
DEBT SERVICE	1,812,806.05	2,324,597.00	2,317,785.00
UNCLASSIFIED	1,470,454.87	1,565,754.00	1,628,604.00
WATER DEPARTMENT	345,177.96	400,310.00	362,435.00
TOTAL - ARTICLE 5	14,683,492.34	16,159,487.91	16,822,258.00

WARRANT

1998 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Donaldson Auditorium in said Lincoln on Saturday, the twenty-eighth day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the thirtieth day of March next, at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the thirtieth day of March next.

The polls for voting the Australian ballot on Monday, March thirtieth, will be opened at 7:30 a.m. and will be closed at 8:00 p.m.

ARTICLE 1. To bring in their votes for one or more members for each of the following offices;

- Town Clerk for one year
- Selectmen for three years
- Treasurer for one year
- Assessor for three years
- Collector of Taxes for three years
- School Committee member for three years (2)
- Water Commissioner for three years
- Board of Health member for three years
- Cemetery Commissioner for three years
- Planning Board member for five year
- Commissioner of Trust Funds for three years
- Trustee of Bemis Fund for three years
- Trustee of Lincoln Library for three years
- DeCordova & Dana Museum and Park Trustee for four years
- Housing Commission member for three years
- Recreation Committee member for three years
- Regional School Committee (2) for three years

ARTICLE 2: To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot or otherwise.

Selectmen

ARTICLE 3: To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4: To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

Finance Committee

ARTICLE 6. To see if the Town will vote to ask the Town Moderator to appoint a taskforce of volunteers to prepare recommendations for Town Meeting 1999 on improvements to the Town-wide budgeting process. Among the possibilities to be considered are: empowering the Fincom to direct preparation of a balanced budget to be presented to Town Meeting; and requiring zero-based budgeting from all budgeting agencies at least once every three years, beginning in the next fiscal year budgeting cycle.

By Petition

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts, or take any other action relative thereto.

School Committee, Selectmen

ARTICLE 8. To see if the Town will vote to amend or supplement various provisions of Section 12.6 of its Zoning By-Laws, entitled "WCF - Wireless Communications Facilities Overlay District", substantially as follows:

(i) In 12.6.2,

DELETE parcel 18-6, Mill Street site from the Wireless Communications Facilities Overlay District.

(ii) In 12.6.4,

INSERT the following before the last sentence: "In addition and without limiting the foregoing, the applicant shall also provide the following supplementary information:

- a) notarized statement signed by the applicant(s) that all information included in the submittal is materially accurate, true, complete, and verifiable (inaccurate, untrue, misleading or false information submitted in pursuit of a special permit by the applicant, the provider company or their agents may be grounds for denial of a special permit),
- b) A map of the entire town and the area of within two (2) miles of Lincoln's boundaries showing the location(s) of:
 - 1) Existing Wireless Communications Facilities and proposed facilities to be applied for over the next 20 months by the applicant's wireless communications service provider company.
 - 2) Existing Wireless Communications Facilities and known proposed facilities of other service provider companies;
- c) Data from field measurements taken at the proposed site defining the existing radio frequency emission levels. Such measurements shall be taken within 45 days of the application in a form acceptable to the Planning Board;
- d) Equipment data and drawings, catalog brochures, manufacturer's specifications, photographs, etc. describing equipment, antenna, equipment mounts, equipment shelters and security barriers;
- e) Plan at 1" = 40' scale for proposed Wireless Communications Facilities showing the following within the designated overlay district:
 - 1) Location of edge of tree cover within 500 feet of the proposed facility;
 - 2) Dominant tree specie for each area of tree cover;
 - 3) Average height of existing tree cover;
 - 4) Topography contour lines at two-foot intervals within 500 feet of proposed Wireless Communication Facility site. Reference contours to mean sea level datum;
- f) Drawing(s) of cross sections at 1" = 40' horizontal scale and 1" = 20' vertical scale taken at 20 degree (horizontal plane) intervals around the center of the proposed facility and extending 500 feet on each side. Cross section drawings to indicate existing and proposed ground

surface, existing and proposed structures, and existing tree cover and proposed new landscape screening materials;

- g) Proposed schedule, including alternate dates, and arrangements for a temporary test of proposed facility, showing the proposed height and demonstrating its visual impact using such devices as the Planning Board may suggest, such as a guyed balloon or crane. Applicant shall arrange and pay all costs for the test(s). The applicant shall give notice of the test(s) by publication in a newspaper of general circulation in the town once in each of two successive weeks, the first publication to be not less than fourteen days before the date of the test and by posting the notice in a conspicuous place in the town hall for a period of not less than 14 days before the date of the test(s). At the request of the Planning Board additional test(s) may be required showing alternate heights or locations on the property."

(iii) In 12.6.4, ADD the following:

"12.6.4.1 A pre-application conference between the proposed applicant(s) and the Planning Board shall be scheduled a minimum 30 days prior to submission of the application for a Wireless Communications Facility special permit with formal advertisement and notice to abutters provided at least 14 days in advance of the pre-application conference. The purpose of such conference is to foster preliminary discussions regarding planning, design and siting of the proposed facility among the proposed applicant(s) for special permit, the Planning Board, and the residents of the Town of Lincoln."

(iv) In 12.6.5, ADD the following:

"12.6.5.1 A special permit shall also be required for a modification to an existing Wireless Communication Facility. Where a proposed modification diminishes the impact of the existing facility, the Planning Board may waive any requirement for the issuance of such additional special permit. Modification shall include:

- a) Addition of personal wireless service(s) as defined in the Federal Communication Act of 1996 other than allowed under an existing special permit;
- b) Addition of any other type of service(s) that involves changing the physical appearance of the Wireless Communication Facility;
- c) Addition of tenant(s) by co-location, regardless of the type of service;
- d) Change(s) in equipment that by nature of the change(s) shall increase the level of radio frequency emissions;
- e) Change(s) in the physical appearance, physical characteristics or dimensions of the Wireless Communication Facility;
- f) A deviation from the existing special permit."

(v) In 12.6.6,

CHANGE the first sentence of Sub-section d) to read as follows: "All structures associated with Wireless Communications Facilities shall be removed and the site fully restored to its former condition, or to such condition as the Planning Board may require, within one year of cessation of use."

(vi) In 12.6.6,

CHANGE sub-section i) to read as follows: "The Planning Board may limit the number of antenna support structures or towers upon any single parcel located within the WCF District."

(vii) In 12.6.6,

ADD the following new sub-sections:

- "j) Provision of additional supplemental landscape screening to or on neighboring properties may be required by the Planning Board in order to lessen the adverse visual impact,"
- "k) Periodic monitoring of radio frequency and acoustic emissions will be required to confirm compliance with applicable regulations. This monitoring shall be performed by an independent agency acceptable to the Planning Board. Costs related to the periodic independent monitoring shall be paid by the wireless communications service provider(s);"
- "l) Wireless Communications Facilities shall comply with such standards applicable thereto as may from time to time be imposed by the Lincoln Board of Health;"
- "m) The Planning Board may limit the duration of special permits."
- "n) The applicant's wireless communications service provider shall provide a Certificate of Insurance for bodily injury, in a form acceptable to the Planning Board, with coverage limits of not less than five (5) million dollars. The Planning Board may from time to time require the applicant to increase the limits of such coverage."
- "o) The landowner shall enter into a recordable easement, restriction or similar instrument enforceable by the Town of Lincoln, by which it is agreed that:
 - 1) no cutting of trees or other vegetation shall occur within 200 feet of the facility without prior written approval of the Planning Board, and
 - 2) all supplemental landscaping required by the Planning Board shall be fully maintained. All cost(s) of enforcement incurred by the Town shall be paid by the landowner and be a lien against the land."

(viii) ADD the following new Section 12.6.7:

"12.6.7" FEES:

- a) Filing Fee: Every submission for a special permit for a Wireless Communication Facility or for a special permit for a proposed modification of an existing Wireless Communication Facility shall be accompanied by a Filing Fee of \$800 payable by certified check to the Town of Lincoln;
- b) Review Fee: Every submission for a special permit for a Wireless Communication Facility or for a special permit for a proposed modification of an existing Wireless Communication Facility shall be accompanied by a Review Fee payable by certified check to the Town of Lincoln. The procedure for Review Fees shall be subject to M.G.L. C.44, Section 53E ½ and project review fee regulations as adopted by the Planning Board. The initial amount of the review fee shall be \$7,500, with the Planning Board determining any additional funds during the process which may be required to cover the expenses incurred by the Planning Board in reviewing the special permit application, including without limitation any engineering, planning or technical consulting services necessary for review purposes;
- c) Renewal Fees: Every submission for renewal of a special permit for an existing Wireless Communication Facility shall be accompanied by a Renewal Fee of \$800 payable by certified check to the Town of Lincoln;
- d) A special permit shall not be issued until all fees due and owing shall have been paid."

, or whether the Town will vote for any alternative proposal recommended by the Planning Board to amend or supplement the provisions of said Section 12.6 of its Zoning Bylaws relating to the addition or deletion of parcels to the Wireless Communications Facilities Overlay District, the conditions or requirements for applying for a special permit for any Wireless Communications Facility, the factors to be considered by the Planning Board in determining whether to grant a special permit for such facility, the conditions to which any grant of a special permit may be subject and/or any related matters, the text of which alternative proposal, if recommended, shall be available for inspection in the office of the Town Clerk; or take any other action relative thereto.

Planning Board

ARTICLE 9. To see if the Town will vote to amend in its entirety Section 12.6.1 of its Zoning By-Laws which defines the PURPOSE of the Wireless Communications Facilities Overlay District, to read as follows:

12.6.1 PURPOSE:

The purpose of Section 12.6 is to simultaneously

1. Accommodate Wireless Communication as required by the Telecommunication Act of 1996;
2. Determine conditions for obtaining, maintaining, and renewing special permit(s);
3. Permit building of Wireless Communications Facilities only as a reasonable part of a comprehensive system for the whole Town of Lincoln;
4. Regulate the design and siting of Wireless Communications Facilities;
5. Monitor and regulate compliance with this Bylaw;
6. Provide monetary compensation and/or tax revenue to the Town of Lincoln;
7. Provide monetary compensation and/or tax relief to parties that are actually or potentially impacted by Wireless Communications Facilities;
8. Provide for removal of non-operating Wireless Communications Facilities and return of site to original condition;
9. Protect the unique and rural character of Lincoln;
10. Provide safeguards for the general public with respect to Wireless Communications Facilities.
11. Minimize or eliminate actual or potential, adverse or damaging impacts on
 - a) public safety and the general welfare;
 - b) health of humans, domestic animals, endangered species and wildlife;
 - c) visual impacts;
 - d) property values;
 - e) wetlands, conservation lands, and wildlife refuges;
 - f) neighborhood character, including aesthetics;
 - g) abutting properties, roads, and ways;
 - h) adequacy of utilities and other public services;
 - i) traffic flow and safety, including parking and loading; and
 - j) fiscal matters, including town services, tax base, and employment.

By Petition

ARTICLE 10. To see if the Town will vote to amend Section 12.6.2 of its Zoning By-Laws, which defines the location of the parcels included in the Wireless Communications Facilities Overlay District (WCF), in order to remove the following parcel, better known as Farrington Memorial property, from the WCF District:

Assessor's Map Parcel No.	Location/Street Address	Approx. Acreage
48-7	295 Cambridge Turnpike	83.75

By Petition

ARTICLE 11. To see if the Town will vote to amend in its entirety Section 12.6.2 of its Zoning By-Laws, relating to the designation on the Zoning Map of parcels included within the WCF District, to read as follows:

12.6.2 LOCATIONS:

A Wireless Communications Facility may be located:

- 1. In the parcels of the Wireless Communications Facilities Overlay District ("WCF District"), which shall consist of the following parcels;

Map Parcel No.	Location/Street Address	Approx. Acreage
14-16	17 Cambridge Turnpike	30.47
18-6	Mill Street	36.61
19-4	Mill Street	37.15
48-7	295 Cambridge Turnpike	83.75
96-2	169 Lincoln Road	1.95
103-6	30 Lewis Street	3.28

provided that the following setback requirements are complied with,

WC Facility or any Part Thereof	Setback from residential structures	Setback from property lines	Setback from public roads
extends over canopy ¹	500 feet	300 feet	300 feet
does not protrude above canopy	300 feet	100 feet	100 feet
Is entirely within a structure or building	300 feet	100 feet	100 feet
is externally mounted on a structure or building	300 feet	100 feet	100 feet

and the Zoning Map is hereby amended to include the foregoing parcels constituting the WCF District; and,

- 2. in any different parcel(s) in the Town which may become part of the foregoing WCF District, provided that the following setback requirements are complied with:

¹ "Canopy" in this bylaw shall mean the average height of the vegetation covering the area within 100 foot radius of the WC Facility.

WC Facility or any Part Thereof	Setback from residential structures	Setback from property lines	Setback from public roads
extends over canopy	500 feet	300 feet	300 feet
does not protrude above canopy	300 feet	100 feet	100 feet
Is entirely within a structure or building	300 feet	100 feet	100 feet
is externally mounted on a structure or building	300 feet	100 feet	100 feet

and in all cases, Wireless Communications Facilities shall;

- a) Not be sited within two thousand (2000) feet from public school(s);
- b) Not be sited horizontally within five hundred (500) feet from designated historical sites;
- c) Not be sited within three hundred (300) feet from designated wetlands, rivers, ponds, conversation lands, and wildlife refuges.
- d) Be compliant with all provisions of Section 12.6.

By Petition

ARTICLE 12. To see if the Town will vote to amend Section 12.6.2 of its Zoning By-Laws in order to remove the parcel located on the Assessor's Map by the Map and Parcel Number 18-6 from the "Wireless Communications Facilities Overlay District," or take any other action relative thereto.

By Petition

ARTICLE 13. To see if the Town will vote to amend in its entirety Section 12.6.3 of its Zoning By-Laws relating to zoning applicability of the Wireless Communications Facilities Overlay District, to read as follows:

12.6.3 ZONING APPLICABILITY.

The WCF District shall be construed as an overlay district with regard to said locations. All requirements of the underlying zoning shall remain in full force and effect for all parcels, except as may be specifically superseded herein.

By Petition

ARTICLE 14. To see if the Town will vote to replace Section 12.6.4 of, and add Section 12.6.4.1 to its Zoning By-Laws which defines submittal and filing requirements for special permit(s) for Wireless Communications Facilities, to read as follows:

12.6.4 SUBMITTAL REQUIREMENTS

The applicant(s) for a special permit pertaining to a Wireless Communications Facility shall be the wireless communication service provider(s). Other parties that have legal, equitable interest, whether by ownership, leasehold or otherwise in the subject application shall be included if requested by the Planning Board.

As part of any application for a special permit, applicants shall submit, at a minimum, the information required for site plan approval, as set forth herein at Section 17, and at Sections 12.6.4.1 through 12.6.4.4 herein as a minimum when applying for special permit(s).

Applicants shall also provide such specific information with regard to the proposed facility or matters related thereto as the Planning Board may require.

12.6.4.1 FILING REQUIREMENTS FOR SPECIAL PERMIT(S)

An application for a special permit shall include:

1. Name, address, and telephone number of applicant(s);
2. Original signatures of applicant(s) shall be on the application for special permit(s);
3. Photo reproductions of any signature(s) will not be accepted;
4. Applicant shall attest by a notarized statement signed by the applicant(s) that all information submitted in pursuit of a special permit is accurate, true, and verifiable;
5. Applicant shall submit a comprehensive plan showing a complete system to provide adequate coverage of wireless communications services to the entire Town so far as is reasonable as determined by the Planning Board;
6. The Applicant shall submit measurements of preexistent radio frequency ("RFR") and noise emissions in accordance with Section 12.6 herein.

By Petition

ARTICLE 15. To see if the Town will vote to add Section 12.6.4.2 of its Zoning By-Laws which defines Location Filing Requirements for special permit(s) for Wireless Communications Facilities, to read as follows:

12.6.4.2 LOCATION FILING REQUIREMENTS

1. Tax map and parcel number of subject property.
2. Zoning district designation for the subject parcel and a copy of Town zoning map with parcel identified.

3. A line map to scale showing the lot lines of the subject property and all properties within 1000 feet of the subject property, and the location of all buildings, including accessory structures, on all properties shown.
4. A map showing the location(s) of;
 - a) all existing Wireless Communications Facilities of all service provider(s) and carrier(s) including those of the applicants in the Town and outside the Town within two (2) miles of the Town's corporate limits.
 - b) all proposed and planned Wireless Communications Facilities of the applicant(s) in the Town and outside the Town within two (2) miles of the Town's corporate limits.

By Petition

ARTICLE 16. To see if the Town will vote to add Section 12.6.4.3 of its Zoning By-Laws, which defines Siting Filing Requirements for special permit(s) for Wireless Communications Facilities, to read as follows:

12.6.4.3 SITING FILING REQUIREMENTS

1. A one inch equals 40 feet vicinity plan showing the following:
 - a) property lines for the subject property and property lines of all properties adjacent to the subject property within 1000 feet;
 - b) Tree cover on the subject property and the adjacent properties within 1000 feet, by dominant species and average height, as measured by or available from a verifiable source;
 - c) Outline of all existing buildings, (e.g. residential buildings, garages, accessory structures, etc.) on subject property and all adjacent properties within 1000 feet;
 - d) Proposed location of antenna, mount and equipment shelter(s).
 - e) Proposed security barrier(s), indicating type and extent as well as point of controlled entry;
 - f) Location of all roads, public and private, on the subject property and on all adjacent properties within 1000 feet including driveways proposed to serve the Wireless Communications Facility;
 - g) Distances at grade, from the proposed facility to each building on the vicinity plan;
 - h) Contours at two feet above mean sea level for the subject property and adjacent properties within 1000 feet;
 - i) All proposed changes to the existing property, including grading, vegetation removal and temporary or permanent roads or driveways;
 - j) Representations, dimensioned and to scale, of the proposed mount, antennas, equipment shelters, cable runs, parking areas and any other construction or development relating to the Wireless Communication Facility;

- k) Lines representing the site lines showing viewpoint (point from which view is taken) and visible point (point being viewed) from "Site Lines" subsection (2) below.
 - l) Location of all conservation lands, wetlands, wildlife refuges and easements on the subject property and all properties adjacent to the subject property within 1000 feet.
2. Site Lines and photographs as described below:
 - a) Site line representation shall be drawn from any public road within 1000 feet of the subject property, and the closest facade of each residential building (viewpoint) within 1000 feet to the highest point (visible point) of the Wireless Communication Facility. Each sight line shall be depicted in profile, drawn at one inch equals 40 feet. The profiles shall show all intervening trees and buildings.
 - b) Existing (before) condition photographs by which each sight line shall be illustrated by one eight inch by ten inch color photograph of what can currently be seen from any public road within 1000 feet of the subject property.
 - c) Proposed (after) condition photographs which shall be each of the existing condition photographs on which the proposed Wireless Communications Facility shall be superimposed and show what will be seen from public roads and all residential structures that will view the proposed structure(s) and facility(s).
 3. Siting elevations, or views at grade from north, south, east, and west for a 50 ft. radius around the proposed facility plus from all existing and private roads that serve the subject property. Elevations shall be at either one-quarter inch equals one foot or one eighth inch equals one foot scale and show the following:
 - a) Antennas, mounts and equipment shelter(s), with total elevation dimensions and above grade level of the highest point;
 - b) Security barrier, and if the security barrier(s) will block views of the facility, the barrier drawing shall be cut away to show the view behind the barrier;
 - c) Any and all structures on subject property;
 - d) Existing trees and shrubs at current height and proposed trees and shrubs at proposed height at time of installation, with approximate elevations dimensioned; and
 - e) Grade changes, or cuts and fills, to be shown as original grade and new grade line, with two foot contours above mean sea level.
 4. Visual impact of Wireless Communications Facility presented on a map as described in section 12.6.4.3.a) showing areas viewed in all directions from the highest point of the Wireless Communications Facility, and at successive ten (10) foot intervals there below until the natural vegetative canopy is reached.

5. Visual impact photographs covering all 360 degrees from the highest point of the Wireless Communications Facility, and at successive ten (10) foot intervals there below until the natural vegetative canopy is reached.

By Petition

ARTICLE 17. To see if the Town will vote to add Section 12.6.4.4 of its Zoning By-Laws, which defines Design Filing Requirements for special permit(s) for Wireless Communications Facilities, to read as follows:

12.6.4.4 DESIGN FILING REQUIREMENTS

1. Equipment brochures for the proposed wireless communications facility such as manufacturers specifications or trade journal reprints shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs, and security barrier, if any.
2. Materials of the proposed facility specified by generic type and specific treatment (e.g. anodized aluminum, steel, stained wood, painted fiberglass etc.) These shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs, and security barrier, if any.
3. Colors of the proposed facility represented by a color board showing actual colors proposed. Colors shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs, and security barrier, if any.
4. Dimensions for the proposed facility specified for all three directions: height, width and breadth. These shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs, and security barrier, if any.
5. Appearance shown by at least two photographic super-impositions of the facility within the subject property. The photographic super-impositions shall be provided for the antennas, mounts, equipment shelters, cables as well as cable runs and security barrier, if any, for the total height , width and breadth.
6. Landscape plan including existing trees and shrubs and those proposed to be added, identified by size of specimen at installation and species.
7. The applicant shall arrange for a balloon or crane test at the proposed site to illustrate the height of the proposed facility. The residents of the town shall be properly notified of the date(s) of the aforementioned demonstration by a public notice in the local paper and posted in the town offices. At the request of the Planning Board additional balloon or crane test(s) may be required if there are alternate locations on the subject property that may accommodate the facility.

By Petition

ARTICLE 18. To see if the Town will vote to amend in its entirety Section 12.6.5 of its Zoning By-Laws which defines procedures for special permit(s) for Wireless Communications Facilities, to read as follows:

12.6.5 SPECIAL PERMIT

1. A Wireless Communication Facility may be built upon the issuance of a special permit by the Planning Board if the Planning Board determines:
 - a) that the adverse effects of the proposed Wireless Communication Facility will not outweigh its benefits to the Town of Lincoln;
 - b) that the purpose of Section 12.6.1 herein has been adhered to;
 - c) the applicant(s) has met all requirements under Section 12.6 herein in its entirety.
2. A separate special permit shall be required for each of the following:
 - a) a new Wireless Communication Facility to provide wireless service;
 - b) a modification to an existing Wireless Communications Facility. Modification shall include but not be limited to change in service, addition of a channel or service, tenant co-location, change in radio frequency ("RFR") emission levels etc.
3. The Planning Board may request Applicant(s) to enter into a pre-application conference before making formal application for a Special Permit:
 - a) the pre-application conference shall not span more than 90 days from the date of its first meeting, and shall be open to the public for comment and discussion.
 - b) the purpose of the pre-application conference is to foster amicable and speculative discussions and negotiations between the applicant(s) for special permit(s), the Planning Board, and the residents of the Town of Lincoln
4. Special permits authorized under Section 12.6 herein shall be limited to an initial term of two (2) years and shall be renewed every two (2) years thereafter. The special permit holder shall file with the Town of Lincoln a notarized certification that demonstrates compliance with the special permit and with applicable federal, state and local regulatory requirements for Wireless Communications Facilities.
5. Inaccurate, untrue, misleading or false information submitted in pursuit of a special permit by the applicant, provider, the site owner, and/or agents of the foregoing shall be grounds for denial of a special permit.

By Petition

ARTICLE 19. To see if the Town will vote to amend Section 12.6.5 of its Zoning By-Laws, in order to protect Lincoln residents from the adverse effects of antenna support structures, by adding a new Section 12.6.5 (h), which reads as follows:

"a new antenna support structure shall be considered only if the applicant agrees in writing to compensate nearby property owners for any loss in the

value of their parcels caused by the structure, provided the loss is supported by the opinion of a licensed real estate appraiser.”

or take any other action relative thereto.

By Petition

ARTICLE 20. To see if the Town will vote to amend the Zoning By-Law Section 12.6.5, entitled SPECIAL PERMIT, by adding the following:

“h.) potential human health hazards.”

By Petition

ARTICLE 21. To see if the Town will vote to amend the Zoning By-Law Section 12.6.5, entitled SPECIAL PERMIT, by adding the following:

“i.) Environmental Impact Reviews (EIRs) required by Federal, State, or local law.”

By Petition

ARTICLE 22. To see if the Town will vote to amend in its entirety Section 12.6.6 of its Zoning By-Laws, which defines restrictions and conditions for special permit(s) for Wireless Communications Facilities, to read as follows:

12.6.6 RESTRICTIONS AND CONDITIONS

A Wireless Communication Facility shall be subject to all of the following restrictions and conditions:

1. The preexistent exterior features shall not be altered or added to in a manner detrimental to the aesthetic integrity of the structure(s) or building(s) for the purpose of accommodating the facility;
2. Accommodation of the facility in designated historic structures or districts shall be completely reversible;
3. The facility may be in or on a preexistent structure or building that is not used for religious, or municipal purposes;
4. There shall be no more than two (2) antenna support structures or towers upon any single parcel;
5. Co-location is encouraged. The Planning Board shall deny a special permit if the applicant is unable to demonstrate to the Planning Board's reasonable satisfaction that co-location on any and all existing or planned facility site(s) within the Town of Lincoln or surrounding towns and cities is not feasible;

6. Monopoles with a dark dull finish that blends with the surroundings shall be the only permitted antenna mount except antenna mount(s) on or in a preexistent structure or building. Lattice structures shall not be permitted. Guys shall not be permitted;
7. Antenna radiating elements shall be installed and oriented to minimize the level of RFR emissions reaching structures and buildings occupied by humans;
8. The highest point of the antenna support structure or any antenna or any component thereof or attachment thereto shall simultaneously;
 - a) not exceed twenty (20) feet above the average height of the natural preexistent vegetation within a hundred (100) foot radius of the support structure, and
 - b) not exceed one hundred twenty (120) feet above finished grade of ground elevation, where finished grade shall not be distorted above the preexistent natural grade, and
 - c) not exceed twelve (12) feet above the height of a preexistent structure or building.
9. The facility shall minimize, to the extent feasible, adverse visual effects. Preexistent vegetation on the parcel of the facility shall be preserved to the maximum extent practical. The Planning Board may impose reasonable conditions to ensure this result, including painting, lighting standards, landscaping, screening, and camouflaging, including the planting of one or more site-appropriate trees that have attained the height of up to fifty (50) feet within one hundred (100) feet of any physical structure or part of the facility. The facility shall blend into its surroundings as far as reasonable;
10. External, artificial, permanently on and/or blinking lights shall not be permitted with the Wireless Communication Facility;
11. The sum of the area of all signage shall be no greater than two (2) square feet;
12. Fencing or other appropriate structures or equipment may be required to control unauthorized entry to any or all parts of the Wireless Communications Facility;
13. Razor wire and electrical fences shall not be permitted;
14. No structure of the Wireless Communication Facility or part thereof shall be permitted that is hazardous, harmful, injurious, or life-threatening to humans and wildlife;
15. All structures, antennas, mounts, equipment, fences, associated with Wireless Communications Facilities shall be removed within one year of cessation of use. The Planning Board shall require a performance guarantee and a Removal Bond to effect this result;
16. Traffic associated with the facility shall not have a material adverse effect on public ways;
17. The sum of all RFR Emissions simultaneously from the Wireless Communications Facilities and all other preexistent sources permitted by special permit within the Town of Lincoln, and all other preexistent sources outside of the town of Lincoln, all as licensed by the Federal Communications Commission ("FCC"), shall be less than the lowest level

permitted by combination of federal, state, and local standards issued by any agencies that have regulatory jurisdiction;

18. The sum of all noise emissions simultaneously from the Wireless Communications Facilities and all other preexistent sources permitted by special permit within the Town of Lincoln, shall be less than 50 dB;
19. The wireless communications service providers shall modify, replace, or remove Wireless Communication Facilities for which they are permit holders within two (2) years of the date when they provide similar, equivalent, or enhanced service using less intrusive technology in any location in the United States of America or abroad by the wireless communications service provider. To effect this requirement, the wireless communications service providers shall provide the Planning Board with information on all and any technology that it has implemented or plans to implement at any of its facilities or facilities that it leases or uses;
20. All structures and equipment associated with Wireless Communications Facilities shall be removed and the facility site shall be returned to its preexistent condition within one year of cessation of use. To effect this result, the applicant shall submit a performance guarantee to the Planning Board and pay a removal bond;
21. A new antenna support shall be considered only upon a finding that existing or approved antenna support structures or facilities cannot accommodate or reasonably be made to accommodate the needs of the wireless communication service provider to provide service. The applicant shall be obligated to demonstrate to the Planning Board that all other facility sites within the Town of Lincoln and abroad do not have the potential to provide adequate coverage and/or adequate capacity.
22. A new antenna support structure shall be considered only if the applicant, service provider, land owner, and successors agree in writing to compensate nearby property owners for any loss in value of their parcels caused by the structure, provided the loss is supported by the opinion of a licensed real estate appraiser;
23. Fall zone hazard shall not extent beyond the boundaries of the facility site and it shall be a safe distance from any building structure;
24. Town of Lincoln shall reduce the property evaluations due to deleterious effects from Wireless Communications Facility, as far as reasonable, if requested by the property owner.
25. Town of Lincoln shall collect annual taxes on the facility in accordance with the guidelines provided by the Town of Lincoln Assessor's Office.

By Petition

ARTICLE 23. To see if the Town will vote the amend the Zoning By-Law Section 12.6.6, entitled CONDITIONS, by adding the following:

“m.) That at all times and in all residences and schools in the Town, ambient levels of wireless communications-related microwave emissions, from

any Wireless Communications Facility operating under special permit pursuant to this By-Law, shall not exceed 2 microwatts/cm²."

By Petition

ARTICLE 24. To see if the Town will vote the amend the Zoning By-Law Section 12.6.6, entitled CONDITIONS, by adding the following:

"n.) The applicant shall establish, by credible evidence, that operation of the Wireless Communications Facility under the requested permit will not endanger the health and safety of Town residents, including users of electronic medical devices such as pacemakers, hearing aids, wheelchairs and scooters, and the like. Such credible evidence shall include without limitation peer reviewed scientific literature."

By Petition

ARTICLE 25. To see if the Town will vote to add Section 12.6.7 of its Zoning By-Laws, which governs ABANDONMENT OR DISCONTINUATION OF USE in the Wireless Communications Facilities Overlay District, to read as follows:

12.6.7 ABANDONMENT OR DISCONTINUATION OF USE:

If the Applicant for Special Permit for the Wireless Communications Facility or its subsequent agents or owners of the Wireless Communications Facility fails to certify compliance with Section 12.6 or fails to cease operation of a non-compliant facility or fails to remove a facility in accordance with Section 12.6 of this Bylaw, the town of Lincoln or agents appointed by the town of Lincoln shall have the authority to enter the subject property and facility and physically remove the facility, and to return the site to its preexistent condition. The applicant or future agents or owners shall be liable for the costs incurred beyond any applicable bond available to recover costs of removal and returning the site to its preexistent condition.

By Petition

ARTICLE 26. To see if the Town will vote to add Section 12.6.8 and 12.6.8.1 to its Zoning By-Laws which defines the MONITORING PROCEDURES and NOTIFICATION TO CEASE OPERATION applicable to the Wireless Communications Facilities Overlay District, to read as follows:

12.6.8 MONITORING PROCEDURES:

The Applicant shall submit radio frequency ("RFR") and noise emission measurements for the Wireless Communications Facility within 30 days of the beginning of operation and at 12 month intervals from the date of the beginning

of service. The measurements shall be done by a method approved by the Planning Board, and the submitted results shall be signed and certified by engineer(s), who shall be approved by the Planning Board, and who shall be licensed by the Commonwealth of Massachusetts and/or Federal Government to conduct measurements of RFR and noise emissions.

12.6.8.1 NOTIFICATION TO CEASE OPERATION:

If at any time the Wireless Communications Facility is found to be non-compliant with this Bylaw, the applicant shall be notified with a written notification. The Applicant shall bring the Wireless Communications Facility into compliance within 15 days from the date of the written notification or, the Wireless Communications Facility shall be determined as non-compliant and its operation shall cease and the applicant's special permit shall be revoked by the Planning Board.

By Petition

ARTICLE 27. To see if the Town will vote to add Section 12.6.9 to its Zoning By-Laws, which defines the FEES applicable to the Wireless Communications Facilities Overlay District, to read as follows:

12.6.9 FEES:

Filing Fee: Every submission for a Special Permit for a Wireless Communications Facility or for a Special Permit for the modification of an existent Wireless Communications Facility shall be accompanied by a Filing Fee of \$800 payable by certified check to the Town of Lincoln.

Review Fee: Every submission for a Special Permit for a Wireless Communications Facility or for a Special Permit for the modification of an existent Wireless Communications Facility shall be accompanied by a Review Fee of \$7,500 payable by certified check to the Town of Lincoln. The procedure for Review Fees shall be subject to M.G.L. Chapter 44, Section 53E ½ project review fee regulations as adopted by the Planning Board. The initial deposit shall be \$7,500, with the Planning Board determining any additional funding during the process, should the Applicant's project account approach depletion. A special permit shall not be issued if the applicant owes the Town of Lincoln any additional review fees.

Renewal Fee: Every submission for renewal of a special permit for an existent Wireless Communications Facility shall be accompanied by a renewal fee of \$800 payable by certified check to the Town of Lincoln,

Monitoring and Inspection Fee: Every submission for renewal of a special permit for an existent Wireless Communications Facility shall be accompanied by a monitoring fee of \$2,000 payable by certified check to the Town of Lincoln.

By Petition

ARTICLE 28. To see if the Town will vote to add Section 12.6.10 of its Zoning By-Laws, which defines the Severability Clause to the Wireless Communications Facilities Overlay District, to read as follows:

12.6.10 SEVERABILITY CLAUSE:

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision hereof.

By Petition

ARTICLE 29. To see if the Town will vote to amend its Zoning By-laws to reduce the residential property evaluations caused by deleterious effects from Wireless Communications Facilities, as far as reasonable, if requested by property owner.

By Petition

ARTICLE 30. To see if the Town will vote to permanently dedicate and restrict for active and passive recreation and open space purposes all portions, save the Transfer Station, of the parcel located on the Assessor's Map by the Map and Parcel Number 18-6; saving and reserving, however, such rights of way or access easements for the benefit of any abutter of the aforesaid parcel, or take any other action relative thereto.

By Petition

ARTICLE 31. To see if the Town will vote to oppose the construction of Wireless Communication Facilities in Lincoln, Massachusetts or take any other action relative thereto.

By Petition

ARTICLE 32. To see if the Town will vote to amend the appropriate section of the Town Charter to include the following:

"No corporation or state or federal authority or instrumentality thereof shall preempt the duty of town officials to protect town residents, their health, safety, environment, freedom of speech, and all other basic rights."

By Petition

ARTICLE 33. To see if the Town will vote to amend the appropriate section of the Town Charter to include the following:

“The Town shall refuse the operations of ‘PCS’ wireless facilities and shall declare the Town a ‘free zone’ of such operations.”

By Petition

ARTICLE 34. To see if the Town will vote to amend Chapter 12.6 of the Zoning Bylaws by a moratorium, which temporarily suspends the authority of every officer, agency, board and instrumentality of the Town to approve or issue any permit with respect to any personal wireless service facility or installation, except as set forth below, pending action by a Special Town Meeting upon a proposal or proposals to suitably amend Section 12.6 of the Zoning Bylaws. A Special Town Meeting shall be called within six (6) months after adoption of this amendment at regular Town Meeting. Said proposal(s) shall be prepared and presented to that Special Town Meeting by the Planning Board together with a report and recommendation concerning any other such proposal which may come before the Planning Board in accordance with applicable law. This suspension shall expire six (6) months from the date of adoption of this amendment at regular Town Meeting and thereafter installation of wireless communications facilities shall be permitted and regulated in accordance with Section 12.6 as then amended. This suspension of authority shall not apply to any approval or permit related to a Citizen Band radio, Ham radio, television antenna or satellite dish installation for private use, or an antenna or facility exclusively for municipal public safety communications.

By Petition

ARTICLE 35. To see if the Town will vote to raise and appropriate a sum of money, distinct from that authorized under Article 5 of the Warrant for the 1998 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee, or take any other action relative thereto.

School Committee

ARTICLE 36. To see if the Town will vote to further alter the sources of funding for the construction of a CT disinfection facility for Flint's Pond water supply, authorization for which construction and funding was previously given by vote adopted under Article 1 of the Warrant for the March 27, 1993 Special Town Meeting, and subsequently amended by votes adopted at subsequent Town Meetings, or take any other action relative thereto.

Water Commissioners

ARTICLE 37. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of constructing a water connection between Huntley Lane and a portion of the abutting Winchell property, or take any other action relative thereto.

Water Commissioners

ARTICLE 38. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the construction of a new roadside path on the south side of Route 117 from the intersection of Route 117 and Route 126 to a point just east of the Mt. Misery parking lot, or take any other action relative thereto.

Planning Board

ARTICLE 39. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs, or take any other action relative thereto.

Selectmen

ARTICLE 40. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges, or take any other action relative thereto.

Selectmen

ARTICLE 41. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety department for the replacement of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

Selectmen

ARTICLE 42. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety department for the purchase of a cascade compressed air system, or take any other action relative thereto.

Selectmen

ARTICLE 43. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public works department for the purchase of new equipment, or take any other action relative thereto.

Selectmen

ARTICLE 44. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public works department for the removal and replacement of the underground fuel tanks at the public works garage, or take any other action relative thereto.

Selectmen

ARTICLE 45. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for repair of the Pierce Park drainage system, or take any other action relative thereto.

Selectmen

ARTICLE 46. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public works department for the reorganization of a portion of the transfer station site, including costs of engineering and construction or reconstruction, or take any other action relative thereto.

Selectmen

ARTICLE 47. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of supplementing funding previously appropriated under Article 25 of the Warrant for the 1997 Annual Town Meeting, all in order

to meet the cost of design, removal and replacement of oil tanks and furnaces in the Hartwell School pods, or take any other action relative thereto.

School Committee

ARTICLE 48. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of undertaking necessary remodeling and/or repairs to the Hartwell Main Building in order to improve access to handicapped persons, or take any other action relative thereto.

School Committee

ARTICLE 49. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for design and engineering services in relation to replacement of the Hartwell Main Building boilers, or take any other action relative thereto.

School Committee

ARTICLE 50. To see if the Town will vote to grant its consent to the settlement of a claim to which the Town, acting by and through its School Committee, is a party; or take any other action relative thereto.

School Committee

ARTICLE 51. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for repairs to the exterior of the Preston Wing of the Lincoln Library, or take any other action relative thereto.

Library Trustees

ARTICLE 52. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the repair and maintenance of all Town buildings, or take any other action relative thereto.

Selectmen

ARTICLE 53. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for purchase of umbrellas, trees, and other equipment to provide shade for the Codman Pool, or take any other action relative thereto.

Recreation Committee

ARTICLE 54. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 140, Section 147A which will enable the Town of Lincoln to enact by-laws and set and collect fees relative to the regulation of dogs; or take any other action relative thereto.

Town Clerk

ARTICLE 55. To see if the Town will vote to amend Article XI, Miscellaneous, of its General By-laws by deleting Section 13, Dog Regulations, in its entirety and substituting therefor a proposed amendment providing for the appointment and duties of a dog officer, registration and licensing of dogs and fees therefor, regulation of conduct of dogs and obligations of owners with respect thereto, disposition of violations of dog regulations and accompanying fines, and related matters, the text of which proposed By-law amendment is available for inspection at the office of the Town Clerk, or take any other action relative thereto.

Town Clerk

ARTICLE 56. To see if the Town will vote to authorize the Board of Selectmen to enter into an intermunicipal agreement with the Towns participating in the Minuteman Household Hazardous Waste Product Facility in accordance with Chapter 40, Section 4A of the General Laws, in order to permit the Town of Lexington, acting through its Public Works Department, to provide a regional hazardous waste collection facility and related compliance and administrative services to neighboring municipalities including the Town of Lincoln and its residents, and to provide for the obligations of the Town regarding payment or reimbursement for such services, or take any other action relative thereto.

Selectmen

ARTICLE 57. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 8C which will enable the Town of Lincoln to establish a Disabilities Commission for the purpose of monitoring disability issues on behalf of Lincoln residents and recommending appropriate action on issues, or in the alternative to see if the Town desires to otherwise authorize the establishment of such a Disability Commission; and to see further if the

Town will amend its General Bylaws to provide for the organization, appointment and functions of such a Disability Commission, the text of which proposed amendment is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

Selectmen

ARTICLE 58. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of retaining a consultant to update the Town's non-union pay and classification system, or take any other action relative thereto.

Personnel Board

ARTICLE 59. To see if the Town will affirm the continuing use of certain Town land known as the Codman Farm, being approximately 20.4 acres and located on the northwest quadrant of the intersection of Lincoln and Codman Roads (a plan of which property is available for inspection at the office of the Town Clerk), for agricultural and/or open space and conservation uses, whether by agricultural or conservation restriction, long-term lease or other method and for such period of time and upon such conditions as the Town Meeting may determine, or take any other action relative thereto.

Selectmen

ARTICLE 60. To hear a report of the Zoning By-Law Study Committee, appointed pursuant to Article 7 of the 1997 Annual Town Meeting to study lot coverage of buildings, building density and related issues under the Zoning Bylaws, or take any other action relative thereto.

Zoning By-Law Study Committee

ARTICLE 61. To see if the Town will vote to amend its general bylaws by eliminating in its entirety Section 7 of Article XI, Miscellaneous, entitled "Billboards and Signs." or take any other action relative thereto.

Selectmen

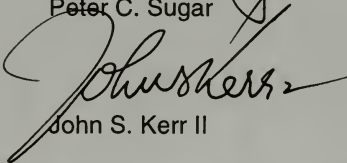
ARTICLE 62. To hear a report of the South Lincoln Planning Subcommittee, and to see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of carrying out any of said Subcommittee's recommendations relating to the South Lincoln commercial area, or take any other action relative thereto.

Planning Board & South Lincoln Planning subcommittee

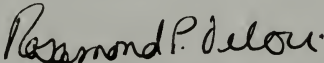
Hereof fail not and make return of this Warrant with your doings, thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this twenty-third day of February in the year of our Lord one-thousand nine-hundred ninety-eight.



Peter C. Sugar

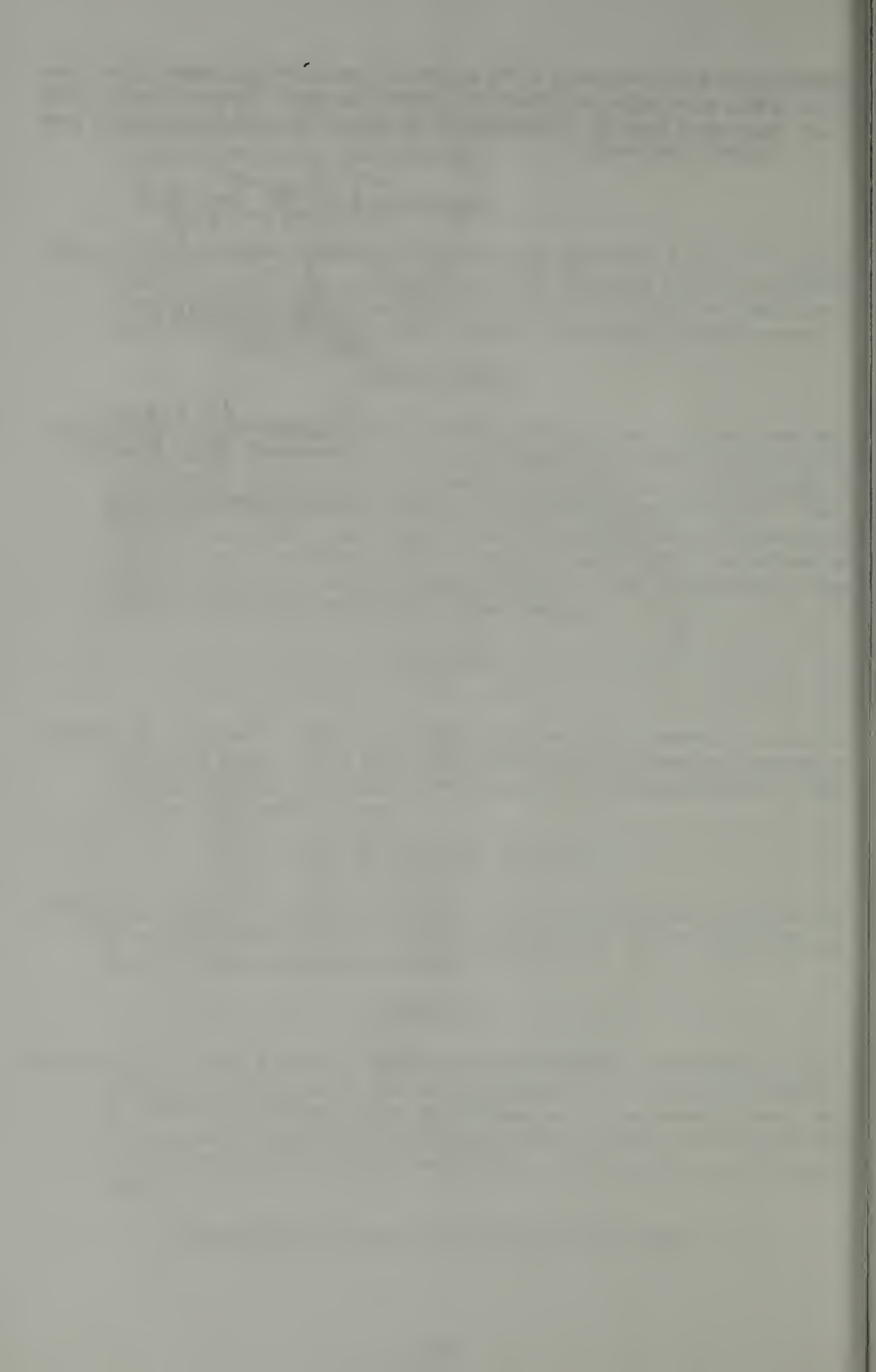


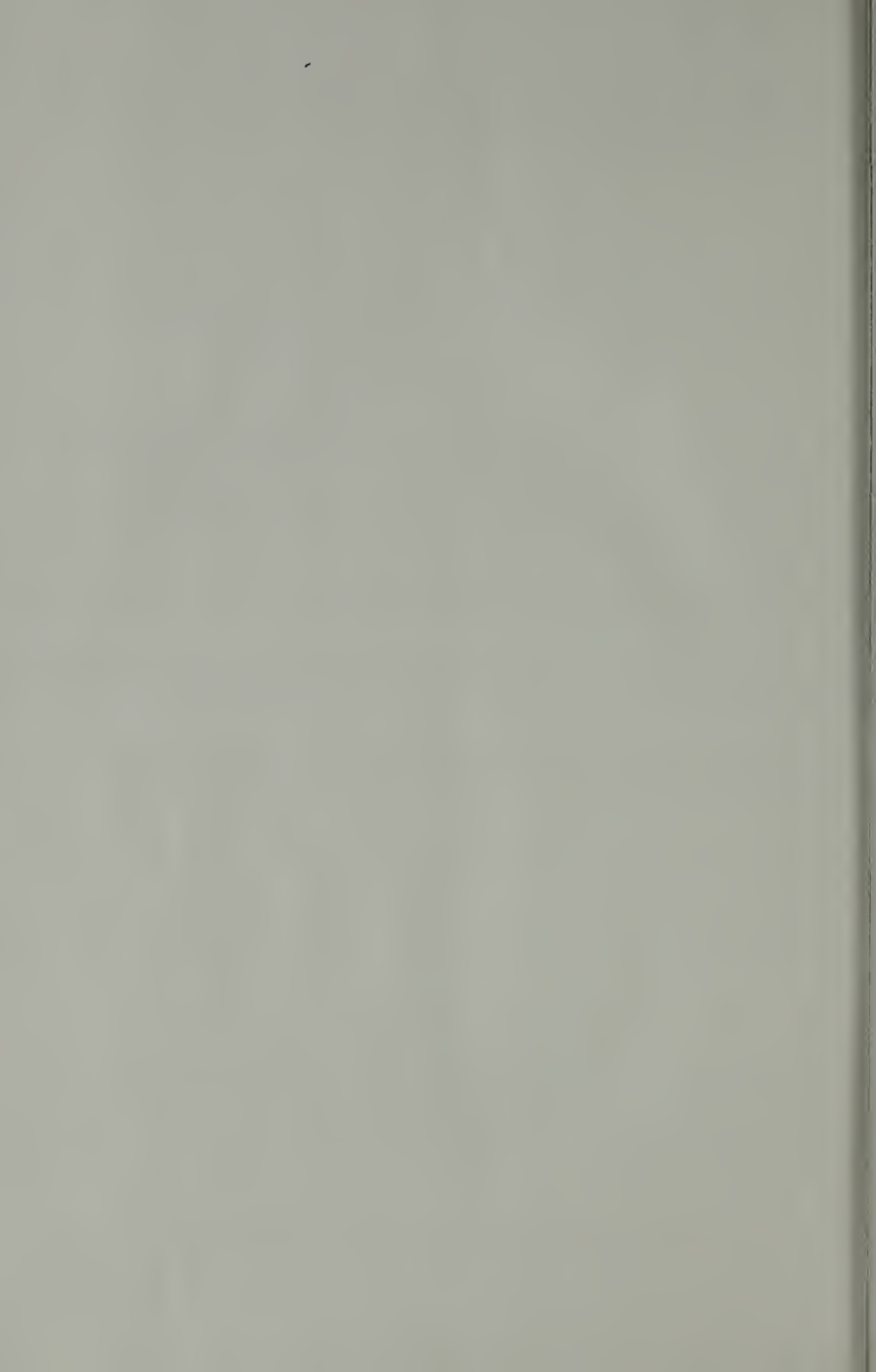
John S. Kerr II



Rosamond P. Delori, Chairman

SELECTMEN OF LINCOLN





Glossary, continued

Local Revenue (Receipts)

Local revenue or **local receipts** includes special fees and taxes other than real estate tax. By far the largest component of our local revenue is the Motor Vehicle Excise Tax, which represents more than 30% of **local receipts**. Other line items are penalties and interest and excise taxes (20%), and various fees such as those for dog licenses (12.5%).

New Growth

Proposition 2½ allows the town to increase its **levy limit** annually by an amount based on the value of new construction and other growth in the tax base that is not the result of revaluation. This provision allows the town to respond to **new growth** that may result in additional municipal costs; for example, the construction of new housing may result in increased school enrollments and therefore higher education costs. **New growth** becomes part of the levy limit base, which increases at the rate of 2.5% each year.

Override

Proposition 2½ allows a town to assess taxes in excess of the annual 2.5% increase plus **new growth** by passing an **override**. When an **override** is passed, the **levy limit** for the year is increased by the amount of the **override**. This results in a permanent increase in the town's **levy limit**. An **override** requires a majority vote of the Selectmen to be placed on a ballot. A majority vote of the electorate is needed for approval.

Reserve Fund

This is a fund, established by the annual Town Meeting, which is under the control of the Finance Committee and from which transfers may be made for unforeseen expenditures. The limit on the size of this fund is 5% of the **tax levy** of the current fiscal year.

SFSB

This refers to State Aid available to the Town through the State Facilities Siting Board (SFSB) as partial reimbursement for the capital and interest costs of our school construction project. The Town will receive **SFSB** payments over the next ten years, the time remaining on the school construction debt.

Stabilization Fund

The **stabilization fund** is a reserve account which allows the Town to put aside money in anticipation of future expenses. This helps the Town limit its tax rate increases, even in years of extraordinary expenses. The Town may appropriate into this fund in any year an amount no more than 10% of the previous year's **levy**.

Tax Rate

The **tax rate** is the amount of tax charged by the Town expressed in terms of a unit of the tax base: for example, \$13.90 per \$1000 of the assessed valuation of taxable property.

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